



Toro meets Toro

Staff Sgt. Ramon Toro, 341st Recruiting Squadron H-Flight, meets Toro, the Houston Texans mascot, at the team's Military Appreciation Day barbecue at NRG Stadium in Houston, Nov. 20. The Texans host the annual event to honor all military members for their service. In addition to the barbecue, the guests were able to watch the team practice. For more photos, see Page 8. (U.S. Air Force photo)

Six recruiters selected for chief master sergeant

Six recruiters were among the 479 senior master sergeants selected for promotion to chief master sergeant. The selectees are:

James Core, Air Force Personnel Center
William E. Eihusen, 332nd Recruiting Squadron
Matthew C. Jackson, 347th RCS
William P. Lane, 338th RCS
Jeffrey B. Morris, 372nd Recruiting Group
Carmelo Vegamartinez, 368th RCS

Of the 2,525 senior master sergeants eligible for promotion to chief, 479 were selected for an 18.97 percent selection rate, according to Air Force Personnel Center officials.

Enlisted promotions are based on weighted factors

including time in grade, time in service, enlisted performance reports, medals, promotion fitness exam and skills knowledge test for staff through master sergeants and the U.S. Air Force supervisory examination for senior and chief master sergeants. For senior and chief master sergeants, selection board scores are also included.

The average score for those selected for chief master sergeant was 671.45, with an average time in grade of 3.21 years and time in service of 21.84 years. The average score for enlisted performance reports was 135.

Average decorations score was 24.22, and the average USAF Supervisory Exam score was 69.91. The average board score was 393.84.

Those selected will be promoted according to their promotion sequence number beginning in January.

Tool to safeguard PII to roll out in December

By 24th Air Force Public Affairs

JOINT BASE SAN ANTONIO-LACKLAND, Texas — The Digital Signature Enforcement Tool, which was scheduled for Air Force-wide integration Dec. 5, provides Microsoft Outlook email users with an interactive, automated virtual assistant to help ensure the security of personally identifiable information.

“I can’t overstate the operational importance of preventing PII breaches,” said Maj. Gen. B. Edwin Wilson, commander of 24th Air Force and Air Forces Cyber. “It’s not an information technology problem, it’s a total force problem and DSET is an effective tool the total force can use, right now, to help reduce inadvertent PII breaches.”

Beyond potential identity theft, PII breaches can lead to significant compromises in operational security. For example, a well-meaning member working to meet an operational deadline sends an unencrypted email, containing PII on several unit members, to a “non .mil” email account. The sender could be attempting to get ahead on a project or be providing a status update to unit members on pending unit movements.

Unknown to the sender, hackers have compromised email transport infrastructure between the sender’s desktop and one of the destination, “non .mil” desktops. Hackers intercepting this unencrypted email traffic can utilize the newly acquired personal information to form specifically targeted attacks, known as spear phishing, to acquire additional information such as account numbers or passwords.

Unfortunately the attack does not stop there. Once an attacker has acquired enough information, he can simulate user accounts or even pass off communications on behalf of the service member, who is likely still unaware that his information has been compromised. Those false communications could be leveraged to gain digital access to Air Force systems, or even physical access to installations and personnel.

Obviously, the negative implications caused by PII breaches are severe, and equipping the force with tools to mitigate the risk is paramount.

DSET version 1.6.1, an updated version of the DSET 1.6.0 software already in use by the Air National Guard, Air Force Reserve Command, and Air Force Space Command, contains fixes for some previously identified software bugs as well as enhancements to make the digital tool more effective.

“DSET 1.6.0 launched back in July to three major commands,” said Alonzo Pugh, cyber business system analyst for 24th AF. “Feedback has been overwhelmingly favorable for the use of the tool, and version 1.6.1 is definitely ready for Air Force-wide usage.”



DSET is regarded as a short-term fix to help all Air Force network users protect PII, specifically if that information is to be included in an email communication. DSET 1.6.1 still only scans for PII in the form of social security numbers, leaving overall responsibility on the user to safeguard the sensitive information in all of its forms.

“First, the user should ask him or herself if the PII in the email is truly necessary,” Pugh said. “DSET scans the email draft before transmission. If PII is identified, DSET will notify the user through a series of pop-up windows. This interactivity allows the user to make a conscious decision of how to proceed with the information in question.”

According to Pugh, if the information must be transmitted, encrypting the PII is all that is necessary to protect the data during transmission. DSET will trigger when it detects potential PII in an email, giving the user the opportunity to delete the information if not necessary to the communication, encrypt the information, or override and transmit the email as originally written.

If the file containing PII is already encrypted – through the Microsoft Office “protect” permission feature or some other software – DSET will not trigger and the email can be sent as usual to any recipient’s email address, whether “.mil,” “.com,” etc. However, if the email itself is encrypted through Microsoft Outlook, the communication is only safe to transmit to a recipient’s “.mil” email address. An email encrypted in this fashion cannot be sent to any “non-.mil” addresses. If the user attempts to do so, DSET and Microsoft Outlook will provide pop-up boxes explaining the user’s options.

“I can’t overstate the importance of reading the information in the pop-up box,” said Pugh. “Read the training materials on the use of DSET; read the training slides on how to use Microsoft Office features to encrypt

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COI event in New Jersey

Tech. Sgt. David Hernandez, an enlisted accessions recruiter with the 314th Recruiting Squadron D-Flight, speaks with counselors at Williamstown High School in Williamstown, N.J., Nov. 15 during a center of influence event. Hernandez spoke about the benefits of joining the Air Force, such as automatic enrollment in the Community College of the Air Force. He also had an ASVAB official speak about the importance of allowing ASVAB testing in the school. (U.S. Air Force photo)

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various documents; understand how these tools can help you safeguard PII.”

Airmen can access training at:

DSET tutorials: <https://afpki.lackland.af.mil/tutorials/dset/>
DSET Quick Reference Guide: https://afpki.lackland.af.mil/assets/files/OE-15-40-064_QRG-DSET_v0001.pdf

Additional training on how to encrypt Microsoft Office documents can be accessed at: <http://www.24af.af.mil/shared/media/document/AFD-140701-064.pdf>

Users have multiple tools at their disposal to protect PII if encrypting email is not feasible, but if electronic transmission of sensitive PII is operationally required, users can leverage approved Department of Defense file exchange services at: <https://safe.amrdec.army.mil/safe/>

More information regarding DSET implementation can be found at: <http://www.24af.af.mil/news/story.asp?id=123417788>

Don't be 'that guy'

Never sell things that don't belong to you, especially when the U.S. government is the owner

By Lt. Col. Airon A. Mothershed
Air Force Recruiting Service Staff Judge Advocate

Our office recently saw one of the most interesting larceny cases we've ever seen; the main reason it was so fascinating was due to the boldness and foolishness of the recruiter involved.

On Aug. 22, Tech. Sgt. "Don't be that guy" underwent a general court-martial at Los Angeles Air Force Base, California. He was convicted of wrongfully soliciting donations from multiple Recruiter Assistance Program members (to include an undercover OSI agent), and then lying about how these individuals performed their RAP duty.

So, what did he do? Well, essentially, Tech. Sgt. DBTG sold "free leave" (something that certainly did not belong to him to sell) to individuals interested in doing RAP duty. When prospective RAPPers would contact him and inquire about doing RAP duty, he would tell them that if they were willing to give a donation to one of two "charities," then Tech. Sgt. DBTG would allow the RAPPER to take free leave instead of doing RAP duty.

Several RAPPers took him up on his offer. In return, Tech. Sgt. DBTG lied to his leadership, certifying these individuals had performed RAP duty at certain times and places, when in reality, the RAPPers had never set foot in the recruiting office and had spent the whole time doing whatever they wanted.

