



DEPARTMENT OF THE AIR FORCE
WASHINGTON DC

OFFICE OF THE ASSISTANT SECRETARY

DAFMAN36-2032_DAFGM2022-01

17 August 2022

MEMORANDUM FOR DISTRIBUTION C
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FROM: SAF/MR
1720 Air Force Pentagon
Washington, DC 20330-1665

SUBJECT: Department of the Air Force Guidance Memorandum to Department of the Air Force Manual 36-2032, *Military Recruiting and Accessions*

By order of the Secretary of the Air Force (SecAF), this Department of the Air Force Guidance Memorandum (DAFGM) immediately implements clarification to Department of the Air Force Manual (DAFMAN) 36-2032, *Military Recruiting and Accessions*. Compliance with this memorandum and its attachments is mandatory. This DAFGM applies to Department of the Air Force (DAF) civilian employees and uniformed members of the Regular Air Force (RegAF), United States Space Force (USSF), the Air Force Reserve (AFR), and the Air National Guard (ANG). **Note:** References within the underlying publication to United States Air Force-specific terminology should be interpreted to apply to the Department of the Air Force, including the United States Space Force, or to the United States Space Force equivalent, as appropriate.

This memorandum and its attachments provide clarification to Officer Training School (OTS) accession policy as written at 7.4.3.2.3.2, with regard to pregnant applicants and candidate selects. It further clarifies DAF guidance for OTS class assignment timelines. It also updates waiver authorities for members opting-in prior to 6 months postpartum.

Attachment 1 of this memorandum provides specific language to be included with AFMAN 36-2032 for females selected for OTS while pregnant. Two statements are provided for each category of candidate, i.e., non-prior and current enlisted.

Attachment 2 of this memorandum provides updated guidance to be included with AFMAN 36-2032.

JOHN A. FEDRIGO, SES
Principal Deputy Assistant Secretary
(Manpower and Reserve Affairs)

Attachments:

- Attachment 1: Contractual Statements for Pregnant OTS Candidates
- Attachment 2: Updated Opt-In Prior to 6 Months Postpartum Waiver Guidance
- Attachment 3: Guidance Change

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Attachment 1
Contractual Statements for Pregnant OTS Candidates

1. Current Enlisted Statement. “I understand that no sooner than 6 months and no later than 14.5 months upon post-pregnancy completion, I must establish world-wide deployment medical clearance to include a passing full component PT test (no exemptions authorized) prior to being scheduled for an Officer Training School class date. If I desire a date prior to 6 months, I may request a waiver IAW with the process outlined at paragraph 7.5.3.2.6. If I fail to meet the above timelines, I will lose my Officer Training School selection status.”

(participant’s electronic signature)
(recruiter’s electronic signature)

2. Civilian Statement. “I understand that no sooner than 6 months and no later than 14.5 months upon post-pregnancy completion, I must obtain a qualifying MEPS/DoDMERB physical prior to being scheduled for an Officer Training School class date. If I desire a date prior to 6 months, I may request a waiver IAW with the process outlined at paragraph 7.5.3.2.6. If I fail to meet the above timelines, I will lose my Officer Training School selection status.”

(participant’s electronic signature)
(recruiter’s electronic signature)

DAFMAN 36-2032_DAFGM2022-01
Attachment 2
Updated Opt-In Prior to 6 Months Postpartum Waiver Guidance

*(REPLACE) 7.5.3.2.6. Officer candidates are permitted to apply for OTS while pregnant, but are not permitted to complete training while pregnant or for 6 months after discharge from the hospital upon completion of pregnancy lasting 20 weeks or more (delivery, miscarriage, etc.) in accordance with DoDI 6130, Vol 1, *Medical Standards for Military Service: Appointment, Enlistment, or Induction*. **(T-1)** Members wishing to participate in training prior to 6 months postpartum, must sign the appropriate contractual statement in DAFGM Attachment 1 and must receive written approval to participate in all physical requirements (to include the physical fitness assessment) from the applicant's attending physician with concurrence from the waiver authority. Waivers for commissioned officers will be sent to AETC/SG, waivers for prior service enlisted will be sent to AFPC/DP2NP, and waivers for non-prior service members will be sent to AFRS/RSG, ARPC/SGP, or ANG/SGP, as appropriate for the applicant's component and in accordance DAFMAN 48-123, A2.2 and A2.3. **(T-1)**

*(ADD) 7.5.3.2.6.1. To ensure mission success and occupational suitability, the medical waiver authority must receive information that the applicant's medical history has been reviewed and has received written approval to participate in all physical requirements to include physical fitness testing, obstacle courses, combatives, and rappelling tower activities from the applicant's attending physician. **(T-1)** This is critical as physical requirements of training may result in complications during the postpartum period.

*(ADD) 7.5.3.2.6.2. Once full recovery from possible postpartum complications is demonstrated, the appropriate medical authority will review waiver requests to determine occupational suitability when requested. **(T-1)** This will be determined on a case-by-case basis, ensuring no other medical disqualifications are noted. **(T-1)** Occupational suitability can be determined as early as 8-12 weeks postpartum through this waiver option. **(T-1)**