



### DEP ceremony

Staff Sgt. William Roland (left) and Tech. Sgt. Jordan Perry of the 336th Recruiting Squadron flank a group of Delayed Entry Program members at Everbank Field in Jacksonville, Florida, Dec. 7. A swear-in ceremony for Air Force and Army National Guard DEP members was held at halftime of the Jacksonville Jaguars and Houston Texans game. (U.S. Air Force photo)

## No involuntary force management programs in FY '15

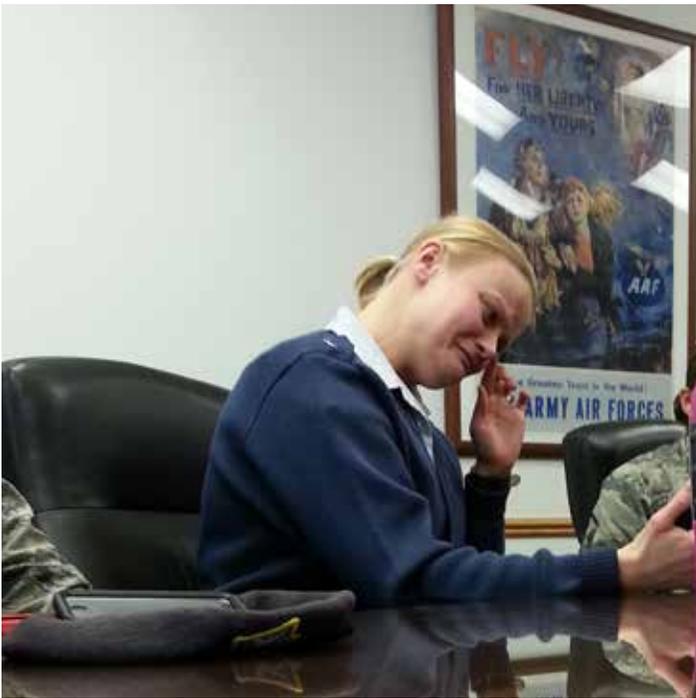
WASHINGTON (AFNS) – Air Force officials announced there is no longer a need to conduct involuntary force management programs for fiscal year 2015 following a year of significant reductions designed to meet the Defense Department strategic and budgetary guidance.

Officials confirmed that fiscal year 2014 goals were achieved to size and shape the force, eliminating the

previously anticipated requirement to conduct a second round of involuntary programs in fiscal year 2015.

“My travels and discussion with Airmen this past year have convinced me that enough is enough,” said Secretary of the Air Force Deborah Lee James. “Therefore, we will not have additional, involuntary boards in FY ‘15.”

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LEFT – Staff Sgt. Joanne Moseley, on the phone via FaceTime with Brig. Gen. James C. Johnson, is overcome by emotion Dec. 23 as she realizes the Air Force Recruiting Service commander has just promoted her to technical sergeant through the Stripes for Exceptional Performers program. RIGHT – Moseley receives her new stripes from her commander, Lt. Col. Steven Phillips, 343rd Recruiting Squadron. (U.S. Air Force photos)

## Meeting has unexpected outcome for NCO

By Annette Crawford  
Air Force Recruiting Service Public Affairs

When Joanne Moseley was handed the phone to speak with the Air Force Recruiting Service commander Dec. 23, she was a staff sergeant who was a bit nervous. After speaking with Brig. Gen. James C. Johnson via Facetime for just a few seconds, she became a technical sergeant who was overwhelmed.

Moseley, of the 343rd Recruiting Squadron A-Flight, was promoted through the Stripes for Exceptional Performers program during a meeting at the squadron headquarters at Offutt Air Force Base, Nebraska. The meeting had been called on the premise that Johnson wanted to hear ideas about Battlefield Airmen recruiting. Moseley, the enlisted accessions recruiter in Omaha, was asked to be a part of that group.

Lt. Col. Steven Phillips, 343rd RCS commander, and Moseley's flight chief, Master Sgt. Barton Downey, were at the meeting. Moseley's husband, Master Sgt. Rex Moseley, snuck into the room as Phillips handed the phone to the anxious recruiter.

"When Lieutenant Colonel Phillips handed me the phone to speak with General Johnson face to face I got a

little nervous," Moseley admitted. "Why would the AFRS commander want to have face time with me, a staff sergeant who was on her way out of the Air Force come April 2015?"

The general asked Moseley her name, and she answered, "Staff Sergeant Moseley." He then said, "But I'm looking for Tech. Sergeant Moseley."

