



Celebrating Independence Day

Lt. Col. Robert Firman, 344th Recruiting Squadron commander, throws out the first pitch at Globe Life Park in Arlington, Texas, before the start of the Texas Rangers vs. Los Angeles Angels game July 4. Firman also swore in more than 160 members of the Delayed Entry Program; the ceremony marked the 19th year that the Air Force and Rangers have partnered on Independence Day. Members of the 344th RCS, 82nd Training Wing at Sheppard Air Force Base, Texas, and 301st Fighter Squadron at the Joint Reserve Base Fort Worth held the American flag in the outfield during pregame festivities. More than 45,000 people attended. Following the swear-in, there were two flyovers: one featured heritage aircraft from the Cavanaugh Flight Museum in Garland, Texas, and the other was an F-16 Fighting Falcon from the 301st FS. (U.S. Air Force photo/Staff Sgt. Kevin Schroeder)

Nearly 130 in AFRS selected for master sergeant

The Air Force selected 5,301 technical sergeants out of 23,619 eligible for promotion to master sergeant, Air Force Personnel Center officials announced. Air Force Recruiting Service had 129 selectees.

This is the first master sergeant promotion cycle to incorporate a two-phase selection process. The two-phase process included a phase I score based on Weighted Airman Promotion System factors (enlisted performance

reports, time in grade, time in service, decorations points, promotion fitness examination and skills knowledge test scores). Eligible Airmen whose phase I

‘Master’ cont. on Page 2

'Master' cont. from Page 1

scores met the cutoff for their control Air Force specialty code are considered for promotion during the phase II central evaluation board.

The selectees are:

Aaron, Elizabeth	Fleming, Derik	Parker, Bradley
Aldinger, Timothy	Fletcher, Gerard	Pierceall, Kenneth
Alexander, Ramon	Forman, Christopher	Pitts, Sean
Alford, Andrea	Foster, David	Pitts, Tasha
Almaraz, Alexandro	Garces, Paul	Polk, Cheryl
Archer, Brandon	Gillian, Matthew	Reyes, Greg
Armstrong, Yakima	Gray, Johnetta	Rodriguez, Manny
Arocha, Manuel	Grimes, Garret	Rogala, Kevin
Austin, Stuart	Hale, Bradley	Rogers, Kisha
Bach, Michael	Halstead, Gary	Roskopf, William
Barcus, Matthew	Harris, Michael	Ross, Tanisha
Batungbacal, Brandon	Hierholzer, William	Saienni, Amber
Betts, Justin	Higgins, Christopher	Sandbakken, Aaron
Bishop, Derek	Hill, Daniel	Sangster, Clarence
Bistor, Lucas	Hite, Gregory	Shenot, Peter John
Bond, Eric	Holt, Benjamin	Silveira, April
Borman, Jerell	Hopper, Daniel	Sinkewicz, Thomas
Branch, Leonor	Horvath, John	Smedley, Sean
Branstetter, Dwight	Howe, Lucasey	Smith, Adam
Bruggeman, Cameron	Hudson, Stephen	Smith, Christopher
Buhr, Aubrey	Huggins, Hanif	Smith, Ralph
Bullard, Richard	Hulcy, Michael	Stafford, Kori
Caballero, Carlos	Hutchins, Joshua	Sterling, Sherwin
Cabaluna, Lucricia	Jarr, Corey	Stewart, Randy
Cardoza, Jill	Jay, Richard	Stone, Daniel
Carey, Kevin	Jessup, Joe	Stowe, Farrah
Coleman, Ernest	Johnson, Christopher	Sulpizio, Terry
Composano, Rebecka	Kaminski, Jacob	Summerhays, Donald
Connella, Keith	Kazmierski, Thomas	Sybert, Leslie
Cook, Thaddeus	Kelly, Cory	Thomas, Keith
Crawford, Jason	Lamb, Gregory	Torocaloyeropoulos, Teresa
Da Silva, Anthony	Lamey, Jason	Torres, Ruben
Dagnan, Steven	Lawrence, Joseph	Trumbetti, Amanda
Darter, Michael	Lendof, Julius	Tucker, Nicholas
Deguzman, George	Love, Brandaun	Turner, Caleb
Diaz, Tabitha	Loveless, Clarence	Tyler, Alpha
Dillman, Steven	Luna, Helenor	Valdez, Fleury
Eliopulos, Kosta	Maldonado, Daniel	Vieiragreene, Melissa
English, Jacques	Mariner, Sonja	Walters, Talia
Felix, Juan	McGuire, Roy	Wilson, Bradley
Ferguson, Vincent	Miller, Brandon	Wilson, Seth
	Minton, Samantha	
	Montalvo, Roberto	
	Morton, Kathleen	
	Nielsen, Richard	
	Nunez, Alexander	
	Pannell, Anthony	



