



April 20, 2016

BEHIND THE BADGE

OFFICIAL INFORMATION SOURCE FOR THE AIR FORCE RECRUITING PROFESSIONAL



High return on investment

Members of the 317th Recruiting Squadron B-Flight gathered 180 leads from the 10 schools represented at the Hampton Career Expo in Hampton, Virginia, March 23. More than 3,000 students attended the event at the Hampton Roads Convention Center. ABOVE: From front to back the recruiters are Staff Sgt. Jenna Pattinson and Staff Sgt. Jason Henderson, Newport News recruiters; and Staff Sgt. Alex Smith and Staff Sgt. Andrew Snethen, Yorktown recruiters. Henderson secured the event from a center of influence at the chamber of commerce, and it only cost \$200. LEFT: Henderson speaks with potential applicants. (U.S. Air Force photos)



AETC commander visits
Lt. Gen. Darryl L. Roberson, commander, Air Education and Training Command, visits with Staff Sgt. Jody Roof, 311th Recruiting Squadron, after being briefed on the recruiting environment in central Pennsylvania. Roberson toured the office in Mechanicsburg, Pennsylvania, during a visit to the 360th Recruiting Group, April 7. Roof is an enlisted accessions recruiter. (U.S. Air Force photo)

When – and when not to – wear the uniform

By Master Sgt. Lashundra Howard
Air Force Recruiting Service Law Office Superintendent

A sense of pride should be experienced every time we tie our boots, blouse those pants, clip the strings, or purchase a new uniform. Wearing the military uniform is both a privilege and honor members must understand, and that pride and image must be protected anytime the uniform is worn.

In order to understand and acknowledge this honor, members must remain aware of the dos and don'ts with regard to wearing the military uniform. Wearing the uniform requires integrity. Accepting the rules and restrictions is a part of serving our country and not ourselves.

Unauthorized use of the military uniform would include flying first class in uniform, or using the uniform to aid in acquiring first class tickets. If you are attending court for personal matters such as traffic tickets, the uniform should not be worn.

It is also unauthorized to wear the uniform when working in an off-duty civilian capacity, using frequent flyer miles to upgrade, soliciting votes in a political election, or any other circumstance that may bring discredit upon the Armed Forces.

Wearing the uniform off base is authorized in certain instances such as military balls, traveling on official business (deploying, TDY, etc.), attending events in official capacity, or giving speeches in an official capacity. The key to wearing the uniform off base is doing so for official use.

Generally, wearing the uniform is appropriate any time a member is acting in an official capacity. However, certain official capacities will require approval and coordination through AFRS/JA or your servicing legal office. When testifying in a private litigation in an official capacity and in a duty status, always coordinate first with AFRS/JA. Members should also seek a legal opinion before participating in TV, radio, or community-wide civic functions in uniform. You must also receive your commander's permission.

This article includes only the most common instances of violations and is not all inclusive. Specific rules and regulations may be found in Air Force Instruction 36-2903, paragraphs 1.2-1.4; AFI 35-105, paragraph 6, and Department of Defense Directive 5410.18, paragraph 4.1.4.

If you have any questions, call or email me at 210-565-4734, lashundra.howard@us.af.mil, or Maj. Anthony Coggin at 210-565-4736, david.coggin@us.af.mil.



Meeting the Admiral

Sean Doute, right, from Wyandotte, Michigan, poses with David Robinson and other basic trainees at the San Antonio International Airport on their way to basic military training April 12. The 7-foot, 1-inch former center for the San Antonio Spurs, Robinson graduated from the U.S. Naval Academy and was known as “The Admiral” throughout his NBA career. Doute was shipped by the 339th Recruiting Squadron. (Courtesy photo)

Attention, “Behind the Badge” readers!

“Behind the Badge” will be on hiatus for a few weeks, and will return on Wednesday, May 18! The deadline is May 11.

Please submit your photos/stories of events that happened April 1 or later to be included in this issue. Thank you!



