



BEHIND THE BADGE

INSPIRE



ENGAGE



RECRUIT

THE OFFICIAL MAGAZINE OF THE U.S. AIR FORCE RECRUITING SERVICE

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Behind the Badge

ABOUT US

Behind the Badge is a digitally published, monthly magazine catering to the recruiting community. It is an official publication of the Air Force Recruiting Service Public Affairs Office.

SUBMIT

Behind the Badge welcomes submissions from all recruiters and those working in the field. Photos, videos, story ideas, commentaries, suggestions and criticisms are all welcome, although publication is not guaranteed.

To submit email us at: afrrshqpa@us.af.mil

FROM THE EDITOR



Another month down and more teleworking for the world's greatest recruiting force. With technology and innovation life does go on. AFRS continues to move forward assuring we continue to get the best and brightest to join our Air Force family.

In this issue, I have some longer feature stories that are partially in the magazine and include the link to finish reading if the story draws you in as I hope it does.

The cover story features a 50-year old critical care nurse who decided it was time to give back to her country and serve in the Air Force Reserve.

Another story is about a Total Force recruiter who once served on active duty as a recruiter and missed the action, so he joined the Reserve and is excelling in his new job.

And finally learn how the Air National Guard and Air Force Reserve worked together to assure a young man got the job he wanted when it was not available in the state's Guard unit.

A story that was sent from the field highlights how an AFRS captain helped de-escalate a dangerous situation and likely saved several men's lives.

Keep sending your photos and story ideas. Stay safe and AIM HIGH!



ON THE COVER

Capt. Jennifer McGuigan, left, recently joined the Air Force Reserve at age 50. Facing a shortage of critical care nurses, the Reserve granted an age waiver for McGuigan. Here she is pictured with civilian co-worker Iris Appenrodt. (Courtesy photo)

Deadlines:



AFRS solidifies Total Force partnership with ANG

By Master Sgt. Chance Babin,
AFRS Public Affairs

JOINT BASE SAN ANTONIO-RANDOLPH, Texas – In an historic milestone for the Total Force recruiting enterprise, Air Force Recruiting Service and Air National Guard Recruiting and Retention signed a mutual support agreement that will combine resources and integrate staff to enhance marketing and advertising.

“This is another leap forward in our journey to have one Total Force recruiting effort,” said Maj. Gen. Ed Thomas, AFRS commander. “Having our Air National Guard join forces under the same, single contract with Air Force Recruiting Service will drive even greater collaboration and ensure we work as one world-class team getting the message out about serving full time or part time in the Air Force.”

For the Guard, this contract will enhance opportunities to reach a broader audience and strengthen the Air Force brand.

“This collaboration between the Air National Guard and Air Force Recruiting Service is the most significant integration initiative to date for marketing and represents a long term relationship that will bolster brand awareness and lead generation for both components for years to come,” said Brig. Gen. April Vogel, the National Guard Bureau’s Manpower, Personnel, Recruiting and Services director. “The ANG is excited about the expanded reach this partnership with AFRS and its commercial partners brings to the Guard.”

For the ANG and AFRS, the support agreement boosts their ability to reach potential



Air Force Recruiting Service and Air National Guard Recruiting and Retention signed a mutual support agreement that will combine resources and integrate staff to enhance marketing and advertising. Events like the Virginia Air National Guard, pictured above, attending the GRIT Fitness Festival at the Hampton Roads Convention Center March 7, 2020, will now have Air Force recruiters representing the service’s Total Force; regular Air Force, Air Force Reserve and Air National Guard. (U.S. Air National Guard photo by Staff Sgt. Lucretia Cunningham)

applicants and inform them on the opportunities to serve full time or part time.

“This support agreement between the ANG and AFRS recruiting is unprecedented – we’re literally making history. I can see this effort opening the door for other partnership opportunities within the Air Force, as whole Total Force,” said Lt. Col. Jacob Chisolm, AFRS Strategic Marketing Division deputy. “This support agreement allows ANG and AFRS to pool our resources, creating a synergistic effect that will foster ingenuity and innovation across the components by forcing us out of our comfort zones and opening

our eyes to new ways of doing business.”

The Air Force is embarking on a Total Force recruiting enterprise approach to recruit the nation’s best talent. Recently the Air Force Reserve officially became the fourth group with AFRS as part of a classic association.

“The return on investment from this joint venture will be more significant than our previous individual efforts,” Vogel added. “A Total Force initiative like this strengthens our ANG missions. It helps contribute to a unified message across the components because we recruit together, train

ANG CONTINUED ON PAGE 7



Capt. Jennifer McGuigan, left, recently joined the Air Force Reserve at age 50. Facing a shortage of critical care nurses, the Reserve granted an age waiver for McGuigan. Here she is pictured with civilian co-worker Iris Appenrodt. (Courtesy photo)

Determined critical care nurse joins Reserve at 50

By Master Sgt. Chance Babin,
AFRS Public Affairs

SCOTT AIR FORCE BASE, Ill. -- In 12-plus years of working at a Veteran's Administration Hospital, Capt. Jennifer McGuigan has heard many heart-wrenching stories from family members of those in her care as a critical care nurse.

She remembers one story in particular that changed her life and inspired her to join the Air Force Reserve at the age of 50.

"Many years ago, I cared for a Vietnam veteran who had suffered cardiac arrest at home," she said. "The first responders were able to get his heart beating, but he never did breathe on his own. He was brought to our ICU (intensive care unit), and we cared for

him for about a week until his family decided to withdraw life-sustaining treatments. While he was in our ICU, his father, who was a World War II veteran, shared with me how difficult it was for him when his son volunteered to serve in Vietnam. He knew firsthand what his son would experience, and even though it broke his heart, he felt he had to honor his son's decision and support his desire to serve."

It was stories like this one that made McGuigan feel particularly close to the families of the veterans in her care. Her children were only 8 and 9 at the time, but his words forever changed how she viewed the families of the veterans under her care.

"My kids are now old enough to join the military themselves, and even though they have not, I think of that World War II vet often," she said. "I want to be able to help care for those serving our country for all of those parents who have had to struggle through the same situation as that WWII vet."

With her children grown, McGuigan decided the time was right to do something about her desire to help those families. So at the age of 48 she set out to become a critical care nurse in the Air Force Reserve.