This was ultimately a case about repeated breaches of integrity, and the shady actions of one recruiter, who thought that because of his good numbers, previous awards, and years of experience and distinction, he would not be monitored or detected. It was clear during his trial that he believed no one would ever turn him in or discover his misconduct.

Ultimately, however, there were just too many eyes on Tech. Sgt. DBTG and too much integrity among our Airmen. He was eventually reported to OSI upon his fourth attempt at perpetrating this scam or fraud.

At that point, an undercover OSI agent approached him, posing as a RAPPER. Tech. Sgt. DBTG then tried to scam the agent. The OSI agent wore a wire, and the recorded conversation from the wire was pure dynamite (for the prosecution) as it showed Tech. Sgt. DBTG trying to use his selling expertise in order to swindle a fellow Airman. Here are just a few tidbits:

DBTG to Agent:

"Do you want more days off? [Laughter]"

"How about this, I will make you a great f*&%ing deal."

"We are trying to do a f*&%ing fundraiser for two different charities. We are trying to do one for kids with cancer and military autism."

"Cause obviously man I actually do a lot of this type of stuff for these types of things, and this stuff can use it you know what I'm saying they need different types of stuff and I actually do fundraising for them and if you made a donation, I will give you the rest of the time off so you can do whatever the heck you want to. So that's why I'm saying I'm not going to give you a dollar amount."

"This is totally up to you if you want to do it ... I don't want to hurt you in any type of way financially, but if you want to I will give you the rest of the time off and I will put it on your list that you did some fundraising for some of this type of stuff."

"Honestly if you do it, I'd want you to do it today, and that way you will be done."

"Come right back and we will finish up your RAP paperwork and that way we can get you the letter, OK?"

"Go ahead and read and initial all the way down ... read them and sign ... every line you've got to initial. It is one of those professional relationship things. I'm sure they do that that stuff in tech school ... we are real big on that stuff."

As you can imagine, just from reading Tech. Sgt. DBTG's quotes above, the court-martial did not end well for him. He was convicted by a military judge and received a bad conduct discharge, 30 days' confinement, forfeiture of all pay and allowances, and a reduction to the grade of E-2.

There are a couple of interesting side points to note about this case. Tech. Sgt. DBTG's motivation for committing these crimes seems to have been, oddly enough, video games. So far as anyone could tell, he was not having money trouble, and the amount of donations he received were fairly small (\$500 here, \$200 there, etc.). However, he was a huge video game player/purchaser, and it appears he often requested video games or money that he used to buy more games.

During the trial, the evidence presented also suggested that he believed he could get away with the crimes because he thought he was in the good graces of his leadership and believed no one was watching.

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Sworn in

LEFT -- Katja Frommer is sworn in as a judge advocate in the Air Force Judge Advocate General Corps by Lt. Col. Charity Hartley, 317th Recruiting Squadron commander, on the steps of the Supreme Court building in Washington, D.C., Nov. 21. ABOVE – Katja Frommer is the wife of Senior Master Sgt. Cory Frommer, 317th RCS production superintendent. (U.S. Air Force photos)

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In arriving at the outcome in this case, kudos go to the Airmen, their families, and members of recruiting leadership who were willing to testify. Even Tech. Sgt. DBTG's own defense witnesses were easy to turn in the government's favor as they could not condone what he had done.

During the court-martial, it was evident the harm a recruiter causes when he violates the trust he has and how this can ripple throughout a community and cannot be easily repaired. At one point in the trial, Tech. Sgt. DBTG was

seen and heard crying as he heard the words of those who had lost faith and trust in him, some of whom were crying themselves.

In the words of one Airman, "I trusted him because I never thought someone in the military would lie to me or take advantage of me."

You don't want to be "that guy"!

Quotes and facts are from the notes or memory of Capt. Katie Potter, Space and Missile Systems Center/JA, and Lt. Col. Airon Mothershed, AFRS/JA, and are not from the official transcript.



A new app puts information about Battlefield Airmen careers at the fingertips of recruiters and applicants and is available now on iTunes, Android and AIRFORCE.com. The free app features videos, photos, and stories of Battlefield Airmen such as pararescue jumpers, combat controllers, tactical air control party and special operations weather. It also allows the user to connect with a local recruiter, interact with chatters, apply to join the Air Force, and access the AIRFORCE.com mobile site. (U.S. Air Force photo/Tech. Sgt. Hillary Stonemetz)

Battlefield Airmen featured in new app

By Tech. Sgt. Hillary Stonemetz
Air Force Recruiting Service Public Affairs

JOINT BASE SAN ANTONIO-RANDOLPH, Texas—A new app puts information about Battlefield Airmen careers at the fingertips of recruiters and applicants and is available now on iTunes, Android and AIRFORCE.com. The app was created by GSD&M, the Air Force’s advertising agency, headquartered in Austin.

“Air Force Special Operations Command and Air Force Recruiting Service worked together to create an information-based mobile application whose purpose is to educate candidates on AFSOC’s unique career field opportunities and what it takes to succeed,” said Elissa Pate, GSD&M account supervisor.

The free app features videos, photos, and stories of Battlefield Airmen such as pararescue jumpers, combat controllers, tactical air control party and special operations weather. It also allows the user to connect with a local recruiter, interact with online advisors, apply to join the Air Force, and access the AIRFORCE.com mobile site.

“The videos, photos and information are shareable and useable,” said Lt. Col. Kristi Beckman, AFSOC Public Affairs director. “Potential recruits not only learn about our warriors, but also about just what it takes to become one, physically and mentally.

“AFSOC is a little known secret within the big Air Force enterprise,” she said. “Our men and women are the quiet

professionals, much of the world doesn’t hear about them. From our Special Tactics warriors to our Special Operations Air Advisors, there are incredible jobs that many young people might be interested in. A phone app is an extremely popular source of information for potential recruits and it just takes one share to get someone interested.”

Beckman said that AFSOC special tactics Airmen are “absolute heroes” and are among the most decorated in the Air Force since Vietnam.

From special operations weathermen who jump out of planes to combat controllers who are Federal Aviation Administration-certified air traffic controllers, Beckman added that “it takes a special kind of person to make it into these career fields and we’re hoping this app will be just one more way we can find that individual.”

“That snowboarder who knows no fear, the scuba diver who swims with Great White sharks, the skydiver with countless jumps - those young people looking for more. Those young people might be looking for a way to continue their fearlessness, but also fulfill their sense of duty and service to our great country,” Beckman said.

Although it’s too early to tell if the app has helped recruit Battlefield Airmen, Beckman said recruiters can help by commenting on the app as a way to provide feedback and sharing the app with those they think have what it takes to be a special operations Airman.

To download the AFSOC app, visit <http://www.airforce.com/afsoc/support/>.

Recruiting reconnects old BMT friends

By 2nd Lt. David Green
Air Force Recruiting Service Public Affairs

Today, Tech. Sgt. Joshua Hopper and Staff Sgt. Steven Phillips are both Air Force recruiters. Fourteen years ago, these two Airmen met as new recruits at the Military Entrance Processing Station in Indianapolis, waiting to leave for Basic Military Training.

During their time at BMT, Hopper and Phillips were assigned to the 320th Training Squadron. As luck would have it, they were both assigned to the 357th Training Flight as well. But, when BMT came to an end, the two friends parted ways.

It wasn't until many years later that fate placed these two men in the same spot again. They ran into each other at the clothing sales store on Wright-Patterson Air Force Base, Ohio. Seeing an old buddy from BMT was coincidental enough, but they were surprised to discover that they were both now recruiters.