March Madness

Members of the 341st Recruiting Squadron G- and H-Flights attended the welcoming of the Final Four NCAA teams at the Ellington Field Flight Line in Houston, March 30. ABOVE: From left are Staff Sgt. Nicholas Leggette, Tech. Sgt. Christopher Nelloms and Staff Sgt. Michael Redmon, H-Flight recruiters. LEFT: Master Sgt. Dina Anderson, H-Flight chief, stands with Coach Roy Williams from the North Carolina Tar Heels. (Courtesy photos/NCAA)





Staff Sgt. Scott A. Peterson, 361st Recruiting Squadron, goes over paperwork with a member of his Delayed Entry Program. (U.S. Air Force photo)

Big difference between managing and mentoring

By Staff Sgt. Scott A. Peterson
361st Recruiting Squadron F-Flight

The biggest timewasters for recruiters are Recruiter Avoidable Losses, Delayed Entry Program discharges and cancellations. Nobody wants to throw away hours doing appointments, entering case files, conducting Military Entrance Processing Station briefs, Enter Active Duty briefs or DEP calls, just to find out an applicant isn't committed or doesn't understand the process.

Effective DEP management can reduce these timewasters, but I believe strong DEP leadership can almost eliminate them.

I've heard a few times since becoming a recruiter that DEP discharges and cancellations are a result of speeding through an initial appointment – not taking the time to uncover the relevant features and benefits.

I believe the difference between DEP management and DEP mentorship is that as mentors, we do more than remind applicants of the features and benefits they accepted during their first appointment. We stay engaged with our applicants throughout the process. We continually inspire them and motivate them toward their goals in the Air Force.

When I started recruiting a little over a year ago, I tended to focus on learning the production aspect of the job. I struggled with fitting DEP management into my busy schedule. I realized pretty quickly that it wasn't enough to

just get someone into the DEP. In fact, that was just the beginning. I had to keep them motivated and focused on the next chapter of their life.

Every time I see one of my future Airmen, we talk about their future. I key in on verbal and non-verbal cues that might suggest that they're feeling down or needing encouragement. Just like we're taught in the Enlisted Force Structure, we must take an active leadership and supervisory role by staying involved with our subordinates.

I believe the major reason I've had success with my future Airmen, and why I have never taken a RAL, cancellation or DEP discharge, is that I've made a concerted effort to build trust and get involved as a leader would with a subordinate. This relationship begins during the first appointment and continues until (and after) ship day.

Our squadron requires one day a month to be set aside for one-on-one "DEP leadership." This gives us the opportunity to speak with our future Airmen as a supervisor and subordinate, rather than a recruiter and recruit. We discuss mentorship topics like personal goals, finances, commissioning opportunities and Professional Military Education.

If your applicants look up to you, they will follow you. They'll think harder about making the right decisions while in the DEP – decisions that could affect their qualifications.

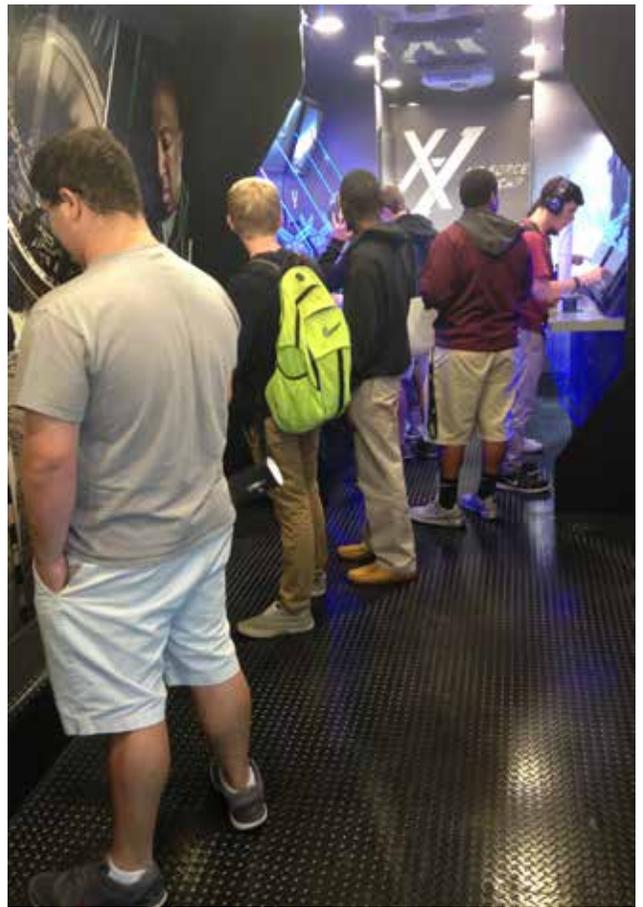
Recruiting can be stressful but it is an incredibly rewarding job. Save your time and be a mentor!



