



Leadership visit

Brig. Gen. James C. Johnson, Air Force Recruiting Service commander, and Command Chief Master Sgt. Charles E. Lamer Jr. made their first visit to the 338th Recruiting Squadron this month. They gathered with Lt. Col. Timothy Maxwell, 338th RCS commander, and members and families of the squadron and Delayed Entry Program for a barbecue at Indian Riffle Park in Kettering, Ohio, June 17. Johnson and Lamer thanked the 338th RCS for their successful recruiting efforts, spoke about upcoming changes, and presented awards. (U.S. Air Force photo)

Enlisted evaluations, promotions to undergo big changes

Worldwide town hall meetings will offer Q&A sessions with personnel experts, leadership

WASHINGTON (AFNS) – With static closeout dates for each rank in place, the Air Force announced it will update the enlisted performance report forms and use new forced distribution and senior rater stratification restrictions to round out the incremental changes to enlisted evaluation and promotion systems with performance as the driving factor in promotions.

For technical sergeants and below, forced distribution limits the top-two promotion recommendations a commander is authorized to give to promotion-eligible Airmen. The

restrictions under forced distribution are tied to historical promotion rates in each grade designed to ensure those Airmen receiving a top tier promotion recommendation have a distinct advantage for promotion. The total number of forced distribution quotas is based on the total number of promotion-eligible Airmen a commander has in a specific grade on the SCOD.

“The revised enlisted evaluation system provides rates with

‘Enlisted’ continued on Page 2

MSgt, MSgt-select evaluations close out Sept. 30

By Debbie Gildea

Air Force Personnel Center Public Affairs

JOINT BASE SAN ANTONIO-RANDOLPH, Texas – Regular Air Force, Air National Guard and Air Force Reserve master sergeant and master sergeant-select enlisted performance reports will now close out annually on Sept. 30. In addition, as of June 3, 2015, master sergeants and selects will no longer receive change-of-reporting-official EPRs.

Enlisted Evaluation System and Weighted Airman Promotion System changes initiated in July 2014, including EPR static closeout dates for each grade, focus on ensuring job performance is the most important factor when

evaluating Airmen. Master sergeants and selects whose EPRs closed out before June 3 will get another EPR that closes out Sept. 30 covering performance during the months between their most recent EPR and Sept. 30.

Master sergeants and selects whose EPRs would have closed out between June 3 and Sept. 30 will not get an EPR until the Sept. 30 closeout date. Additional enlisted evaluation and promotion system changes will be announced as they are approved for implementation.

For more information about Air Force personnel programs go to the myPers website at <https://mypers.af.mil/?source=GovD>.

'Enlisted' continued from Page 1

meaningful feedback on rater expectations, a reliable, long-term cumulative record of performance and a clear indication of their promotion potential," said Lt. Gen. Sam Cox, the deputy chief of staff for manpower, personnel and services. "With nearly 90 percent of Airmen receiving 'truly among the best' assessments, a better means of identifying the top performers was absolutely necessary."

New regular Air Force promotion eligibility cutoff dates for promotions to master sergeant and technical sergeant took effect this past fall to correlate with the new SCODs and in support of the master sergeant promotion process and forced distribution requirements scheduled for implementation beginning in November 2015.

Airmen who are not eligible for promotion on their EPR static closeout date will receive an assessment of performance without a promotion recommendation.

"This is one of the key steps we need to take to truly ensure performance counts and that the promotion system is about performance first," said Chief Master Sgt. of the Air Force James Cody. "There has to be a level of discernment when it comes to promotions; this step gives us the tools to do just that."

For senior NCOs, stratification restrictions will limit the number of stratifications a senior rater may give to their master sergeant and senior master sergeant promotion eligible populations. Endorsement by senior raters will be restricted beginning with senior master sergeant EPRs closing out in July 2015. Senior raters will be restricted to endorsing only the top 10 percent of their master sergeant promotion-eligibles for promotions to senior master sergeant, and the top 20 percent of their senior master sergeant promotion-eligibles for promotions to chief master sergeant.