Hopper is a health professions recruiter assigned to the 318th Recruiting Squadron. He became a recruiter after working eight years in the Tactical Aircraft Maintenance career field. As a recruiter, he was assigned to Cuyahoga Falls, Ohio, from 2008-2011 and is currently stationed in Dayton, Ohio. Hopper is originally from Anderson, Indiana.

Phillips, assigned to the 339th Recruiting Squadron, is a line officer recruiter in Clinton Township, Michigan. He started out as a Heavy Equipment Operator, and then came into recruiting from 2004-2007. He had a break in service when he attended Indiana Wesleyan University for four years. Phillips rejoined in 2012, and has been with the 339th RCS since. He is an Indianapolis native.

Being a recruiter isn't the only similarity the two Airmen share. They were both awarded their squadron's coveted Gold Badge for this past fiscal year.



ABOVE – Staff Sgt. Steven Phillips (left) and Tech. Sgt. Joshua Hopper are shown during Basic Military Training in June 2000. LEFT – The two are shown during their squadron annuals in October. At far left is Phillips and near left is Hopper. (Courtesy photos)



Texans honor military

The Houston Texans hosted a Military Appreciation Day barbecue at NRG Stadium in Houston, Nov. 20. The Texans host the annual event to honor all military members for their service. In addition to the barbecue, the guests were able to watch the team practice. ABOVE – Houston Texans cheerleaders stand with members of the 341st Recruiting Squadron. From left are: Staff Sgt. Denise McHaney, Staff Sgt. Stephanie Hendricks, Staff Sgt. Lakeydra Houston, Master Sgt. Dina Anderson, Tech. Sgt. Kelly Smith and Master Sgt. Dara Lora. LEFT – Master Sgt. Blair Westmoreland, 341st RCS F-Flight chief, stands with Toro, the Houston Texans mascot, at the barbecue Nov. 20. (U.S. Air Force photos)



Recruiters from the 318th Recruiting Squadron are shown on the set of “Good Morning America” in New York, Nov. 6. From left are Staff Sgt. Vincent Tallarico, B-Flight; Tech. Sgt. Michael Darter, marketing/training NCO; and Senior Master Sgt. Clifton Williams, production superintendent. (Courtesy photo)

Recruiters visit set of ‘Good Morning America’

By Tech. Sgt. Michael Darter
318th Recruiting Squadron

Our group showed up at 6:30 a.m. Nov. 6 outside the set of “Good Morning America.” It was cold and rainy but we were determined to get invited in and make it on the show.

After about 30 minutes of waiting outside we got called in and made our way on the set. We got to see all the inner workings of the show and at the first break, we met the cast.

We met and took pictures with Robin Roberts, Ginger Zee, Michael Strahan, Lara Spencer, T.J. Holmes, Tony Reali, and special guest Nene Leakes. Everyone – cast, crew and fans – were great. They treated us very well and thanked us time and

time again for our service. We thanked them for their support and made sure to take pictures with everyone.

After an hour or so of being on set, we then went outside to report the news with Ginger Zee and she introduced us on live television.

After the show we posed for more pictures to include the one with this story, taken at the desk where the cast sits. Overall, it was a great time and it was great exposure for the Air Force.

That same day, Staff Sgt. Vincent Tallarico, 318th Recruiting Squadron B-Flight, was deemed certified as a health professions recruiter by Senior Master Sgt. Clifton Williams, 318th RCS production superintendent.



Military Appreciation Day

The 314th Recruiting Squadron was invited to participate in the New York Giants Military Appreciation Day game against the San Francisco 49ers at Metlife Stadium in East Rutherford, N.J., Nov. 16. Recruiters had a booth and participated in the opening and halftime ceremonies. ABOVE – Tech. Sgts. Richard Pellicier and Jared Carluen of G-Flight stand in front of the Battlefield Airman setup. LEFT – The Air Force display is seen next to the stadium marquee. (U.S. Air Force photos)



Award winner

Senior Airman Christopher Stewart receives the Junior Enlisted of the Quarter Award from Col. Michael Vogel, 66th Air Base Group commander, and Command Chief Master Sgt. Craig Poling, 66th ABG, at Hanscom Air Force Base, Mass., Nov. 13. Stewart is assigned to the 319th Recruiting Squadron A-Flight in Bedford, N.H. Among his accomplishments during the third quarter of fiscal 2014, he accessed 10 recruits vs. a goal of seven and finished 43 percent above goal. His efforts launched A-Flight to first among eight in the squadron. Stewart managed two zones, covering more than 888 square miles. He has been awarded the Silver Badge. (U.S. Air Force photo/Linda Labonte-Britt)



Briefing Junior ROTC

ABOVE – Lt. Col. Michael C. Fenimore, 314th Recruiting Squadron commander, speaks to Junior ROTC students at Piscataway High School in Piscataway, N.J., Nov. 20. Approximately 60 students were in attendance. Fenimore spoke about life in the Air Force as well as current recruitment efforts. LEFT – Fenimore presents a certificate to a Junior ROTC student.



Food bank drive

Recruiters from the 332nd Recruiting Squadron volunteered in the Second Harvest Food Bank Drive in Nashville, Tenn., Nov. 14. They collected and moved more than 11,000 pounds of food. LEFT – Staff Sgt. Christopher Fascardo, A-Flight, and Chief Master Sgt. Mark Holling, superintendent, separate and pack food. ABOVE – Master Sgt. Denny Prier pulls a pallet of food into storage. (U.S. Air Force photos)



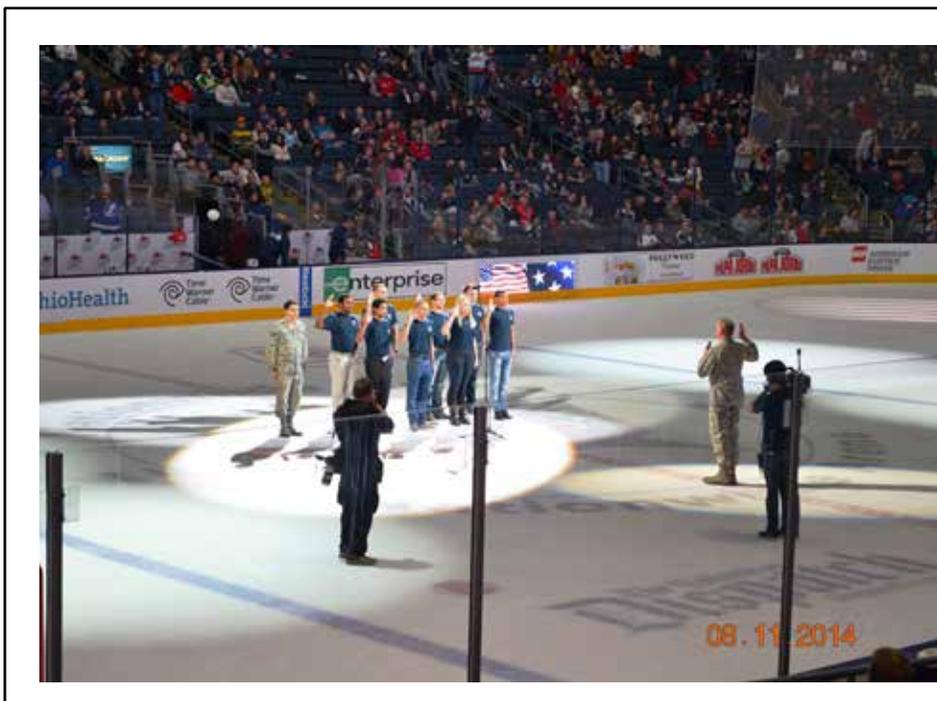
Certified

Tech. Sgt. Christopher Wolford, 362nd Recruiting Squadron B-Flight, receives his recruiter certification from Senior Master Sgt. Mark Pennock, 362nd RCS production superintendent, in his Temecula, Calif., office Nov. 12. (U.S. Air Force photo)



