



May 25, 2016

BEHIND THE BADGE

OFFICIAL INFORMATION SOURCE FOR THE AIR FORCE RECRUITING PROFESSIONAL



Science and Engineering Festival

Gen. David L. Goldfein, U.S. Air Force Vice Chief of Staff, takes time for a photo with members of the 317th Recruiting Squadron at the USA Science and Engineering Festival at the Walter E. Washington Convention Center, Washington D.C., April 15. From left are Capt. Mark Berhold, Staff Sgt. Shelby Hewitt, Master Sgt. Yakima Armstrong, Goldfein, and Staff Sgt. Casem Ajjawi. (U.S. Air Force photo)

AFRS tech sergeants selected for senior NCO rank

Congratulations to the following technical sergeants on their selection for promotion to master sergeant.

Headquarters Air Force Recruiting Service: Daniel Acosta, Robert Baker, Yolanda Miscalvitz, Michael Parrott, Corey Reichenberg, John Ruiz and Estrid Serrano.

360th Recruiting Group: Robert Bailey.

369th RCG: Mel Flores.

372nd RCG: Cheryl Harding and Pedro Padilla Jr.

311th Recruiting Squadron: Chester Hinds and Jessica Martinez.

313th RCS: Nina Butler, Olen Gillespie, Ryan Hill and Brandon Paul.

314th RCS: Ariel Acosta, Mlia Clingan, Waylon Hobbs and Barbara Richardson.

317th RCS: Jonathan Bierbach, Kristin Jones, Justin King, Matthew Moxley and Cindy Taylor.

318th RCS: Nichole Beausoleil, Martin Chmelik, Salvador Parson, Jason Procaccino and Joseph Roethlisberger.

319th RCS: Jason Ball, Christina McGuire and Nicholas Tapia.

331st RCS: Coby Austin, Adam Brady, Jonathan Jones and Jonathan Pomeroy.

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332nd RCS: Joshua Casey, Jeremy Longo and Jordan Watts.

333rd RCS: David Albanese, David Hicks, Eric Hurley, Estuardo Mendoza, Edwin Ramos and Christopher Randall.

336th RCS: Donald Buske, Oscar Dominguez, Gene Moll Jr. and Benjamin Sewell.

337th RCS: Brad Bills, Sumpter Burgess, Corenthia Fennell, Ladiwina Gilly, Steven Kuberek, Ronnie Lambert, Jose Obando-Sanchez, Adam Raffety, Stephan Shinholt and Jonathon Wickre.

338th RCS: Dustin Brown, Aaron Goodrum, Matthew Potticary and Andrew Venegoni.

339th RCS: Jesse Emmons and Kenneth Hall.

341st RCS: Enrique Jones, Jason Long, Luis Robles DeJesus and Kristopher Woods.

342nd RCS: Travis Hogan, Kacey Jo Hyde, Kelvin Ignacio and Justin Nixon.

343rd RCS: Carlton Carpenter, Jeremiah Hall, Christopher Knaup, Reyna Litalien and Tanner Westfall.

344th RCS: Jesus Cerrillo, Brian Gates, James Gilliland and Andria McGuire.

345th RCS: Michael Gann and Audrey Garland.

347th RCS: Joshua Buckholtz, Michael Guhr, Kevin Hofkens and Christopher Maye.

348th RCS: Jacob Bender, James Breeden, Michele Corning, Elizabeth Loewens, David Novelo, Adam Poissant and Kelly Smith.

349th RCS: Sergio Garcia, Shanna Peters and Stephen Stallings.

361st RCS: Ryan Bauman, Ryan Breaux, Norma Ellis, Jeremy Gomez, Grant Grady, Anthony Grisafe, Jerod Paccassi, Larry Prasek and Christopher Rabenold.

362nd RCS: Cody Boyce, Trena Igielski, Katherine Mendez, Gabriel Perez, William Turner and Christopher Wolford.

364th RCS: Troy Hoskins and Kristi Rieder.

367th RCS: Julianne Berns, Jonathan Earl and Melinda Rickard.