The forced distribution process was built with similarities to the senior airman below-the-zone promotion process. There will be large units, with enough Airmen to earn outright promotion allocations, and small units which will roll-up nominated promotion eligibles to an Enlisted Forced Distribution Panel led by the senior rater.

Once the EFDP selects the eligibles who will receive the top promotion recommendations, the remaining eligibles will receive outright promotes. Airmen receiving "promote" recommendations from the EFDP or directly from their unit continue to have significant opportunities for promotion as overall promotion percentages exceed the allocations controlled under forced distribution.

Although changes to the EES are a total force initiative, the Air Reserve component will not enforce forced distribution across their junior enlisted promotion eligible grades; however, both the Air Force Reserve and Air National Guard will utilize senior rater endorsement restrictions across the senior NCO grades.

Three teams of personnel experts will be visiting Air Force bases worldwide to conduct town halls including leadership briefings and question and answer sessions on the enlisted evaluation and promotion system changes. The town halls began at Joint Base Andrews, Maryland, June 11, with all team visits scheduled to be complete by late July.

Airmen with questions are encouraged to attend briefings at their installation or the installation nearest them. For installation briefing times and locations, contact the local military personnel section or public affairs office or visit the Air Force Personnel Center website or myPers.

(Secretary of the Air Force Public Affairs)

Career Path Tool launches as MyVector

Attention 8R Airmen,

Coming this summer, the Career Path Tool will be launched as MyVector – a one-stop shop information technology tool for mentoring and career development. The mentoring capabilities will be enhanced and the website will be given a fresh look and user experience with vastly increased user capabilities. Users will be able to find and establish mentoring relationships. Mentors will be able to see an Airman's career pyramid and duty history to assist in developing a career plan within MyVector/CPT.

The 8R career field subject matter experts partnered with Force Development staff to finalize the career pyramid and associated Airman Capability Management code structure. This unique ACM code structure categorizes your duty history at various organizational levels, and shows length of service for each duty. This process is still in the works due to the uniqueness of our special duty, but should be finalized soon.

To ensure a smooth roll-out of MyVector and to enhance the effectiveness of the tool, we need your help. Please log in to CPT to review your data. If personnel data is incorrect, please address the errors with your local personnel section to have them make the corrections in MILPDS or DCPDS. If the data is incorrect in MILPDS or DCPDS, it will not be correct in CPT.

If you have ACM code and mapping errors, please let us know so we can work with the programmers to prevent future occurrences. You can log in to CPT from the Air Force Mentoring page in the AF Portal, or click the CPT icon at <https://afaems.langley.af.mil/afmentoring>.

Thank you for taking an active role in mentoring and career management, which make our Air Force the best in the world.

Chief Master Sgt. Craig Ploessl
Chief, Enlisted Accessions Policy

AF begins enlisted PME enrollment notifications

By Debbie Gildea
Air Force Personnel Center Public Affairs

JOINT BASE SAN ANTONIO-RANDOLPH, Texas – In mid-June, the Air Force Personnel Center initiated a phased approach to notify approximately 83,000 Airmen of the requirement to enroll in the applicable enlisted professional military education distance learning course. AFPC will notify 20,000 Airmen at the beginning of each month until all members have been notified.

In July 2014, the Air Force announced the new EPME model which introduces Airmen to appropriate institutional competencies at specific milestones throughout their career. The new program still includes three levels of PME, but now incorporates distance learning course completion as a prerequisite for in-resident noncommissioned officer and senior NCO academy attendance.

Airmen should complete their distance learning course within 12 months of the AFPC notification message. Airmen who are already enrolled in a distance learning course with a completion date agreement with Air University should complete their course by the original agreement date. Of note, the AFPC notification does not extend the 12-month completion window for Airmen already enrolled in Course 15, NCO Academy Distance Learning Course or Course 14 Version 6, Senior NCO Academy Distance Learning Course.

When circumstances, such as deployment, prevent Airmen from completing the course within 12 months, they may request an exception to policy. Requests must include wing commander or equivalent concurrence.

For more information about Air Force personnel programs go to the myPers website at <https://mypers.af.mil/?source=GovD>.