Moseley stared at the phone a few seconds before she realized what he meant.

"Once I finally figured out what was going on I started to cry because I felt so thankful for the opportunity the general had just given to me. Because of his choice I am able to continue my service in the United States Air Force and have the ability to continue to help bring in the most qualified Airmen to our force to protect and defend."

Moseley, a native of Papillion, Nebraska, joined the Air Force in April 2000. She initially served in the aircrew life support career field, which is now called aircrew flight equipment due to its merger with another field. She spent nearly the first 13 years in the Air Force at Tinker AFB, Oklahoma, working on and deploying with the AWACS E3 aircraft.

She decided to become a recruiter in 2012 so that others could have the same opportunities she had.

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Brig. Gen. James C. Johnson, Air Force Recruiting Service commander, speaks via FaceTime with Staff Sgt. Joanne Moseley in his office at Joint Base San Antonio-Randolph, Texas, while Moseley is at the 343rd Recruiting Squadron at Offutt Air Force Base, Nebraska. Johnson promoted her to technical sergeant through the Stripes for Exceptional Performers program Dec. 23. Sitting across from Johnson are Chief Master Sgt. Dianne Jones, AFRS Resources Division superintendent, and Col. Marcus Johnson, AFRS vice commander. (U.S. Air Force photo)

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"I wanted to become a recruiter to work with the civilians who have interest in the Air Force and help them to make an informed decision about their future, career and way of life for them personally and their families. It is an awesome feeling to hear back from my former DEP members and hear about their experiences and their gratitude toward me in regards to working with them and helping them get to the point they are at now," she said.

"Sergeant Moseley was STEP promoted because of her clear sustained performance that demonstrated her potential to serve at the next level," Johnson said. "She proved her dedication, professionalism and leadership constantly over time ... in her primary career field and recruiting ... at home station, in the community, and while deployed."

Moseley's flight chief was not surprised she was the lone person in AFRS to be promoted via STEP.

"Her dedication to the Air Force is second to none," Downey said. "She is the epitome of 'Service Before Self.' Even as a staff sergeant, she was my second in command despite having three other tech. sergeants in the flight."

Downey added that Moseley is the first person to volunteer for additional duties and takes great pride in them.

"Tech. Sgt. Moseley loves to give back to her community via Habitat for Humanity and coaching youth sports," Downey said.

Moseley, who arrived at the 343rd RCS in February 2013, said the promotion has not sunk in 100 percent yet.

"I still catch myself answering the telephone as staff sergeant and not technical sergeant. This whole experience has been a great blessing and very humbling. I am very appreciative to my leadership in the 343rd Recruiting Squadron for submitting me for this stripe and for my mentors for always believing in me and my abilities to do the right things and get the job done," she said.

As she plans her future as a technical sergeant, she knows that means more Professional Military Education and additional responsibilities. As far as Moseley's concerned, when it comes to those opportunities and challenges, "I look forward to each and every one of them."

## 'Force' continued from Page 1

Targeted fiscal year 2015 voluntary programs, with eligibility limited by both grade and Air Force specialty codes, will be offered to help properly shape the force. These non-monetary opportunities are part of the normal steady-state force management programs used annually to size and shape the force according to mandated end strength.

Voluntary programs will include waivers of some active-duty service commitments, reductions of required time in grade for retirements, and reductions from 10 to eight years of commissioned service for retirements, allowing prior

enlisted officers to retire with eight years of commissioned time versus 10.

The Palace Chase program will still be in place, but the expanded option of a one-for-one transfer will not be available this year. Specific details on voluntary programs will be released in early 2015.

For more information on force management and other personnel programs, visit the myPers website at <https://mypers.af.mil>.

# BMT reverts to 7.5 weeks, adds Capstone

Beginning Jan. 27, recruits who arrive at Joint Base San Antonio-Lackland, Texas, will experience a new version of Basic Military Training. The traditional BMT course will be shortened from 8.5 weeks to 7.5 weeks. After graduating from BMT, Airmen will attend a Capstone week to reinforce core values and character development.

More detailed information about Capstone will be published as it becomes available. Until then, the following questions and answers are provided for recruiters. They are the most frequently asked questions about BMT changes on the AIRFORCE.com interactive chat.

## Can I visit my Airman during Capstone?

No, Capstone visitation policy will remain the same throughout BMT.

## Will trainees have their cell phones?

No, they will not.

## What duties will they have (like the ones they had during BMT)?

They will have fewer duties but the final list is still to be determined.