368th RCS: James Barton, David Bell, Daniel Bolin, Peter Canlas, John Foxx, Eric Pulkinen and Jason Schoonmaker.

369th RCS: Nicholas Huffman and Lawrence Vaden.



Back from San Antonio

Tech. Sgt. Joshua Beach, 345th Recruiting Squadron, stands beside Louie Gettings, Counseling Manager for Shelby County High School in Shelby County, Tennessee. Gettings had just returned home to Memphis after attending the Air Force Recruiting Service Distinguished Educator Tour in San Antonio, April 26-29. Twenty-three educators from around the country attended the tour, which included briefings from AFRS, the 37th Training Wing and the Community College of the Air Force, tours of Joint Base San Antonio Randolph and Lackland, Basic Military Training and tech training, and the opportunity to have one-on-one discussions with tech school trainees and first-term Airmen. (U.S. Air Force photo)



Thanks for support
 Tech. Sgt. Kim Carson, 342nd Recruiting Squadron F-Flight recruiter, is presented with a certificate of appreciation in Richardson, Texas, April 28. Carson was recognized by the Asian American Dental Society during its annual senior appreciation and celebration banquet. Carson, who co-sponsored the event, was presented with the award for his support of the group throughout the year. In the center is Dr. Lou Lou Moore, director of Oral Hygiene at Baylor Dental School, and at right is Michael Tehram, president of the Asian American Dental Society. (U.S. Air Force photo)

Congratulations

A1 Awards

Congratulations to the 2015 Air Education and Training Command A1 award winners from Air Force Recruiting Service:

Enlisted/Operational Category – Force Support NCO of the Year: **Tech. Sgt. April Dimando**, Headquarters AFRS; and Force Support Senior NCO of the Year: **Master Sgt. Stephenie Hoffman**, 372nd Recruiting Group.

Civilian/Operational Category – Technician of the Year: **Celia Llamas**, Headquarters AFRS.

SLECP nominee

Congratulations to **Tech. Sgt. Tatianna Boodram**, 364th Recruiting Squadron, the Air Force Recruiting Service nominee for the Senior Leaders Enlisted Commissioning Program. She is now competing at the major command level.

Board selects

Congratulations to the AFRS selectees of the 160T03 Non-Rated Total Force Officer Training Board. These boards are highly competitive and selection represents a great accomplishment.

- Staff Sgt. Marlon Bradley**, 337th RCS
- Tech. Sgt. Benjamin Johnson**, 332nd RCS
- Staff Sgt. Davis Mercado**, 333rd RCS
- Tech. Sgt. Nicholas Miano**, 345th RCS
- Staff Sgt. Nathan Munford**, 345th RCS
- Tech. Sgt. Daniel Stone**, 345th RCS
- Staff Sgt. Jonathan Taylor**, 349th RCS
- Staff Sgt. Brady Techen**, 343rd RCS
- Tech. Sgt. Ryan Weiss**, 347th RCS

Lieutenant colonel selectee

Congratulations to AFRS's newest lieutenant colonel, **Anthony Coggin**, staff judge advocate, line no. 6.

AF changes utility allowance for privatized housing

By Secretary of the Air Force Public Affairs

WASHINGTON (AFNS) -- The Air Force revised its utility allowance policy May 18 to ensure quality on-base housing for military families and continue to cover utility costs for the average energy consumer.

For new tenants, the revised policy for the majority of residents will now be calculated using monthly meter readings instead of a five-year average with a 10-percent buffer the previous policy used. Current occupants will remain grandfathered in the old system for one year.

Under the former policy, military privatized housing projects spent hundreds of thousands of dollars annually on rebates that went to residents whose actual energy consumption rates were above average, said Jennifer Miller, the deputy assistant secretary of the Air Force for installations.

This meant, Air Force-wide, privatized housing income went toward above-average rebates each year diverting funds from key program features, like maintenance support, housing modernization and community amenities.

Under the new policy, the utility allowance will still be determined by the average consumption rates of homes assembled in "like-type" groups at every installation, and will still be carved out of basic allowance for housing (BAH). The new policy still supports the rebate system. However, the rebates will only go to those users who fall below the average user rate and a bill will be generated for users who exceed the average user rate.