Master Sgt. John E. "Jack" Burns and his family at his Air Force retirement ceremony in December 1981. (Courtesy photo)

A lifetime of service

By Annette Crawford
Air Force Recruiting Service Public Affairs

It's a common practice among Air Force members, both active duty and civil service, to brag about how long they've been assigned somewhere, and it's no different in Air Force Recruiting Service.

But for anyone who thinks they hold the record at AFRS, they better check with John "Jack" Burns first. He'll retire July 1 with 60 years of service to the U.S. Air Force – 41 of those with recruiting.

Born and raised in Youngstown, Ohio, Burns enlisted on Oct. 10, 1955 – before Alaska and Hawaii became states. It was also before Lackland became the sole Air Force Basic Military Training base; he completed his training at Sampson Air Force Base in Geneva, New York.

His first assignment was at Kinross AFB in the upper peninsula of Michigan where he served as an administrative clerk. Then it was off to the U.S. Territory of Alaska at Eielson AFB.

"Recently I viewed photos of Eielson AFB and the only building I recognized was the huge flight hangar. Unknown to

us at the time was the highly top secret U2 spy airplane would land at night and park in that hangar. During my two years assigned to Eielson and for many years after, base Airmen never knew of this highly classified mission," Burns said.

After reenlisting in 1959, he served at Selfridge AFB, Michigan, and then to Minnesota, where he met his wife, Mary.

"I met Mary when I first got assigned to the air base in Duluth, Minnesota, in April of 1961," Burns said. "Mary was a nurse who worked at St. Mary's Hospital Emergency Room. We were married in 1964 and had a wonderful 49 years and seven months of marriage until she passed in 2013."

Later assignments included Etain AB, France; Royal Air Force Alconbury, England; and Minot AFB, North Dakota, before he volunteered for a one-year tour in Vietnam. He was assigned to the Military Assistance Command, Vietnam – Construction Directorate adjacent to Tan Son Nhut AB on the outskirts of Saigon.

When he returned stateside to K.I. Sawyer AFB, Michigan, Burns volunteered for special duty with AFRS. He was selected

'Lifetime' continued on Page 5

'Lifetime' continued from Page 4

to be an administrative supervisor in Pittsburgh in August 1971, starting his extraordinary 41-year stint with the command. Six years later, he was handpicked for the position of executive assistant in the command section at AFRS, Randolph AFB, Texas.

"Back in 1977, Headquarters AFRS was located at the back of the base where the base gym is now located. We were housed in five World War II open bay barracks," Burns said. "When we moved the headquarters to its present location in July 1978 we were impressed. I have probably worked in 20 different offices in the headquarters since 1978, all in the Operations Division."

Burns retired from active duty as a master sergeant in December 1981, and then began his civil service career in November 1982 with the Military Personnel Center at Randolph. He rejoined AFRS in March 1984 and initially worked in the enlisted accessions branch. A year later he moved to officer accessions. In 1995, the line officer and health professions officer accessions programs were combined, and in 2003, he was assigned exclusively to processing applications for all health profession programs.

"My strength is not high-tech but I'm on Facebook, and the amount of data I have entered in the line officer and health professions data bases is really impressive even if I have to say so myself," he said.

"Sixty years of service is hard to fathom for most of us," said Col. Robert W. Trayers Jr., chief of the Operations and Marketing Division at AFRS. "After a distinguished active duty career and retirement, most move on to other things. Not Jack ... he loves his Air Force too much to leave."

Trayers said it's been an honor to serve alongside Burns and hear some of his great stories.

"We always say that the Air Force keeps right on rolling when any of us leave or retire, but there is no doubt in my mind the Air Force is losing a treasure next month," Trayers said.

But as many years as he served in recruiting, Burns considers the most exciting day of his career was in the summer of 1956. He was only 17 years old.

"I was a clerk working for the chief of maintenance in the fighter interceptor squadron. This lieutenant walks in my office and says to me, 'Come with me. We are going for a ride.' He gets



Jack Burns in 1959. At that time, three stripes signified Airman 1st Class. (Courtesy photo)



Jack and Mary Burns in 1999. Mary passed away in 2013; they were married 49 years and seven months. (Courtesy photo)

me issued a parachute, get on a runway taxi and arrive at the T-33 trainer jet. Off we go into the wild blue yonder," Burns remembered.