336th RCS annual

The 336th Recruiting Squadron celebrated its fiscal 2015 accomplishments at its annual awards banquet at Tybee Island, Georgia, March 15. ABOVE: Maj. Gen. Garrett Harencak, Air Force Recruiting Service commander, holds up the AFRS Squadron Standard of Excellence Award, which was presented to the 336th RCS. From left are Master Sgt. Jason Barton, 336th RCS first sergeant; Senior Master Sgt. Josephine Davis-Fogle, 336th RCS production superintendent; Harencak; Lt. Col. David Lederer, 336th RCS commander; and Chief Master Sgt. Charles Lamer Jr., AFRS command chief. BELOW: Recruiters who were presented with silver badge certificates are, from left: Staff Sgt. J.R. Hair, Staff Sgt. Brian Henline, Staff Sgt. Curtis Joiner, Staff Sgt. Steven Ortiz, Tech. Sgt. John Shortell and Tech. Sgt. Peyton Watts. (U.S. Air Force photos)





Raising awareness

Master Sgt. Roy McGuire hosted the X-1 national marketing asset at South Effingham County High School in Savannah, Georgia, March 22. This event was attended by more than 300 potential applicants and resulted in more than 40 quality leads. It helped raise Air Force awareness in the local community. McGuire is an enlisted accessions recruiter with the 336th Recruiting Squadron. (U.S. Air Force photo)





School visit

Members of the Air Force Junior ROTC at Cherry Hill West High School in Cherry Hill, New Jersey, perform a flag-folding ceremony March 31. They were visited by members of the 314th Recruiting Squadron, who spoke about their experiences in the Air Force. The presentation was organized by Staff Sgt. Iris Mason, D-Flight recruiter. (U.S. Air Force photo)



Members of the 314th RCS, including Capt. Kimberly Mortimer, support flight commander, and Master Sgt. Mindy Casto, first sergeant, speak with the Air Force JROTC unit at Cherry Hill West High School in Cherry Hill, New Jersey, March 31. (U.S. Air Force photo)



Learning about EOD
Staff Sgt. Iris Mason, 314th Recruiting Squadron D-Flight, wanted to inspire and engage her Delayed Entry Program members, so she set up a tour at Joint Base McGuire-Dix-Lakehurst, New Jersey. At left, Senior Airman David Leventhal, 514th Civil Engineering Squadron, talks to DEP members about the Explosive Ordnance Disposal use of robotics April 11. (U.S. Air Force photo)



Leventhal fits a DEP member with an EOD bomb suit. (U.S. Air Force photos)



Class presentation

Tech. Sgt. Dominick Aritz, talks to the History Club at Wyoming Area High School in West Pittston, Pennsylvania, about Air Force customs, courtesies, heritage and history April 5. Aritz, assigned to the 314th Recruiting Squadron B-Flight, also informed them about benefits and opportunities in the Air Force. (U.S. Air Force photo)



Base tour

Staff Sgt. Jason Henderson, 317th Recruiting Squadron, conducted a tour at Joint Base Langley-Eustis, Virginia, for the Hampton High School Air Force Junior ROTC unit March 28. The tour helped foster the relationship between JROTC and Henderson, who is based in Newport News. At far left is Col. Bryan Spalla, Hampton High School Air Force JROTC commander; third from right is 2nd Lt. Theresa Gathers, Recruiter Assistance Program member; and at far right is Henderson. (U.S. Air Force photo)