A visit from the commander

Brig. Gen. James C. Johnson, Air Force Recruiting Service commander; his wife, Stacy; and Master Sgt. Zachary Christman, AFRS first sergeant; paid a visit to the 337th Recruiting Squadron in Columbia, South Carolina, July 9. The AFRS team is pictured above with members of A-Flight. From left are: Tech. Sgt. Corenthia Fennel, Lexington, South Carolina, recruiter; Christman; Tech. Sgt. Ladiwina Gilly, A-Flight chief; the Johnsons; Lisa Burnette, flight administrator; Staff Sgt. Adriana Creech, Staff Sgt. Marlon Bradley and Staff Sgt. Rodney Barr, Columbia, South Carolina, recruiters; and Tech. Sgt. Steven Dagnan and Staff Sgt. Brian Rash, Sumter, South Carolina, recruiters. (U.S. Air Force photo)



Brig. Gen. James C. Johnson, AFRS commander, presents Staff Sgt. Adriana Creech with his commander's coin. She was one of several 337th RCS recruiters coined by the general. (U.S. Air Force photo)



AFRS leadership visited with members of the Fort Jackson, South Carolina, Military Entrance Processing Station team July 9. From left are Capt. Brandon Montoya, 337th RCS Operations Flight commander; Tech. Sgt. Roberto Florez, MEPS Military Liaison; Tech. Sgt. Bradly Parker and Staff Sgt. Thomas Gilly, MEPS Liaison NCOs; Brig. Gen. James C. Johnson, AFRS commander; his wife, Stacy; and Master Sgt. Zachary Christman, AFRS first sergeant. (U.S. Air Force photo)



For Inspiration and Recognition of Science and Technology program mentors listen to a briefing during a cyber-tech demonstration by the 50th Space Communications Squadron at Schriever Air Force Base, Colorado. FIRST is a nonprofit that was founded in 1989 to inspire an appreciation of science and technology in young people. (U.S. Air Force photo/James Hodges)

Schriever highlights STEM opportunities

By Staff Sgt. Debbie Lockhart
50th Space Wing Public Affairs

SCHRIEVER AIR FORCE BASE, Colo. -- Science and technology educators from across the country travelled to Schriever Air Force Base July 14, to see first-hand the work of the 50th Space Wing and the worldwide capabilities it provides as part of the Air Force Recruiting Service's science, technology, engineering and mathematics-focused outreach efforts.

AFRS works in coordination with the For Inspiration and Recognition of Science and Technology program to excite and inspire teachers, mentors and students who are interested in STEM curriculum.

"This is a program designed to inspire kids in terms of STEM, but it is larger than that. It also grows the next generation of professionals," said Brig. Gen. James Johnson, AFRS commander.

This is the second year FIRST educators and mentors had the opportunity to visit professionals here to better understand how STEM curriculum translates into today's ever-evolving world of technology.

"We try to showcase how STEM is put into practice in the Air Force," said Bo Bradbury, GSD&M Advertising vice president and account director from Austin, Texas. "We want to shed new light on things that may be common knowledge internally to the Air Force, like the fact the Air Force operates in three domains -- air, space and cyberspace."

While at Schriever, FIRST educators toured the 2nd, 3rd and 4th Space Operations Squadrons, the Integrated Operations Environment, Global Broadcast Service, and engaged in cyber-tech demonstrations by the 50th Space Communications Squadron.