To continue reading this story go to: <https://www.recruiting.af.mil/News/Article-Display/Article/2266069/determined-to-serve-critical-care-nurse-joins-the-reserve-at-age-50/>

372nd RCG hosts virtual Change of Command ceremony

By Master Sgt. Chance Babin,
AFRS Public Affairs

HILL AIR FORCE BASE, Utah – The 372nd Recruiting Group conducted a virtual change of command here July 9, 2020, as Col. Layne D. Trosper took command from Col. Jason C. Scott. Maj. Gen. Ed Thomas, Air Force Recruiting Service commander, officiated the ceremony from Joint Base San Antonio-Randolph, Texas.

The 372nd Recruiting Group directs the recruiting activities of eight regional Health Profession flights, and nine squadrons. The 372nd RCG is situated in 314 recruiting offices in 24 western states, as well as Alaska, Guam, Hawaii and Japan.

Thomas acknowledged the unique situation that the colonels are swapping jobs within AFRS, as Scott will

be the new AFRS operations commander. He also highlighted the accomplishments of both.

“Colonel Scott, you have gone above and beyond,” Thomas said. “You have been a unique strategic-minded commander in so many different ways. Three things that I think have marked your command is excellence, teamwork and pride.”

Scott reflected on his tour with the 372nd RCG.

“The past two years have gone by fast,” Scott said. “It seems like yesterday I took command. Without hesitation my family and I would do it all over again. The time we have spent in recruiting over two tours have been the best assignments in our Air Force careers. It was an absolute honor to be on the 372nd team and achieve more with all of you. Thank you for

being all in.”

Thomas discussed the incoming 372nd RCG commander and how his passion is obvious.

“He has exceeded the standard in everything he has done,” Thomas said. “Your passion for both people and the recruiting mission is clear and contagious. He gets the importance of this mission and that kind of passion is going to help the 372nd continue this trajectory of excellence.”

“I am an incredibly blessed man,” Trosper said. “I’ve got a passion for recruiting. I’ve got to see so many lives change.”

He reflected over the past several months working through many obstacles during the COVID-19 pandemic.

“The last year, especially the last three or four months have been interesting,” Trosper said. “Our team has done amazing work to keep this mission going.” He then looked forward and sees a great opportunity for the Air Force to lead the way.

“We have the opportunity to set the example for the Air Force but also for our Nation on how we handle difficult situations, drive through and work together just to make our service and our Nation a better place.”

Col. Layne D. Trosper takes command of the 372nd Recruiting Group, Hill Air Force Base, Utah, virtually on a call with Maj. Gen. Ed Thomas, Air Force Recruiting Service commander, who officiated the ceremony from Joint Base San Antonio-Randolph, Texas, on July 9, 2020. (U.S. Air Force photo by Maj. Amy Abbott)



Air Force recruiter running to educate others

By Master Sgt. Chance Babin,
AFRS Public Affairs

JOINT BASE SAN ANTONIO-RANDOLPH, Texas – An Air Force recruiter has devised an innovative way to educate his fellow recruiters about recruiting squadron locations around the world.

Tech. Sgt. Jason Beaucage, assigned to the 341st Recruiting Squadron as the San Antonio Military Entrance Processing Station liaison supervisor, runs each day in honor of a different Air Force Recruiting Service group or squadron. He calls it a virtual tour of AFRS.

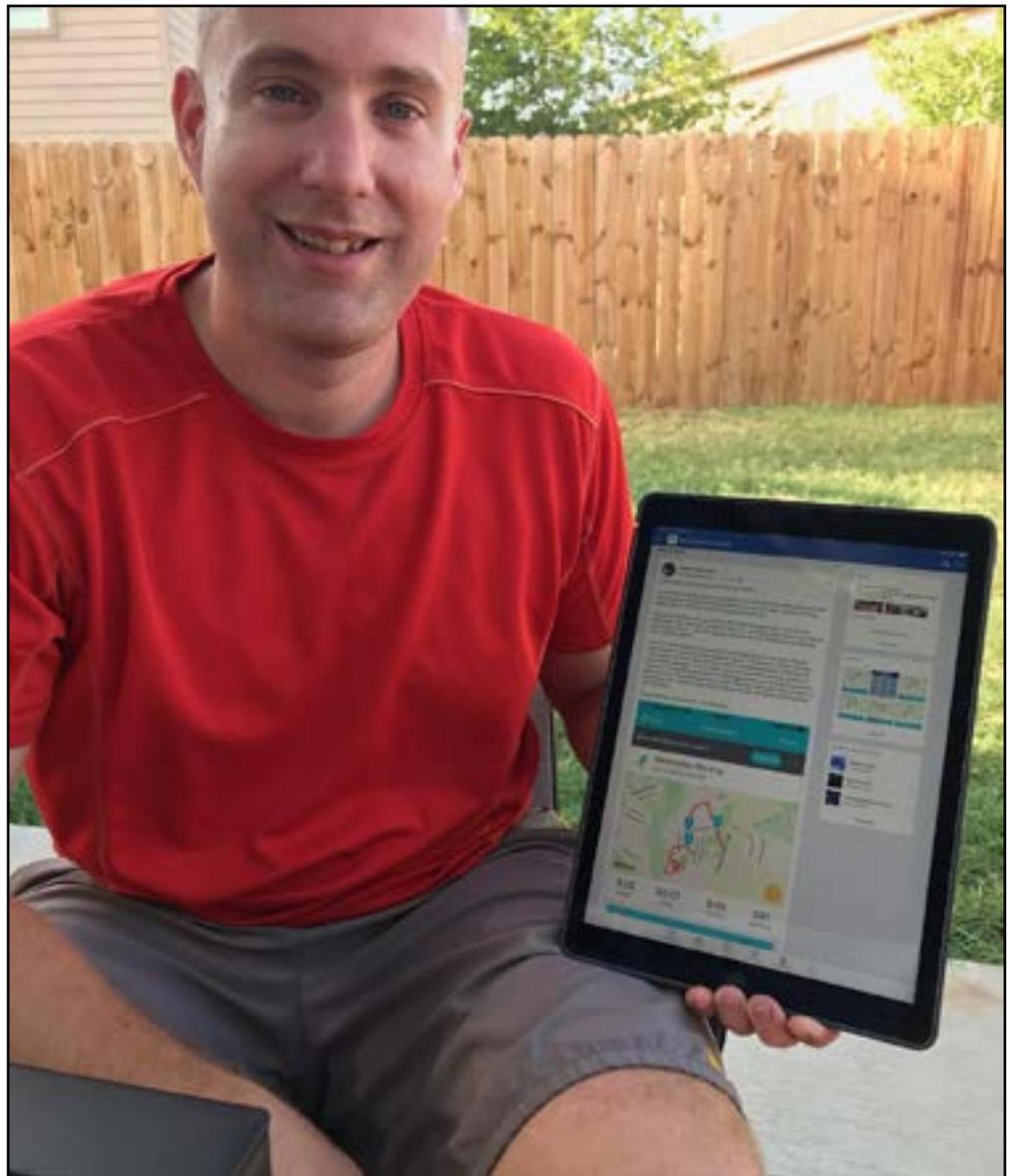
For example, to honor the 311th RCS, he will run 3.11 miles for the day. After he runs, he posts information on the squadron, including location and leadership details, to the Recruiting Service 5/6 and the AFRS Top III Facebook pages.

