



**AIR FORCE
RESERVE**

**HEALTH PROFESSIONS
ACCESSION BONUS PROGRAM**



DIGITAL EDITION

THE ACCESSION BONUS PROGRAM

The Accession Bonus (AB) Program designed to attract medical professionals to serve in critical wartime healthcare specialties in the Selected Reserve. Participants agree to serve in the Selected Reserve for up to three years in exchange for an annual cash payment.

ELIGIBILITY CRITERIA

- In order to be eligible for the AB program, you must serve in one of the specialties on the Reserve Component Critical Wartime Shortages list (CWSL). Only specialties which appear on this list and are identified as a requirement for the USAFR are eligible to apply. The CWSL is found in the current Health Professions Special Pay and Incentives (HPS&I) Pay Plan.
- This program is currently available to accessions to the Air Force Reserve and reservists transferring into a critical specialty.
- The participant must be assigned to a valid vacant position and the gaining unit must be undermanned in the specialty in which the member will serve. Program participation cannot extend past member's retirement eligibility date.
- It is not possible to participate in both the bonus and Health Professions Loan Repayment Program – eligible applicants must select only one program.



PAYMENT

- \$25,000 up to \$75,000 a year for selected/eligible Medical and Dental Corps skills
- \$10,000 up to \$30,000 per year for selected/eligible Medical Service Corps, Biomedical Service Corps and Nurse Corps skills

GOVERNING LAW AND DOD INSTRUCTIONS

- DoDI 1205.21, Reserve Component Incentive Program Procedures, dated 20 Sep 1999
- DoDI 1205.20, Reserve Component Incentive Programs, dated 8 Jan 1996
- United States Code, Title 37, Section 302g
- Current HPS&I Pay Plan

NOTE

All medical incentive programs are offered based on the requirements of the Air Force Reserve and are limited to available funding.

PROGRAM POC

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APPLICATIONS ARE SUBMITTED THROUGH AIR FORCE RESERVE RECRUITING SERVICE. CONTACT AN AIR FORCE RESERVE HEALTH PROFESSIONS RECRUITER AT 800-257-1212 OR VISIT [AFRESERVE.COM](https://www.afreserve.com)



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