



March 23, 2016

# BEHIND THE BADGE

OFFICIAL INFORMATION SOURCE FOR THE AIR FORCE RECRUITING PROFESSIONAL



Chief Master Sgt. David Staton, command chief of Air Education and Training Command, left, and Lt. Gen. Darryl Roberson, AETC commander, speak to Senior Airman Samuel Hahn, 47th Medical Group Public Health technician, during a base tour at Laughlin Air Force Base, Texas, March 16. During the visit to Laughlin, Roberson and Staton toured the medical facility and were briefed on programs operated by members of the 47th Medical Group. (U.S. Air Force photo/Airman 1st Class Brandon May)

## AETC command chief shares vision, priorities

By Tech. Sgt. Beth Anschutz  
Air Education and Training Command Public Affairs

JOINT BASE SAN ANTONIO-RANDOLPH, Texas -- Air Education and Training Command's newest senior enlisted leader, Chief Master Sgt. David Staton, recently shared his vision of a successful tour as command chief.

Staton took the reins as command chief in January but is no stranger to the First Command.

Service to AETC is woven throughout Staton's career. In all, he has spent more than half of his 28 years of service within AETC, to include assignments as a military training instructor, an instructor at the MTI schoolhouse, a basic military training squadron superintendent and two command chief positions, one at the 56th Fighter Wing at Luke Air

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Force Base, Arizona, and most recently for 2nd Air Force at Keesler AFB, Mississippi.

Staton said although he is familiar with the majority of what the command accomplishes day-to-day, he is looking forward to learning even more about certain mission areas, such as Air University at Maxwell AFB, Alabama, where he immersed himself in the AU mission during a recent base visit.

“I have learned the AU machine is very complex and what they do day-to-day is critical to the success of the professional development and education of our Airmen across the Air Force,” Staton said. “I am very excited to learn more and support the first-class, intellectual and leadership center of the Air Force.”

Staton said he is also eager to learn more about the recruiting mission, where the command’s mantra of “Airpower starts here” couldn’t be more true.

“I look forward to learning more about how the recruiters operate and attract our country’s finest, and how I can best help them accomplish their mission,” he said. “Recruiters are the face of the Air Force where there is little to no Air Force presence. It’s important for me to know how I can best support them.”

Staton said AETC is on a great path and his goal is to keep moving forward with the command vision to forge innovative Airmen to power the world’s greatest Air Force.

“I plan to pick up the ball and move it forward, as best I can, by working very closely with our phenomenal commanders, chiefs and leaders in AETC,” Staton said. “As the Air Force’s First Command, we must continually help our Airmen to be more creative and find innovative means to effectively and efficiently prepare our newest Airmen to fly, fight and win.”

The chief said his main priorities are in line with and support the strategic goals of Lt. Gen. Darryl Roberson, AETC commander. Roberson released the command’s 2016 Strategic Plan in January listing his vector areas as motivational mission accomplishment, taking care of Airmen and families, innovation, and leadership.

Staton believes the key to leadership is support and communication.

“I have a very basic leadership mentality; lead your Airmen, support them in their professional and personal life and help them grow,” he said. “The most important and meaningful way to do this is simply good old fashioned, day-to-day,

face-to-face contact with our Airmen, at all levels. I want supervisors to see their subordinates face-to-face every day, to the largest degree possible.”

Staton said he is also focused on the Developmental Special Duty Program for which AETC plays a huge role. In 2013, 10 positions were designated as DSD because of the unique leadership roles and responsibilities they hold, which involve mentoring and molding future Air Force leaders.

“Being that AETC has more than 90 percent of DSD positions I am extremely invested in continual improvement of the program. We are right in the middle of taking a hard look at the number of military training leaders in the command, as well our professional development of these outstanding non-commissioned officers,” he said. “It doesn’t stop with MTLs though. We need to make sure we have the right manning and opportunities for our ROTC cadre and staff, as well as our recruiters. Trust me, there is plenty to do, and we have the right leaders in place to get after these opportunities.”

The chief said he believes the basics of Airmanship are what sets us up for success; following and trusting in the chain of command, pride in appearance, taking care of each other and properly supervising are the tasks Airmen should be striving to do right every day.

Staton said if the Airmen of AETC should know anything about him, it’s that he is a product of what he learned from his MTIs in basic training.

