

READY FOR MORE

THE AIR FORCE RESERVE

If you find yourself "Ready for More" opportunity, flexibility, education or life experiences then the Air Force Reserve is what you have been searching for. As an Airman in the Reserve you can choose where you live to serve your country. Most Reserve positions are part-time, with duty one weekend per month and two weeks per year. This allows you the flexibility to maintain a full-time civilian career, pursue educational opportunities and have balance in your personal life. Whether you're involved in hands-on technical work or supporting missions behind the scenes in career fields such as cyber, intel and medical, the Air Force Reserve can help you achieve your goals and excel while partaking in vital missions at home and around the globe.



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TRADITIONAL RESERVIST (TR)

Meet the backbone of the Air Reserve Component forces. These Citizen Airmen are required to serve one weekend per month and two weeks per year in uniform within their chosen career field. Like all Airmen, TRs attend the same basic training and technical schools as their active-duty and Guard counterparts. TRs support various critical operations locally and globally and are instrumental in manpower and mission success. Without their cost-effective skill and experience, American air power abroad and stateside could never be fully realized.



Traditional Reservist Assignment Process Chart

INDIVIDUAL READY RESERVE (IRR)

By contract, all Airmen, enlisted and officer, have an eight-year Military Service Obligation. Contracts might specify only four or six-year active commitments, but if a member leaves after that active commitment and prior to their contract end, they are transferred to the Individual Ready Reserve and subject to being called to duty during national emergencies. Other contractual obligations beyond eight-year Military Service Obligation may keep the member in the IRR longer. The Career Intermission Program provides select Airmen the opportunity for a one-time temporary transition from active duty to the IRR to meet professional or personal needs outside the service, while providing a mechanism for seamless return to active duty.

AIR RESERVE TECHNICIAN (ART)

Air Reserve Technicians are full-time civil service employees and TRs who operate within the same position, for the same leadership, doing the same mission every day. Since TRs are only at the unit consistently one weekend per month, ARTs manage operations between drill weekends and other major events. Many wear their uniforms every day, but are managed via the civil service pay scales, rule sets, and benefits schedules. ARTs spend a lot of time planning drill weekends to prepare TRs for training and continuity of operations to execute the unit mission.



Traditional Air Reserve Technician
Process Chart

ACTIVE GUARD-RESERVE (AGR)

Active Guard-Reserve status is available both for Reservists and Guardsmen and is designed specifically to create active-duty level continuity within limited base-specific jobs. AGRs enjoy active duty benefits for limited contract periods, including medical, and financial benefits. They are mostly non-employable and subject to renewal based on the AGR contract. They are often coveted positions due to their benefits, but unlike normal TRs, are more subject to the needs of the service, much like active duty.



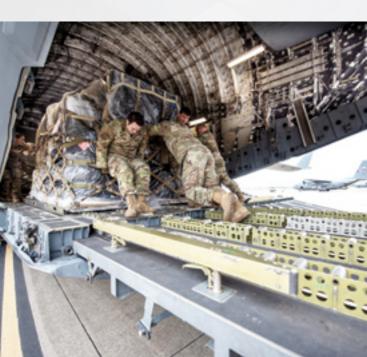
Air National Guard and Air Force Reserve Assignment Process Chart

INDIVIDUAL MOBILIZATION AUGMENTEE (IMA AND PIRR)

Individual Mobilization Augmentees and Participating Individual Ready Reservists are Reserve members assigned to active duty or reserve units. They fulfill point-related requirements like TRs, but create custom schedules with their units of assignment. Instead of performing their drills one weekend per month, they might combine them with portions or all of their annual tour, or fulfill them on an as-needed basis, per the needs of their unit. The IR program can be very rewarding for members but requires Airmen who are capable of managing themselves, as they often operate without the typical failsafes and guidance as other active Reserve units.



Individual Mobilization Augmentee Assignment Process Chart









BENEFITS AND TRAINING, EDUCATION, MEDICAL, ADDITIONAL INCOME

As an Airman serving in the Reserve, you'll earn a wide range of benefits including:

TRAINING:

Basic and subsequent skill training leading to competency for your job that may also assist you in your civilian career. Additionally, the training you receive may qualify for college credits toward your educational goals.

EDUCATION:

Education is a critical component of serving in the Air Force Reserve. Reservists are provided several options to reduce or eliminate this cost, including:

- · Montgomery GI Bill Selected Reserve
- Post 9/11 GI Bill (Transferrable to Dependents)
- Student Loan Repayment Program (for select career fields)
- Up to 100% Tuition Assistance
- Earn free college credits from formal training courses through the Community College of the Air Force (CCAF) toward an associate degree

MEDICAL/INSURANCE COVERAGE:

Reservists are offered inexpensive health insurance options through TRICARE and low-cost life insurance for themselves and qualified family members.

ADDITIONAL INCOME:

Reservists can perform the minimum annual mission requirements, volunteer to serve above and beyond the minimum, or pursue a full-time* opportunity – each affords income while enrolled in school or employed with a full-time civilian job.

- Bonuses you may be eligible for bonuses* for specific jobs.
- Retirement the military offers a non-contributory retirement plan after fulfilling a qualifying service commitment.

*Your recruiter can provide additional details about fulltime opportunities

*Your recruiter has all of the latest information regarding available bonuses.

QUALITY OF LIFE

In addition to supplemental income, you'll enjoy great quality of life benefits which include:

- · A chance to work and travel worldwide
- Tax-free shopping privileges at the Commissary and military Exchanges
- Use of on-base fitness centers and other recreational facilities
- Discounted travel services and admission into national parks, theme parks, and many other leisure activities

(Note: The above benefits are available to those serving near a major military installation that provides these services. See your recruiter for more details.)



GETTING STARTED

AMIOUALIFIED?

If you have never served in the military and wish to join the Air Force Reserve, you must:

- Be 17-39 years old
- Be in good health
- Be a U.S. citizen or legal permanent resident
- Have a high school diploma (or GED with 15 college credits)
- Achieve a qualifying score on the Armed Services Vocational Aptitude Battery (ASVAB)

Check with an Advisor for specific details at **AFRESERVE.COM** or **800-257-1212**.

ARMED SERVICES VOCATIONAL APPTITUDE BATTERY (ASVAB):

If you find yourself qualified and want to talk to a recruiter you will need to take the ASVAB. The ASVAB is a series of tests designed to measure capacity in areas such as administration, mechanics, and electronics. Talk to your recruiter to schedule a test.

BASIC MILITARY TRAINING (BMT):

BMT is the foundational training for all enlisted Airmen. If you have never served in the military, you must attend BMT. This 7.5-week course is designed to prepare you mentally, physically, and spiritually in order to be successful in the world's greatest Air Force. BMT trains more than 39,000 Airmen annually at Joint Base San Antonio-Lackland, Texas.

After completing BMT, and your assigned technical training, you have the ability to serve where you live or live where your serve – the decision is up to you. Talk to your Air Force Reserve recruiter for all of the latest information and benefits.



SERVE YOUR WAY, FULL-TIME OR PART-TIME

You can choose one of several paths that allow you to serve either full-time or part-time. No matter which path you select, you'll become a member of our total Air Force family. For more information, contact a recruiter today. Visit **WWW.AIRFORCE.COM** or call **1-800-423-USAF**.







VISIT WEBSITE



AFR 23-031 is produced by Air Force Recruiting Service.
Information may have changed since publication.
Please check with your recruiter for updates.