"For two hours and five minutes we are flying all over northern Michigan. We get up to 32,000 feet. When we dropped down to 28,000 the lieutenant has me in control of the aircraft. That lieutenant's name was Pete Knight. On Oct. 3, 1967, Pete Knight set a world aircraft speed record for manned aircraft by piloting the X-15 to 5,520 miles per hour – a record that still stands today," he said.

"He flew 257 combat missions over Vietnam and flew more than 7,000 flight hours. I was Col. Pete Knight's co-pilot. It does not get any better than that."

Burns' plans for retirement include traveling back to Ireland; he and his wife visited there for two weeks in 1999. He also hopes to visit family and friends all across the United States.

His eldest daughter, Ann Stefanek, will do the honors of retiring her father in a ceremony at Joint Base San Antonio-Randolph, Texas, July 10. She is a senior civil service public affairs executive in the office of the Secretary of the Air Force. She served nine years on active duty and recently retired as a colonel from the Air Force Reserve.

His daughter, Diana, is a vice president at Randolph-Brooks Federal Credit Union, and son, John, is a senior information technology executive at USAA in San Antonio.

"My family and I are so proud of my dad for his six decades of service to this great nation," Stefanek said. "His quiet commitment and steadfast service have been an inspiration to us and the myriad Airmen he has helped over the countless years in recruiting. While never officially holding a 'Recruiter' job title, his children, a host of my ROTC brethren and many OTS selects are a testament to my dad's guidance and counsel."

Stefanek said her father helped navigate many people through their "firsts" in their military journeys.

"My dad's heart has always been in mentoring young people, in the military and the Randolph community," she said. "I don't think he will ever realize just how many lives he has touched."

DON'T be 'THAT GUY'



By. Lt. Col. Airon Mothershed
Air Force Recruiting Service Staff Judge Advocate

Editor's Note: Names of victims have been changed to protect the privacy of these individuals.

On May 12, 2015, a Special Court-Martial was held at Travis Air Force Base, California. The theme of the case very well could have been, "What was I thinking?"

At the time of the misconduct, Tech. Sgt. Don't Be That Guy was a 39-year old, married man, with two young children, who had been in the Air Force for more than 20 years. Tech. Sgt. DBTG had been a recruiter since 2010. He pled guilty to one charge and four specifications of unprofessional relationships with applicants/recruits, one charge and one specification of assault and battery for unlawfully hugging a female co-worker, and one charge and one specification of adultery for having sex with an Air Force Reserve recruit in his office.

The case was tried by a judge alone, and in the end, Tech. Sgt. DBTG was sentenced to 30 days' confinement, forfeiture of \$300 pay for one month, reduction to E-4, and a reprimand.

This case first came to light in 2013 after a male Marine recruit reported to his (Marine) recruiter that

his girlfriend, "Megan," had attempted to join the Air Force the year prior but had decided not to after her Air Force recruiter propositioned her to have a threesome with him and his wife. The Marine recruiter reported the serious allegation to the Air Force. The allegation was investigated by the Air Force Office of Special Investigations (OSI) and substantiated. Additionally, OSI found several additional victims.

During the trial, Tech. Sgt. DBTG admitted that he had developed a pattern over time to form these relationships. He would begin by commenting on the various aspects of each woman's body that he found attractive. Next, he would follow up with a touch or a hug to the woman in order to further the relationship. Then, he would continue to push the woman along to see whether she was willing to have a physical relationship with him.

As with other recruiter/applicant unprofessional relationship cases we've seen, Tech. Sgt. DBTG was extremely perseverant and repeatedly pushed the line of comfort with many of his applicants and even a female co-worker.

'DBTG' continued on Page 7

'DBTG' continued from Page 6

At least from the victims who came forward, it appears that the first misconduct occurred during 2011, when a young woman named "Holly" first visited Tech. Sgt. DBTG's recruiting office. Tech. Sgt. DBTG told Holly that she was "too pretty to join" the Air Force.

During her enlistment process process, Tech. Sgt. DBTG would make comments complimenting Holly's appearance and clothing, particularly while she was participating in DEP workouts. Tech. Sgt. DBTG would greet Holly by hugging her and lifting her off the ground. This made Holly uncomfortable, but she allowed it to continue.