“I still stand up when a second lieutenant, who is as young as my son, walks into a room because that is what we are supposed to do. I take pride in my uniform because it represents the United States of America and our great Air Force. I walk on the left side of someone senior to me. I am a loyal servant to those I follow and those I lead and I take out my own trash,” Staton said. “In other words, I don’t ever want to forget where I came from and I make an effort to conduct my business with that in mind.”

The chief concluded by expressing his thanks for the opportunity to lead the enlisted men and women of AETC.

“I couldn’t be more proud of the Airmen and families that make up this command. From our men and women in uniform, to our civilians and contractors, every single person and job counts and has a direct influence of keeping our Air Force the greatest in the world,” he said. “My family and I will do our best to make our Airmen proud.”

# Do your research before borrowing money

By Maj. Anthony Coggin  
Air Force Recruiting Service Staff Judge Advocate

There are currently more than 20,000 payday lending stores in the United States. The average interest rate charged by these stores is 450 percent. To put that number fully in perspective, the loan sharking syndicates of the 1960s charged rates in the 250 percent range.

Many online lenders are also not licensed and/or are located outside the United States in order to create obstacles for legal action against them. To make matters worse, payday lenders love to cluster around military installations, viewing the active duty community as a “soft target” for their services and products.

To combat this, the Military Lending Act (10 U.S.C. Section 987) was passed to impose certain protections on “consumer credit” extended to active duty service members, and, unlike under the Servicemembers’ Civil Relief Act, to their dependents as well.

The principal protection afforded by the MLA is a 36 percent Annual Percentage Rate limit on consumer credit, including interest, fees and ancillary products. Additional protections include forbidding lenders from: rolling over payday loans; requiring borrowers to waive legal rights; requiring borrowers to submit to arbitration; demanding unreasonable notice of legal action; requiring access to a bank account; and requiring the use of an allotment. Oral and written disclosure of the APR limit is also required.

Enforcement and remedy options under the MLA are broad and robust, and include two recourse options that may be pursued at the same time.

First, violations are subject to criminal prosecution, and multiple federal agencies stand ready to take enforcement action (the enforcing agency will depend on the status of

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*“There is no practice more dangerous than borrowing money.”*  
– George Washington

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the lender). Such enforcement agencies include, but are not limited to, the Consumer Financial Protection Bureau and Federal Deposit Insurance Corporation. Our office or any legal assistance attorney can put you in touch with the correct agency for your situation.

Second, lenders may be taken to court for civil damages. Borrowers are entitled to any actual damages or \$500, whatever amount is greater, plus punitive damages, equitable or injunctive relief, and costs to bring the action plus attorney fees. Additionally, loans made in violation of the MLA are deemed void.

The downside to the MLA is that the current definition of “consumer credit” severely limits its coverage to only three financial products at the moment. These include certain payday loans, auto title loans, and tax refund anticipation loans. But don’t worry, help is on the way! The MLA was updated in October 2015 to greatly expand its coverage, but these changes won’t take effect generally until October 2016, or until October 2017 for credit card companies.

Until then, we’ll have to make do with the protections that we have. That being said, the big takeaway from this article is that there are lots of no credit/low credit options out there for military members and their dependents. Take advantage of those opportunities first!

Questions? Call or email me at 210-565-4736, [david.coggin@us.af.mil](mailto:david.coggin@us.af.mil), or Master Sgt. Lashundra Howard at 210-565-4734, [lashundra.howard@us.af.mil](mailto:lashundra.howard@us.af.mil).

## Marketing Matters

### Viewing lead remarks in AFRISS-TF

In the past recruiters could access chat transcripts through a URL in the AFRISS-TF lead screen remarks block. That URL is no longer valid; if it’s a chat lead the entire chat transcript can now be viewed in the remarks block.

For all other national leads to gain access to additional information on the lead, sign up for the Lead Information For Recruiters (LIFR) website at <https://usaf.merkleservices.com/LIFR/login.jsp>. The LIFR site collects more than 20 fields of information, that at this time cannot be passed to AFRISS-TF.

Air Force Recruiting Service Marketing is working with the AFRISS-TF team to open additional fields in AFRISS so we can deliver more information on leads. The goal is to open more fields in AFRISS and delete the need for an additional website.