"So often, the understanding is the Air Force is planes and pilots and that is where the knowledge stops, so we are telling the rest of the story," Bradbury said.

The visit also featured a mission brief and a discussion with the 50th Space Wing commander, Col. DeAnna M. Burt.

"Getting kids involved in innovation and working as a team to solve a problem is huge," Burt said. "Those are skills we need in our Air Force and our military today. We need problem solvers."

"It's really just pure passion. We care for the students. It is no different than active parents being involved in academics, athletics, music -- this just happens to be robotics," Bradbury said.

Several FIRST mentors were happy to see how the curriculum they teach is applied in the real world.

"A couple teachers mentioned to me today that they know what to teach and how to teach it, but what they have a hard time with is students understanding why they need to learn it," said Nikki Adams, GSD&M Advertising account manager from Austin, Texas. "This experience has really brought them full circle on the why, and how important what they are teaching is to the world in general. Without this experience, they hadn't connected those dots."

Burt stressed providing STEM opportunities early on in a student's educational career is important, which aligns precisely with FIRST's goal of inspiring the youth of America to enter into STEM fields.

"We have 18-year-olds flying GPS satellites," Burt said. "Eighteen-year-olds with multi-million dollar equipment and little training -- but that is how good they are, and it is all because of the things [programs like FIRST] are doing and the technology they get their hands on very early."

DON'T *be* 'THAT GUY'



Bad decisions lead to lifetime of regret

By Christa D'Andrea
Air Force Recruiting Service Public Affairs

On May 21, 2015, Staff Sgt. Don't Be That Guy sat in an Air Force courtroom, facing a military judge in front of his immediate family, in-laws, friends, and co-workers. His sentence – reduction to E-1, forfeiture of all pay and allowances, dishonorable discharge and 55 months confinement with a 31-day pre-trial confinement credit.

Yet, Staff Sgt. DBTG likely felt a bit of relief. After all, he could have faced a maximum penalty of 45 years and one month in prison. Regardless, it was a heavy price to pay for something so avoidable.

At the time of misconduct and trial, Staff Sgt. DBTG was about 28 years old, married, and the father of two very young children. Before becoming a recruiter, he'd been deployed to both Iraq and Afghanistan.

During the court-martial the prosecution established a pattern of behavior for Staff Sgt. DBTG. The common denominator -- alcohol. Staff Sgt. DBTG was found guilty of sexual assault, two counts of abusive sexual contact involving a minor, adultery, and one count of serving alcohol to a minor. The victim was a young, extended family member.

The events occurred on an evening in late October 2014, during a Halloween costume party. Staff Sgt. DBTG attended the party, along with his wife, the victim, and a teenaged friend of the victim. Air Force prosecutors charged and witnesses testified that after his wife left the party to run an errand, Staff Sgt. DBTG entered a spare bedroom during the party and had sexual intercourse with the then-17-year-old victim, without her consent, while she was sleeping in a bed intoxicated next to a female friend. The victim and her friend both woke up during the assault, screamed at Staff Sgt. DBTG, and reported the incident to the police. Staff Sgt. DBTG was then arrested and held in a civilian jail for several weeks.

During the trial, the victim testified that the sexual assault

still affects her daily, telling the judge she has flashbacks and nightmares and had not been able to sleep since the incident.

"When I'm in school, it's really hard to concentrate," she said. When someone touches her on a shoulder it feels like "a shock," and it takes a moment to recover, she said.

Staff Sgt. DBTG was also found guilty of providing alcohol to an underage friend of the victim's several months earlier. During the trial, testimony was provided that on that occasion, Staff Sgt. DBTG became intoxicated and that not only had he provided alcohol, but he had tried to inappropriately touch the underage friend.

Through evidence provided at the trial, it was clear that although Staff Sgt. DBTG had had success as a recruiter, he had made a series of bad choices in his personal life and needed interventional help to handle his relationship with alcohol.

