



## Recruiting salutes 56th Fighter Wing

Col. Jeremy Sloane (left), 56th Fighter Wing vice commander at Luke Air Force Base, Arizona, receives the Air Force Recruiting Salutes plaque from Lt. Col. Erin Meinders, 362nd Recruiting Squadron commander, during first quarter flight training Feb. 11. In the background are Arizona-based recruiters and flight chiefs from the 362nd RCS. The 56th FW supported recruiting efforts at Super Bowl Fan Fest by providing nearly 30 subject matter experts at the AFRS booth. (U.S. Air Force photo)

# 75 day leave carryover ends Sept. 30

By Debbie Gildea  
Air Force Personnel Center Public Affairs

JOINT BASE SAN ANTONIO-RANDOLPH, Texas – Effective Sept. 30, military members will no longer be able to carry more than 60 days of leave into the next fiscal year, in accordance with 2013 National Defense Authorization Act requirements.

Unless they are approved for special leave accrual, Regular Air Force and Active Guard Reserve - or AGR - members

who have more than 60 days of leave must use it or lose it by Oct. 1, 2015.

The 2010 NDAA included a provision that allowed members to carry up to 75 days of leave forward to the new fiscal year because of limited leave opportunities tied to deployments and other mission requirements. The 2013 NDAA extended that provision through the end of fiscal year 2015.

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### **Congrats, Airman**

While Tech. Sgt. Jerry Perkins Jr. of the 344th Recruiting Squadron was attending the Professional Selling Skills Refresher course in San Antonio, he was able to attend the graduation Jan. 27 of his very first applicant enlisting in the Air Force. Airman 1st Class Sebastian Jewell will soon start his new career as a Cyber Transport Systems Apprentice. Perkins is an enlisted accessions recruiter in Bossier City, Louisiana. (Courtesy photo)

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"Airmen need to be aware of the change so that they can plan leave accordingly and ensure their leave balance is 60 days or fewer by the end of the fiscal year," said 1st Lt. Nate Strickland, Air Force Personnel Center special programs branch chief. "Even if you don't have more than 60 days now, by Sept. 30, you may accrue enough leave time to be over the limit."

Some Reserve members could be affected as well, said Lt. Col. Belinda Petersen, Air Reserve Personnel Center public affairs.

"All Reserve members accrue leave when they are on active duty orders for 30 days or longer. And Active Guard Reserve members accrue leave the same way regular Air Force

members do, so the extension expiration will affect them," she said. "If you aren't sure whether or not you're affected, you should talk to your supervisor or contact your military personnel section for information."

Members who have approved special leave accrual are exempted from the use-or-lose rule, Strickland said. Special leave accrual approval is for members who couldn't use their leave because of national emergency, crisis, catastrophe or national security situations.

"SLA is only granted when Airmen cannot take leave under those circumstances," the lieutenant said.

For more information about military benefits, like leave, or other personnel issues go to myPers at <https://mypers.af.mil>.





### A whale of a ceremony

The Plymouth Whalers minor league hockey team continues to show its support for the U.S. Air Force by hosting events such as the 339th Recruiting Squadron Delayed Entry Program swear-in Jan. 31. The ceremony was part of Military Appreciation Day activities at CompuWare Arena in Plymouth, Michigan. ABOVE – Tech. Sgt. Francis Lopez prepares DEP members before the swear-in. (U.S. Air Force photo)



LEFT – Capt. Brandy Donaldson, 339th RCS Support Flight commander, poses with her family and the Whalers mascot, Shooter. ABOVE – Donaldson administers the oath to future Airmen. Other recruiters participating were Staff Sgt. Neil French and Staff Sgt. Lee Davis. (U.S. Air Force photos)

The heritage wall at the 319th Recruiting Squadron, designed by Staff Sgt. Sean Ward. (U.S. Air Force photo)



# Airpower starts in our own neighborhood

By Master Sgt. John Barber  
319th Recruiting Squadron Training and Marketing Flight

HANSCOM AIR FORCE BASE, Massachusetts – Just like every other Air Force Recruiting Service squadron, the 319th RCS has replenished our nation's Air Force with thousands of Airmen over the years; thereby laying the foundation for the U.S. Air Force to deliver airpower for America.

As a symbolic act to underscore the squadron mantra; *"Airpower Starts in Our Own Neighborhood,"* the 319th initiated a heritage wall (designed by Staff Sgt. Sean Ward) that showcases exemplary Airmen who have, or still are, contributing to airpower. Each one of these great Airmen helped shape our nation's Air Force legacy; and some continue to leave their fingerprints all over our institution. All of them serve as an example and inspiration for other Airmen to emulate.