Please contact Frank Radis for more information at [Frank.Radis.2@us.af.mil](mailto:Frank.Radis.2@us.af.mil) or 210-565-0542.



### **FIRST in action**

ABOVE: Maj. Gen. Kathryn J. Johnson addresses the crowd during the Alamo Regional FIRST Robotics Competition in San Antonio, March 12. Johnson is the director of Logistics, Deputy Chief of Staff for Logistics, Engineering and Force Protection, Headquarters U.S. Air Force. She was the guest speaker at the finals kick-off and spoke on the importance of STEM education. The event was held March 10-12 at the Henry B. Gonzales Convention Center. LEFT: Senior Airman Corey McEnery, left, and Airman 1st Class Dustin Jenson, right, stand with a FIRST participant wearing an Explosive Ordnance Disposal Kevlar suit. The Airmen, assigned to the 502nd Civil Engineer Squadron at Joint Base San Antonio-Lackland, Texas, also brought one of their robots to the event. (U.S. Air Force photos)



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More FIRST photos  
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Senior Airman Zoran Benson of the 502nd Civil Engineer Squadron speaks to attendees of the Alamo Regional FIRST Robotics Competition in San Antonio, March 12, while a student test drives the Explosive Ordnance Disposal robot. (U.S. Air Force photo)



Maj. Dustin Hart, right, 341st Recruiting Squadron commander, stands with Maj. Gen. Kathryn J. Johnson at the Alamo Regional FIRST Robotics Competition in San Antonio, March 12. At left are Staff Sgt. Misael Torres and Tech. Sgt. Luis Robles de Jesus of the 341st RCS. Johnson is the director of Logistics, Deputy Chief of Staff for Logistics, Engineering and Force Protection, Headquarters U.S. Air Force. (U.S. Air Force photo)



From left are Master Sgts. Timothy Bernau, Brett Diaz, and Sonja Mariner, Senior Master Sgt. Eric Neill, Tech. Sgt. Michele Corning, and Master Sgts. Tracy LaRoche, Michael Ray, David Fullam, and Kenny Pierceall. (U.S. Air Force photo/Master Sgt. Josh Harbin)

# 348th RCS gathers for annual training

By Master Sgt. Joshua M. Harbin  
348th Recruiting Squadron Senior Trainer

The 348th Health Professions Recruiting Squadron held its annual training conference at Travis Air Force Base, California, Feb. 23-25. Squadron members traveled from Chicago, Phoenix, Salt Lake City, Omaha, Denver, Seattle and Hawaii to attend.

The event kicked off with a costume-themed promotion party for master sergeant selects William Roskopf and Kate Morton.

David Grant Medical Center hosted the 348th RCS to a tour of its facilities, including its training simulators, critical care ward, and hyperbaric chamber.

Col. (Dr.) Phillip Cover, 60th Medical Operations Squadron commander, was the guest speaker at the formal awards banquet Feb. 25. Cover spoke of his experience as a physician applicant, his interactions with his recruiter, and his experiences with the Air Force over the years.

The major awards presented included:

Top Health Professions Recruiting Flight: **D Flight, Phoenix**

Top HP Flight Chief: **Master Sgt. David Fullam**

Top Health Professions Recruiter, Production Superintendent Achievement Award, and Air Force Recruiting Service Top HP Medical Corps Financial Assistance Program: **Master Sgt. William Roskopf**

Top Recruiting Support 8R and Superintendent's Achievement Award: **Master Sgt. Sonja Mariner**

Top Civilian: **Brenda Kenny**

Gold Badge: **Master Sgt. Patrick Kelly**

Commander's Achievement Award, AFRS Top HP Biomedical Service Corps Recruiter, and AFRS Top HP

Medical Service Corps Recruiter: **Master Sgt. Timothy Bernau**

First Sergeant Achievement Award: **Master Sgt. Jason Joncas**

AFRS Top HP Nurse Corps Nurse Transition Program: **Tech. Sgt. Jacob Bender**

AFRS Top HP Dental Corps Health Professions Scholarship Program: **Tech. Sgt. Stephan Shinholt**



From left, Master Sgt. Tracy LaRoche and Tech. Sgts. Elizabeth Loewens and Kelly Smith gather for a photo. (U.S. Air Force photo/Master Sgt. Josh Harbin)