Health profession opportunities

ABOVE: Col. Michael D. Dietz, 375th Medical Group deputy commander at Scott Air Force Base, Illinois, speaks to a group of potential Medical Service Corps healthcare administrators at St. Louis University in St. Louis, March 30. Dietz spoke about the Air Force lifestyle, benefits, and what it's like being a healthcare administrator in the Air Force today. He shared stories and experiences and answered questions from students and faculty. The center of influence was set up by Staff Sgt. Kevin Alvarado and Tech. Sgt. Samantha Gan-Flentroy, 342nd Recruiting Squadron. LEFT: After the presentation, the recruiters presented a certificate of appreciation to Dr. Kevin Broom, associate director of the Master of Health Administration Program at St. Louis University. (U.S. Air Force photos)



Air Force presence

Master Sgt. William Hierholzer and Staff Sgt. Paul Krywinski, 344th Recruiting Squadron G-Flight, were on hand for the Junior ROTC competition at Angelo State University in San Angelo, Texas, April 9. More than 2,000 students from more than 75 Junior ROTC units competed. LEFT: Hierholzer shows Col. Michael Downs, 17th Training Wing commander at Goodfellow Air Force Base, how to operate the F-16 mini-jet. (U.S. Air Force photo)



Master Sgt. William Hierholzer does a remote broadcast for a local radio station during the “Good morning, Goodfellow” segment. The 344th RCS had a booth and F-16 mini-jet; the Air Force Band of the West played after the competition. (U.S. Air Force photo)



Autism awareness

Tech. Sgt. Anthony Powell and Staff Sgt. Brandon Hilsheimer, 314th Recruiting Squadron B-Flight, gathered members of their Delayed Entry Program to participate in the Autism Awareness Dodgeball Tournament at Pennsylvania State University, April 3. LEFT: From left, Hilsheimer and Powell stand with a family member and their DEP. (U.S. Air Force photo)



The 314th RCS B-Flight crew plays in a match at the Autism Awareness Dodgeball Tournament at Pennsylvania State University, April 3. (U.S. Air Force photo)



Enhanced Recruiter Training

LEFT: Staff Sgt. Andrew Burdette, left, and Tech. Sgt. Geoff Bell, 369th Recruiting Squadron A-Flight, speak with a potential applicant at the Westfield Promenade mall in Topanga, California, while participating in a zone prospecting demonstration/performance exercise during Enhanced Recruiter Training, March 29-31. ERT is conducted at the squadron headquarters in Encino, and includes exercises outside the headquarters to properly demonstrate tasks and observe recruiters performing the new skills. ERT is specifically designed by the 369th RCS training and marketing team for newer recruiters to focus on specific recruiting skills that align with the squadron's recruiting priorities. Once new recruiters are acclimated to their zone they are brought in for the ERT training. Skills like zone prospecting and public speaking are strategically targeted. Blocks of training were designed to help new recruiters find success sooner rather than learning by trial and error over a longer period of time. BELOW: Staff Sgt. Harry Castaneda, B-Flight, talks with a potential applicant while participating in a zone prospecting demonstration/performance exercise during ERT training. (U.S. Air Force photos)





Outstanding support

Staff Sgt. John Burns, 339th Recruiting Squadron, recognized supporters from the Penta Career Center, a public vocational high school and adult education center in Perrysburg Township, Wood County, Ohio, April 12. The center began operating in 1965. It serves 16 school districts from the five counties of Fulton, Lucas, Ottawa, Sandusky and Wood. They offer trades and certifications in law enforcement, EMT, mechanical and medical fields, etc. LEFT: Burns presents a certificate of appreciation to Callie Haas, guidance counselor and military liaison for Penta. TOP LEFT: Burns presented a certificate of appreciation to Scott Bockelman, center, the EMT teacher at Penta. He has allowed Burns to conduct classroom presentations, resulting in several leads, including one pararescue candidate. At right is Noah Raney, who is a senior in the EMT class. Burns first met him during a special operations presentation in Raney's junior year. Raney will be a certified EMT when he graduates, and has been training for PJ the past year. He is also very active with helping Burns find other special operations candidates. TOP RIGHT: Burns stands with Bockelman and Airman 1st Class Melvin Wells. Wells was a former member of Burns' Delayed Entry Program, who returned home to assist with the Recruiter Assistance Program. (U.S. Air Force photos)



Start your engines!