Spartan Race at Fenway

Recruiters from the 319th Recruiting Squadron B-Flight were at the Spartan Race at Fenway Park in Boston Nov. 5. Approximately 10,000 people attended. Recruiters engaged with more than 500 participants/spectators at their booth, garnering 20 leads. LEFT – Staff Sgt. David Sumpter poses with the Red Sox mascot. ABOVE – Staff Sgt. Melissa Sumpter has potential applicants do push-ups to highlight Battlefield Airmen opportunities. (U.S. Air Force photos)



On the ice

Staff Sgt. Jacob Valladares stands on the ice with members of his Delayed Entry Program as they are sworn in at the Columbus Blue Jackets game in Columbus, Ohio, Nov. 8. The ceremony was part of Military Appreciation Night activities. Valladares is assigned to the 338th Recruiting Squadron A-Flight in Columbus. (U.S. Air Force photo)

319th RCS reaps awards at annual

The following awards were presented at the 319th Recruiting Squadron annual Nov. 3-5 at Hanscom Air Force Base, Mass.

319th RCS awards

Spouse of the Year: Brenda Anthony

Top Civilian of the Year: Janet Vaivods, A-Flight

Top Recruiting Support 8R: Tech. Sgt. David Albanese, Springfield, Mass., Military Entrance Processing Station

Top Recruiting Support Non 8R: Staff Sgt. Michael Brothwell, Information Systems

Top Rookie Recruiter: Staff Sgt. Breanna Nygren, former E-Flight recruiter handpicked as new line officer recruiter

Top Flight Chief: Master Sgt. Hersinia Fidalgo, dual-hatted F-Flight and Line Officer Flight chief

Top Enlisted Accessions Flight: A-Flight

Top Enlisted Accessions Recruiter: Staff Sgt. Jason McWilliams, F-Flight

First Sergeant's Diamond Award: Master Sgt. Camille Woods, personnelist

Production Superintendent Achievement Award: Staff Sgt. Michael Labrie, C-Flight

Superintendent Achievement Award: Staff Sgt. Adam Buehler, A-Flight

Commander's Achievement Award: Master Sgt. Jesse Thibodeau, D-Flight

Gold, Silver Badges

Gold Badge Recruiter: Staff Sgt. Kristin Hatcher

First Silver Badge: Tech. Sgt. Daniel Sherrill, Staff Sgt. Jason McWilliams, Staff Sgt. Crystal Westbrook, Senior Airman Byron Larrea, Staff Sgt. Melissa Sumpster, Staff Sgt. David Sumpster, Staff Sgt. Tracy Kelly, Senior Airman Christopher Stewart, Senior Airman Janyll Smiling, Staff Sgt. Steven Waalwyk

Second Silver Badge: Master Sgt. Jesse Thibodeau, Staff Sgt. Matthew Bahosh, Staff Sgt. Breanna Nygren, Staff Sgt. Adam Buehler, Staff Sgt. Michael Labrie, Tech. Sgt. Christopher Battista

Fourth Silver Badge: Tech. Sgt. Zachary Tift

Fifth Silver Badge: Master Sgt. Hersinia Fidalgo, Master Sgt. Christopher Lanning, Tech. Sgt. Armando Figueroa

Sixth Silver Badge: Tech. Sgt. Shanna Peters

Eighth Silver Badge: Master Sgt. Christopher Klawitter (previous Gold Badge recruiter)

360th Recruiting Group awards

Top Medium MEPS: Tech. Sgt. David Albanese, Springfield MEPS, ran MEPS single handedly due to short manning

Spouse of the year: Brenda Anthony

Top Civilian: Janet Vaivods, A-Flight

Top Operations Flight Commander: Capt. Carlos Barrios

Top Operations Flight: Capt. Carlos Barrios, Master Sgt. Nick



Col. Robert Trayers, Air Force Recruiting Service Operations Division chief, presents the 2014 AFRS Top Production Superintendent Award to Senior Master Sgt. Thomas Farrill of the 319th Recruiting Squadron at the squadron annual at Hanscom Air Force Base, Mass. For more photos of the 319th RCS annual banquet, see Page 15. (U.S. Air Force photo)

Ellis, Tech. Sgt. Heather Carriere, Tech. Sgt. Oliver Toller and Staff Sgt. John Marigliano

Top Support Flight: Capt. Carmen Sowers, Master Sgt. Joyce Woods, Staff Sgt. Michael Brothwell, Robert Modica and Christine Tobin.

Commander's Achievement Award: Master Sgt. Jesse Thibodeau, D-Flight

Leon Wall Memorial Award: Master Sgt. Christopher Klawitter, H-Flight Chief

Fiscal Year 2014 Top Production Superintendent: Senior Master Sgt. Thomas Farrill

Fiscal Year 2014 Top Squadron Enlisted Program Award: 319th RCS

Air Force Recruiting Service awards

Top Production Superintendent: Senior Master Sgt. Thomas Farrill

Top Operations Flight: 319th RCS – Capt. Carlos Barrios, Master Sgt. Nicholas Ellis, Tech. Sgt. Orville Toller, Tech. Sgt. Heather Carriere, Staff Sgt. John Marigliano

Top Medium MEPS: Springfield MEPS, Tech. Sgt. David Albanese

MEPS Standard of Excellence: Boston, Springfield, Mass., and Portland, Maine

Squadron Standard of Excellence Award: 319th RCS



Capt. Carlos Barrios accepts the Air Force Recruiting Service Top Operations Flight Award on behalf of his flight from Col. Robert Trayers, AFRS Operations Division chief. At right is Chief Master Sgt. Edward Edgar, Chief Enlisted Manager, AFRS Inspector General's Office.



Col. Robert Trayers, AFRS Operations Division chief, presents the AFRS Squadron Standard of Excellence Award to Lt. Col. Anthony Stroup (second from left), 319th Recruiting Squadron commander. Next to Stroup are Chief Master Sgt. David Anthony, 319th RCS superintendent; Senior Master Sgt. Thomas Farrill, 319th RCS production superintendent; and Master Sgt. Kevin Walker, 319th RCS first sergeant.



Tech. Sgt. David Albanese accepts the 2014 AFRS Top Medium MEPS Award for the Springfield, Mass., Military Entrance Processing Station from Col. Robert Trayers, AFRS Operations Division chief. Albanese ran the MEPS singlehandedly due to short manning. (U.S. Air Force photos)



332nd RCS annual

Col. Robert Trayers, Air Force Recruiting Service Operations Division chief, presents the AFRS Standard of Excellence Award to the 332nd Recruiting Squadron at the squadron annual Nov. 19. From left are Trayers, Lt. Col. Richard Mendez, 332nd RCS commander; Chief Master Sgt. Mark Holling, 332nd RCS superintendent; Senior Master Sgt. William Eihusen, 332nd RCS production superintendent; Master Sgt. Adam Carroll, 332nd RCS first sergeant; Chief Master Sgt. John Bryant, AFRS Operations Division superintendent; Lt. Col. Craig McCuin, 369th Recruiting Group deputy commander; and Senior Master Sgt. Jeffrey Phillips, 369th RCG operations and training superintendent.