The Air Force estimates 75 percent of residents will be within \$8 of the allowance.

"The new policy empowers residents in privatized housing to manage their energy consumption, much like their off-base counterparts, and rewards those who are more energy conscious," Miller said. "The intent has always been to promote energy conservation by rewarding residents with

less-than-average energy consumption through rebates. The new policy allows the Air Force to better meet that intent."

Live billing is when a resident has an identified utility allowance and pays for their utilities to either the project owner or directly to a third-party utility company, depending on the project. Mock billing is when the resident has a proposed utility allowance and has a set period of time to acclimate to the new process of paying directly for the utilities, but does not yet actually pay for their utilities until live billing starts.

Implementation of the new policy will occur in stages with bases already in live-billing status starting first. Bases not yet in live billing will first enter into a mock-billing cycle, allowing residents the opportunity to assess their energy consumption, understand the billing system, and alter routines if they choose.

The housing privatization program uses private sector financing and expertise to provide necessary housing faster and more efficiently than traditional military construction processes. With more than \$8 billion invested by both the private sector and government contributions, project owners rely solely on BAH income to support all construction, renovation, and maintenance and operation costs for the duration of each 50-year development agreement.

"Everything we do has a ripple effect," said Robert Moriarty, the director of Air Force Civil Engineer Center's Installations Directorate. "The old policy rewarded higher-than-average utility use and that wasn't sustainable because it diverted funds from long-term maintenance and repair or replacement of the homes."

The multi-decade housing deals must remain financially stable for the Air Force to continue providing quality housing for present and future generations of Airmen, Moriarty said.

For more information on the Air Force's Housing Privatization Program, go to www.housing.af.mil.



STEM opportunity

Master Sgt. Ryan Maline, 317th Recruiting Squadron B-Flight, wraps up a center of influence event and talks to students one on one at Newport News Aviation Academy in Newport News, Virginia, April 22. The academy is a nationally recognized school in Science, Technology, Engineering and Mathematics. Maline used his recently learned IMPACT skills to conduct the COI and interest the students about the Air Force. (U.S. Air Force photo)



Jet engine display

Tech. Sgt. Christopher Baiardi, 314th Recruiting Squadron E-Flight, speaks to students and faculty at Old Bridge High School, in Brownville, New Jersey, April 30. Using the squadron's jet engine display, Baiardi spoke to the Mechanical Department about Air Force careers and opportunities. (U.S. Air Force photo)



Recruiters stand with veterans at their “Meet a Veteran” night as part of their Act of Honor. From left are Tech. Sgt. Jessica Lester, Staff Sgt. Robert Tyler, Tech. Sgt. Kacey-Jo Hyde, retired Army Sgt. 1st Class Gary W. Grantham, retired Air Force Chief Master Sgt. Robert W. Kellington, Master Sgt. Mitchel Blake, and Tech. Sgt. Blake Manuel. (U.S. Air Force photo)

Recruiters learn meaning of Oklahoma Standard

By Master Sgt. Mitchel Blake
342nd Recruiting Squadron H-Flight chief

All members of the 342nd Recruiting Squadron H-Flight in Del City, Oklahoma, committed to the “Oklahoma Standard” for April 2016. This tradition comes from the aftermath of the Oklahoma City Bombing that took place April 19, 1995. Despite the tragedy, the community banded together and showed an enormous amount of service, honor and kindness.

At that time, the people of Oklahoma banded together in a community-wide display of spontaneous altruism. Cars became ambulances. Strangers became neighbors. People donated the shoes off their feet. Visiting rescue workers and journalists called it the “Oklahoma Standard,” and it’s alive and well today.

Each year, the Oklahoma City community asks individuals and groups to commit to the Oklahoma Standard Campaign. The goal is to do one act of service, one act of honor and one act of kindness. All members of H-Flight dedicated themselves to the campaign through the following acts:

Act of Service: Our flight volunteered at the Oklahoma Food Bank and packed/loaded fresh produce. We boxed 12,500 pounds of produce and provided 10, 417 meals for the hungry. This act of service supported the Oklahoma initiative called “Fighting Hunger-Feeding Hope!”

