



Sept. 7, 2016

# BEHIND THE BADGE

OFFICIAL INFORMATION SOURCE FOR THE AIR FORCE RECRUITING PROFESSIONAL



## **CSAF Visit**

Maj. Gen. Garrett Harencaak, Air Force Recruiting Service commander, discusses methods for recruitment with Air Force Chief of Staff Gen. David L. Goldfein during a roundtable meeting at Joint Base San Antonio-Randolph, Aug. 23. The purpose of the meeting was to provide the CSAF insights and challenges recruiters face in specialty careers such as medical, engineering and special operations. (U.S. Air Force photo by Airman 1st Class Lauren Ely)

## Dear Basic Military Training (BMT) Visitor,

The REAL ID Act of 2005 prohibits military installations from accepting, for the purpose of identity proofing, Department of Motor Vehicle (DMV) issued Driver's Licenses/ID Cards from States/Territories that are non-compliant with the Act. Go to the following link (<https://www.dhs.gov/real-id-public-faqs>) to ascertain your State's Driver's Licenses/ID Card status. Currently, the following States/Territories are Non-Compliant:

- American Samoa
- Minnesota
- Missouri
- Washington

NOTE: Enhanced Driver's Licenses (EDL) from noncompliant States/Territories will continue to be accepted. EDLs are marked as "enhanced driver license" and bear a small red, white, and blue U.S. Flag logo on the ID.

As a result, effective immediately, DMV issued Driver's Licenses/Identification Cards issued by the States/Territories, listed above, will not be accepted for identity proofing for unescorted access to Joint Base San Antonio Lackland (JBSA-Lackland). If you plan on attending BMT Coining and Graduation ceremonies, please ensure you have an acceptable form of identification. Possession of a pass alone WILL NOT guarantee access to JBSA-Lackland.

The following forms of ID are accepted for ID proofing visitors who are requesting entry to Joint Base San Antonio:

- United States Passport
- U.S. Permanent Resident Card (Form I-551)
- Employment authorization document with photograph (Form I-766)
- Non-DMV Identification card issued by Federal, State, or local government agencies provided it contains a photo and biographic information such as name, date of birth, gender, height, eye color, and address.
- State/Territory DMV Driver's license/ID card compliant with REAL ID Act of 2005
- U.S. Coast Guard Merchant Mariner Cards/Credentials.
- PIV or Federally-Issued PIV-1 Cards issued by the Federal Government.
- PIV-I card issued by Non-Federal Government entities
- DHS "Trusted Traveler Cards" (Global entry, NEXUS, SENTRI, FAST).
- Merchant Mariner card issued by DHS/ United States Coast Guard (USCG).
- Border Crossing Card (Form DSP-150).
- U.S. Certificate of Naturalization/Certificate of Citizenship (Form N-550)
- U.S. Refugee travel document issued by DHS containing a photograph
- Foreign Government Issued Passport

### Notice to Recruiters:

The above information is available on the BMT Website (<http://www.basictraining.af.mil/>). Please make sure you are informing your DEPpers about the changes to base access.

- All accessions from restricted states will be allowed entry as long as they have a confirmed copies of their orders and a valid DD Form 4, Enlistment Document (for EA/LO) or AF Form 133, Oath of Office (for HP).
- For those using MEPS in restricted states, check with your local MEPS to ensure your processors have the correct ID to allow entry.



### **Spec Ops Developers**

Tony Terando, Air Force Recruiting Service Special Operations developer, conducts a Physical Ability and Stamina Test for the 368th Recruiting Squadron C-flight Spec Ops applicants at Montana State University in Bozeman, Montana, July 22. AFRS developers like Terando provide critical training to develop these members into successful Spec Ops candidates. (U.S. Air Force photo)

### **BMT Prep**

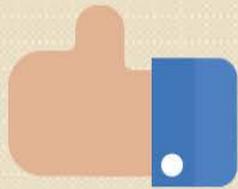
Members of the 368th Recruiting Squadron A-flight Delayed Entry Program learn facing movements and marching in formation from Master Sgt. David Martinez Jr., former Military Training Instructor, in Roy, Utah, Aug. 2. A-flight recruiters invited Martinez to their DEP Call to prepare DEPpers for Basic Military Training. (U.S. Air Force photo)





# Political Activities Guidance

This provides a brief overview of regulations for participating in political activities as a member of the Armed Forces on active duty.