## Is completing Capstone a requirement to graduate/leave Lackland?

Yes.

## Can they fail Capstone?

Yes; Airmen would then have to repeat the Capstone week.

## What will be taught during Capstone?

There will be no new topics introduced during Capstone; the approach to cover the Core Value-related topics will be new.

## Will this change their tech school dates?

Because the entire BMT experience still stays at 8.5 weeks (7.5 plus Capstone), tech school dates will be unaffected.

## Will I be able to bring my Airman personal items over graduation weekend for them to take to tech school with them?

The current BMT policy remains the same for Capstone.

## Will my Airman have access to cell in the evenings to call home?

Capstone Airmen will not be using their cell phones during Capstone.

## Will their dorms be inspected like during BMT?

No, but the details are still being determined.

## Will there be free time to visit with loved ones during that week?

No, but the details are still being determined.

## Will they do PT every morning?

No, but the final schedule is still being determined.

## For those who enter with advanced rank, when do they sew on their stripes? Will it be during the 7th week of graduation events or at the end of Capstone?

They will sew on their rank for the Airmen's Parade at the end of week 7.5.



# Congratulations

## General Jumper Awards

The following individuals from Headquarters Air Force Recruiting Service received the 2014 General Jumper Information Dominance Awards at the Air Education and Training Command level. They were selected from 152 nominees:

**Tech. Sgt. Megan Fleury:** Outstanding Cyber Surety (3D0X3) NCO

**Tech. Sgt. Robert Baker:** Outstanding Computer Systems Programming (3D0X4) NCO

## Correction

The Dec. 22 issue of Behind the Badge featured photos of the 319th Recruiting Squadron annual. The Support Flight was noted as having won the Top Support Flight Award for Air Force Recruiting Service. This was incorrect. They won at the 360th Recruiting Group level.

# Are shower shoes important?

By Angelo T. Haygood  
Deputy Chief, AFRS Recruiting Operations

During my days as a KC-135 crew member we would often review the warnings, cautions and notes written in our technical manual. There were many that seemed strange, but none more strange than the warning to not hang a shirt to dry near the aircraft axillary power unit (APU) exhaust. The KC-135 APU exhaust was toward the tail end and high above the ground.

I thought, "Who would do this and why is this a warning?" Later, I found out that someone had indeed hung a shirt at the APU exhaust which led to a fire and the loss of the entire aircraft.

There are many warnings, cautions, and notes in life that may seem to be silly, strange or not that important to follow, but they all have a story and are mentioned for an important reason. This brings me to shower shoes.

We provide our recruits a list of items to bring to Basic Military Training as well as items not to bring. On the list are personal hygiene products, banking material and clothing/accessories. Among the items listed are shower shoes (flip flops, sandals, sliders, etc.)

Many will overlook the importance of bringing every item and it seems shower shoes are often not included in a recruit's

shipping bag. You may say, "What is the big deal? They can purchase them during their AAFES shopping trip." Besides, if a person doesn't mind the chance of catching a foot disease, packing shower shoes is not that important.

Just recently, I received an email from the BMT Training Group Superintendent and he told me a tragic story. A trainee who did not bring shower shoes to BMT was forced to shower without them. Since a trip to AAFES does not occur until three days after arrival to BMT, for the first few days the trainee would go to the shower in their running shoes, take off the shoes to enter the shower, and put them back on upon exiting the shower.

However, one particular time while exiting the shower the trainee stepped in a puddle, slipped and fell face first, breaking off two teeth down to the root. While this is not the first time a trainee has slipped and was injured due to not having any shower shoes, this is the first time the injury was this severe.

Every item on the BMT packing list is important and is listed for a reason. We must emphasize to our recruits the importance to pack every required item on the list. Count this as their first lesson in "Excellence in All You Do." Shower shoes are important.

Oh, and don't hang a shirt to dry near the exhaust of an aircraft APU. Aim High ... Fly, Fight and Win!