### Special guest

Retired Chief Master Sergeant of the Air Force Robert Gaylor stands with members of the 342nd Recruiting Squadron F-Flight at their annual awards banquet in San Antonio, March 2. Gaylor was the guest speaker and presenter. From left are Tech. Sgt. Kim Carson, Elaine Rambert, Tech. Sgt. Kelvin Ignacio, Master Sgt. Jill Cardoza, Gaylor, Tech. Sgt. Caleb Walker, and Staff Sgt. Mary Campbell. (U.S. Air Force photo)



### 338th RCS annual

Members of the 338th Recruiting Squadron, along with guests from Air Force Recruiting Service headquarters and the 360th Recruiting Group, gather for a group photo at the Hope Hotel at Wright-Patterson Air Force Base, Ohio, during their annual Feb. 17. (U.S. Air Force photo)



### **362nd RCS annual**

Members of the 362nd Recruiting Squadron and their families gather for a group photo at their annual at NAS North Island in Coronado, California, Feb. 20. (U.S. Air Force photo)



### **Tops in the 372nd RCG**

Staff Sgt. Ross Leon Guerrero, the 364th Recruiting Squadron Gold Badge recruiter, celebrates after accepting the 372nd Recruiting Group Knight Helmet, signifying the top enlisted recruiter in the group, at the squadron annual awards banquet in South Lake Tahoe, California, March 2. The helmet was presented by Lt. Col. Joseph Egresits, 372nd RCG vice commander. (U.S. Air Force photo)



### Flight-centric office

The 314th Recruiting Squadron E-Flight held the grand opening of its flight-centric office in East Brunswick, New Jersey, Feb. 19. Talk Radio 1450 and the city's newly elected Mayor Kevin McEvoy were in attendance. ABOVE: Lt. Col. George Peasant III, 314th RCS commander, thanks McEvoy for attending the opening in front of Delayed Entry Program members about to be sworn in. LEFT: Peasant presents Tech. Sgt. Christopher Baiardi, E-Flight line officer and enlisted accessions recruiter, with a commander's coin for his role in making the event a success. (U.S. Air Force photos)



### **In honor of women's history**

An all-female group of Delayed Entry Program members was sworn in during the U.S. Air Force Academy women's basketball team tribute to Women's History Month in Colorado Springs, Colorado, March 4. ABOVE: Col. Jennifer Block, Secretary of the Air Force Office of Acquisition, stands with the DEP members she swore in, along with Staff Sgt. Christy Lingo, 367th Recruiting Squadron C-Flight. LEFT: Cayla Perez, daughter of Tech. Sgt. Sennesia Perez, makes friends with the Air Force Academy mascot. (U.S. Air Force photos)





**Science fair**

Airmen from the 314th Recruiting Squadron E-Flight judged high school science fair projects at Rutgers University in Brunswick, New Jersey, March 11. Numerous high schools from the East Brunswick area attended the fair. ABOVE: Judges hash out the details of the night's events. From left are Tech. Sgt. Darius Perry, line officer recruiter; Master Sgt. Mindy Casto, first sergeant; Master Sgt. Joseph Maltese, E-Flight chief; Tech. Sgt. Sean Ward, enlisted accessions recruiter; and Tech. Chris Baiardi, EA and line officer recruiter. (U.S. Air Force photo)



Master Sgt. Mindy Casto and Tech. Sgt. Darius Perry speak with a student to get more information on his project entry. (U.S. Air Force photo)



### **Award winner**

Master Sgt. Lucas Bistor, center, 311th Recruiting Squadron G-Flight, holds the Operation Blue Suit plaque presented to him by his commander, Lt. Col. Alexander Ackerman, left, and his flight chief, Master Sgt. Cori Branstetter, in Broadview Heights, Ohio, March 4. Bistor, who is based in Avon, Ohio, was also named the Air Force Recruiting Service Top Enlisted Accessions Recruiter for Fiscal 2015, the 2015 360th Recruiting Group NCO of the Year, and the 311th RCS Gold Badge recipient for Fiscal 2015. (U.S. Air Force photo)



### **Total Force support**

Staff Sgt. Robert Overstreet, third from right, is recognized by members of the Oregon Air National Guard for his efforts with Total Force processing March 4. Overstreet, the Portland Military Entrance Processing Liaison NCO, was instrumental in smoothing out some of the ANG processes and ensuring their mission was successful. (U.S. Air Force photo)