Beaucage said he came up with the idea to help young recruiters who are at their first duty station as a recruiter.

“I think it’s important Tier-1 recruiters know this information because they need to know about the organization they represent,” he said. “A lot of Tier-1 recruiters may not know that there are 65 MEPS and they aren’t just limited to health professions or a squadron-level role. The goal is to help Tier-1 recruiters learn where they might be stationed next.”

After each run, Beaucage uploads a biography of the group or squadron commander, the unit’s fact sheet and other relevant information, including where the MEPS stations are for that organization.

The recruiter said in addition to helping educate young recruiters



Tech. Sgt. Jason Beaucage, assigned to the 341st Recruiting Squadron as the San Antonio Military Entrance Processing Station liaison supervisor, runs each day in honor of a different Air Force Recruiting Service group or squadron. After he runs, he posts information on the squadron, including location and leadership details, to the Recruiting Service 5/6 and the AFRS Top III Facebook pages. (Courtesy photo)

on the geography of AFRS, he has helped boost his own fitness.

“This is absolutely about self-motivation as well,” he said. “Since I am posting this daily, my expectation is to continue to run daily until I have finished with all the squadrons. By the time I am done, I will have run about 130 miles. Since a lot of us aren’t able to get out much for physical fitness during the COVID-19 pandemic, this holds me accountable. Who knows, it

might motivate someone else to get out and run as well.”

Since starting this program in early July, Beaucage has run about 40 miles. He said he doesn’t even know if his leadership is aware of what he is doing; but he hopes he can help young recruiters.

“If even one person reaches out to say this helped them in any way, I will consider it a success,” he said.

Total Force recruiter follows unusual road to success

By Master Sgt. Chance Babin,
AFRS Public Affairs

CHARLESTON, S.C. -- In fiscal year 2020 – Tech. Sgt. Kyle Hauser’s first full year of being an Air Force Reserve recruiter – he met his yearly accession goal in less than four months. How did the personable Airman achieve such remarkable success? By applying what he learned throughout an already successful Air Force career.

Hauser, a line recruiter with the 351st Recruiting Squadron at Joint Base Charleston, South Carolina, began his Air Force career in 2006, when he

was 19. Looking for a way to pay for college and gain some independence, he went to a recruiting office in his hometown of Peru, Illinois, where all four branches were represented.

“My plan was to speak with all of the recruiters and gather as much information as I could to make my decision,” Hauser said. “I had very limited knowledge of the military, but assumed I was going to join the Navy since my grandpa was in the Navy during World War II.”

Hauser spoke to recruiters from the Army, Navy and Marines before finally getting to

the back of the office and talking to the Air Force recruiter.

“Our initial interview made me unsure,” he said. “The recruiter didn’t seem overly interested. We chatted briefly and he recommended I do more research and ended the session. As I walked back down the long hallway towards the exit, the Army and Marine recruiters I had chatted with were in the hallway giving me a second pitch as I tried to leave.”

The Air Force recruiter didn’t even take his phone number.

“As I thought about what had happened, my 19-year-old self determined it was like dating,” he said. “The attractive girl at school wasn’t chasing the guys. She was the one being chased. I immediately thought the Air Force is the attractive girl here.”

Hauser learned a lot about the soft sell that day. He didn’t know it at the time, but that lesson would pay off later when he was on the other side of the recruiting table.

To continue reading this story go to: <https://www.recruiting.af.mil/News/Article-Display/Article/2242610/a-winding-path-total-force-recruiter-follows-unusual-road-to-success/>

Tech. Sgt. Kyle Hauser, 351st Recruiting Squadron at Joint Base Charleston, South Carolina, met his fiscal 2020 accession goal in less than four months. He enlisted his 37th future Citizen Airmen Jan. 30, 2020. When he transitioned to the Reserve, he brought his experience from active duty, along with a deployment-style attitude of grinding during the first quarter of the year with little distractions. (Courtesy photo)



Total Force recruiting live on the radio



Tech. Sgt. Cameron Macias with the 195th Wing, California Air National Guard, and Staff Sgt. Trevis Stiles with the 364th Recruiting Squadron, take part in a 20-minute live radio interview June 30, 2020. The show generated 1,500 views on 93Q's Facebook page. They discussed what the Air Force's Total Force Recruiting is about, their partnership as ANG and EA recruiters, the difference in both programs, challenges during the pandemic, sharing leads and conducting planned events as a team.

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together and fight together—one Air Force, with multiple ways to serve.”

The ANG's advertising contract expired just over 10 months ago, so getting back to having a contract and being able to have a consolidated message will allow the ANG to get the word out about opportunities to serve in the Guard.

“By combining our resources – funding, time and talent – we will be able to deliver a product that does a much better job of telling the Total Force Air Force story and educating the American public on opportunities to serve in our Air Force, full time or part time,” Chisolm said. “I don't want to speak for the ANG, but I'm sure they're very excited to 'turn the lights back on' and get their message out to the American public. I'm just happy we're able to use the contracts and relationships we already have in place to give an assist.”

For the ANG, now having a marketing contract means they can start planning campaigns to spread the word about opportunities in the Guard.

“Joining the integrated marketing contract not only allows the Air National Guard to join AFRS for Total Force advertising and events at the national level, but we'll also have local marketing plans for the 54 states and territories where we have units,” said Col. Nashid Salahuddin, ANG Recruiting and Retention Division chief. “In the coming months we'll be working with states to develop and implement their plans.”

Another move that is taking place is adding ANG personnel to the AFRS marketing team at Headquarters AFRS. The Air Force Reserve made this move roughly a year ago as part of the Total Force Recruiting initiative.

“To support our integration efforts with AFRS the Air National Guard will integrate additional staff positions at AFRS,” said Col. Shaunte Cooper, ANG Advisor to the AFRS commander and AFRS integration chief. “The focus this year are positions in the marketing division to support the integrated marketing contract.” Working on this agreement has been a process and has taken

some time, but it was important to both parties that the deal get done.