## School visit

Staff Sgt. Michael Williams, 362nd Recruiting Squadron recruiter in Santee, California, stands with students at Steel Canyon High School in San Diego during a school visit Dec. 15. (U.S. Air Force photo)

# The Editor's Vault

## Air pioneer rubbed shoulders with Lindbergh, Doolittle, Mitchell

By Annette Crawford

Air Force Recruiting Service Public Affairs

*Editor's note: In 1993, I was a technical sergeant assigned to the Public Affairs Office at Brooks Air Force Base in San Antonio. On Veterans Day that year, 2nd Lt. Sidney J. Brooks Jr. was reinterred at the base that carried his name. As part of the coverage of that event, I had the opportunity to interview one of Brooks' flight training classmates, retired Maj. Gen. Eugene L. Eubank.*

*Eubank retired from the Air Force in 1954. At the time, he was 62, had more than 14,000 flying hours and was the oldest pilot on active duty. He was 100 years old when I interviewed him in 1993. Despite his age, he was still able to recall details of his early years in the military. At one point though, he became agitated with one of my questions. He pointed at me and said, "Now, Missy, if I knew what you were asking for, I would tell you!"*

*The general died on April 9, 1997, at the age of 104.*

The pages of a history book come alive when you talk to Eugene L. Eubank. The [retired major general](#), two weeks shy of his 101st birthday, was a contemporary of such aviation pioneers as Charles Lindbergh, Billy Mitchell and Jimmy Doolittle.

The general now lives in Air Force Village I with his wife, Helen, who has been at his side for nearly 70 years. From their fifth floor apartment, the Eubanks can see the lights of the outskirts of San Antonio – a magnificent view of miles and miles of Texas.

The general once had a bird's eye view of such landscapes. He took to the skies in 1917 with a group of fledgling aviators, and counted among his peers a young San Antonian named Sidney J. Brooks Jr.

The two were classmates both attending ground school at the University of Texas. After two and a half months of preflight training, they transferred to Kelly Field for flight instruction.

There were 40 aviation cadets, and the class was further broken down into groups of four for individualized training. Brooks and Eubank were not in the same small group, but saw each other at other class-related activities.

"There were just 40 of us here and we all lived in the same barracks so I knew Sidney quite well. He was a very popular young man that everyone liked," the general recalled.

While Eubank went on to soar in an Air Force career that last 37 years, his classmate's aspirations were cut short by a fatal airplane crash. Brooks was killed on Nov. 13, 1917, during the final leg of his solo flight in a Curtiss JN-4A.



Retired Air Force Maj. Gen. Eugene L. Eubank in front of a portrait of him early in his career. (Courtesy photo)

"We marched to his funeral," Eubank said. "It was a military funeral with the cadets marching behind the procession."

A 21-gun salute was fired during the funeral, a salute of three volleys fired over the grave.

"I was one of the cadets in the squad who fired that volley," he said.

Eubank was commissioned a second lieutenant in the Signal Reserve on Feb. 13, 1918. His first assignment was as a flying instructor at Kelly Field, but from there his career took him all over the world.

He was stationed at Schofield Barracks in Hawaii in 1922, where he met the future Mrs. Eubank. Her father, Col. William Kelly Jr., was also stationed in Hawaii.

"My father was a linguist – he could speak Spanish beautifully," Mrs. Eubank said. "He was an instructor at West Point when I was born, and we traveled everywhere with him."

The Eubanks were married in 1924 in Hawaii. It was there that the general would meet one of the most controversial heroes the military would ever know – Billy Mitchell.

Mitchell was briefly stationed in Hawaii before continuing on to Asia. During his tour, Eubank was his aide.

"General Mitchell was a very unusual man. He was ahead of his time in thinking, and visualized the use of aviation

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and aircraft in military battles that hadn't been thought of before," Eubank said. "I looked up to him very much."

Eubank was even called to testify at Mitchell's court-martial.

"I was ordered to General Mitchell's court-martial as a witness and was there the entire trial. I had great respect and admiration for him and that continued throughout his entire life," the general said.

Eubank, who was born in Magnum, Okla., on Dec. 2, 1892, was also a peer of Jimmy Doolittle's.

"I knew him well. Jimmy Doolittle and I had similar experiences," Eubank recalled. "We had been on border patrol together and we had both been test pilots."

The border patrol the general spoke of occurred over year-long period in 1919-20. According to an oral history interview done with Eubank in 1982, the pilots on border patrol flew missions from Brownsville to San Diego to keep the Mexican bandit, Francisco Villa, in check. Because of the rough terrain the pilots flew over, it turned out to be some of the best flying experiences the young aviators would receive.

Being a test pilot also afforded Eubank the opportunity to meet other pioneers of his time.

"We were stationed at Wright Field, and we tested the newer aircraft before the Air Force would use them," Eubank said of the years 1927-29. "One of the planes was being built by the Ford Tri-Motor Aircraft Company, so we went to the factory and saw the planes being assembled. We met with Henry Ford. I didn't get to talk to him too much, but he certainly did impress me."

Even though he was in the Air Force during its young, formative days, Eubank said he never felt that he wasn't taken care of.