**Performance Lab**  
Tech. Sgt. Louie Lozano, 344th Recruiting Squadron C-Flight, was the recruiter on scene at the first Air Force Performance Lab event of the season at Eules Trinity High School in Eules, Texas, March 6. The event brought in more than 200 leads throughout the day. (U.S. Air Force photos)



## Taking to the skies!

Tech. Sgt. Erich Marquardt, 338th Recruiting Squadron Training and Marketing NCO, earned his private pilot's certification and license for rotorcraft helicopters Feb. 26 by scoring 92 percent on his written exam and completing all dual, solo, night and cross country flight requirements as outlined by the Federal Aviation Administration in only six months. TOP: Members of Higher Ground Helicopters from Miamisburg, Ohio, who conducted the flight and ground training required for Marquardt to meet all 141 student and FAA standards, present Marquardt with his certificate of completion and license. To Marquardt's left are squadron members Lt. Col. Tameesha Coatney, commander; Capt. Desmond Spencer, Support Flight commander; Capt. Christopher Daniels, Operations Flight commander; Master Sgt. Phillip Carter, first sergeant; and Tech. Sgt. Paul Golembiewski, interim senior trainer. BOTTOM RIGHT: Golembiewski, Spencer, Marquardt, Coatney, Daniels and Carter stand in front of a Robinson R22 Beta helicopter, Marquardt's classroom in the skies. BOTTOM CENTER: Coatney presents owner/chief pilot Chad Fath and Higher Ground Helicopters with a certificate of appreciation for their support, time and schedule-juggling which allowed Marquardt to complete his training. BOTTOM LEFT: New helicopter pilot Marquardt takes his commander up for a ride. Coatney was his first passenger. (U.S. Air Force photos)

# Congratulations

## Production Awards

Congratulations to the first quarter production award winners for fiscal 2016:

Top Production Superintendent: **Senior Master Sgt. Kenneth L. Gardner Jr.**, 368th Recruiting Squadron

Top Health Professions Flight: **342nd RCS D-Flight**

Top HP Flight Chief : **Master Sgt. Tracy M. Laroche**, 348th RCS

Top HP Recruiter: **Tech. Sgt. Jerell W. Borman**, 348th RCS

Top Line Officer Recruiter: **Staff Sgt. David B. Sumpter Jr.**, 319th RCS

Top Enlisted Accessions Recruiter: **Master Sgt. William Watson II**, 368th RCS

Top EA Flight: **319th RCS H- Flight**

Top EA Flight Chief: **Tech. Sgt. Peter G. Canlas**, 368th RCS

Top Recruiting Support (8R000): **Tech. Sgt. Mlia Clingan**, 314th RCS

Top Recruiting Support (Non-8R000): **Tech. Sgt. Chris R. Medeiros**, 361st RCS

Top Training and Marketing Branch: **331st RCS**

Top Operations Flight: **338th RCS**

Top Support Flight: **361st RCS**

Top Large Military Entrance Processing Station: **San Jose, California, 364th RCS**

Top Medium MEPS: **Portland, Oregon, 361st RCS**

Top Small MEPS: **Beckley, West Virginia, 338th RCS**

## Selected for colonel

Congratulations to **Lt. Col. Christopher Price**, 348th Recruiting Squadron commander, and **Lt. Col. Mitchell Dixon**, Headquarters Air Force Recruiting Service, on their selection to the rank of colonel. Price's line number is 56 and Dixon's is 182.

## Annual award winners

Congratulations to the Air Force Recruiting Service 2015 annual award winners. They will now compete at the Air Education and Training Command level.

Junior Enlisted Member: **Staff Sgt. Janyll Smiling**, 319th Recruiting Squadron

NCO: **Staff Sgt. Ashley Brown**, Headquarters AFRS

Senior NCO: **Master Sgt. James Potts**, 336th RCS

First Sergeant: **Master Sgt. Zach Christman**, HQ AFRS

Company Grade Officer: **Capt. Brian Murray**, 336th

RCS

Civilian Category I: **Alfred Hodges**, 342nd RCS

Civilian Category II: **Bradley Sanker**, 345th RCS

Civilian Category III: **Ken Raimondi**, HQ AFRS



## Houston Rodeo

A five-person Special Operations rappel team from the 342nd Training Squadron at Joint Base San Antonio-Lackland, Texas, brings down the American flag at the Houston Rodeo at NRG Stadium, March 2. Each year the 341st Recruiting Squadron is invited to attend the military appreciation event at the rodeo. Squadron members stand under the flag and catch it as it's lowered. (U.S. Air Force photo)