Then, one day while in Tech. Sgt. DBTG's office, Holly mentioned that her back hurt. To her surprise, Tech. Sgt. DBTG came over and began giving her a back massage. At that point, Holly bolted upright and told Tech. Sgt. DBTG he was making her uncomfortable and needed to stop. Only then did Tech. Sgt. DBTG stop.

Tech. Sgt. DBTG didn't stop with just Holly. He formed an unprofessional relationship with "Julie," who was not only an Air Force Reserve recruit but was also Holly's friend. Julie had met Tech. Sgt. DBTG when she accompanied Holly to DEP calls and activities. Julie met Tech. Sgt. DBTG on at least one occasion at his recruiting office, where they had sex in the back room of the office.

During this same timeframe, Tech. Sgt. DBTG started trying to put the moves on a female co-worker. Tech. Sgt. DBTG told his co-worker that he liked to start each day out with a hug. The co-worker replied that if that was how he felt, he should hug his wife in the mornings before coming to work. Tech. Sgt. DBTG dismissed that idea, then told his co-worker that he was going to start hugging her. His co-worker responded, "Don't touch me If you hug me, I'm going to stab you with this pen." Tech. Sgt. DBTG tried to hug his co-worker anyway, and true to her word, she stabbed him in the leg with a pen. Only then, did Tech. Sgt. DBTG leave her alone.

The most egregious misconduct that came out during the trial involved Megan, whose boyfriend had initially reported Tech. Sgt. DBTG's conduct to the Marine recruiter. Megan was a DJ at a club and met Tech. Sgt. DBTG and his wife at the club while she was working one night. Megan later decided she was interested in

joining the Air Force and went to see Tech. Sgt. DBTG at his recruiting office.

After taking Megan's height and weight, Tech. Sgt. DBTG informed Megan that she'd need to lose some weight to join but offered to exercise with her at a nearby gym. Megan then went with Tech. Sgt. DBTG to the gym three times.

On the first occasion, Tech. Sgt. DBTG complimented her on her curvy figure. On the next two times, Tech. Sgt. DBTG caressed Megan's arms and back as she completed weight training exercises, in a manner that wasn't necessary to instruct or assist her. After the third workout, Tech. Sgt. DBTG drove Megan back to the recruiting office, led her into the back room, where he gave Megan some Air Force SPIs and embraced Megan. He told her that he liked her, and the two of them should "get together and have some fun," inferring that they should have sex.

Megan refused and reminded Tech. Sgt. DBTG that he was a married man. At that point, Tech. Sgt. DBTG told Megan that both he and his wife found her attractive and then asked her if she would want to "come up to the house sometime and fool around with us." Megan was upset and immediately left the recruiting office.

During the trial, Tech. Sgt. DBTG stated that a couple days after his offer to Megan, he followed up with a text to her, in which he again asked if she would be interested in getting together with him and his wife for sex. Tech. Sgt. DBTG's requests troubled Megan so much that she decided not to join the Air Force.

At the trial, Tech. Sgt. DBTG pled guilty to all of the charges. He described how he put his own interests in personal relationships ahead of his duties to the young women he was responsible for recruiting and to the Air Force. During his unsworn statement in sentencing, he apologized for putting his wife through the whole process (his wife did not attend), to his unit, to the Air Force, and to the women he made feel uncomfortable/upset/gave a wrong impression of the Air Force to.

As a result of his actions, Tech. Sgt. DBTG will retire as a Senior Airman instead of the NCO he once was, having lost all that he worked professionally to gain.

YOU DON'T WANT TO BE "THAT GUY"!!!!

Recruiter selected for nurse commissioning program

By Annette Crawford

Air Force Recruiting Service Public Affairs

An enlisted accessions recruiter assigned to the 362nd Recruiting Squadron C-Flight is one of only two selectees for the Air Force Nurse Corps Direct Enlisted Commissioning Program. Staff Sgt. Michael Robbins, a recruiter in Moreno Valley, California, was notified of his selection June 11.