Act of Honor: We coordinated and led “Meet a Veteran” night at the local American Legion. Airmen and Sailors from Tinker Air Force Base came out in uniform to mingle with

Oklahoma veterans and show their appreciation for their service and paving the way for today’s Armed Forces. This act of honor supported the Oklahoma culture of banding together and paying tribute to our Oklahoma elders.

Act of Kindness: Every member of the flight dedicated the entire month to doing the smallest acts of kindness each day and writing them down on a poster kept in the conference room. Some of these acts involved holding doors, giving up their seats, providing umbrella cover to and from stores during inclement weather and assisting elderly, women and children while crossing a street. Some paid compliments, some donated food and clothes and some committed to being extra generous in every opportunity that arose. In all, H-Flight conducted more than 150 acts of kindness in April.

Dedicating the month of April to represent the community in Oklahoma and participating in the Oklahoma Standard instilled the genuine nature of Oklahoma’s people into the local recruiters and created an everlasting bond. Oklahoma holds a trend for volunteerism in America. It boasts a remarkable statistic in that nearly 70 percent of the state population volunteers on a regular basis.

The veterans who were honored have asked Tinker AFB Airmen and Sailors to make this visit a regularly scheduled event. They believe that by working together, they can make an even bigger impact on the community.

H-Flight members inspired their family, friends, neighbors

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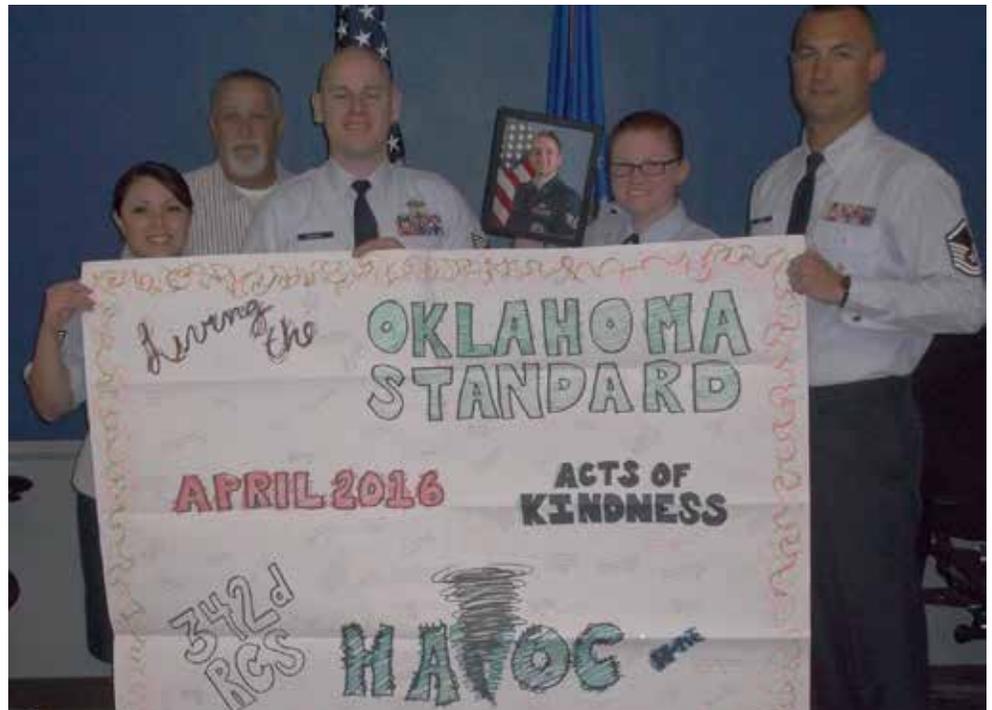


Members of the 342nd Recruiting Squadron volunteered at the Oklahoma Food Bank as part of their Act of Service. From left are Master Sgt. Mitchel Blake, Tech. Sgt. Jessica Lester, Tech. Sgt. Kacey-Jo Hyde, Staff Sgt. Robert Tyler, and Tech. Sgt. Blake Manuel. (U.S. Air Force photo)

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and onlookers to take care of one another, and be proud of living up to a standard that has brought Oklahoma from suffering one of America's greatest tragedies to a society of unity, humanity, and optimism.

