

BEHIND THE BADGE

THE OFFICIAL MAGAZINE OF THE U.S. AIR FORCE RECRUITING SERVICE

AUGUST 2018



BEHIND THE BADGE

ABOUT US

Behind the Badge is a digitally published, monthly magazine catering to the recruiting community. It is an official publication of the Air Force Recruiting Service Public Affairs Office.

SUBMIT

Behind the Badge welcomes submissions from all recruiters and those working in the field. Photos, videos, story ideas, commentaries, suggestions and criticisms are all welcome, although publication is not guaranteed.

To submit email us at:
afrrshqpa@us.af.mil

Submission deadline for next issue:
AUGUST 24, 2018

FROM THE EDITOR



CHRISSEY CUTTITA

We made it through the summer move cycle, AFRS! I know I still have some cardboard in my garage but everything I needed to transition is unpacked. Now it's go time.

Last month we welcomed a new AFRS commander and this month our groups and squadrons have new leadership to announce. A full list of "cookie" wearing leaders plus the latest map of AFRS facilities can be found on our website, www.recruiting.af.mil.

Transition brings on a variety of feelings for people. It is amazing how many articles are out there on adapting to change. Although you have to admit, there is something exhilarating about those PCS moves. I've made a vacation out of every one of them.

What is even more fascinating is looking back after a transition. In my first month at AFRS I was "reblued" with an opportunity to visit Basic Military Training during a few video and social media productions. Time flies in the Air Force when you're having fun! It's amazing to see how advanced our service has become in preparing our next generation of Airmen to be fit to fight.

Some of my fondest memories are looking back at the stories I've covered, the missions I've experienced and the obstacles I've overcome. The best part of Public Affairs is telling that Air Force story, whether it is my own or someone else's. This month I learned first hand what it takes to be a Battlefield Airmen while on set with our marketing team. I'm astonished at what our new Airmen can endure to survive in any environment they are exposed to. They are just as proud to transition to the next stage of train-

ON THE COVER



The 336th Recruiting Squadron D-Flight "Desperados" out of Ocala, Florida, and E-Flight "Double E's" out of Jacksonville, Florida, accelerated the excitement for the Air Force when they hosted NASCAR's Coke Zero Sugar 400 Race July 5-8, 2018 at the Daytona International Speedway. During the event Air Force Recruiting Service rolled out its newest recruiting asset, The Hangar. See details on the new asset on page 4.

ing as the instructors who are devoted to their success. It is an honor you get to enjoy telling your story every day and get paid for it!

This BTB edition includes some of the many ways we educate others through our influencer tours and recruiting events. Featured in this edition is a new asset we use to showcase the maintainer career field called "The Hangar." Check it out and send us pictures of your events using this asset and more.

As you transition from summer into the next school year, think of innovative ways you can tell your Air Force story. Share what works for your squadron. BTB is here to showcase your wins.

Health professionals influencer tour visits JB SA

By Tech. Sgt. Carols J. Trevino, 433rd Airlift Wing Public Affairs

The Air Force Recruiting Service's Health Professionals influencer tour visited Joint Base San Antonio-Lackland, Texas July 12, 2018, to see the capabilities of the 59th Medical Wing's Critical Care Air Transport Team and how they train with Reserve Citizen Airmen from the 433rd Aeromedical Evacuation Squadron.

The tour, sponsored by AFRS, JB SA-Randolph brought 21 pre-med, medical school, and residency influencers here to increase awareness of military health care professions and opportunities offered by joining the Air Force or Air Force Reserve.

"This is an investment in the future of Air Force medicine, which includes the CCATT," Maj. Mark Cheney, 59th Medical Wing, En Route Critical Care Pilot Unit Director, said. "These community influencers will share what they see with young physicians and premedical students, who will then be better informed in their career planning."

The CCATT team is capable of transporting critically ill patients from any location in the world to a higher level of care on a variety of military aircraft. A team consists of a physician, a registered nurse, and a respiratory therapist. A typical patient could be a service member, dependent, civilian contractor, foreign national and sometimes, humanitarian missions like those performed after Hurricanes Harvey, Irma and Maria in 2017.

The group received a mission briefing by Majors Cheney with the 59th MDW and Carolyn Stateczny, operations flight commander with the 433rd Aeromedical Evacuation Squadron, prior to flight.