### Developing future Airmen

Staff Sgt. Cameron Macias and Tech. Sgt. Clifford Roy of the 331st Recruiting Squadron worked with T3I Special Operations Developer Dan Rimes in Ocean Springs, Mississippi, March 3, to help administer Physical Ability and Stamina Tests to future Airmen. They were assisted by Airmen 1st Class Collin Ballinger and Rocco Gatta, Airmen currently in the Special Operations Weather Team pipeline. ABOVE: Rimes administers the sit-up portion of the PAST while Ballinger and Gatta hold the feet of future Airmen Zachary Hallers and Jared May. Macias is at left. LEFT: Ballinger and Gatta place their fists under Hallers' and May's chests while they do push-ups. This is how push-ups are done during training to verify that the trainees go down far enough. (U.S. Air Force photos)





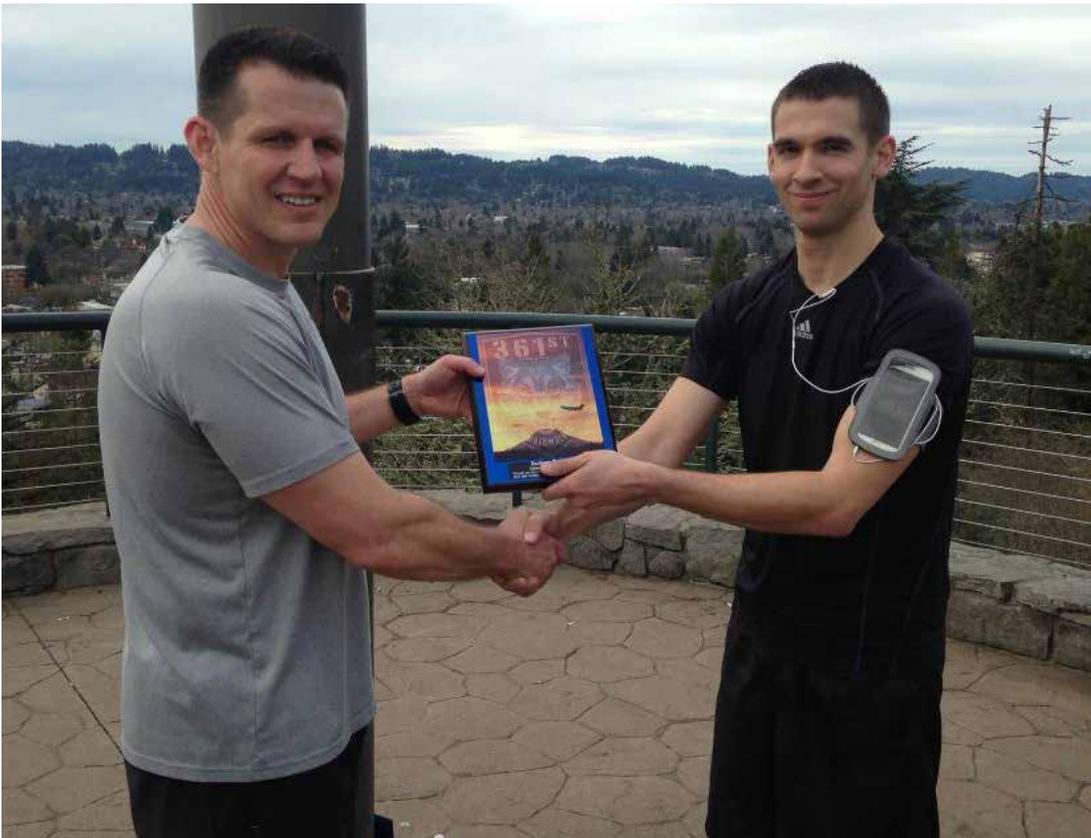
### **Preparing for success**

David Overton, right, from T3I, conducts a development session with Special Operations recruits at West High School in Knoxville, Tennessee, March 9. He was assisted by Staff Sgt. Paul Lodge, 332nd Recruiting Squadron C-Flight, and Airman 1st Class Lauren Stafford, his Recruiter Assistance Program member. T3I is the contractor charged with the Scout, Recruit, Develop program. Special Operations experts, called developers, mentor fully qualified Special Operations candidates by physically and mentally preparing them to enter the training pipeline. In the background, Master Sgt. Chris Robson, C-Flight chief, discusses Air Force benefits with a potential applicant. He also set up a classroom presentation with the STEM instructor at the high school. (U.S. Air Force photo)