The 344th Recruiting Squadron H-Flight had a presence during the NASCAR Duck Commander 500 at Texas Motor Speedway in Fort Worth, April 9. More than 50 military members from Fort Hood, Dyess Air Force Base and the 344th RCS volunteered to hold the state and territorial flags during the national anthem and pre-race ceremonies, which was topped off by a flyover of four T-38s from Sheppard AFB. The recruiters collected more than 400 registrants. (U.S. Air Force photo)



Chief Master Sgt. Aaron Bennett speaks to a group of Delayed Entry Program members at Texas Motor Speedway, April 9. Bennett is the 7th Bomb Wing command chief at Dyess AFB. (U.S. Air Force photo)



Gen. David Goldfein, vice chief of staff of the Air Force, speaks to DEP members before swearing them in at the NASCAR Duck Commander 500 at Texas Motor Speedway in Fort Worth, April 9. (U.S. Air Force photo)



Skills competition

Staff Sgt. Harry Renninger, 344th Recruiting Squadron, was a judge and guest speaker at the Skills USA Challenge held at Texas State Technical College in Waco, April 9. The competition pits individuals ranging from high school students to college students and even some graduates against each other in a variety of challenges, such as proper resume writing and interviews, welding, mechanical knowledge and home sciences. In total there are more than 100 skills that these competitions are used to challenge individuals on what potential employers look at. TOP PHOTO: Renninger presents a certificate of recognition to the winner of the welding skills competition. ABOVE: Renninger presents a certificate of appreciation to Skills USA regional chairman Stacy Scott. (U.S. Air Force photos)



Developing special operators

The 344th Recruiting Squadron featured a Special Operations Testing Day at Kirby Creek Natatorium, in Grand Prairie, Texas, March 29. Steve Barrons, special operations developer for the 344th RCS, tested 18 potential special operations applicants, to include high school seniors and prior service members. Barrons spent several hours with the applicants, providing pointers along the way. ABOVE: Applicants swim during the 500-meter portion of the Physical Ability and Stamina Test as Barrons and recruiters help time and motivate. LEFT: Barrons provides instructions on the pull-up portion of the PAST. (U.S. Air Force photos)



Special opportunity

The 344th Recruiting Squadron C-Flight was present for the grand opening of the Six Flags Over Texas virtual reality coaster in Arlington, March 31. Using Oculus Rift, the ride portrays a futuristic fighter jet vs. alien concept and is the first of its kind in the nation. LEFT: The F-16 mini-jet sits by the Air Force booth at 6 Flags. ABOVE: Tech. Sgt. Louie Lozano and Tech. Sgt. Adam Konstanzer wear Oculus Rift goggles before trying out the new virtual reality coaster. (U.S. Air Force photos)



IMPACT training

The 344th Recruiting Squadron provided IMPACT training for recruiters in A-, C- and H-Flights in Kennedale, Texas, April 5-7. Tech. Sgt. Brian Gates, 344th RCS trainer, attended the IMPACT instructor training course in San Antonio and assisted group trainers in teaching the course to its recruiters. Kennedale High School donated its media center for the training. (U.S. Air Force photo)



Successful event

Tech. Sgt. Andrew Hayden and Staff Sgt. James Sanders, 345th Recruiting Squadron enlisted accessions recruiters, set up a booth at the Tupelo BBQ Duel in Tupelo, Mississippi, March 18-19. More than 5,000 people showed up to sample barbecue. Hayden and Sanders obtained the no-cost asset footprint for the two-day event and garnered 29 high-quality leads. From left are Airman 1st Class Frankie Young, Recruiter Assistance Program; Sanders; Staff Sgt. Chad McKee, RAP participant; and Hayden. (U.S. Air Force photo)



At Oklahoma's largest high school

Staff Sgt. Benjamin Knight, Master Sgt. Brian Valenta and Staff Sgt. Jeremy Poole of the 349th Recruiting Squadron G-Flight conducted an event with the Rapid Strike team at Broken Arrow High School in Broken Arrow, Oklahoma, March 24. They succeeded in exposing Oklahoma's largest high school to a portion of the Air Force's air, space and cyberspace capabilities. Also in attendance were Tech. Sgt. James Swann and Staff Sgt. Brett Jones of the 72nd Security Forces Squadron at Tinker Air Force Base. Their Military Working Dog demonstration was a hit with both students and faculty. The Rapid Strike Team said it was the first time they had set up in conjunction with a working dog team and it definitely added to the dynamics of the event. (U.S. Air Force photos/Cody Valenta)