“Because AFRS is subordinate to Air Education and Training Command, all support agreements are managed by the AETC/A4 Readiness Program office. The program manager, Brian Sharp, was very helpful in keeping us on task and abreast of any changes or requirements needed to keep our package moving in the right direction,” Chisolm said. “The biggest lesson learned is that constant communication is a must. The approval process required a preliminary review by both component's comptroller, logistics and legal teams. This step was instrumental in making sure the final coordination went smoothly.”

In addition to recruiting for the regular Air Force, the Air Force Reserve and the Air National Guard, Total Force recruiting also encompasses the Air Force Academy admissions, Air Force Civilian Service and Air Force ROTC. The Air Force now recruits for the newest military branch, the U.S. Space Force.

AFRS captain bravely puts others first in roadside de-escalation

By Maj. Mark Lazane
362nd Recruiting Squadron

MARCH AIR RESERVE BASE, Calif., -- The motto of the Air Force Recruiting Service is “inspire, engage and recruit.” An Air Force captain took the “engage” portion of the motto to heart recently to bravely deescalate a potentially deadly roadside situation, saving the lives of at least three strangers

Capt. Jamail Walker, a San Antonio, Texas, native and 362nd Recruiting Squadron support flight commander, was traveling on the freeway with a friend, June 12, 2020, when he noticed a physically-injured and emotionally-distraught individual outside his vehicle, walking in one of the traffic lanes.

Walker quickly pulled over, called for emergency services and, using techniques learned in his role as a master resiliency trainer, successfully persuaded the individual to exit the roadway.

The man explained that he and two other individuals had been involved in a physical altercation amongst themselves in their vehicle which continued when the driver of the car pulled onto the side of the road.

During the altercation, keys to the vehicle had been removed from the car and were lost, and personal belongings had been thrown into traffic and destroyed.

“I could see this individual was emotional, and I felt he was going through a lot of stuff, so I decided to stop,” Walker said. “He was in extreme distress. He may have been going through a lot of things in his life and I wanted to help how I could. I wanted to let him know he had someone there to

help, a third party, so even if he thought no one else cared about him, he knew I was there, and that I cared.”

From the safety of his vehicle, Walker used verbal de-escalation tactics he learned in MRT training to try and calm the situation.

“The guy in distress seemed to be mutual friends with both aggressive parties, so he was sad over the whole situation,” Walker said. “I feel like, for a minute or two, we had a little mentorship connection. He became a little bit calmer.”

As Walker spoke to the distressed individual on the side of the road, other occupants of the vehicle emerged, and a fistfight again broke out between the three individuals, with the men pushing each other into oncoming traffic, endangering their own lives and the lives of other drivers.

During this new altercation, the original agitated individual removed his shirt, put his hands up and deliberately walked into oncoming traffic. Observing lives were in imminent danger, Walker exited his vehicle and dragged the distressed individual out of the active roadway while the other two males continued fighting on the side of the road.

Once the distressed male was safe on the side of the road, Walker physically separated the two remaining fighters and again used verbal de-escalation tactics to calm all three individuals until the arrival of highway patrol personnel, who took control of the situation.

“I was pretty grateful to have the training, because no one else stopped to help these men,”



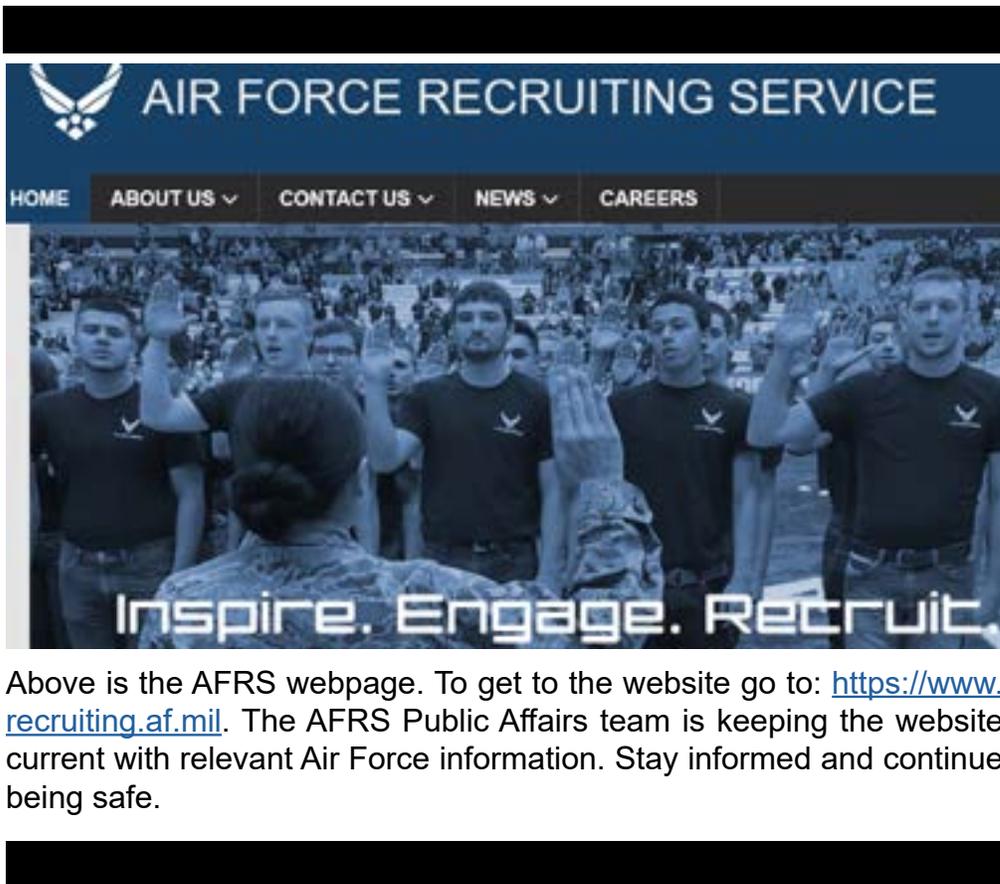
Capt. Jamail Walker, on the right, receives the 2019 Group Company Grade Officer of the Year award during the Officer Professional Development Symposium in Ogden, Utah, January 2020. (Courtesy photo)

Walker said. “The responding California Highway Patrol officer said had I not been there, there probably would’ve been at least three lives lost that day. But now these guys have a chance to change their situation, and their families aren’t grieving a loss today, so I am grateful I was able to help.”

The policeman told Walker the call originally came in as a public disturbance but ended up being labeled as assault and battery.

Walker’s heroics are not surprising to his teammates.