### Helping Habitat

Staff Sgt. Keisha Hunt and Staff Sgt. Luis Silva of the 314th Recruiting Squadron A-Flight worked with members of their Delayed Entry Program to volunteer for Habitat for Humanity of Philadelphia, March 8. The team gathered, loaded and unloaded furniture for homes that had been built in recent weeks. ABOVE: Volunteers gather for a photo. LEFT: DEP members help bring rolls of carpet to the loading trucks. (U.S. Air Force photos)



### Off to OTS

Lt. Col. Jason Scott, left, 361st Recruiting Squadron commander, presents a farewell plaque to Staff Sgt. Zachary Nuss on top of Skinner's Butte in Eugene, Oregon, March 4. Nuss was the enlisted accessions recruiter in North Bend; he started Total Force Officer Training March 21 and will be a space acquisitions officer. His flight did a four-mile run to the location for the presentation. (U.S. Air Force photo)



### Helping the community

An EF3 tornado ripped through Northwest Florida Feb. 15 which left hundreds of homes damaged and 25,000 without power. In an effort to help out, Master Sgt. Frederico Flores, 331st Recruiting Squadron D-Flight chief, and Pensacola recruiter Staff Sgt. William Magill delivered water and food to those affected. From left are Magill, local resident Mike Smith, and Flores. (U.S. Air Force photo)



### **Volunteer effort**

Members of the 347th Recruiting Squadron had a teambuilding event Feb. 11 during their annual conference. They participated in a meal-packing event at the Feed My Starving Children warehouse in Libertyville, Illinois. In two hours, they packaged and crated 35,640 meals for shipment. Their efforts will feed 97 children for one year. (U.S. Air Force photos)



### Supporting the community

Tech. Sgt. Michael Scanlon and Staff Sgt. Cory Baklarz, 339th Recruiting Squadron, along with Delayed Entry Program member Austin Koenig, volunteered at the Holt Food Bank in Holt, Michigan, March 3. They distributed food to 20 families, stocked shelves and did other errands. Baklarz said, "We feel it is important to reach out to our community here and help out in any way that we can. Our DEP member was very grateful for the opportunity to help out and wanted to help again as soon as possible. It is important to show our young DEP members what the Air Force is all about, and that starts with taking care of the people in our community." (U.S. Air Force photos/ Tech. Sgt. Michael Scanlon)



### **Celtic Aire**

The Air Force Band Celtic Aire from Joint Base Anacostia-Bolling, District of Columbia, performed in various locations in the 344th Recruiting Squadron zone in early March, including Temple, Abilene, Wichita Falls, and Fort Worth, Texas. The tour started in Waco March 7 at the Hippodrome Theatre, drawing more than 500 attendees. Recruiters were on hand with a booth (below) and Delayed Entry Program members were recognized on stage during the performance. (U.S. Air Force photos)





**CAP call**

Tech. Sgt. David Hartmayer, right, 347th Recruiting Squadron C-Flight, is pictured with Civil Air Patrol/Walworth County Composite Squadron and their commander, Lt. Col. Ronald Sorenson, at their quarterly commander's call Feb. 18. The presentation, held at the Elkhorn, Wisconsin, Army National Guard facility, was an opportunity for lead generation and awareness, and opened lines of communication in a cooperative effort. (U.S. Air Force photo)



**Assisting their recruiter**

Airman Erin McClellan and Airman Trevor Hoffman, Recruiter Assistance Program participants, assisted Staff Sgt. Brandon Thomas, 311th Recruiting Squadron C-Flight, with zone canvassing in Altoona, Pennsylvania, March 8. (U.S. Air Force photo)