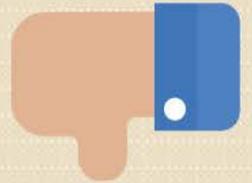


## DO's

- \* Register and Vote
- \* Make monetary contributions to a political organization
- \* Attend partisan and nonpartisan political meeting or rallies when not in uniform
- \* Communicate with his or her elected representatives



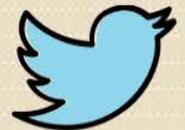
## DONT's



- \* Use his or her official authority or influence to interfere with an election.
- \* Engage in partisan political activities
- \* Appear to imply DoD sponsorship, approval or endorsement of a political candidate, campaign or cause
- \* Forward invitations to partisan events, solicit or fundraise events



## ... Social Media



May an Active Duty member express his or her own personal views on public issues or political candidates via social media platforms, such as Facebook, Twitter, or personal blogs?

-> Yes, personal views are OK, much the same as writing a letter to the editor of a paper, but may not engage in any partisan political activity

-> No direct links of "likes" to partisan sites (akin to distribution of literature)

May an Active Duty member become a "friend" of, or "like," the Facebook page, or "follow" the twitter account of a political party or partisan candidate, campaign, group, or cause?

-> Yes, but must refrain from engaging in activities with respect to partisan political entities' accounts that would constitute political activity

-> Cannot suggest that others "like", "friend" or "follow" the partisan account



### Center of Influence

Tech. Sgt. Kacey-Jo Hyde, 342nd Recruiting Squadron H-flight, conducts a Center of Influence with the help of Col. Michael Hodges, 6th Medical Operations Squadron master clinician, with Family Medicine residents at University of Kansas Medical Center, Kansas City, Kansas, Aug. 1. Hodges flew to Kansas to assist Hyde with a weeklong recruiting trip. They conducted multiple COI's, school visits and attended the American Academy of Family Physicians annual convention. Hodges was brought in as the Subject Matter Expert on behalf of the Air Force Medical Service. This was a new recruiting partnership with Air Force Recruiting Service that is the first of its kind. (U.S. Air Force photo by Master Sgt. Mitchel Blake)



### Certificate of Appreciation

Tech. Sgt. Blake Manuel, 342nd Recruiting Squadron H-flight, presents a Certificate of Appreciation to Sara Selkirk, Kansas City University of Medicine and Biosciences executive director of Student and Community Affairs, in front of 150 first year medical residents at KCUMB in Kansas City, Missouri, Aug. 1. From Left: Manuel, Selkirk, Lt. Col. Antoin Alexander, Family Medicine consultant, Lt. Col. Patricia MacSparran, Aerospace Medicine consultant, and Col. Michael Hodges, 6th Medical Operations Squadron master clinician, were also in attendance as Subject Matter Experts, speaking to physicians on 342nd RCS's behalf, which generated 1,500 leads. (U.S. Air Force photos by Master Sgt. Mitchel Blake)

# Helping People, Changing Lives

By: Staff Sgt. Jairus Wimberly  
341st Recruiting Squadron A-Flight recruiter

I have been in recruiting since January. Over the course of the last eight months I was able to find a nice groove in recruiting to where I can get involved with my local community in Houston and still be proficient with my job. Like any other rookie recruiter, I've had my share of struggles, whether it was disqualifying someone or providing job counseling. I joined recruiting through the Air Force's Developmental Special Duty initiative. Coming into recruiting I had an optimistic attitude that I was going to do well and I continue to keep that mindset even now.

The past three months I have been giving a lot of my free time toward helping in the community. My first event was helping The Mission of Yahweh with my Delayed Entry Program members. The Mission of Yahweh is a non-denominational emergency and transitional shelter for homeless women and their children since 1961. I talked to my DEP members about how my mother, at a point in her life, was homeless and there weren't organizations like this available for her at the time. I let my DEPPers know that when they join they too will have opportunities where they can volunteer and do things like this and it will help them embrace the Air Force's core values.

My next volunteer opportunity was with Stand up for Kids in Houston. Stand up for Kids is a national non-profit organization that provides life-saving and outreach services to homeless and at-risk youth. During my time as a volunteer, we walked around the local community to hand out toiletries, snacks and business cards. The business cards gave the individuals information about an event that Stand up for Kids held every Friday. During this event, individuals who attend the event were given food donated from local restaurants. The event also provided a job fair where they learned to fill out job applications and apply for jobs.