During the sentencing, Staff Sgt. DBTG faced the victim of the sexual assault. He apologized for his behavior and for tearing their respective families apart. He admitted to having an alcohol problem and stated he wanted to work toward becoming a productive citizen following his prison sentence so he can contribute toward raising his children.

As a spectator during this court-martial, I couldn't help but think about how better choices would have saved two families from a lifetime of heartbreak. Alcohol is never an excuse for an individual's behavior and choices; but it does inhibit one's judgment. Before you engage in irresponsible drinking, remember Staff Sgt. DBTG and where he now sits – behind bars.

Help for alcohol abuse is just a phone call away. Talk to an ADAPT (Alcohol and Drug Abuse Prevention and Treatment) counselor, call Military One Source (1-800-342-9647), confide in your wingman, your first sergeant, your family ... anyone. Don't Be That Guy and let a bad decision lead to a lifetime of regret.

(Input provided by Lt. Col. Airon Mothershed, AFRS Staff Judge Advocate)



Commander visits the 336th RCS

Brig. Gen. James C. Johnson, Air Force Recruiting Service commander, visits with members of the 336th Recruiting Squadron at Moody Air Force Base, Georgia, July 7. Johnson shared his thoughts on the current state of AFRS and what lies ahead. Pictured clockwise from front left are: Master Sgt. Will Smith, Operations Flight chief; Master Sgt. Jason Barton, first sergeant; Chief Master Sgt. Ed Dyson, superintendent; Lt. Col. Joseph Egresits, commander; Johnson; Capt. Brian Murray (partially hidden), Operations Flight commander; Master Sgt. Jim Potts, acting production superintendent; and Master Sgt. Brian Higgins, senior trainer/line officer flight chief. (U.S. Air Force photo)



Gary Air Show

Staff Sgt. Rande White (center), 339th Recruiting Squadron, and Airman 1st Class Justin McCalla, Recruiter Assistance Program, speak with a prospective applicant at the Gary Air Show in Gary, Indiana, July 11. After a two-year hiatus, the Gary Air Show returned and more than 120,000 people attended. The Air Force Thunderbirds and the Air Force Performance Lab were at the show. White is based in Kalamazoo, Michigan. (U.S. Air Force photo)



Levitow award winner

Tech. Sgt. Julius Lendof, 367th Recruiting Squadron Operations NCO, receives the John L. Levitow Award at the Vosler NCO Academy graduation at Peterson Air Force Base, Colorado, June 30, from Senior Master Sgt. Jacqueline Baumeyer, Vosler NCOA director of education. The award is the highest honor in Air Force enlisted Professional Military Education and is presented to the student who demonstrates the most outstanding leadership and scholastic achievement. It is named after the Medal of Honor recipient, who received the honor as a result of his actions aboard a severely damaged AC-47 gunship flying a mission over Long Bihn, South Vietnam, Feb. 24, 1969. (U.S. Air Force photo)



Taking the oath

Forty-five members of the 364th Recruiting Squadron Delayed Entry Program are sworn in by 1st Lt. Rajan Bansal at the Fresno Grizzlies Military Appreciation Day game in Fresno, California, July 5. Bansal is the 364th RCS Support Flight commander. At left are Staff Sgt. Robert Jette and Staff Sgt. Ryan McKee, and at right are Staff Sgt. Matthew London and Senior Airman See Vang. (Courtesy photo/Jessica London)



Rare opportunity

Tech. Sgt. Louie Lozano, 344th Recruiting Squadron C-Flight, stands with Airman Dean Anderson and his wife, Airman Rachel Anderson, at the couple's graduation from Basic Military Training at Joint Base San Antonio-Lackland, Texas, July 10. Lozano, based in Bedford, Texas, had the rare opportunity of recruiting a husband and wife who graduated the same day from BMT. Dean will be a security forces apprentice and Rachel will be an F-15 avionics technician. (U.S. Air Force photo)