“If you could design an officer in a lab, it’d look a lot like Capt. Walker,” said Lt. Col. Matthew Tipton, 362nd RCS commander. “The details of this event are shocking, yet the brave actions taken by Capt. Walker surprises no one who knows him. He is the epitome of what squadron members aim to be: selfless, brave, calm in the face of calamity and relentlessly professional. His efforts saved the lives of three men who were having a really bad day, and who knows how many other lives were positively affected by having these men safe today rather than something far more tragic.”



Above is the AFRS webpage. To get to the website go to: <https://www.recruiting.af.mil>. The AFRS Public Affairs team is keeping the website current with relevant Air Force information. Stay informed and continue being safe.

Recommended actions to take when encountering a demonstration

- Demonstrations and Protests usually involve political issues. Some protests are on public property within local ordinances.
- Personnel are advised to avoid all protests, demonstrations, or civil disturbances.
- If confronted, do not debate or argue with protestors.
- Personnel should NOT talk to the media and should avoid voicing personal opinions.
- Consult your AFRS PA for guidance and be prepared to provide POC info.
- For Commanders whose missions may be impacted by a demonstration or protest on a university or college campus contact security if you perceive a potential for violence.
- Plan evacuation routes
- Be aware of your surroundings and maintain vigilance
- For are at off-installation facilities which may be targeted:
Lock doors if the potential for violence exists
Contact Police and relocate to alternate location if safe to do so
Move GOVs to alternate location prior to event or when safe to do so
Notify visitors/reschedule appointments



Career Chats

Future Chats

Aug 19: TF Recruiting

Sept 16: SERE

Oct 2: Weather

Nov 18: Paralegal

Questions about a career?

Ask the experts - it's great for applicants!

If there's a career you like to see, let us know at afrshqpa@us.af.mil

Content Vectors by Vecteezy

Total Force reserve component recruiters work together ensuring future Airman gets dream job

By Master Sgt. Chance Babin,
AFRS Public Affairs

BOISE, Idaho – As Air Force Recruiting Service continues moving to a Total Force recruiting enterprise, the goal is simple – find the best way for a person to serve--full-time, part-time, in uniform or out of uniform.

For recruiters from each of the three military components this is a paradigm shift, as regular Air Force, Air Force Reserve and Air National Guard recruiters are asked to do the right thing for the recruit, even if that means missing out on signing the person and helping the recruiter reach their goal.

Recently the Idaho Air National Guard and the Air Force Reserve worked together seamlessly assured a young man got the job he wanted and made sure his family could attend his enlistment.

When Connor Tabarini and his father, Carlos, came to the Gowen Field ANG recruiting office in Boise between his junior and senior year of high school, Tabarini made it clear he wanted to be a firefighter.

“Conner desired to become a firefighter, he wanted it more than anything and took required courses and volunteered his time to set himself up for success and the best chances to attain the 3E7X1 Air Force Specialty Code,” said Senior Master Sgt, Milo Davis, Idaho ANG production superintendent.

One of the things about recruiting to a reserve component is having the jobs available that

a recruit may desire. In this case when it came time for Tabarini to enlist, the IDANG did not have a firefighter position available. Tabarini was determined to get that job though.

“I’ve always had a passion for firefighting and helping people in need,” Tabarini said. “I love to be active and firefighting lets me do both at the same time. I also have a few family members and friends who are in the fire service who have told me all the good things about firefighting.”

“After speaking with Conner and his family at length, we looked at many options and AFSCs,” Davis said. “I advised Conner and his dad to remain resilient, and that all good things come with hard work and sacrifice.”

Once it was clear Tabarini only wanted to be a firefighter and was unwilling to look into other AFSCs, Davis reached out to the Air Force Reserve recruiter at Mountain Home Air Force Base, Idaho.

Eventually, Tech. Sgt. Bryce Billingsly, the in-service Reserve recruiter at Mountain Home, took on Tabarini’s recruitment.

“Connor was sent to the Air Force Reserve from the Air National Guard since they didn’t have vacancies in the position he was looking for,” Billingsly said. “They could have told him to take another position but they didn’t. This is the way Total Force Recruiting should handle their applicants by doing what is best for them. We are all air components after all.”

Transitioning Tabarini to



Connor Tabarini stands in front of a fire engine at the Idaho Air National Guard’s Gowen Field, after enlisting as a fireman in the Air Force Reserve. Tabarini originally wanted to join the IDANG, but there were no positions available in the Air Force Specialty Code he desired. As part of Total Force recruiting, the Guard worked with the Reserve recruiter to assure Tabarini was able to get his dream job. (Courtesy photo)

the Reserve was welcomed by Connor and his family and a more familiar place for his father.

“Since Conner’s father was a prior Air Force reservist, the connection was second nature,” Davis said. “Once the connection was made, Tech. Sgt. Billingsly took charge and coordinated all required communication between the unit in Utah and Conner...”

To continue reading this story go to: <https://www.recruiting.af.mil/News/Article-Display/Article/2282182/total-force-recruiters-work-together-ensuring-future-airman-gets-dream-job/>

347th RCS mass enlistment at Woodchuck's baseball game



Twenty Air Force recruits took the oath of enlistment July 24, 2020, at Athletic Park, home of the Wisconsin Woodchucks Baseball team, in Wausau, Wisconsin. Capt. Sung Suh of the 347th Recruiting Squadron led the oath, with the help of Master Sgt. Austin Weeks, Staff Sgt. James Marquardt, and Staff Sgt. Adam Coleman.



Safety Tips for Water Skiers, Tubers and Wakeboarders

Skiing, tubing and wakeboarding are popular water sports, but they also can be dangerous with participants traveling at high speeds.