The latest community event I've been involved in has been the most rewarding out of anything I have done in my life. I volunteered at the Memorial Assistance Ministries to be a citizenship teacher for a class of 24 non-citizens, four nights a week. I started teaching the class in June, which concluded Aug.18. What I learned about these men and women is that they wanted the "American Dream." For the older students this was their first time in a classroom setting and they were very eager to learn. The schedule was very demanding, talking to people all day at work and then teaching at night took a lot out of me! I learned about the lives of people who aren't citizens and the struggles they go through on a daily basis. I learned so much about them, their background and the variety of cultures they came from. We did different fundraising events like dessert bake-offs, and everything earned from it went to the local kids who couldn't afford school uniforms for the start of the school year. Getting a chance to volunteer with something like this was truly rewarding and seeing some of the students walking across the stage for the first time in their life is something I'll never forget.

Volunteering for me is personal and a very important aspect in my day-to-day life. Growing up seeing my mother not have the same opportunities that these organizations now provide, creates that urge inside to participate and make a difference. I have also found that these opportunities provide great opportunities for recruiters. While volunteering allows us to give back to our communities, it also allows us to build relationships with the people in our community and increase awareness about the Air Force. Additionally, I have found that volunteering has connected me with possible influencers that I would have not met otherwise. If you have the desire to volunteer but are concerned with the time commitment and possible conflicts with managing the demanding recruiting job...I'm here to tell you in can be done. As a recruiter, being involved in your community is not only personally rewarding, but helps the recruiting mission by building a lasting, positive impression within our communities.



Staff Sgt. Wimberly teaches a citizenship class at Memorial Assistance Ministries in Houston, Texas, Aug. 18. (U.S. Air Force photo)



### Las Vegas DEP Call

Tech. Sgt. Rob Salinas-Jimenez, 368th Recruiting Squadron, invites Recruiter Assistance Program members, Airman Victor Valles, Airman 1st Class Edwardo Ayala, and Airman 1st Class Azner Bartican, to talk about the Basic Expeditionary Airman Skills Training week during the Las Vegas Delayed Entry Program Call in Craig Ranch Park, Nevada, Aug. 11. The three career fields represented were Security Forces, Intelligence and Jet Engine Mechanic. (U.S. Air Force photo)



### Physics Lab visit

Staff Sgt. Christopher Kosel, 347th Recruiting Squadron, takes a tour with Sean Mattingly, physicist and potential line officer applicant, at University of Iowa physics lab in Iowa City, Iowa, Aug. 22. Mattingly demonstrated a plasma generation machine and explained the principles of plasma research. (U.S. Air Force photo)



**Community Day**

From left: Staff Sgt. Alex Smith and Master Sgt. Ryan Maline, and 317th Recruiting Squadron Delayed Entry Program members volunteers to serve food at the Back-to-School Community Day in Hampton, Virginia, Aug. 20. With the help of B-flight recruiters, they were able to serve food to 150 students and family members in the Hampton community. (U.S. Air Force photo)



**ABC Interview**

Tech. Sgt. Parker Smith, 339th Recruiting Squadron, is interviewed by ABC 12 News crew about the Air Force Performance Lab in Flint, Michigan, Aug. 18. (U.S. Air Force photo by Senior Master Sgt. Dale Graham)

**'Save 7000' Job Fair**  
Staff Sgt. Ralph Hall Gonzalez, 314th Recruiting Squadron A-flight, attends the Save 7000 job fair in Philadelphia, Aug 27. Gonzalez spoke about the benefits and careers the Air Force provides. (U.S. Air Force photo)



**Rally on the River**

Lt. Col. Richard Campbell, Russell High School Air Force Junior ROTC commander stands with members of the 338th Recruiting Squadron F-flight Delayed Entry Program at the Annual Rally on the River in Ironton, Ohio, Aug. 20. Campbell swore-in the DEP members during the event. (U.S. Air Force photo)



**Pro Sup Validation**  
 Senior Master Sgt. Kenneth Gardner, 368th Recruiting Squadron production superintendent, conducts the Production Superintendent Validation with Tech. Sgt. Robert Abernethy, 368th RCS, in Reno, Nevada, Aug. 11. (U.S. Air Force photo)

**Fishing Trip**

Tech. Sgt. Michael Schnupp goes fishing with McKenna Atkins and Landynn Armstead as a volunteer opportunity for A Soldier's Child Foundation in Bastrop, Texas, Aug. 25. Schnupp, 342nd Recruiting Squadron health professions recruiter, taught Atkins and Armstead, who both lost their military fathers when they were young, how to fish and provided mentorship during the trip. (U.S. Air Force photo)