Lt. Col. Richard Mendez, 332nd Recruiting Squadron commander, presents the squadron's Top Enlisted Accessions Flight award to the C-Flight Cobras. The flight also took the honors for the 369th Recruiting Group. From left are: Staff Sgt. Matthew Rexrode, Staff Sgt. Nathan Jaynes, Staff Sgt. Darrel Coursey, Mendez, Sherry Douglas, Master Sgt. Christopher Robson, Tech. Sgt. Stuart Austin, Staff Sgt. Travis Stagnolia and Tech. Sgt. Jeremy Longo. (U.S. Air Force photos)



333rd RCS annual

Air Force Recruiting Service Command Chief Master Sgt. Charles E. Lamer Jr. poses with 333rd Recruiting Squadron flight chiefs at the squadron annual awards banquet at Patrick Air Force Base, Fla., Nov. 18. The 333rd won the AFRS Top Overall Recruiting Squadron Award for the second consecutive year. From left are: Master Sgt. Randall Green, I-Flight; Master Sgt. Wayne Rutland, B-Flight; Master Sgt. Sean Morris, E-Flight; Master Sgt. Daniel Atkins, A-Flight; Master Sgt. Maximo Serda, D-Flight; Lamer; Master Sgt. Eric Wilson, C-Flight; Senior Master Sgt. Derek Draper, production superintendent; Tech. Sgt. Charles Kouder, H-Flight; and Master Sgt. Eduardo Martinocovas, G-Flight.



Brig. Gen. James C. Johnson, AFRS commander, presents the Standard of Excellence Award to Lt. Col. Brian Clough, 333rd RCS commander, at the squadron annual at Patrick AFB, Fla., Nov. 18.



Brig. Gen. James C. Johnson, AFRS commander, presents Master Sgt. Daniel Atkins with his second Gold Badge and ring during the 333rd RCS annual Nov. 18. (U.S. Air Force photos)



336th RCS annual

ABOVE – The 336th Recruiting Squadron was recognized for having the Air Force Recruiting Service Top Support Flight and Top Support Flight Commander for fiscal 2014. The members of the flight are, from left: Tech. Sgt. Ezra Tanner, Tech. Sgt. Richard Barber, Staff Sgt. John Dulce, Staff Sgt. Vanessa Spry, Leila Brown, Clifford Bergantinos and Capt. Myles Morales. LEFT – Lt. Col. Joseph Egresits, 336th RCS commander, presents Tech. Sgt. Jordan Perry with one of three awards he received at the squadron annual at Naval Station Mayport, Fla., Nov. 6. Perry was recognized as the Top Rookie, Top Recruiter and Gold Badge recipient. His recruiting zone is the St. Augustine and Jacksonville, Fla., areas. (U.S. Air Force photos)





337th RCS annual

Brig. Gen. James C. Johnson, Air Force Recruiting Service commander, presents Lt. Col. Cary Belmear, 337th Recruiting Squadron commander, with the AFRS Standard of Excellence Award at the squadron annual at Shaw Air Force Base, S.C., Nov. 12. Next to Belmear are, from left: Chief Master Sgt. James Lucas, superintendent; Senior Master Sgt. Frank Staud, production superintendent; Master Sgt. Ryan Glosson, first sergeant; and AFRS Command Chief Master Sgt. Charles E. Lamer Jr.



Lt. Col. Cary Belmear, 337th RCS commander, presents the squadron Gold Badge to Staff Sgt. Andrew Waters.



The 360th Recruiting Group Gold Badge Flight Chief is awarded to Tech. Sgt. Michael Bach by Col. Eric Espino, 360th Recruiting Group commander, and Chief Master Sgt. Scott Stoy, 360th RCG superintendent. (U.S. Air Force photos)



338th RCS annual

ABOVE – Col. Marcus Johnson, Air Force Recruiting Service vice commander; Col. Eric A. Espino, 360th Recruiting Group commander; and Lt. Col. Timothy Maxwell, 338th Recruiting Squadron commander, pause for a photo during the 338th RCS annual at Wright-Patterson Air Force Base, Ohio, Nov. 19. LEFT – Tech. Sgt. Erich Marquardt proposes to his girlfriend, Katrina MacVeigh, at the 338th RCS annual. (She said yes.) Marquardt is the squadron standardization and training NCO. For more photos, see Page 21. (U.S. Air Force photos)



Lt. Col. Timothy Maxwell, 338th Recruiting Squadron commander, presents the Civilian of the Year Award to Lisa Mitchell-Flinn, C-Flight secretary, at the squadron annual celebration at Wright-Patterson Air Force Base, Ohio, Nov. 19.



Jillian Follis accepts the Spouse of the Year Award from Lt. Col. Timothy Maxwell, 338th Recruiting Squadron commander, at the squadron annual celebration at Wright-Patterson Air Force Base, Ohio, Nov. 19. Follis, the squadron Key Spouse, is married to Master Sgt. Victor Follis, F-Flight.



Staff Sgt. Jacob A. Valladares accepts the Gold Badge Award from Lt. Col. Timothy Maxwell, 338th Recruiting Squadron commander, at the squadron annual celebration at Wright-Patterson Air Force Base, Ohio, Nov. 19. Valladares is assigned to A-Flight.



341st RCS annual

Members of the 341st Recruiting Squadron E-Flight gather around their awards at the squadron annual at Joint Base San Antonio-Randolph, Texas, Nov. 12. From left are: Staff Sgt. Augustine Ortega, Tech. Sgt. Tanisha Ross, Master Sgt. Krista Herzog (flight chief), Tech. Sgt. David Bell, Tech. Sgt. James Buslon Hernandez, Tech. Sgt. Christopher Moore and Staff Sgt. Mario Jaramillo. E-Flight was named Top Enlisted Accessions Flight. Herzog was named the Top EA Flight Chief for both the squadron and the 369th Recruiting Group, and also received the Superintendent's Award for both the squadron and group. Bell earned the Gold Badge and Gold Olympiad, shipping 68 recruits. Hernandez was named Rookie Recruiter of the Year. The flight also earned several other awards, including Super 6 awards and Silver Badges.



Chief Master Sgt. John Bryant, Air Force Recruiting Service Operations Division superintendent, and Col. Marcus Johnson, AFRS vice commander, present the Military Entrance Processing Station Standard of Excellence Award to members of the Houston MEPS – Master Sgt. Daniel Armando, Master Sgt. Michelle Osborn and Tech. Sgt. Kenneth Gould. For more photos, see Page 23. (U.S. Air Force photos)



Master Sgt. Krista Herzog, 341st Recruiting Squadron E-Flight chief, receives the 369th Recruiting Group Superintendent Achievement Award from Chief Master Sgt. Reginald Prothro, 369th RCG superintendent, and Col. Robert Borja, 369th RCG commander, at the 341st RCS annual at Joint Base San Antonio-Randolph, Texas, Nov. 12.

Lt. Col. Angie Blair, 341st Recruiting Squadron commander, presents Tech. Sgt. David Bell with the 341st RCS Gold Badge Recruiter Award at the 341st RCS annual at Joint Base San Antonio-Randolph, Texas, Nov. 12.