Family ties

Tech. Sgt. Richard Sandoval (left) and Tech. Sgt. Danny Watson, 344th Recruiting Squadron, are E-Flight office partners in Texarkana, Texas. They both recruited their spouses into the Air Force. Cindy Sandoval (second from left) and Brianna Watson swore into the Air Force July 4 at Globe Life Park in Arlington, Texas, before the Texas Rangers game. Both qualified for aerospace medical service jobs. Watson leaves Aug. 11 and Sandoval leaves Sept. 29. (U.S. Air Force photo)



Specialized tour

Members of the 318th Recruiting Squadron received a tour of the U.S. Air Force School of Aerospace Medicine at Wright-Patterson Air Force Base, Ohio, June 30. Standing in the C-130 Hercules trainer are, from left: Master Sgt. Derick Heflin, G-Flight chief; Lt. Col. Teri Noffsinger, commander; and Tech. Sgt. Martin Chmelik and Staff Sgt. David Wooten, health professions recruiters. (U.S. Air Force photo)



Key Spouses

From left, Misty Drew, Katrina Marquardt, Megan Barr and Corey Coatney are shown with their certificates after completing Key Spouse training at Wright-Patterson Air Force Base, Ohio, July 9. Their spouses are assigned to the 338th Recruiting Squadron. (U.S. Air Force photo)



DEP Call

The 314th Recruiting Squadron had an A-Flight Delayed Entry Program Call in Philadelphia July 15. Master Sgt. Benjamin Serrano speaks to the DEP about the Air Force Core Values while Capt. Kimberly Mortimer and Senior Master Sgt. Launia Terry-Hill listen in. (U.S. Air Force photo)



A selfie with the chief

Air Force Recruiting Service Command Chief Master Sgt. Charles Lamer takes time for a photo with members of the 314th Recruiting Squadron A-Flight during a visit in Philadelphia, July 10. From left are Master Sgt. Mindy Casto, first sergeant; Senior Master Sgt. Launia Terry-Hill, production superintendent; Staff Sgt. Keisha Hunt and Staff Sgt. Russell Ceasar, recruiters; Lamer; Master Sgt. Benjamin Serrano, A-Flight chief; and Staff Sgt. Ralph Hall Gonzalez Jr., recruiter. (U.S. Air Force photo)

**In appreciation**

Members of the 367th Recruiting Squadron participated in the Colorado Rockies Military Appreciation game in Denver, July 11. Kneeling in front are Staff Sgt. Paul Davis (left) and Master Sgt. Brad Barth. Standing from left are Staff Sgt. Chase Moroy, Tech. Sgt. Brian Schwartz, Staff Sgt. Tracy Lemaire, Tech. Sgt. Jesse Dettman, Tech. Sgt. Senessia Perez, Senior Master Sgt. Michael McMillen, and Master Sgt. Mark Frankenhoff. (Courtesy photo/Breanna McMillen)

**Frankenmudder**

Staff Sgt. Joseph Glorso, 339th Recruiting Squadron, is shown with a prospective applicant before they participate in the 2015 Frankenmudder in Frankenmuth, Michigan, July 18. The event is a three-mile, boot-camp-style run featuring 17 obstacles, including climbing, crawling and swimming. More than 600 participants and 1,000 spectators were at the event. Glorso is based in Saginaw, Michigan. (U.S. Air Force photo/Staff Sgt. Matthew Marentette)

Marketing Matters

All of our National Mobile Assets are capable of single-day setups, which allows the asset to get in and out quickly for events like an afternoon school visit or a small town community happening.



Food bank volunteers

Members of the 364th Recruiting Squadron volunteered at the Sacramento Food Bank and Family Services Distribution Center in Sacramento, California, July 10. They sorted 7,777 pounds of food which fed 432 people. From left are (front row): Tech. Sgt. Kevin Baird, Staff Sgt. Tatianna Boodram, Tech. Sgt. Kristi Rieder, Tech. Sgt. Donald Craig, Staff Sgt. John Paolo De Castro and Tech. Sgt. George DeGuzman; (back row): Staff Sgt. Corey Curl, Staff Sgt. Ross Leon Guerrero, Tech. Sgt. Michael Gisi, Tech. Sgt. Steven Wiley, Maria Knowles, and 1st Lt. Rajan Bansal. (U.S. Air Force photo)