To fulfill this project, each flight was tasked to research our heritage and select a worthy Airman stemming from their flight's zone. Take a look and you'll surely recognize some of these names. As a matter of fact, a few of these Airmen are prominently displayed at the Heritage Park at Joint Base San Antonio-Randolph. Others, such as Tech. Sgt. John Chapman, may not be household names, but paid the ultimate price for their nation.

A-Flight: **Capt. Harl Pease** – U.S. Army Air Corps World War II Medal of Honor recipient

B-Flight: **Chief Master Sgt. of the Air Force James A. Cody** – Current CMSAF

C-Flight: **Senior Master Sgt. Paul Veresko** – Operation Iraqi Freedom Bronze Star recipient

D-Flight: **Maj Charles J. Loring** -- Korean War Medal Of Honor recipient

E-Flight: **Sgt John Levitow** –Vietnam War Medal Of Honor recipient

F-Flight: **Chief Master Sgt. of the Air Force Paul Airey** – First Chief Master Sergeant of the Air Force

G-Flight: **Tech. Sgt. John Chapman** – Operation Enduring Freedom Air Force Cross recipient

H-Flight: **Brig. Gen. Michael Collins** – NASA astronaut

Each one of these Airmen is a reminder that airpower does indeed start in our own neighborhood. Who knows, tomorrow one of AFRS' professional recruiters might just enlist a future Chief Master Sergeant of the Air Force!

Just like CMSAF Cody remembers his own recruiter (Sgt. Frappier) as inspiring, reflective of the team he wanted to be a part of, AFRS recruiters of today will have the same positive impact on a young applicant's life.





### Junior ROTC competition

Members of the 367th Recruiting Squadron volunteered to judge the Falcon High School Regional Junior ROTC competition in Falcon, Colorado, Feb. 7. Recruiters and squadron personnel made up the entire judges panel. Eight schools and more than 200 students competed. The event was held in honor of Army Cpl. Dane Balcon, a Colorado Springs native, who was killed in action in Balad, Iraq, in 2007. ABOVE – Lt. Col. Lewis Harper Jr, 367th RCS commander, renders a salute as a Junior ROTC drill team passes. BELOW – Capt. Corban Smith, 367th RCS Operations Flight commander, prepares a JROTC team for open ranks inspection. (Courtesy photos/Falcon High School Junior ROTC)





### Helping others

Members of 318th Recruiting Squadron D-Flight in Crystal City, Virginia, and members from 317th Recruiting Squadron in Suitland, Maryland, participated in a "Bread for the City" event in Washington, D.C., Jan. 30. They assisted in feeding more than 600 people during the three-hour event. From left to right are: Tech. Sgt. Brandon Keith, Staff Sgt. Bobby Evans, Tech. Sgt. Nichole Beausoleil, Staff Sgt. Eric Williams, Tech. Sgt. Michele Corning, Tech. Sgt. Mark Hoffman, Alicia Dover, Master Sgt. Steve Nelson, and Tech. Sgt. Kisha Rogers. (Courtesy photo/Kristine Jensen)



### Pittsburgh auto show

Staff Sgt. Hector Rivera-Vasquez and Staff Sgt. Christopher Beck of the 311th Recruiting Squadron stand in front of their Raptor display at the David L. Lawrence Convention Center in Pittsburgh during the annual auto show Feb. 15. (U.S. Air Force photo)



**Chief recognition ceremony**

Senior Master Sgt. William P.A. Lane, 338th Recruiting Squadron production superintendent, was among the chief master sergeant selectees honored at the Chief Recognition Ceremony at Wright-Patterson Air Force Base, Ohio, Jan. 31. ABOVE – From left are: Master Sgt. Dionne Taylor, National Air and Space Intelligence Center; Tech. Sgt. Cindy Taylor, 338th RCS C-Flight chief; Capt. Desmond Spencer, 338th RCS Support Flight commander; Senior Master Sgt. Joseph Cuthbertson, 338th RCS first sergeant; Chief Master Sgt. Gary Mitchell, 338th RCS superintendent; Nena Lane; Senior Master Sgt. William P.A. Lane; Lt. Col. Timothy Maxwell, 338th RCS commander; and Patricia Maxwell. The ceremony was held at the National Museum of the U.S. Air Force. LEFT – Senior Master Sgt. William P.A. Lane and Lt. Col. Timothy Maxwell. (U.S. Air Force photo)





### Hear the thunder

ABOVE – Tech. Sgt. Kevin Carey (right) and Staff Sgt. Reginald Cormier (left) of the 349th Recruiting Squadron D-Flight set up a display at the Wichita Thunder hockey game at Intrust Bank Arena in Wichita, Kansas, Jan. 30. They invited their Delayed Entry Program members to help bring Air Force awareness to the crowd. LEFT – Cormier even scored a lead with Sponge Bob. (U.S. Air Force photos)