Lt. Col. Angie Blair, 341st Recruiting Squadron commander, presents Tech. Sgt. James Buslon Hernandez with the squadron Rookie Recruiter of the Year Award at the 341st RCS annual at Joint Base San Antonio-Randolph, Texas, Nov. 12. Next to Hernandez are Chief Master Sgt. Mark Bennett, 341st RCS superintendent, and Senior Master Sgt. Bradley Burton, 341st RCS production superintendent. (U.S. Air Force photos)



Air Force Recruiting Service leadership presents the Standard of Excellence Award to the 342nd Recruiting Squadron at their annual training conference and awards banquet. From left are: Chief Master Sgt. Reginald Prothro, 369th Recruiting Group superintendent; Col. Robert Borja, 369th RCG commander; Brig. Gen. James C. Johnson, AFRS commander; Lt. Col. Michael Alexander, 342nd RCS commander; Chief Master Sgt. John Bryant, AFRS Operations Division superintendent; Senior Master Sgt. W. Frank Rawls, 342nd RCS production superintendent; and Master Sgt. Walter Hodges, 342nd RCS first sergeant. (U.S. Air Force photo)

342nd scores big in health professions recruiting

By Senior Master Sgt. Adam Reed
342nd Recruiting Squadron

The 342nd Recruiting Squadron conducted our annual training conference and awards banquet Oct. 27-28.

The 342nd RCS was the only one of three health professions recruiting squadrons to earn the Standard of Excellence Award for securing its goal in at least nine of 11 health professions programs. Some of their accomplishments include:

- Air Force Recruiting Service's fiscal 2014 Top Health Professions Recruiter in eight out of 11 HP programs for the year.
- AFRS's fiscal 2014 competition front runner the entire fiscal year.
- Exceeded goal in nine out of 11 programs by accessing 182 percent of assigned goal.
- Sent more than 230 officers to Commissioned Officer Training.
- Submitted 440-plus applications to the accessions boards – most in the command, with the least number of recruiters.
- Received “Excellent” Compliance Inspection rating.
- Squadron combined to complete 226 semester hours. Personnel also earned 11 CCAF Degrees, one baccalaureate degree, three master's degrees and three certificates.
- Squadron combined to volunteer more than 1,600 volunteer hours.

'342nd' continued on Page 25

'342nd' continued from Page 24

Master Sgt. Eric Hart was named the AFRS Top HP Recruiter for the following accomplishments:

- Recruited candidates in five recruiting programs; submitted 77 board-ready applications against a goal of only 10 applications.
- Directly impacted squadron's UCI "Excellent" rating. Lauded by inspectors – only Outstanding Performer coin recipient.
- Completed three master's classes totaling 12 semester hours; aligned education with primary duties.
- Volunteered for more than 28 hours. Coached youth basketball for nine children; promoted teamwork and fitness within community.



Brig. Gen. James C. Johnson, AFRS commander, presents the AFRS Top Health Professions Recruiter Award to Master Sgt. Eric Hart. (U.S. Air Force photo)



COI time

Staff Sgt. Terrance Blue, 341st Recruiting Squadron B-Flight, conducts his first Center of Influence event with the faculty at Medina High School in San Antonio, Nov. 19. He talked about Air Force benefits and his role as an Air Force representative at the school. (U.S. Air Force photo/Tech. Sgt. James E. Peoples II)



Col. Matthew Hughbanks presents the Air Force Recruiting Service Bob Cantu Most Improved Squadron Award to Maj. Susan Gardenhour, Senior Master Sgt. Carmelo Vega-Martinez and Master Sgt. Robby Kindernay of the 368th Recruiting Squadron. At right is Chief Master Sgt. Edward Edgar. For more photos, see Page 27. (U.S. Air Force photo)

368th RCS shines at annual awards banquet

The 368th Recruiting Squadron annual was held Nov. 17 at The Landing, Hill Air Force Base, Utah.

Squadron level awards were presented by Maj. Susan Gardenhour, Senior Master Sgt. Carmelo Vega-Martinez and Master Sgt. Robby Kindernay.

Spouse of the Year: Deza Rae Brown, D-Flight, Spokane, Washington

Top Civilian: Larinda Smith, B-Flight, Nampa, Idaho

Top Recruiting Support Non 8R000: Tech. Sgt. Jeremy McLane, 368th RCS, Hill AFB, Utah

Top Recruiting Support 8R000: Tech. Sgt. Daniel Bolin, 368th RCS, Hill AFB, Utah

Top Military Entrance Processing Station: Salt Lake City

Rookie of the Year: Tech. Sgt. Eric Pulkinen, D-Flight, Spokane, Wash.

Top Line Officer Recruiter: Master Sgt. Steven Richardson, F-Flight, Las Vegas

Top Enlisted Accessions Recruiter: Tech. Sgt. Mike Lundell, E-Flight, West Valley, Utah

Top Enlisted Accessions Flight Chief: Master Sgt. Paul Christensen, E-Flight, Taylorsville, Utah

Top Enlisted Accession Flight: E-Flight, based out of Salt Lake City and surrounding areas

First Sergeant's Achievement Award: Senior Airman Melany Faculo, B-Flight, Carson City, Nevada

Production Superintendent's Achievement Award: Staff Sgt. Jermaine Lidrazzah, F-Flight, West Lake Mead, Nevada

Superintendent's Achievement Award: Tech. Sgt. William Watson, F-Flight, Maryland Parkway, Nev.

Commander's Achievement Award: Tech. Sgt. Pete Canlas, F-Flight, Las Vegas

The 372nd Recruiting Group Awards were presented by Col. Dennis Tucker Jr. and Chief Master Sgt. Paul Gallagher.

Top Support 8R000: Tech. Sgt. Daniel Bolin, 368th RCS, Hill AFB, Utah

Top Marketing and Training Branch: 368th RCS, Hill AFB, Utah

Top Medium MEPS: Salt Lake City

Top Support Flight Commander: Maj. Susan Gardenhour, 368th RCS, Hill AFB, Utah

Bob Cantu Most Improved Squadron Award: 368th RCS, Hill AFB, Utah

The Air Force Recruiting Service Awards were presented by Col. Matthew Hughbanks and Chief Master Sgt. Edward Edgar.

Bob Cantu Most Improved Squadron Award: 368th RCS, Hill AFB, Utah

Top Recruiting Support Award: Tech. Sgt. Daniel Bolin, 368th RCS, Hill AFB, Utah

Top Training and Marketing Branch: 368th RCS, Hill AFB, Utah

MEPS Standard of Excellence Award: Salt Lake City and Boise, Idaho

368th RCS Gold Badge Recruiter: Master Sgt. Christopher Kisse, A-Flight, Roy, Utah



Maj. Susan Gardenhour presents the 368th Recruiting Squadron Spouse of the Year Award to Deza Rae Brown. At right is Senior Master Sgt. Carmelo Vega-Martinez.



Col. Matthew Hughbanks presents the Air Force Recruiting Service Military Entrance Processing Station Standard of Excellence Award to Tech. Sgt. Paul Willis of the Boise, Idaho, MEPS. The Salt Lake City MEPS also won the award. At right is Chief Master Sgt. Edward Edgar.



The 368th Recruiting Squadron is presented the 372nd Recruiting Group award for the Top Marketing and Training Branch. From left are Master Sgt. Jese Baysinger, Col. Dennis Tucker Jr., Tech. Sgt. Daniel Bolin and Chief Master Sgt. Paul Gallagher. The branch also won at the Air Force Recruiting Service level.