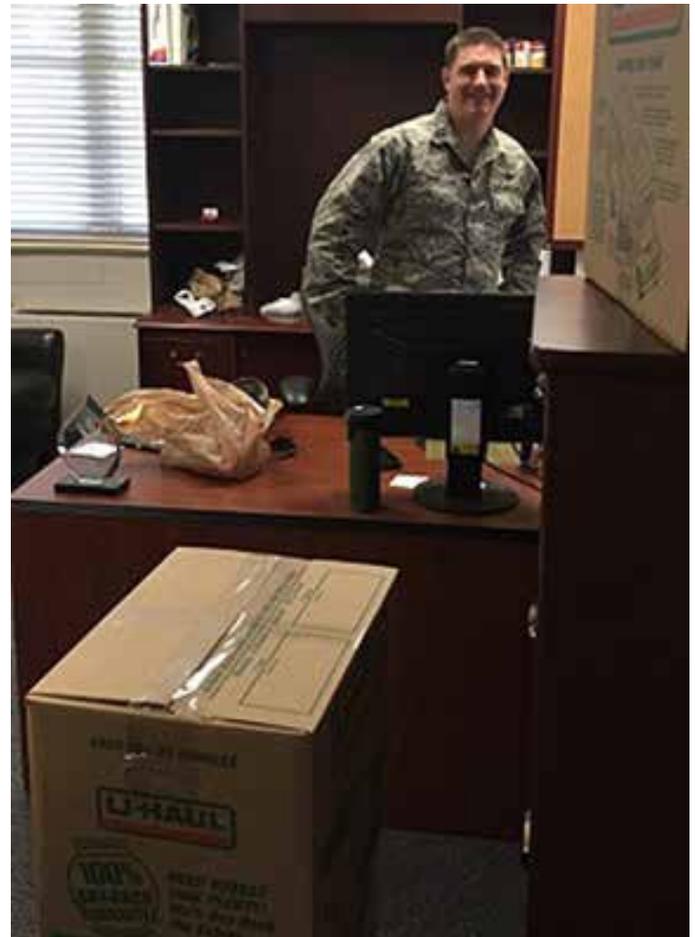


Moving day

The 331st Recruiting Squadron moved its headquarters from the Gunter side of Maxwell-Gunter Air Force Base, Alabama, to the main base on Maxwell. The move was planned and executed by Master Sgt. Rafael Casalduc, and assisted by Tech. Sgt. Danny Hidalgo. There was no loss of customer service to the recruiters as the move was done seamlessly and in stages. At left, Lt. Col. Jonathan Austin, 331st RCS commander, is shown in the last stage of his office move. (U.S. Air Force photo)



Tech. Sgt. Danny Hidalgo gives the thumbs up as he readies computers for the move. (U.S. Air Force photo)



Capt. Brandan Sais packs out his office. (U.S. Air Force photo)



Color guard

Recruiters from the 314th Recruiting Squadron A-Flight provide a color guard at the 76ers vs. New Orleans Pelicans NBA game in Philadelphia, April 5, as Marah Justine from “America’s Got Talent” sings the national anthem. From left are Staff Sgt. Russell Caesar, Tech. Sgt. Edgar Valpais, Staff Sgt. Ralph Hall Gonzalez and Tech. Sgt. David Hernandez. (U.S. Air Force photo)



Celebrating St. Patrick’s Day

Every year, the city of Savannah, Georgia, hosts one of the largest St. Patrick’s Day parades in the United States, with more than 300,000 visitors. Members of the 336th Recruiting Squadron B-Flight, along with 15th Air Support Operations Squadron Tactical Air Control Party Airmen from Ft. Stewart, participated in the celebration March 17. Also in the photo are members of the Delayed Entry Program and Recruiter Assistance Program. (U.S. Air Force photo)