**NFL Hall of Fame honors military**

Members of the 311th and 318th Recruiting Squadrons take a photo with Aaron Rodgers, Green Bay Packers quarterback, at the National Football League Hall of Fame game in Canton, Ohio, Aug. 7. The game was cancelled, but many players and staff, to include Rodgers, were able to meet with military members to take pictures and sign autographs. From left are: Master Sgt. Scott Hitchcock, Tech. Sgt. Daniel Santell, Capt. Curtis Weinstein, Rodgers, Master Sgt. Cori Branstetter, Staff Sgt. Kyle Gimble, Master Sgt. Nikki Davison, Master Sgt. Trent Branstetter, Tech. Sgt. Wayne Parson and Tech. Sgt. Sergio Melendez. (U.S. Air Force photo)



**First Coin**

Col. Jeffrey McLemore, 372nd Recruiting Group commander, presents his very first coin as the new group commander to Staff Sgt. Daniel Futral, 368th Recruiting Squadron, at the 368th RCS office, Idaho Falls, Idaho, Aug. 2. (U.S. Air Force photo)



**Certificate of Appreciation**  
 Staff Sgt. Brandon Fisher presents the Certificate of Appreciation to Thomas Hall, Manchester High School football coach, in Midlothian, Virginia, Aug. 10. Fisher, 317th Recruiting Squadron, spoke to the Manchester HS football team about Air Force Special Operations and how teamwork and communication skills learned on the football field can translate to a career in Spec Ops. (U.S. Air Force photo)

**John Levitow Award**

Tech. Sgt. Jeffery Niece, 367th Recruiting Squadron D-flight, receives the John Levitow award during his graduation from the Forrest L. Vosler NCO Academy at Peterson Air Force Base, Colorado, Aug. 19. Members of the 367th RCS were also in attendance. From Left are: Master Sgt. Ruben Torres, Master Sgt. Julius Lendof, Niece, Tech. Sgt. Julianne Berns, and Capt. Marcus Catchpole. (U.S. Air Force photo)





**Silver Badge**

Tech. Sgt. David Levine, 368th Recruiting Squadron, receives his first silver badge out of cycle from Senior Master Sgt. Kenneth Gardner, 368th RCS production superintendent, in Provo, Utah, July 29. (U.S. Air Force photo)



**Out of Cycle Silver Badge**

Col. Isreal Askew Jr., 360th Recruiting Group commander and Lt. Col. George Peasant III, 314th Recruiting Squadron commander, presents the out of cycle Silver Badge to Tech. Sgt. Walyon Hobbs, 314th RCS in Haddonfield, New Jersey, Aug. 27. (U.S. Air Force photo)



**Hill SNCO Induction**

Master Sgt. David Bell, Master Sgt. James Barton, and Master Sgt. Daniel Bolin, members of the 368th Recruiting Squadron, were honored during the Team Hill's Senior Non-Commissioned Officer Induction Ceremony at Hill Air Force Base, Utah, Aug. 18. From left are: Chista Bell, Bell, Barton, Stephanie Bolin, Bolin and Master Sgt. Jese Baysinger. (U.S. Air Force photo)



**Fairchild SNCO Induction Ceremony**

Tech. Sgt. John Foxx and Tech. Sgt. Eric Pulkinen, 368th Recruiting Squadron, were honored at the Senior Non-Commissioned Officer Induction Ceremony at Fairchild Air Force Base, Washington, July 29. Their families and flight chief were there to celebrate the occasion. From left are: Foxx, Amanda Foxx, Master Sgt. Rebecka Composano, Becki Pulkinen, Pulkinen, Nancy Roullier, and Mike Roullier. (U.S. Air Force photo)



### **Bell Ringing**

Brig. Gen. Andrew Croft, Air Education and Training Command A5/8/9 director, rings the Air Force Recruiting Service bell signifying a successful month of making goal in August at the AFRS headquarters in Joint Base San Antonio-Randolph, Texas, Aug. 30 (U.S. Air Force photo by Maricris Moore)



## **PA Corner**

**REMINDER: Use or Lose leave deadline - Oct. 1 (AFI 36-3003)**

**VIDEO TO WATCH: 317th RCS Voice of America interview**

**- <https://www.youtube.com/watch?v=ARZtm6vgIP0>**

**Have a question on BTB caption guidelines or deadlines?**

- Public Affairs Guidance or talking points?**
- Video or media engagement support?**
- Social media training?**
- Marketing support or strategies?**

**Contact Public Affairs: [afrshqpa@us.af.mil](mailto:afrshqpa@us.af.mil)**