"I certainly felt well provided for," he emphasized, nodding. "And except for the war, Helen and I were always together."

The Eubanks moved to Air Force Village in 1982, returning to the city that the general's career had started in. At the time of his retirement in December 1954, he was the oldest pilot in the Air Force, and had spent three years as commander of the Technical Training Air Force at Gulfport, Miss. Until his return to San Antonio, he served as chairman of the board of directors for a bank in Gulfport.

As recently as a few years ago, the general still played golf regularly. He did shoot a hole-in-one once, but "I don't consider myself an outstanding player." His wife proudly pointed out that he had also been an avid polo and tennis player.

If World War I hadn't started, Eubank said he may have followed in his father's footsteps.

"My father was in the real estate business in Port Arthur and I was a member of his firm when the war started," he said.



Maj. Gen. Eugene L. Eubank, near the end of his career. (Courtesy photo)

But it's hard to imagine Eubank anything but an aviation pioneer, a founding member of today's Air Force. A century's worth of memorabilia and recollections in the Eubank apartment stand witness to that. He speaks matter-of-factly about his contributions.

"The use of aviation and air power in war was developing and we were growing up with it. We knew it was important — no army could exist without it."

As he approaches his 101st birthday, the general offers his success formula for life.

"I was associated with something very new and interesting," he said, speaking of his early years in aviation. "I've had a beautiful home life and many friends and done many things. My life has been a very fortunate experience."

*"The Editor's Vault" takes a look at articles written by retired Master Sgt. Annette Cramford throughout a career in public affairs that began in 1982. Stories are run exactly as they were at the time of publication; if there are words or terms that are unfamiliar, or if the writing style doesn't seem consistent with other articles in the newsletters, that's why.*



### Recruiting touchdown

Staff Sgt. Julian Hernandez and Tech. Sgt. Cindy Taylor stand with Robert Griffin III, the Washington Redskins quarterback, at Lucas Oil Stadium in Indianapolis, Nov. 30. Taylor is the C-Flight chief with the 338th Recruiting Squadron; Hernandez is her brother, and he's with the 920th Security Forces Squadron at Patrick Air Force Base, Florida. Members of the 338th RCS helped hold the super flag during the national anthem at the NFL game between the Redskins and the Indianapolis Colts.



Jay Gruden, Washington Redskins coach, poses for a photo with Tech. Sgt. Cindy Taylor.



Master Sgt. Patrick Schoop, 338th RCS Standardization and Training NCO, gives the thumbs up with Robert Griffin III. (U.S. Air Force photos)



### Recruiting on ice

Members of the 339th Recruiting Squadron were at the Grand Rapids Griffins hockey game at Van Andel Arena in Grand Rapids, Michigan, Dec. 19. From left, Tech. Sgt. Lewis Wilder, Staff Sgt. Sascha Lewandowski and Staff Sgt. Robert Purcell stand with the F-Flight Delayed Entry Program members before they're sworn in. (U.S. Air Force photo/Master Sgt. Jermaine Jackson)



ABOVE – Tech. Sgt. Lewis Wilder and Staff Sgts. James Cowart, Robert Purcel and Sascha Lewandowski are shown at the Battlefield Airmen display. RIGHT – Capt. Brandy Donaldson, 339th RCS support flight commander, addresses the crowd before administering the oath of enlistment. (Courtesy photos)





### All Sentry Team

Master Sgt. Jesse Thibodeau, 319th Recruiting Squadron D-Flight recruiter in Portland, Maine, wears the squadron's All Sentry Team jersey presented by Senior Master Sgt. Thomas Farrill, 319th RCS production superintendent, Dec. 15. Thibodeau enlisted one Tactical Air Control Party and one Pararescue so far this fiscal year; all 319th RCS recruiters who recruit these Airmen and meet the current competition goals receive a jersey to wear at squadron morale or training days, as well as receive a 50 percent goal break. (U.S. Air Force photo/Master Sgt. Nicholas Ellis)



### An Air Force family

Staff Sgt. Alejandro Maldonado, 319th Recruiting Squadron B-Flight, is shown with his wife Gulnaz after her swearing-in to the Delayed Entry Program at the Boston Military Entrance Processing Station, Dec. 11. (U.S. Air Force photo/Master Sgt. Christopher Lanning)