Selected for commissioning

Lt. Col. Thomas Koory, center, 345th Recruiting Squadron commander, surprised Tech. Sgt. Bryan Berrio at his home at Scott Air Force Base, Illinois, March 17, with a set of second lieutenant bars for his selection for officer training. Koory and the rest of the squadron leadership team caught Berrio off guard, helped by his wife, Megan, who was in on the secret. This opportunity to commission was a capstone to his last enlisted assignment, in which he earned the Operation Blue Suit and Top Line Officer Recruiter awards. Berrio expects to start his new journey this summer. (U.S. Air Force photo)



On target

Members of the 341st Recruiting Squadron line up for a photo at the shooting range at Joint Base San Antonio-Lackland Medina Annex, Texas, March 28. They had just completed weapons training as they are participating in the beta test on arming recruiters. The test is expected to last 90 days in the San Antonio area. From left are Staff Sgt. Adrian Rodriguez, B-Flight; Staff Sgt. Misael Torres, B-Flight; Master Sgt. Tanisha Ross, E-Flight; Maj. Dustin Hart, commander; Tech. Sgt. James Peoples, training; Tech. Sgt. Kristopher Woods, E-Flight chief; and Tech. Sgt. Mario Jaramillo, Tech. Sgt. Christopher Moore and Staff Sgt. Augustine Ortega, E-Flight. (U.S. Air Force photo)



RAP duty

Tech. Sgt. William Roland stands with 2nd Lt. Katie LeBouef, his first female officer select, in his office in Jacksonville, Florida, March 31. LeBouef was working with Roland as part of the Recruiter Assistance Program. She was on her way to Combat Systems Officer training in northern Florida. Roland is assigned to the 336th Recruiting Squadron. (U.S. Air Force photo)



Salutes plaque presentation

Staff Sgt. Ruben McMahon, 343rd Recruiting Squadron, presents an Air Force Recruiting Salutes plaque to Jeff Schneider, Industrial Technology teacher at Moorhead High School in Moorhead, Minnesota, March 30. Schneider has allowed class presentations, supported the Air Force at events and encouraged his students to think outside the box. (U.S. Air Force photo)

Happenings at the 364th RCS

Continued on Page 27



Lt. Col. Nick Callaway, left, 364th Recruiting Squadron commander, and Chief Master Sgt. Matt Macho, 364th RCS superintendent, present Staff Sgt. Matthew London of A-Flight with the Top A-Flight Avenger Award for the second quarter of Fiscal 2016 in Fresno, California, March 29. He produced 13/7 at 186 percent. Macho also presented London with his chief's coin, recognizing him for his exceptional leadership and dedication to the Air Force mission.



Tatianna Boodram, 364th RCS Operations NCO, is promoted to technical sergeant in Sacramento, California, March 31. At left is her commander, Lt. Col. Nick Callaway, and at right is Chief Master Sgt. Matt Macho, 364th RCS superintendent.



Chief Master Sgt. Matt Macho, 364th RCS superintendent, reenlists for the last time in Sacramento, California, March 31, with Lt. Col. Nick Callaway, 364th RCS commander, officiating.

Happenings at the 364th RCS

Continued from Page 26



Matthew London, 364th RCS A-Flight, was promoted to technical sergeant in Fresno, California, March 31. From left are Senior Airman See Vang, Staff Sgt. Ryan McKee, Chief Master Sgt. Matt Macho, London and his spouse, Jessica, Master Sgt. Victor Magana, Staff Sgt. Renee Martin, Staff Sgt. Robert Jette, and Master Sgt. Richard Geren, A-Flight chief.



Tech. Sgt. Vincent Clark, 364 RCS line officer recruiter, has his new rank tacked on in Roseville, California, March 31 by Master Sgt. Lucasey Howe, left, 364th RCS senior trainer, and Chief Master Sgt. Matt Macho, 364th RCS superintendent.



Master Sgt. Greg Reyes, 364th RCS E-Flight chief, stands with his wife, Norma, and son, after being promoted in Chico, California, March 31.