Remember to take the following steps to minimize the risks:

- **Learn how to get up out of the water and how to safely use the tow rope**
- **Always have a spotter in the boat, and go over basic hand signals**
- **Make certain the towline is not caught in the propeller or wrapped around you prior to beginning**
- **Wait for the propeller to stop before getting back on the boat**
- **Enjoy these activities during daylight hours only**



For more information:
<https://www.nsc.org/home-safety/tools-resources/seasonal-safety/summer/boating>
www.vecteezy.com/free-vector/illustration

314th RCS team conducts Eagles hour DEP call



The 314th Recruiting Squadron team conducted a Delayed Entry Program call titled the “Eagles Hour” with all DEP members from the squadron on Jul 16, 2020. The call took place via video teleconference and had over 140 participants. The leadership team addressed hot topics from COVID-19 to Basic Military Training and had lots of great interaction from all members. Top right: Lt. Col. William Dyer, 314th RCS commander and Senior Master Sgt. Patrick Kelly, 314th RCS production superintendent. (Courtesy photo)



313th RCS correction

The corrected cutline information for last month’s change of command should read: Lt. Col. Nathan Lewis assumes command of the 331st Recruiting Squadron from Lt. Col. Grant Fowler, during the 331st RCS change of command ceremony at Joint Base San Antonio-Randolph, Texas, June 11, 2020. The ceremony was the first virtual change of command in Air Force Recruiting Service. (U.S. Air Force photo by Technical Sgt. DeAndre Curtiss)



CONGRATULATIONS! MASTER SERGEANT SELECTS

HQ AFRS

TSgt GRIFFIN, CHRISTOPHER
 TSgt GRIFFIN, LAMONT
 TSgt GUERRIERO, SALVATOR
 TSgt VALENCIA, HERIBERTO

360 RCG

TSgt ADCOCK RICHARD 337 RCS
 TSgt ARTHUR CHRISTOPHER 317 RCS
 TSgt BARNETT WILLIAM 339 RCS
 TSgt BROOKS STEVEN KENT 319 RCS
 TSgt CALISA FATIMA MAE 360 RCG
 TSgt CASAS STEVEN M 339 RCS
 TSgt CHAVEZ JACOB 319 RCS
 TSgt CHUKES ABRAHAM 338 RCS
 TSgt CULIVER CAMERON M 311 RCS
 TSgt DELARGE SHARIF 338 RCS
 TSgt DISBROW KENTON 339 RCS
 TSgt DRAGE ALLAN 313 RCS
 TSgt GALATI NATHAN 319 RCS
 TSgt GARCIA GEORGE M JR 317 RCS
 TSgt HADDIX JAMES 318 RCS
 TSgt HELLER DARREN 360 RCG
 TSgt HUERTA TYLER DAVID 339 RCS
 TSgt HUNT JOEL ALLEN 318 RCS
 TSgt JARVIS MICHAEL 337 RCS
 TSgt JAYNES NATHAN LEE 318 RCS
 TSgt JUGO JOSEPH 311 RCS
 TSgt KNIGHTINGLESBY LEO 311 RCS
 TSgt LANSDOWNE ANDY 339 RCS
 TSgt MARKING TYLER RYAN 313 RCS
 TSgt MCCRORY EDWARD 317 RCS
 TSgt MORRIS BENNIE D JR 314 RCS
 TSgt MORRIS TROY L 338 RCS
 TSgt PARK JAMES DANIEL 337 RCS
 TSgt PEARSON ANDREW 338 RCS
 TSgt POWELL CRAIG 313 RCS
 TSgt QUILES ISMAEL JR 314 RCS
 TSgt RANDOLPH MICHELLE 317 RCS
 TSgt RIGGS JOHN ROBERT 339 RCS
 TSgt SAUCIER JOSEPH 338 RCS
 TSgt SCHMAUS ANTHONY 311 RCS
 TSgt SPRAGUE SHANE 338 RCS
 TSgt STAMM JEFFRY JAMES 314 RCS
 TSgt STANLEY JOSHUA 314 RCS

TSgt WARREN RUSSELL 338 RCS
 TSgt WESTON STEVEN W 314 RCS
 TSgt WHITE DAVID LANDON 311 RCS
 TSgt WOODS DEREK LEON 311 RCS

369 RCG

TSgt BOBBITT MATTHEW 349 RCS
 TSgt BOGOSIAN RICHARD 344 RCS
 TSgt BRANCH DAVID EUGEN 345 RCS
 TSgt BUFORD DANIEL 349 RCS
 TSgt BUTLER ANDREW T 336 RCS
 TSgt CISOWSKI KRISTOPHER 330 RCS
 TSgt CURTISS DEANDRE 369 RCG
 TSgt DALE ZACHERY H 330 RCS
 TSgt DANIELS VANESSA B 336 RCS
 TSgt EGLER MATTHEW R 336 RCS
 TSgt FERNANDEZ RAYMOND 345 RCS
 TSgt GEORGE CANDACE 344 RCS
 TSgt GRABARCZYK TONY 342 RCS
 TSgt GUY CHRISTOPHER A 344 RCS
 TSgt HAZEL MATTHEW M 336 RCS
 TSgt JANICE TANECIA R 344 RCS
 TSgt JONES CURTIS LEE 342 RCS
 TSgt KITTER HOWARD EVAN 332 RCS
 TSgt LAND JOHNATHAN 331 RCS
 TSgt LLAMAS ALVIN J 349 RCS
 TSgt LORENZO CHARLIE 333 RCS
 TSgt MADISON LEE FREDER 342 RCS
 TSgt MARTIN SIMON T 341 RCS
 TSgt MCGONAGLE ROBERT A 330 RCS
 TSgt MCKEE RYAN P 331 RCS
 TSgt MELENDEZ DIAZ RAMO 330 RCS
 TSgt OLIVER BRYAN JOSEPH 333 RCS
 TSgt ORTIZ SEBASTIAN S 336 RCS
 TSgt ORTIZ STEVEN 330 RCS
 TSgt PIKE ROBERT DALE 333 RCS
 TSgt PRINE CASEY JAE 333 RCS
 TSgt ROATH GREGORY 341 RCS
 TSgt ROBISON JAMES D 330 RCS
 TSgt SANDOVAL FRANCISCO 341 RCS
 TSgt SPIERS BRIAN JAY 330 RCS
 TSgt TOTH JOSHUA NATHAN 333 RCS
 TSgt TRAINOR JEROD ALAN 341 RCS
 TSgt TRUMBLE CHRISTOPHER 332 RCS
 TSgt WIGGINS BEVERLY 369 RCG