“Our squadron commander, along with the production superintendent, the squadron superintendent and the 372nd Recruiting Group chief came into our recruiting office for a scheduled visit,” Robbins said. “Our commander (Lt. Col. Erin Meinders) came in asking for Robbins, and I was baffled because I was standing right next to him. Then he said, ‘No, I’m looking for Officer Candidate Robbins.’ My jaw dropped!”

Robbins joined the Air Force in June 2007 as a fuels specialist. He said he has always had an interest in medicine and science. His goal is to specialize in emergency/intensive care and eventually earn his Ph.D. as a Certified Registered Nurse Anesthetist. This was his first time applying for the program.

“I feel honored to be one of the few selected to join the ranks of the Air Force Nurse Corps,” Robbins said. “It still feels like a dream. I cannot wait to help treat sick and injured Airmen, Soldiers, Sailors and Marines and help them return home to their families.”

Robbins’ flight chief, Tech. Sgt. April Silveira, said the loss to recruiting would be a colossal gain to nursing.

“The Nurse Corps will be gaining someone whose dedication to the core values is evident in all that he pursues,” Silveira said. “I’m sad to see him go but I know it will be in the best interest of the Air Force. He has compassion, initiative and a keen eye for detail.”

Robbins completed his bachelor’s of nursing degree from the University of South Florida in May 2014. He will attend Commissioned Officer Training at Maxwell Air Force Base, Alabama, before completing on-the-job training.



Staff Sgt. Michael Robbins stands with his supervisor, Tech. Sgt. April Silveira, 362nd Recruiting Squadron C-Flight chief. (U.S. Air Force photo)

**311th change of command**

Col. Eric Espino, 360th Recruiting Group commander, pins the commander's badge on Lt. Col. Alex Ackerman at the 311th Recruiting Squadron change of command ceremony in Pittsburgh, May 28. (U.S. Air Force photo)

**364th change of command**

Lt. Col. Nick D. Callaway assumed command of the 364th Recruiting Squadron at the Aerospace Museum of California at McClellan Park, California, June 5. From left are Col. Dennis Tucker, 372nd Recruiting Group commander; Callaway; and outgoing 364th RCS commander, Lt. Col. Jeffrey Rosa. (U.S. Air Force photo)



Airmen gather around the Air Force Heritage Wall at the 372nd Recruiting Group at Hill Air Force Base, Utah, June 13. Kneeling from left are Senior Master Sgt. Vickie Collins, Staff Sgt. Meghan Erwin, Staff Sgt. Lauren Sigler and Staff Sgt. Carol Walker. Standing from left in the front are Staff Sgt. Carrie Legler, Master Sgt. Stephenie Hoffman, Staff Sgt. Noel Blanton and Tech. Sgt. Jacob Ortega. In the next row from left are Master Sgt. Carl Lehman and Chief Master Sgt. Jeffrey Morris. Partially hidden in the back row are Tech. Sgt. Cheryl Harding and Tech. Sgt. Pedro Padilla. (U.S. Air Force photo)

Airmen celebrate, honor Air Force heritage

By Annette Crawford
Air Force Recruiting Service Public Affairs

Air Force heritage now has a place of honor on the walls of the 372nd Recruiting Group. Members of the group headquarters were led by Chief Master Sgt. Jeffrey Morris, who recently left the group to become the 348th Recruiting Squadron superintendent.

“We created this wall to showcase our rich heritage and provide a lasting legacy and memory of where we came from,” Morris said.

The wall features four black frames which will highlight an Air Force member, unit or operation. Morris said the plan is to change the photos monthly and feature different themes. The honorees will be determined by submissions from people who work at the group headquarters. The first month’s theme is “Air Force Firsts.”

“We selected Chief Master Sgt. Duane Hackney, who was the first living enlisted recipient of the Air Force Cross and the youngest at the time; Master Sgt. Esther Blake as the first woman to enlist in the Air Force; Chief Master Sgt. Paul Airey as the first Chief Master Sgt. of the Air Force; and Staff Sgt. Sean Harvell as the first Air Force member awarded two Silver Stars,” Morris said.