Promotion celebration

Members of the 311th Recruiting Squadron gather to celebrate the promotion of Tech. Sgt. Harold Normoyle, C-Flight, in DuBois, Pennsylvania, April 1. From left are: Tech. Sgt. Justin Forsythe; Staff Sgt. Anthony Leonard; Staff Sgt. Damon Drake; Normoyle and his wife, Candace; Master Sgt. Justin Rouhoff, C-Flight chief; Staff Sgt. Lazarus White; Lt. Col. Alexander Ackerman, 311th commander; Senior Master Sgt. Raul Gonzalez, production superintendent; and Master Sgt. Thomas Weir, first sergeant. (U.S. Air Force photo)



Promoted to senior NCO

Randy Stewart, 337th Recruiting Squadron B-Flight chief, is promoted to master sergeant by his wife, Heather, and the operations flight chief, Master Sgt. Michael Bach, in Greensboro, North Carolina, March 31. (U.S. Air Force photo)



Honorary recruiter

Master Sgt. Michael Darter presents an honorary recruiter certificate to Juliette Joseph during a family medicine residency center of influence event at Halifax Hospital in Daytona Beach, Florida, April 5. Joseph was instrumental in helping set up the event, which gained 24 leads and two scheduled appointments. She is the family medicine residency administrator for the hospital. Darter is the 342nd Recruiting Squadron flight chief based in Orlando, Florida. (U.S. Air Force photo)



Thanking a veteran

Tech. Sgt. Christopher Hale, 342nd Recruiting Squadron, visited St. Louis Unity Hospice Center, March 29, to honor and present a flag to Robert Reeser, an Air Force veteran who served 35 years. Hale is based in Fairview Heights, Illinois. (U.S. Air Force photo)



A ride on the Zamboni

Tech. Sgt. Scott Baker, a financial analyst with the 360th Recruiting Group will retire May 6. To honor his 20 years of service, his favorite team, the Pittsburgh Penguins, introduced him and let him ride on the Zamboni during an intermission at their final home game of the regular season April 9. (Courtesy photo)



Mustache March

Members of the 337th Recruiting Squadron gather for a Mustache March photo in Greensboro, North Carolina, March 31. From left are: Tech. Sgt. Nick Trepkowski and Staff Sgt. Josh Stutts, B-Flight recruiters in Hickory; Master Sgt. Aaron Akridge, D-Flight chief; Master Sgt. Michael Bach, operations flight chief; Master Sgt. Randy Stewart, B-Flight chief; Lt. Col. Cary Belmear, 337th RCS commander; Master Sgt. Christopher Kisse, C-Flight chief; and Tech. Sgt. John Wickre, E-Flight chief. (U.S. Air Force photo)



Commandant's Award

Senior Airman Melany Faculo, 368th Recruiting Squadron B-Flight, is awarded the Commandant's Award for Airman Leadership School Class 16-D at Hill Air Force Base, Utah, March 25. The award is presented to the student who is recognized by peers and ALS flight instructors as having made the most significant contribution to the overall success of the class. From left are Master Sgt. Jeremiah Clayton, Hill AFB Top 3; Faculo; Chief Master Sgt. Carmelo VegaMartinez, 368th RCS superintendent and ALS Class 16-D mentor; and Master Sgt. Lana Pray, ALS Commandant. Faculo served as the Class 16-D first sergeant. (U.S. Air Force photo)



Certified

Staff Sgt. Larry Mitchell, 369th Recruiting Squadron, receives his recruiter certification from Senior Master Sgt. Kevin Daigle, 369th RCS production superintendent, in Valencia, California, March 31. (U.S. Air Force photo)



Highway cleanup

Members of the 317th Recruiting Squadron B-Flight conducted a highway cleanup along a two-mile span of Kings Street in Hampton, Virginia, March 18, gathering more than 20 gallons of debris. The event was done through the Adopt-A-Highway program sponsored by the Air Force Sergeants Association. ABOVE: In the front row from left are Jonah Figgers, Delayed Entry Program member; Tech. Sgt. Cody Tatum, Norfolk recruiter; Staff Sgt. Jenna Pattinson, Newport News recruiter; Staff Sgt. Tynesha Levenson and Staff Sgt. Bryan Morrison, Virginia Beach recruiters; and Tech. Sgt. Ryan Maline, Yorktown recruiter. In the top row from left are Staff Sgt. Justin Smith and Staff Sgt. Elaine Tejada, Chesapeake recruiters; and Staff Sgt. Jason Henderson, Newport News recruiter. (U.S. Air Force photos)