TSgt YATES MICHAEL JOSE 342 RCS
 TSgt YORK KATY ELIZABETH 344 RCS

372 RCG

TSgt ALVARADO ISAE 369 RCS
 TSgt AYALA JUAN JOSE JR 362 RCS
 TSgt BLACKMON REBECCA J 369 RCS
 TSgt BLANCHARD BYRON 348 RCS
 TSgt BLUE TERRANCE 348 RCS
 TSgt CADONAU CRAIG 361 RCS
 TSgt CHALLENGER CORY W 348 RCS
 TSgt COSHENET CHAD 343 RCS
 TSgt CRIDER MATTHEW 347 RCS
 TSgt DANDRIDGE LELAND J 343 RCS
 TSgt GALLAGHER TIMOTHY 364 RCS
 TSgt GOITIA JOSE OMAR 361 RCS
 TSgt GREEN YADIRA 362 RCS
 TSgt GRUETZMACHER 369 RCS
 TSgt HANLEY PATRICK 367 RCS
 TSgt HEMMINGSON MATTHEW 348 RCS
 TSgt JONES KOLIN JOSEF 347 RCS
 TSgt KASPER RYAN CHRIST 343 RCS
 TSgt LINDERLEAF ANGELA 368 RCS
 TSgt LOERA ADRIAN 364 RCS
 TSgt LUCEY JORDAN CLAY 367 RCS
 TSgt MAGPOC RUTHLYNN A 362 RCS
 TSgt MARMON AARON D 343 RCS
 TSgt MARTINEZ DANIEL 369 RCS
 TSgt MARTINEZ GILBERT 369 RCS
 TSgt POWELL ANTHONY 348 RCS
 TSgt PRICE JONATHON 367 RCS
 TSgt REINHOLD SHANE 343 RCS
 TSgt REYES MICHAEL HUGO 361 RCS
 TSgt RICE JONATHAN FRAN 369 RCS
 TSgt RODRIGUEZ RACHAEL 361 RCS
 TSgt SHIELDS AARON 348 RCS
 TSgt SMERKOL MARCO 362 RCS
 TSgt SODERBERG JESSE 368 RCS
 TSgt SOLANO JAMES LEE J 364 RCS
 TSgt SPINAZZOLA BRINTON 348 RCS
 TSgt VLACICH MARTIN 362 RCS
 TSgt WASHINGTON JOHNNY 348 RCS
 TSgt WILLIAMS ERIC WAYNE 343 RCS

NASCAR, driver salute new Air Force Reservist

By Master Sgt. Chance Babin,
AFRS Public Affairs

JACKSONVILLE, Fla. -- When LaToya Freeman got a call July 22 saying her name was going to be painted on Jimmie Johnson's car as part of NASCAR Salutes for the Super Start Batteries 400 race at the Kansas Speedway, she was in disbelief.

Freeman, who recently enlisted in the Air Force Reserve but has yet to attend Basic Military Training, was nominated by her civilian employer, Ally Bank.

"I was nominated by a colleague for the honor," Freeman said. "I didn't know I was selected until a member of our marketing team reached out and told me. I was floored! I couldn't believe that of every service member at Ally I had been chosen for such an esteemed way to be recognized." After seeing the race live on television, Freeman was enthusiastic and emotional.

"I can't even put my emotions into words watching Jimmie's car ride around that track with my name on it," she said. "I was honored, shocked, excited and in disbelief – all at the same time. It was definitely a surreal moment."

During and after the race, she was bombarded with people reaching out to her showing support.

"It was so humbling to receive the phone calls and texts from my family members, friends my Air Force Reserve recruiter and my development flight leader congratulating me for this recognition, especially because they know how hard I work in my life to succeed," she said.

"It was even more humbling to receive recognition from peers and colleagues acknowledging this huge honor. From executive leaders at Ally to associate level colleagues, everyone was excited for me. And that felt amazing." Prior to the race, Freeman had a video teleconference call with Johnson, the seven-time NASCAR Cup Series champion.

"The call with Jimmie was also surreal," she said. "To be face to face with a NASCAR legend was indescribable. Jimmie thanked me for my service and for the opportunity to meet me. I thanked him for his work on the track and in the community, and shared with him how grateful I was for the opportunity to share his night with him."

Freeman is joining the Reserve at the age of 33. The benefits of joining were hard to pass up and her desire to serve was strong.

"I have a heart for giving back. My desire to continue to give back to my community and to my country impacted my decision to join the Air Force Reserve so late in life, as well as the ability to further my career and educational goals," she said. "Enlisting as a civil engineer is a huge deal and I'm looking forward to continuing to be the role model my kids need to be successful in their own lives."

She said she has been leading volunteer efforts for her company's Jacksonville site for seven years now.

"I feel as individuals we are nothing without giving back to our community and helping along those who may not have the same opportunities we've been afforded," she said. "Giving



LaToya Freeman was honored during NASCAR Salutes at the Super Start Batteries 400 race at Kansas Speedway July 24, 2020. Freeman, who recently joined the Air Force Reserve, will be going to Basic Military Training in September. Her civilian employer, Ally Bank, nominated her to be honored for the race that featured her name on NASCAR legend Jimmie Johnson's No. 48 car. (Courtesy screenshot)

back keeps me thriving, it keeps me humble and it keeps making the world a better place."

The decision to join was bolstered by the support she has received from her family. Knowing they have her back made it a much easier choice. She has three children – a sixth grader, a fourth grader and a soon-to-be four-year-old.

"My kids are excited for my decision to join the Air Force," Freeman said. "My parents and siblings are equally excited..."

To continue reading this story go to: <https://www.recruiting.af.mil/News/Article-Display/Article/2290489/nascar-driver-salute-new-air-force-reservist/>

AFRS Top III 2nd Quarter Awards Winners

AFRS TOP III CMSGT ESPOSITO TEAM AWARD

E-FLIGHT, 367TH RCS

MSGT MATTHEW GARZA

MSGT DEXTER DODD

TSGT MICAH PAULINO

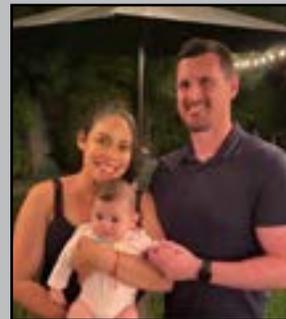
TSGT JOHN MCGAHAN

SSGT WILLIAM HALL

AFRS TOP III RISING STAR AWARD

TSGT TROY NIXON, 330TH RCS

The new AFRS 5/6 leadership counsel



The AFRS 5/6 unveils its new leadership counsel. From left to right: Tech. Sgt. Audrey Turner is the newly elected Recruiting Service 5/6 president. She has been in the AF since 2006. Tech. Sgt. Matthew Davis is vice president and an Enlisted Accessions Recruiter for the 317th Recruiting Squadron, Oxon Hill, Maryland. Davis joined the Air Force in 2009. Tech. Sgt. Sean Triglia is treasurer and volunteered for recruiting in 2011 and is presently the Operations NCO for the 318th Recruiting Squadron Officer Accessions mission. Tech. Sgt. Troy Nixon is the newly appointed secretary, who is originally from Lake City, South Carolina and started recruiting in August 2015. Staff Sgt. Mariah Mackay is the media manager and has been in the Air Force for eight and a half years, having originally served in services. Her first six years were at Offutt Air Force Base, Nebraska.