The television in the center is connected to a stand-alone system that will run a loop of heritage videos. The display also features phrases taken from the Airman’s Creed, along with the Air Force and Hap Arnold symbols. These were custom-made in acrylic by Staff Sgt. Meghan Erwin, and then painted by her and Tech. Sgt. Cheryl Harding and Staff Sgt. Carrie Legler.

The two black plaques are etched and painted with the Airman’s Creed and the lineage of the 372nd Recruiting Group, also completed by Erwin.



338th RCS's newest recruiters

Senior Master Sgt. David Jackson, 338th Recruiting Squadron production superintendent, had a busy month in June presenting recruiter certificates to members of his squadron. Clockwise from top left are: Tech. Sgt. Michael Clark, Cincinnati, Ohio, June 10; Staff Sgt. Clayton Jackson, Bloomington, Indiana, June 18; Staff Sgt. Keissan Johnson, Clarksville, Indiana, June 19; and Staff Sgt. Jason Peay, Indianapolis, June 17. (U.S. Air Force photos)



T-Birds at the museum

Members of the U.S. Air Force Air Demonstration Squadron, the Thunderbirds, stand with Lt. Col. Timothy Maxwell, 338th Recruiting Squadron commander; and Tech. Sgt. Erich Marquardt, 338th RCS training and marketing NCO; at the National Museum of the U.S. Air Force at Wright-Patterson Air Force Base, Ohio, June 20. Maxwell presented his commander's coin to Maj. Joshua Boudreaux, Thunderbird No. 2, after the team's autograph/meet and greet session. (U.S. Air Force photo)



Urbana Air Show

Members of the 338th Recruiting Squadron were on hand at the Urbana Air Show in Urbana, Ohio, June 12-13. Pictured from left are Staff Sgt. Donald Porter and Staff Sgt. Anthony Roessner, Springfield, Ohio, recruiters; Staff Sgt. Brian Barr, marketing NCO; and Senior Master Sgt. David Jackson, production superintendent. (U.S. Air Force photo)



Dayton Air Show

LEFT – Airman 1st Class Jesse Valdez, on Recruiter Assistance Program duty, stands with Lt. Col. Timothy Maxwell, 338th Recruiting Squadron commander, as he speaks with Capt. Sara Harper, Thunderbirds public affairs officer, and Maj. Gen. Jay Silveria, commander of the U.S. Air Force Warfare Center at Nellis Air Force Base, Nevada. The U.S. Air Force Air Demonstration Squadron – the Thunderbirds – performed at the Dayton Air Show at the Dayton International Airport in Ohio, June 20-21. ABOVE – Rain didn't deter visitors to Rapid Strike and the GyroXtreme. (U.S. Air Force photos)



Answering the call

From left are retired Air Force Master Sgt. Timothy Anton, Airman 1st Class Jason Anton and Airman 1st Class Tyler Anton. Tyler graduated from Basic Military Training at Joint Base San Antonio-Lackland, Texas, May 29. His older brother, Jason, stationed at Ellsworth Air Force Base, South Dakota, along with their father, Timothy, who retired from the 368th Recruiting Squadron in November 2014, attended the ceremony. (Courtesy photo/Christi Anton)



Heart of Texas Air Show

The 344th Recruiting Squadron D-Flight was at the Heart of Texas Air Show at Texas State Technical College Airport in Waco, June 6-7. ABOVE – Twenty members of the Delayed Entry Program are sworn in by Lt. Col. Christopher Hammond, Thunderbird No. 1 pilot, at the start of the air show June 6. The Thunderbirds spoke to students at the TSTC campus, and also visited wounded warriors at the Waco veterans' hospital. They were accompanied by Master Sgt. Patrick Cone, D-Flight chief, and Staff Sgt. William Garcia, Waco recruiter. LEFT – Staff Sgt. Kevin Christiansen, Killeen, Texas, recruiter, speaks to a potential applicant at the Air Force Performance Lab display. The two-day event gathered more than 530 leads. (U.S. Air Force photos)



Show of Strength

Tech. Sgt. Jose Cortez and Staff Sgt. Leah Novich of the 344th Recruiting Squadron H-Flight had a recruiting booth at the Show of Strength Competition in Plano, Texas, June 7. ABOVE – The squadron had custom-built AIM 9 missiles lookalikes that were used for the farmer's walk competition. They each weighed 240 pounds. LEFT – An applicant plays games at the squadron Raptor. (U.S. Air Force photos)