Maj. Susan Gardenhour presents the 368th Recruiting Squadron Top Enlisted Accessions Flight Chief of the Year award to Master Sgt. Paul Christensen, E-Flight. At right are Senior Master Sgt. Carmelo Vega-Martinez and Master Sgt. Robby Kindernay. (U.S. Air Force photos)



Air Force opportunities

Master Sgt. George Ramsey, 319th Recruiting Squadron G-Flight, speaks with Junior ROTC cadets at the Veterans Day Parade in Springfield, Mass., Nov. 11. Approximately 3,500 people were in attendance. The squadron Raptor and a table was on display near the end of the route, visible by the majority of attendees. Contacts were made with several veterans groups and four JROTC units. (U.S. Air Force photo)



Huddle with the Broncos

Tech. Sgt. Jeremy Garber and Master Sgt. Josh Harbin (in blues) of the 367th Recruiting Squadron gather with Airmen and Soldiers from Buckley Air Force Base and Fort Carson, Colo., for a photo during the "Broncos Huddle" show at the Dove Valley Practice Facility, Nov. 13. The group had access to some Denver Bronco players, and participated while interviews were filmed with Emmanuel Sanders and T.J. Ward. (U.S. Air Force photo/Master Sgt. William Barth)



Newly certified

Staff Sgt. Rodrigo Camacho, 336th Recruiting Squadron B-Flight, receives his recruiter certification from Senior Master Sgt. Rob Veuleman, 336th RCS production superintendent, in Hinesville, Ga., Nov. 20. (U.S. Air Force photo)



Jiu Jitsu Open

Tech. Sgt. James Mikus, 338th Recruiting Squadron line officer recruiter in Kokomo, Ind., won several awards in the Bluegrass Brazilian Jiu Jitsu Open in Louisville, Ky., Nov. 15. Mikus had six wins by submission locks, and took first place in the 165-pound weight bracket and second place in the absolute championship winner's bracket. (Courtesy photo)



Volunteers

Tech. Sgt. Tanisha Ross, 341st Recruiting Squadron, and members of the E-Flight Delayed Entry Program, volunteered at the Salvation Army Food Drive in San Antonio, Nov. 21. They distributed food to needy families before Thanksgiving. (U.S. Air Force photo)

**Marathon event**

Tech. Sgt. Jordan Perry, 336th Recruiting Squadron E-Flight, stands with Jon Quiles, event coordinator for the St. Augustine, Fla., marathon, at the event Nov. 15. Perry organized free booth space and promoted Battlefield Airmen opportunities and careers. (U.S. Air Force photo)

**Race time**

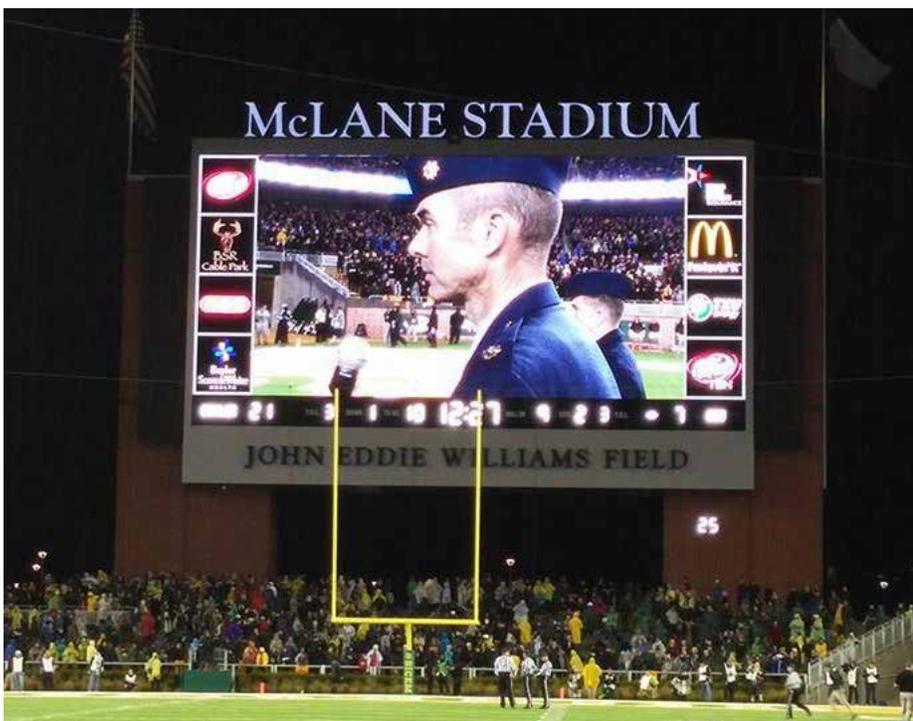
Maj. Gen. Harry D. Polumbo Jr. conducts a swear-in ceremony for 22 members of the 333rd Recruiting Squadron A-Flight Delayed Entry Program at the Ford EcoBoost 400 at Homestead International Speedway, Fla., Nov. 16. Polumbo is commander of Ninth Air Force at Shaw Air Force Base, S.C. (U.S. Air Force photo)

**Veterans Day gathering**

Members of the 369th Recruiting Squadron gather for a photo with Delayed Entry Program members at the Veterans Day breakfast at the Beverly Hilton Hotel in Los Angeles, Nov. 14. The DEP members were sworn in at the event, which was sponsored by the Alliance for Disabled Veterans. (U.S. Air Force photo)

**Veterans Day parade**

Members of the 369th Recruiting Squadron gather in front of their Delayed Entry Program members at the Veterans Day parade in Bakersfield, Calif., Nov. 11. From left are: Airman 1st Class Angel Gazca, Recruiter Assistance Program; Staff Sgt. Alexandria Trempe and Staff Sgt. Robert Gulliver, Bakersfield recruiters; and Master Sgt. Ernesto Portunato, B-Flight chief. (U.S. Air Force photo)



Swear-in at Baylor

The 344th Recruiting Squadron D-Flight and 20 of its Delayed Entry Program members participated in a swear-in ceremony during the Baylor and Oklahoma State football game at McLane Stadium in Waco, Texas, Oct. 22. ABOVE – Staff Sgt. William Garcia, Waco recruiter, stands with the DEP members in front of more than 30,000 fans. LEFT – Maj. John Tieken, 344th RCS Operations commander, is seen on the giant screen during the oath of enlistment. (U.S. Air Force photos)



Salute to service

Members of the 341st Recruiting Squadron were among 200 service members who participated in festivities honoring the armed forces at the Salute to Service game at NRG Stadium in Houston, Nov. 23. TOP – Military members hold a giant flag during halftime at the Houston Texans game. LEFT – Tech. Sgt. Ryan Kasper takes a selfie after the flag ceremony rehearsal with Staff Sgts. Ramon Toro, Terrance Tyler, Ruben Garcia and Daniel Diaz. ABOVE – Master Sgt. Dina Anderson, H-Flight chief, is shown on the giant screen. (U.S. Air Force photos)



Career fair

Staff Sgt. Stephen Harper, 344th Recruiting Squadron G-Flight, participated in the World at Work Career Expo in Abilene, Texas, Nov. 24, which featured more than 200 vendors and 10,000 attendees. ABOVE – Harper's display included the Explosive Ordnance Disposal team from Dyess Air Force Base, Texas. They brought along equipment and tools they use daily. LEFT – Harper talks to prospective applicants. (U.S. Air Force photos)



Live from Indy

Staff Sgts. Jason Peay (left) and Ryan Phelps sit at the announcers' booth before the Indianapolis Colts vs. New England Patriots game at Lucas Oil Stadium in Indianapolis, Nov. 16. The recruiters are assigned to the 338th Recruiting Squadron. (U.S. Air Force photo)



Women veterans honored

Massachusetts Congresswoman Kathleen Clark joins Airmen from Hanscom Air Force Base, Mass., including Master Sgt. Camille Woods of the 319th Recruiting Squadron, at the Veterans Day event honoring women veterans in Melrose, Mass., Nov. 11. A tree was dedicated to all women who served in the armed forces. Attendees also heard from Esther Parsons of Melrose, who was a second lieutenant during World War II and served as a nurse. (U.S. Air Force photo)



ALS graduate

Senior Airman Janyll Smiling receives her graduation certificate from Airman Leadership School from Col. Michael Vogel, 66th Air Base Group commander, at Hanscom Air Force Base, Mass., Nov. 21. At right Command Chief Master Sgt. Craig Poling, 66th ABG. Smiling, assigned to the 319th Recruiting Squadron A-Flight in Bedford, N.H., also sang the national anthem before the ceremony. (U.S. Air Force photo/Linda Labonte-Britt)



Tim Tremblay, the top pro racer for the Air Force-sponsored Scheuring Speed Sports team, took home the Dominator Trophy at the first Snocross event of the season. (U.S. Air Force photo)

Snocross season kicks off with big win

By Master Sgt. Ryan Pokorny
343rd Recruiting Squadron

Master Sgt. Jesse Roen and Tech. Sgt. Travis Layman from the 343rd Recruiting Squadron, based out of Duluth, Minn., presented \$200 scholarships to two high school students during a school visit at Hibbing and Barnum High Schools in Minnesota Nov. 25. The scholarships were donated by Air Force-sponsored Scheuring Speed Sports and its owner Steve Scheuring.