Airman chasing dream of playing in NFL

By Master Sgt. Chance Babin,
AFRS Public Affairs

PATRICK AIR FORCE BASE, Fla. – An Air Force meteorologist is using the service's We Are All Recruiters program to chase his dream of playing in the National Football League.

Growing up in the northern Louisiana town of Blanchard, just outside of Shreveport, Staff Sgt. Geremy Satcher was a self-described country boy who played outside all day.

"I played baseball, soccer, basketball and football to occupy my time," he said. "My brother and I were always the best in the neighborhood. Sports just came naturally to us."

Satcher, a meteorologist and data analyst at the Air Force Technical Applications Center here, moved with his family to Arizona when he was in high school. He continued to participate in football, basketball and track and field until a family emergency put a temporary end to his sports career.

"During my senior year, my mother was diagnosed with cancer," he said. "Once she got sick I decided not to worry about sports and focused on school so I could attend Arizona State University."

On his first day of college at ASU, his mother passed away.

"I didn't handle her passing very well," Satcher said. "I left college after a few semesters and moved back home to Louisiana where I eventually enlisted in the Air Force."

While starting his Air Force career, Satcher began focusing his attention on bodybuilding and powerlifting.



Staff Sgt. Geremy Satcher, a meteorologist and data analyst at the Air Force Technical Applications Center at Patrick AFB, Florida, poses in Cocoa Beach prior to attending American National Combines in his pursuit of being picked up by a National Football League team. Satcher had a special-made compression shirt with the Air Force logo to be used during the event. Satcher used the We Are All Recruiters program to attend the event. WEAR grants active-duty Airmen permissive temporary duty status to participate in an event that helps Air Force recruiting efforts. (Courtesy photo)

"My mother's passing and the anger from it was the catalyst for getting into powerlifting," he said. "I got into bodybuilding after realizing that at the rate I was going my body would not hold up very long. I wanted to be big and lean and learn my body so I could keep my body in check."

Satcher was a natural in both powerlifting and bodybuilding. While stationed at Keesler Air Force Base, Mississippi, he dead lifted 635 pounds, squatted 720 pounds and bench pressed 450 pounds while weighing a mere 170 pounds.

As Satcher continued to excel in bodybuilding, he had the opportunity to work with bodybuilding legend Lee Haney, an eight-time Mr. Olympia.

"Becoming Mr. Haney's pupil was definitely one of the highlights of my life," he said. "I would travel a couple times

a month to see him and train and we would talk weekly. He became a mentor and changed the way I see bodybuilding. He taught me how to build my body for longevity."

Despite his success in bodybuilding, Satcher still felt like something was missing in his life.

"I felt like I was missing something larger in my life that would lead me to a larger stage to speak the gospel and share my testimony," he said.

Satcher said he prayed about what he should do and had a dream where the word "football" appeared in giant letters highlighted in red, white and blue lights.

To continue reading this story go to: <https://www.recruiting.af.mil/News/Article-Display/Article/2292854/determined-airman-chasing-dream-of-playing-in-nfl/>

AIR FORCE RECRUITING SERVICE TOP THREE PRIORITIES

TAKING CARE OF FORCE AND FAMILIES

- Building strong, connected networks for our recruiters and their families dispersed around the globe
- Increase diversity and foster inclusiveness within our AFRS ranks -- lead the way for our Air and Space Force
- Posture manning appropriately to support all areas of our mission

DRIVING SMART OPERATIONS

- Automate testing capabilities to improve accessibility
- Adapt marketing strategies to improve effectiveness in virtual domains/mediums
- Increase the use of analytics to make better, data driven decisions
- Optimize accession processing procedures

FURTHERING TOTAL FORCE RECRUITING

- Pilot project with ANG for Joint Recruiting Offices
- Combine all components under one integrated marketing strategy
- Complete all actions required for an AF waiver process for all accession sources
- Formalize Total Force recruiting lead sharing incentives

INSPIRE | ENGAGE | RECRUIT

330th RCS conducts virtual re-enlistments

For AFRS recruiters, technology has allowed easy communication with one another from all parts of the world, which quite frankly can make life a whole lot easier. For the 330th RCS, doing re-enlistments with Airmen stationed throughout the country are no different. On July 10, 2020, Lt. Col. Heath Kerns, 330th RCS commander, administered the oath of enlistment from San Antonio, Texas, to two special warfare Airmen, one in Texas and the other in California. Staff Sgt. Shayne Anglin, a 330th RCS recruiter and Staff Sgt. Patrick Sheffield, a combat controller, took the oath of enlistment, and in 330th RCS fashion, was followed with the traditional memorial push-ups. These push-ups are done by special warfare Airmen to honor an in remembrance of those who made the ultimate sacrifice. (Courtesy photos)



330th RCS staying busy spreading the word



Air Force Special Warfare and Spartan are no strangers to one another. Master Sgt. Chris Beversdorff of the 330th RCS and a special warfare candidate took part in a grueling obstacle course in San Antonio July 25-26, 2020. Previous editions of this national partnership have included on-site activations with motivational speeches by Lt. Col. Heath Kerns, 330th Recruiting Squadron commander, signage and the usual moving parts of a partnership at various locations such as Montana; Big Bear, Calif.; Aspen, Colo.; Vermont; and New Jersey. The weekends of July 25 and August 1 were dedicated to U.S. Air Force Special Warfare. (Courtesy photo)



In-person events are hard to come by lately and when the 330th RCS's A-Flight had the opportunity to be a part of one they ate up the chance. The 330th RCS joined forces with the Pro Series 2020 at Airway X Motocross Park in Spokane, Wash. for a four-weekend partnership, which began the weekend of June 12-13. Other race weekends include July 17, July 31, and August 14. The Pro Series 2020 has races that are currently running through mid-October – pending state COVID-19 restrictions. (Courtesy photo)



Things felt a little normal just for once on July 8, 2020, when the 330th RCS's E-Flight conducted a center of influence event in St. Peters, Missouri, to discuss Special Warfare Operator Enlistment (SWOE) opportunities in the U.S. Air Force. Potential candidates were put through a Special Warfare workout, with safety social distancing guidelines in effect. Potential candidates were then treated to a small meal afterward. (Courtesy photo)

364th RCS helps DEP members before BMT

The 364th RCS is making sure their DEP members are taking PT seriously. Angela Gallagher, a fitness specialist with over 22 years of experience provides her assistance to help prepare and build up these future Airman from Tulare County. The physical requirements expected of these young men and women entering Basic Military Training can be something they have never dealt with or encountered previously. These trainees need to prepare themselves by running, doing pushups, sit-ups and extensive cardio to build their stamina and help their performance exceed standards. (Courtesy photos)