### 362nd RCS annual

Lt. Col. Erin Meinders, 362nd Recruiting Squadron commander, presents Tech. Sgt. Richard Jay with the Gold Badge award at the squadron annual at Camp Pendleton, California, Nov. 20. Jay is an enlisted accessions recruiter in Moreno Valley. Next to him are Chief Master Sgt. Brad Elkjer, 362nd RCS superintendent, and Senior Master Sgt. Mark Pennock, 362nd RCS production superintendent. (U.S. Air Force photo)



A-Flight poses for a photo after being named the top flight at the 362nd RCS annual. From left are: Tech. Sgt. George Castro, El Centro; Tech. Sgt. Michael Tijidor, Chula Vista; Tech. Sgt. Cecil Evans, National City; Staff Sgt. James Limon, San Diego; Staff Sgt. Michael Williams, Santee; Staff Sgt. Stephen O'Hearn, National City; Tech. Sgt. Christopher Reynolds, San Diego; Tech. Sgt. Terry Sulpizio, A-Flight chief, Santee; and Lt. Col. Erin Meinders, 362nd RCS commander. (U.S. Air Force photo)



### Independence Bowl

The 344th Recruiting Squadron participated in the Duck Commander Independence Bowl with South Carolina vs. Miami in Shreveport, Louisiana, Dec. 28. LEFT – Lt. Col. Robert Firman, 344th RCS commander, stands with Tech. Sgt. Jerry Perkins, Bossier City recruiter, at the Air Force booth before the game. BELOW – Firman swears in 15 members of the Delayed Entry Program during pregame warm-ups at the Duck Commander Independence Bowl. (U.S. Air Force photos)





### Helping out on Christmas

Tech. Sgt. Jason Thornhill, 367th Recruiting Squadron, and his wife volunteered at the Ronald McDonald House in Aurora, Colorado, Dec. 25. They helped prepare, serve and clean up after the meal. LEFT – Thornhill washes dishes after the meal. BELOW – All the volunteers gather for a photo. The Thornhills are at left in the back row. (Courtesy photos)





**Center of Influence event**  
Staff Sgt. Lee Davis (left) of the 339th Recruiting Squadron presents a special operations and combat support briefing to members of the Clinton High School wrestling team (above) in Clinton, Michigan, Dec. 16. Davis, the recruiter in Ann Arbor, garnered 12 leads from the 20 people who attended. (U.S. Air Force photos)



### Team effort

Tech. Sgt. Daniel Hill, 311th Recruiting Squadron, stands with members of the Pennsylvania Mid-State Chamber of Commerce during a "Goodies for our Troops" event in Selinsgrove, Dec. 19. Hill teamed with the chamber to collect donations to send to troops overseas during the holiday season. (Courtesy photo)



### Volunteers

Staff Sgt. Marvin Contreras, 362nd Recruiting Squadron G-Flight recruiter in Tucson, Arizona, stands with Airman 1st Class Lucas Hall, Recruiter Assistance Program, and three members of the Delayed Entry Program while volunteering at the Marana Food Bank in Tucson, Dec. 6. (U.S. Air Force photo)



### In appreciation

Senior Master Sgt. Mark Pennock, 362nd Recruiting Squadron production superintendent, presents a certificate of appreciation to Devin Western of Benko Fitness in Tucson, Arizona, Dec. 17. At left is Staff Sgt. Marvin Contreras, 362nd RCs G-Flight recruiter in Tucson. Western has allowed use of the pool and facility for testing of special operations candidates. (U.S. Air Force photo)



### On the big screen

From left, Staff Sgt. Justin Mulholland, Tech. Sgt. Sean Prouty and Tech. Sgt. Peter Shenot are shown on the big screen at Heinz Field in Pittsburgh, Jan. 3. The three recruiters, assigned to the 311th Recruiting Squadron, were the color guard at the game between the Pittsburgh Steelers and Baltimore Ravens. (U.S. Air Force photo)



### Las Vegas Bowl

Members of the 368th Recruiting Squadron gather with members of the Recruiter Assistance Program and Delayed Entry Program at the Las Vegas Bowl at Sam Boyd Stadium in Las Vegas, Dec. 20. More than 32,000 attended the game between Utah and the University of Southern California. From left are Senior Airman Michelle Camara-Caro, RAP; Tech. Sgt. Micheal Reynolds and Tech. Sgt. William Watson, Las Vegas recruiters; Tech. Sgt. April Chesley, St. George, Utah, recruiter; Tech. Sgt. Pete Canlas, F-Flight chief in Las Vegas; Airman 1st Class Pedro Torres and Airman 1st Class Joseph Jenkins, RAP; and Chris Mendel and Roberto Luna, DEP. (U.S. Air Force photo)