**JROTC competition**

Staff Sgt. Leah Novich and Tech. Sgt. Jose Cortez, recruiters with the 344th Recruiting Squadron H-Flight in Plano, Texas, assisted with the Wylie East Senior High School Junior ROTC competition in Wylie, Texas, Feb. 7. In addition to inspecting 190 JROTC uniforms, they set up the blow-up bungee (shown), a pull-up bar, Special Operations tent, an Air Force truck, and a booth with literature and Special Promotional Items. (U.S. Air Force photo)

**Guest speaker**

Staff Sgt. Jessica Nelson, 364th Recruiting Squadron F-Flight recruiter, stands with Junior ROTC cadets at the C.K. McClatchy High School Military Ball in Sacramento, California, Feb. 7. Nelson was the guest speaker. From left are Aljandro Mureno, Vereniki Leweniqila (also a member of the Delayed Entry Program), Cristian Gonzales and Nelson. (U.S. Air Force photo)



### Swamp Romp

Tech. Sgt. Jennifer Aviles, 369th Recruiting Squadron, had a booth at the Marine Corps Base Kaneohe Bay Swamp Romp in Kaneohe, Hawaii, Feb. 8. She was assisted by Delayed Entry Program members Jason Nguyen and Peter Fischer, along with the University of Hawaii ROTC unit. Aviles is based in Aiea, Hawaii. (U.S. Air Force photos)





**Raise your right hand**

Capt. Brian Chapman reenlists Staff Sgt. Christopher Turner, 311th Recruiting Squadron D-Flight recruiter, at the squadron headquarters in Canonsburg, Pennsylvania, Feb. 6. Chapman is the 311th RCS Operations Flight commander. (U.S. Air Force photo)

**Battlefield Airmen opportunities**

Tech. Sgt. Francis Lopez of the 339th Recruiting Squadron conducts a Battlefield Airmen Center of Influence event with the Redford Union High School swimming and wrestling teams Feb. 9 in Redford, Michigan. (U.S. Air Force photo)

**Full circle**

Lt. Col. Angie Blair (right), 341st Recruiting Squadron commander, and Master Sgt. Melvin Jackson (left), 341st RCS first sergeant, paid a visit to Staff Sgt. Misael Torres and Staff Sgt. Adrian Rodriguez, Feb. 9. Both recruiters were recruited from the same office they are now currently assigned. (U.S. Air Force photo)

**Newly certified**

Senior Master Bradley Burton, 341st Recruiting Squadron production superintendent, presents Staff Sgt. Denise McHaney with her recruiting badge after she successfully completed her certification Feb. 10. McHaney is assigned to the 341st RCS A-Flight in Rosenberg, Texas. (U.S. Air Force photo)





### Reunion

Members of the Air Force Honor Guard Drill Team surround Capt. Jared Rutkovitz and Tech. Sgt. Erich Marquardt at Wright-Patterson Air Force, Ohio, Feb. 4. Rutkovitz is the officer in charge of Strategic Sourcing Flight A, 771st Enterprise Sourcing Squadron, and Marquardt is the 338th Recruiting Squadron Marketing/ Training NCO. The two were members of the team from 1999 to 2003, and reunited during a visit with the current team who were at Wright-Patterson for an Order of the Sword presentation. They had not seen each other since 2003. (U.S. Air Force photo)



### On the air

Tech. Sgt. David Hernandez was interviewed by radio personality "The Friar" on 92.1 WVLT in Vineland, New Jersey, Feb. 7. Hernandez is an enlisted accessions recruiter assigned to the 314th Recruiting Squadron D-Flight. The interview was broadcast across South Jersey, Atlantic City and Philadelphia. Hernandez told his Air Force story, and also spoke about Special Operations career fields, qualifications and benefits. (U.S. Air Force photo)



### Super 6

Six members of the Delayed Entry Program pose for a photo at the Austin flight centric office with their recruiter, Tech. Sgt. Robert Isarraraz, 341st Recruiting Squadron, before shipping to Basic Military Training, Feb. 9. From left are: Andrew Lauderdale, Mason Yingling, Miranda Arista, Isarraraz, Andrew Boyce, William Bauer and Andrew Tolentino. Isarraraz recruited, trained and prepared all six DEP members and they departed the same day. (U.S. Air Force photo)



### Rapid Strike's in town

Staff Sgt. Justin Casey greets students and faculty of A&M Consolidated High School in College Station, Texas, Feb. 12. Casey is assigned to the 341st Recruiting Squadron F-Flight. More than 400 students were able to experience Rapid Strike. (U.S. Air Force photo)