Both school visits were a preamble to the first Snocross event of the season at Spirit Mountain in Duluth from Nov. 28-30. Tim Tremblay, the top pro racer for the Air Force team, got a lot of air during practice and took home the Dominator Trophy, which came with a \$10,000 purse, the first night of the event.

While the races were underway, Roen, Layman, Master Sgt. Ryan Pokorny and his spouse, Crystal, and Tech. Sgt. Adam Poissant worked at the recruiting booth, talking about Air Force opportunities to young men and women.

On Nov. 29, Lt. Col. Karl Fischbach from the Air Force ROTC Detachment 420 in Duluth, administered the oath of enlistment to 15 members of the Delayed Entry Program. The DEP members braved the cold to get the recognition they deserved. With the great weather and a crowd of more than 50,000 spectators, it made for an awesome weekend.



Tim Tremblay, the top pro racer for the Air Force-sponsored Scheuring Speed Sports team, holds up his first-place trophy. (U.S. Air Force photo)

Recruiter recognized for mentoring skills

Staff Sgt. Ismael Quiles has been named the 319th Recruiting Squadron's Sentry Shout Out award winner for October. Quiles, the Liaison NCO at the Boston Military Entrance Processing Station, was presented with the helmet and spear in a ceremony Nov. 22.

According to Lt. Col. Anthony Stroup, 319th RCS commander, Quiles not only exhibited a commitment to the recruiting profession Oct. 7, he demonstrated a caring attitude for future Airmen in need of mentoring and guidance. Quiles took time out of a busy ship date to listen, discuss and address the needs of an applicant who was having second thoughts about leaving for Basic Military Training.

The Delayed Entry Program member was feeling insecure and nervous about departing for BMT and she even refused to swear in.

"Staff Sgt. Quiles took over two hours out of his hectic day to sit down with the DEP member and address every one of her concerns," Stroup wrote. "Without having any prior history or relationship with this DEP member, Staff Sgt. Quiles was able to alleviate her fears and instill her with the confidence she needed to step on the plane for a journey to San Antonio."

Not only did the squadron avoid an in-week cancellation, Stroup said the best part of the story is that the future Airman is less than two weeks from graduation and she is doing great. Her mother has been staying in touch with the recruiter, Staff Sgt. David Sumpter of B-Flight in Lowell, Mass. She told Sumpter that her daughter is an element leader and is finding leadership traits in herself she never knew she had.

"This young lady is so glad she followed through on joining the Air Force," Stroup continued. "It never would've happened if Staff Sgt. Quiles didn't take that extra step to genuinely care about her concerns."

Stroup also acknowledged the teamwork shown by Master Sgt. Diogenes Chamberland and Tech. Sgt. Christopher Battista at the MEPS, who picked up the slack while Quiles was busy with the applicant.

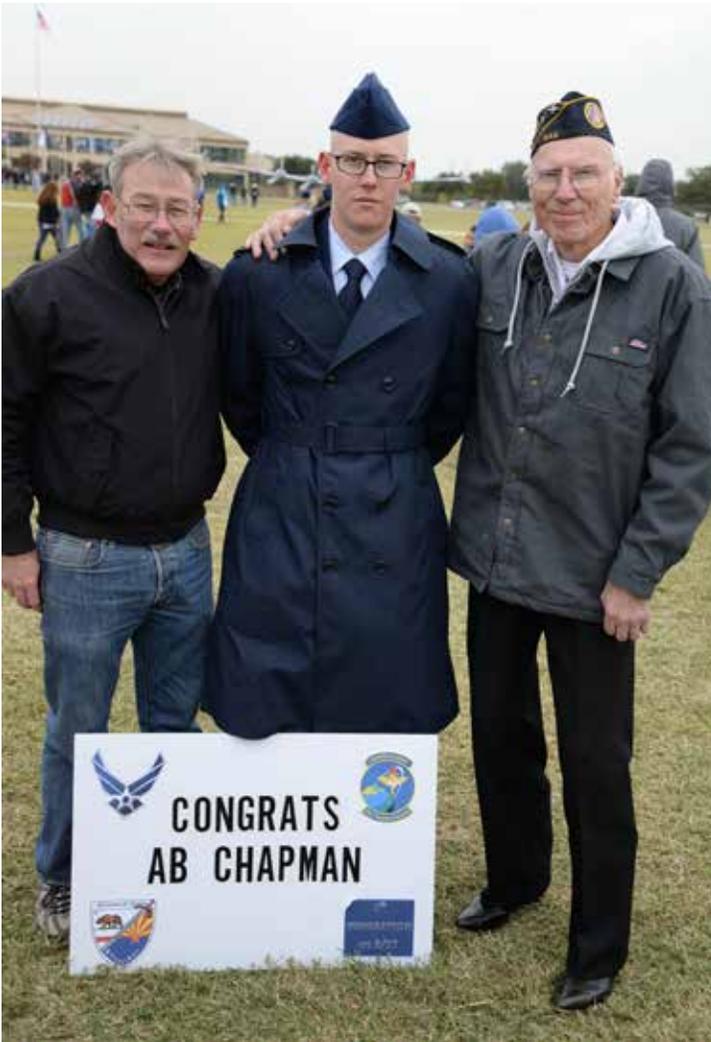


Staff Sgt. Ismael Quiles wears the 319th Recruiting Squadron's helmet and spear after being named the Sentry Shout Out award winner for October. At left is Lt. Col. Anthony Stroup, 319th RCS commander, and at right is Tech. Sgt. Christopher Battista. (U.S. Air Force photo)



Family tradition continues

Airman Basic Riley Chapman stands with his grandparents, Glenn and Sylvia Chapman, after Riley's graduation parade at Joint Base San Antonio-Lackland, Texas, Nov. 14. Riley was the subject of an [article in Behind the Badge](#) in September; he is the fourth generation in his family to enlist in the military on the same date – Sept. 17. (U.S. Air Force photo/Annette Crawford)



LEFT – Airman Basic Riley Chapman stands with his father, Joseph Chapman, and grandfather, Glenn Chapman. Riley entered the Air Force Sept. 17, 2014, his father on Sept. 17, 1986, and his grandfather on Sept. 17, 1956. Riley's great-grandfather started the tradition on Sept. 17, 1917. ABOVE – Riley stands with his parents, Joseph and Michele. After graduating from Basic Military Training Nov. 14, Riley began technical training at Sheppard Air Force Base, Texas, in integrated avionics. He will work on the B-2 Spirit. His recruiter was Staff Sgt. Marvin Contreras, 362nd Recruiting Squadron, in Tucson, Ariz. (U.S. Air Force photos/Annette Crawford)