The month of April 2016 will be forever remembered in H-Flight. We learned that the Oklahoma Standard not only builds a strong community, but it also builds strong individuals. We are all better individuals today because of what we learned in April. It was an honor and a privilege to be part of such an event. We are already planning for April 2017!



Members of the 342nd Recruiting Squadron hold up a sign signifying their Acts of Kindness. From left are Tech. Sgt. Jessica Lester, Robert Rudolph, Tech. Sgt. Blake Manuel, Staff Sgt. Robert Tyler (in framed photo), Tech. Sgt. Kacey-Jo Hyde, and Master Sgt. Mitchel Blake. (U.S. Air Force photo)



Festival in Tennessee

The 332nd Recruiting Squadron F-Flight had a booth at the Fireflies and Fencepost Festival in Cleveland, Tennessee, April 14-15. More than 7,000 people attended. TOP PHOTO: Tech. Sgt. Ignatius Sanders, Staff Sgt. Desmond Boone and his son; Delayed Entry Program members and Staff Sgt. Jordan Siwula are ready to meet festival-goers. ABOVE: When three young girls wanted to have their photo taken with real life heroes, the 332nd RCS obliged. From left are Master Sgt. Samantha Minton, Tech. Sgt. Charles Allen, Airman 1st Class Hyde (Recruiter Assistance Program), Staff Sgt. Desmond Boone and Staff Sgt. Christopher Farrell. (U.S. Air Force photos)



Touring Scott AFB

Recruiters from three flights in the 345th Recruiting Squadron across the northern half of the Mississippi Valley hosted a base tour at Scott Air Force Base, Illinois, April 8. More than 125 Delayed Entry Program members and prospective applicants visited seven work centers, including explosive ordnance disposal, security forces, aircraft maintenance, and civil engineering. The squadron Training NCO, Tech. Sgt. Bryan Berrio, coordinated the tour after he saw a desire for the 375th Air Mobility Wing to showcase their mission, and the 125 participants surpassed expectations. LEFT: Master Sgt. Dustin Lambries, 375th Civil Engineer Squadron, assists a DEP member with an explosive resistant suit. BELOW: Recruiters pose with their tour group and base Airmen in front of a KC-135 Stratotanker. (U.S. Air Force photos)





Career fairs

LEFT: Staff Sgt. Marlon Yarde, 317th Recruiting Squadron F-Flight, speaks to a student about Air Force opportunities at the Northern Neck Vocational Tech School Career Fair in Tappahannock, Virginia, April 19. RIGHT: Staff Sgt. Justin Smith, 317th RCS B-Flight, talks with a prospective applicant at the Chesapeake Career Fair in Chesapeake, Virginia, April 27. More than 300 attendees represented all six Chesapeake-area high schools and garnered 25 leads. (U.S. Air Force photo)



School visit

Staff Sgt. Jenna Pattinson, 317th Recruiting Squadron B-Flight, stands with members of the F-22 Demonstration Team at Nansemond High School in Suffolk, Virginia, April 21. Pattinson arranged a school visit with the team before they performed at the Airpower of Hampton Roads Airshow. As fellow ambassadors for the Air Force, team members spoke to the students about how and why they joined the Air Force. They also spoke about their roles as they relate to the mission and then had a question and answer session. Pictured from left are: Tech. Sgt. Jonathan Billie, Master Sgt. Delmont Benjamin, Senior Airman Ismael DeBarros, Master Sgt. Young (Junior ROTC instructor), Tech. Sgt. Kyle Kirkland, Pattinson, Staff Sgt. Robert Rodriguez, Lt. Col. David Hedger (Junior ROTC commander), Senior Airman Patrick Gibser, Maj. Dan Dickinson and Staff Sgt. Brennen DeFazio. (U.S. Air Force photo)