**On the job**

Staff Sgt. Candace Grantham, 341st Recruiting Squadron, is ready to answer questions at an event at Dripping Springs High School in Dripping Springs, Texas, Feb. 12. Grantham hit the ground running after she inprocessed Feb. 2. She came from Keesler Air Force Base, Mississippi, where she was a public health NCO. (U.S. Air Force photo)

**COA at a COI**

Tech. Sgt. Jayme Baucham, 344th Recruiting Squadron A-Flight, presents a certificate of appreciation to Debra Denicola, coordinator for the career and development classes at Waxahachie High School in Waxahachie, Texas, Feb. 12. Denicola has been instrumental in helping maintain a positive relationship between the community and the military. Baucham recognized Denicola during a Center of Influence event, where he spoke to several teachers about his goals within the school district. Baucham is based in Cedar Hill, Texas. (U.S. Air Force photo)

**Award winner**

Senior Airman Renee Martin, 364th Recruiting Squadron A-Flight recruiter, stands with her commander, Lt. Col. Jeffrey Rosa (left) and flight chief, Master Sgt. Richard Geren, at her Airman Leadership School graduation at Travis Air Force Base, California, Feb. 12. Martin received the Commandant's Award. (U.S. Air Force photo)

**Distinguished graduate**

Tech. Sgt. Shanna Tenney of the 364th Recruiting Squadron poses with her Distinguished Graduate Award after the NCO Academy graduation at Peterson Air Force Base, Colorado, Feb. 13. Tenney graduated in the top 10 percent of her class. (U.S. Air Force photo)

## Marketing Matters

Did you know that you have the ability to evaluate recruiting advertising materials?

Field feedback is encouraged regarding the quality and content of any product produced by Air Force Recruiting Service Marketing, the advertising agency, or the National Institute for the Blind.

Recruiters can use the AFRS IMT 1381, Evaluation of Recruiting Advertising Materials, to determine the effectiveness and quality of new advertising materials (literature, posters, Specialty Promotional Items, etc.).





### Snow Bowl

For the third year, the 343rd Recruiting Squadron office in Blaine, Minnesota, and members of the F-Flight Delayed Entry Program, took the reins of the annual Ham Lake Chamber of Commerce Snow Bowl, Feb. 6. The volunteers carved blocks of snow into seats, set up signage, and helped with the ice fishing derby, all in 30-degree weather. Tech. Sgt. Adam Poissant, the local recruiter, was able to have a free booth at the event, which had more than 2,000 visitors. Poissant is shown in the back row, second from left. Also in the photo are DEP members, Ham Lake public works employees, and festival directors. (U.S. Air Force photo)

## Congratulations

### AFRS 4th quarter awards

Congratulations to the recipients of the Air Force Recruiting Service Fourth Quarter Awards:

Airman: **Senior Airman Nicholas Morgan**, 364th Recruiting Squadron

NCO: **Tech. Sgt. Michael Parrott**, Headquarters AFRS

Senior NCO: **Master Sgt. Mitchel Blake**, 318th RCS

Company Grade Officer: **1st Lt. Emily Power**, HQ AFRS

Civilian Category I: **Maria McAlister**, 362nd RCS

Civilian Category II: **Bradley Sanker**, 345th RCS

### HQ AFRS annual awards

Congratulations to the recipients of the Headquarters Air Force Recruiting Service Annual Awards.

NCO: **Tech. Sgt. Darryn Hamilton**

Senior NCO: **Senior Master Sgt. Marlon Daniels**

Company Grade Officer: **1st Lt. Emily Power**

Civilian Category I: **Laura Elmore**

Civilian Category II: **Naomi Diehl**

Civilian Category III: **Frank Radis**

### AFA Alamo Chapter nominees

Congratulations to the Air Force Recruiting Service nominees for the Air Force Association Alamo Chapter awards. The nominees will be recognized by the Alamo Chapter at its annual military and civilian awards night March 5, traditionally known as the Joe Kellogg Blue Suit and the Charlotte and Carton Loos Awards Banquet. Winners will be selected to compete at the state level.

NCO: **Staff Sgt. John Mass**, 342nd Recruiting Squadron

Senior NCO: **Senior Master Sgt. Marlon Daniel**, Headquarters AFRS

Company Grade Officer: **1st Lt. Emily Power**, HQ AFRS

First Sergeant: **Master Sgt. Walter Hodges**, 342nd RCS

Top Recruiter: **Tech. Sgt. Nicholas Abramow**, 342nd RCS

Civilian Non-Supervisory Category I (GS-1 - GS-7):

**Naomi Diehl**, HQ AFRS

Civilian Non-Supervisory Category II (GS-8 - GS-13):

**Frank Radis**, HQ AFRS

Civilian Supervisory Category II (GS-9 through GS-13):

**James Herrick**, HQ AFRS

Note: AFRS civilian categories differ from the ones used by AFA.