### **IMPACT training**

Members of the 338th Recruiting Squadron E-, G- and H-Flights attend IMPACT training in Indianapolis, March 9-11. IMPACT is the new professional selling skills course that every recruiter takes in order to sell the Air Force to fit each applicant's individual needs. Their instructor was Tech. Sgt. Soren Gere. (U.S. Air Force photo)



### **Certification**

Staff Sgt. Amanda Schneider, 338th Recruiting Squadron G-flight, receives her certification from Senior Master Sgt. David Jackson, 338th RCS production superintendent, at the Clarksville, Indiana, recruiting office Feb. 23. (U.S. Air Force photo)



### **Air Farrill**

It was an Air Force family affair when Senior Master Sgt. Thomas Farrill reenlisted at the 369th Recruiting Group at Joint Base San Antonio-Lackland, Texas, March 11. Farrill, a chief selectee, is the superintendent, Systems Operations Branch, deputy program manager, AFRISS-TF, at Headquarters Air Force Recruiting Service. He was reenlisted by Col. Marcus Johnson, AFRS vice commander. Farrill was joined by his sons, Staff Sgt. Aaron Farrill, a contracting specialist with the 81st Contracting Squadron at Keesler Air Force Base, Mississippi, and Airman Basic Aric Farrill, now an administration student at the 336th Training Squadron at Keesler AFB, who had graduated from Basic Military Training that same day. (U.S. Air Force photo)



### **Band tour**

Capt. Rafael Toro-Quinones, Air Force Band of the West commander, swears in six members of the 331st Recruiting Squadron Delayed Entry Program during the band's performance in Slidell, Louisiana, Feb. 8. The show was part of their Mardi Gras Tour of the South. Staff Sgt. Cameron Macias, right, 331st RCS, assisted with the band's tour, along with Staff Sgt. William Young of the 333rd RCS. (U.S. Air Force photo)



### **Mardi Gras in New Orleans**

The Air Force Band of the West participated in the Fat Tuesday Rex Parade in New Orleans, Feb. 9, with help from the 331st and 333rd Recruiting Squadrons. From left are 2nd Lt. Christina Muncey, Band of the West; Staff Sgt. William Young, 333rd RCS; Staff Sgt. Cameron Macias, 331st RCS; and Capt. Rafael Toro-Quinones, Band of the West commander. The band played the Air Force Song and had several jazz breakout sessions to get the crowd excited. Macias and Young interacted with the crowd during the parade. (U.S. Air Force photo)



### On the air

Tech. Sgt. Melisha Christian, 344th Recruiting Squadron, was a guest for an hour on the “Power Player Spotlight” with Power 96.1 FM in El Dorado, Arkansas, March 1. The station plays top 40 music and is the No. 1 ranked station in the area. Christian discussed her career highlights and Air Force benefits during the hour, which was free of charge. She used a center of influence event a week prior to set up this opportunity, which is aired monthly. ABOVE: Christian stands with the morning show hosts during the interview. BELOW: Christian is interviewed on the air. (U.S. Air Force photos)





### **In appreciation**

Staff Sgt. Zachariah Earle, 331st Recruiting Squadron H-Flight, presents Cara Phelps, Brusly High School Social Science and ACT prep teacher, with a Certificate of Appreciation in Brusly, Louisiana, Feb. 29. Phelps' husband, future Airman Douglas Phelps, departs for Basic Military Training April 12 as an Airborne Mission Systems Apprentice. Phelps is a strong supporter of the Armed Forces, and allows Earle to conduct classroom presentations. (U.S. Air Force photo)



**In the pink**  
 Tech. Sgt. Jonathan Jones and Staff Sgt. William Magill of the 331st Recruiting Squadron are shown with members of the Delayed Entry Program and families at the Run Pink Pensacola 5K, March 6. Volunteers also helped at the water station. (Courtesy photo/ Brittany Greer)



**Spartan sponsor**

The 362nd Recruiting Squadron was a regional sponsor for the Spartan Race held at the Fort McDowell rodeo grounds near Phoenix, Feb. 28. Airmen handed out awards and medals to top finishers in the men's and women's elite heat, who are featured in the back row. Standing in the front from left are Staff Sgt. Christopher Woods and Tech. Sgt. Katherine Mendez, F-Flight recruiters; Senior Master Sgt. Mark Pennock, production superintendent; and Staff Sgt. David Valencia, marketer. (U.S. Air Force photo)