Commander's first swear-in

Lt. Col. Alex Ackerman (left), 311th Recruiting Squadron commander, swears in members of the Delayed Entry Program at Console Energy Park in Washington, Pennsylvania, June 6. It was Ackerman's first DEP swear-in as commander. Standing with the DEP members is Staff Sgt. Edward Schaffer, 311th RCS F-Flight. (U.S. Air Force photo)



Certified

Senior Master Sgt. Mark Pennock, 362nd Recruiting Squadron production superintendent, presents Tech. Sgt. Juan Felix with his certification June 16. Felix is an enlisted accessions recruiter in Upland, California. (U.S. Air Force photo)



Testing 1, 2, 3

Recruiters from the 362nd Recruiting Squadron were assisted by Tech. Sgt. Eric Huff, Special Operations PAST Evaluator, who conducted the Physical Ability and Stamina Test to interested Delayed Entry Program members at Naval Base San Diego, California, June 12. Recruiters assisting Huff were Senior Master Sgt. Mark Pennock, production superintendent; Tech. Sgt. Juan Felix (pictured), Upland, California, recruiter; and Staff Sgt. Michael Robbins, San Bernadino, California, recruiter. (U.S. Air Force photo)



AFRS Spouse of the Year

Brig. Gen. James C. Johnson, Air Force Recruiting Service commander, presents the AFRS Spouse of the Year Award to Patricia Maxwell in Kettering, Ohio, June 16. She is the spouse of Lt. Col. Timothy Maxwell, 338th Recruiting Squadron commander. (U.S. Air Force photo)



Congratulations, graduates

Fifteen members of the 314th Recruiting Squadron received their Community College of the Air Force degrees at Joint Base McGuire-Dix-Lakehurst, New Jersey, June 10. Pictured from left are Tech. Sgt. Waylon Hobbs, Tech. Sgt. Ariel Acosta, Staff Sgt. Russell Cesar, Tech. Sgt. Darius Perry, Master Sgt. Benjamin Serrano, Tech. Sgt. John Gress Jr., Staff Sgt. Dewayne Staten, Staff Sgt. Keshia Hunt and Staff Sgt. Nelson Vasquez-Guinand. Not pictured are Tech. Sgts. M'Lia Clingan, Anthony Powell and Robert Taylor Jr., and Staff Sgt. David Cloninger, John McKenzie and Nikia Trimble. (U.S. Air Force photo)



Promotion

First Lt. Samantha A. Sarkis, 319th Recruiting Squadron Operations Flight commander, has her captains' bars pinned on by her family in a ceremony at Hanscom Air Force Base, Massachusetts, May 29. Her ceremony was officiated by retired Navy Lt. Commander William Herbert. (U.S. Air Force photo/Master Sgt. John Barber)



Joining the DEP

Lt. Col. Alex Ackerman, 311th Recruiting Squadron commander, swears in members of the Delayed Entry Program at PNC Park in Pittsburgh, June 14. The DEP members were from three flights. At left is Tech. Sgt. Stephen Castleberry and at right is Staff Sgt. Matthew Snyder, both with A-Flight. (U.S. Air Force photo)



Performance Lab

The 349th Recruiting Squadron H-Flight featured the Air Force Performance Lab during the Wings Over Whiteman Air Show at Whiteman Air Force Base, Missouri, June 13-14. The U.S. Air Force Air Demonstration Squadron, the Thunderbirds, performed. Recruiters gathered 771 leads. (U.S. Air Force photo)



Show of support

Staff Sgt. Dorscilla Davis (standing second from left) and Staff Sgt. Ricky Scoggins (kneeling in front with football), assigned to the 369th Recruiting Squadron H-Flight, volunteered and participated at the 2015 Orange County Kidney Walk in Irvine, California, June 7. They were joined by their spouses, members of the Delayed Entry Program, and Airman 1st Class Algernon Calaqui (far right), on Recruiter Assistance Program duty. (Courtesy photo)