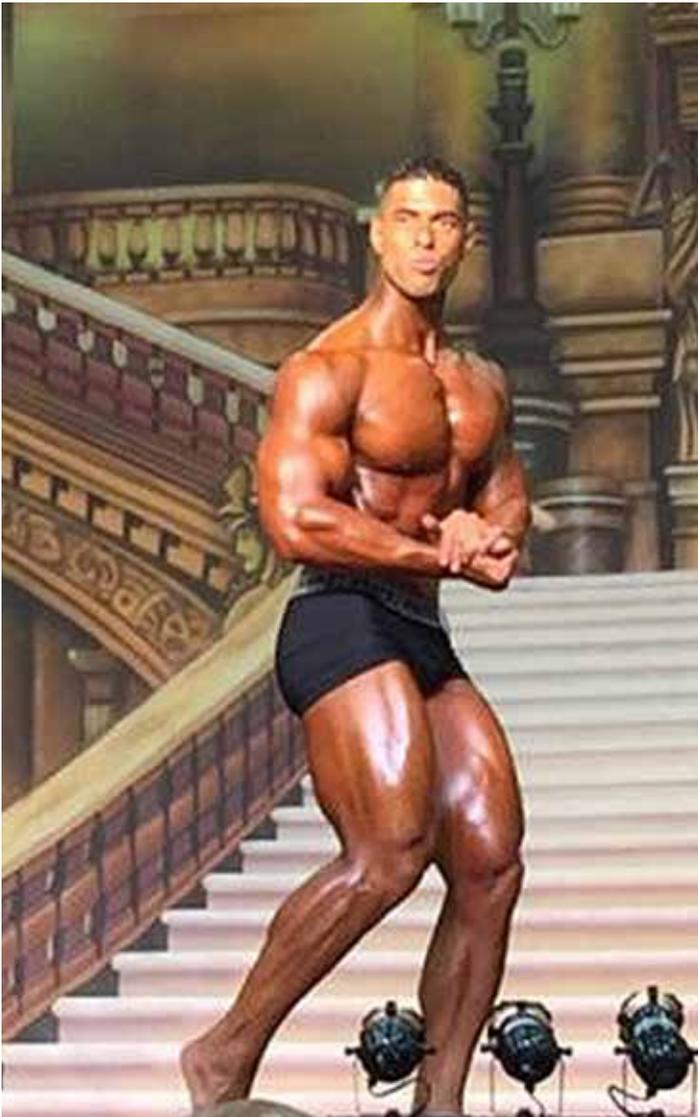
Helping out in the community

Members of the 332nd Recruiting Squadron C-Flight and cadets from the Austin East High School Air Force Junior ROTC class participated in a cleanup day at the school in Knoxville, Tennessee, April 20. This event gave the recruiters the opportunity to help out the community and spend quality time with JROTC cadets. Recruiters who assisted included the flight chief, Master Sgt. Christopher Robson, Tech. Sgt. Jeremy Longo, and Staff Sgts. Matthew Rexrode, Sullivan Williams, Joseph Jones and Paul Lodge. (U.S. Air Force photo)



Morale Day

Members of the Los Angeles Air Force Base Top 3 and Rising 6 Clubs participated in the 369th Recruiting Squadron Morale Day at their headquarters in Encino, California, April 22. It was an opportunity for the 369th RCS members to learn more about base organizations, membership, volunteer opportunities and networking. (U.S. Air Force photo)



Strike a pose

Master Sgt. Geovanny Govea competes in the Ronnie Coleman Classic in Dallas, April 28. Govea is a recruiting instructor assigned to the 344th Training Squadron at Joint Base San Antonio-Lackland, Texas. He won first place in the "Classic Physique" novice category. He'll be competing next in the Dallas Europa on June 17 in the "Classic Physique." (Courtesy photo)



Winner x 3

Tech. Sgt. Kelly Smith, 348th Recruiting Squadron H-Flight, poses for a photo with her children after the United Natural Bodybuilding Association USA Muscle Classic Pro Qualifier in Torrance, California, May 7. Smith is a health professions recruiter based in Long Beach. She competed in the "novice figure tall" and "open figure tall" classes. She chalked up three wins: first place in novice tall and open figure, and overall novice figure winner. (Courtesy photo)