Participants of the Health Professionals influencer tour pose in front of a C-17 Globemaster III from the 437th Airlift Wing, Joint Base Charleston, South Carolina, at Joint Base San Antonio-Lackland, Texas July 12, 2018. The influencers visited the JB SA area as part of a four-day immersion in Air Force medicine and the capabilities of a Critical Care Air Transport Team. (U.S. Air Force photo by Tech. Sgt. Carlos J. Treviño)

The airlift was provided by the 437th Airlift Wing from Joint Base Charleston, South Carolina, aboard a C-17 Globemaster III. The CCATT had an automated patient simulator and three civilian volunteers from the group who portrayed patients being evacuated on the aircraft.

"The medical community influencers received the most value as they have never flown on a military aircraft before and are now more aware of what a physician can do in the Air Force," Stateczny said. "They also are aware now that a nurse with a BSN can become a reservist and become a flight nurse or they can join the active duty Air Force and become a CCATT nurse."

Not only was the mission valuable as far as showcasing Air Force medical skills, it also was a chance for active duty and reservists to train together.

"Any opportunity to get our hands on CCATT equipment and simulate a mission is beneficial," Cheney said. "Today's flight has been particularly helpful given how extensive it is - we have been able to work with the En Route Patient Staging System (ERPSS),

the Reserve Citizen Airmen Aeromedical Evacuation (AE) Units, as well as the C-17 front end crew in transporting and providing care for a simulated patient. This helps to develop and reinforce critical skills which will be used in real missions for all involved."

"The ability to train for a CCATT mission was valuable for the Citizen Airmen. They do not get a chance to train for this type of mission until they deploy, so an opportunity to train prior is invaluable," said Stateczny.

"This crew is young and have not been flying for very long," she said.

PHYSICIAN continued on page 8

AFRS hosts first Battlefield Airman influencer tour

Courtesy of AFRS Public Affairs

Headquarters Air Force Recruiting Service hosted its first Battlefield Airman immersion tour for 24 visiting influencers July 17-20, 2018. With the support from the Battlefield Airman Group and 37th Training Wing at Joint Base San Antonio-Lackland, AFRS showcased Air Force Special Operations careers to help educate the influencers who interact with the types of candidates that may excel in the Air Force Special Operations pipeline. The career fields demonstrated during the tour included Combat Control, Tactical Air Control Party, Pararescue and Special Operations Weather, Explosive Ordnance Disposal and Survival, Evasion, Resistance and Escape. The influencers learned about the accession process, Physical Abilities and Stamina Test and trained with specialists at the Battlefield Airman Preparatory course. The intent was to demonstrate the importance of Air Force Special Operations and Tactics on the battlefield and during humanitarian missions while explaining the type of candidates needed for these career fields. The Air Force is looking for candidates who are motivated by challenge, resilient, refuse to quit and most importantly, willing to sacrifice their livelihood for the betterment of the nation.



The Hangar makes its debut at NASCAR Daytona

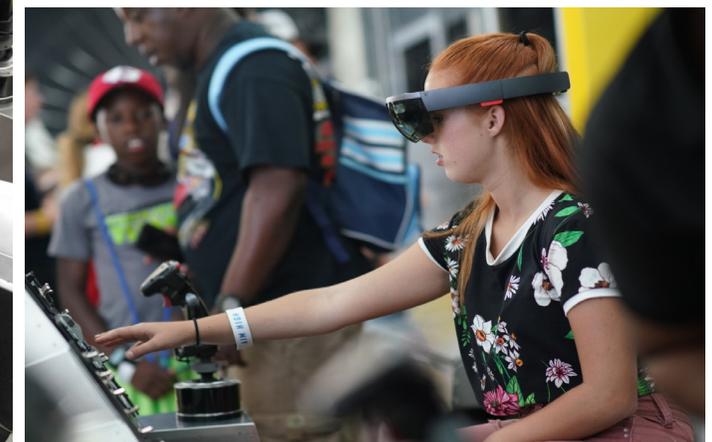
Courtesy of GSD&M

The Air Force Recruiting Service unveiled The Hangar, a new Air Force mobile tour, at the NASCAR Coke Zero Sugar 400 at Daytona International Speedway, Florida, July 6, 2018.

The Hangar highlights the contributions of Air Force Maintainers – those flight-line warriors who inspect, maintain and repair the most advanced aircraft in the world. Visitors at the experience learn about different Maintainer career fields by engaging in a series of fun, hands-on challenges centered around what these Airmen do every day – from repairing the avionics in an actual cockpit to marshalling an F-35 out to the runway.

Designed to look like an Air Force hangar, the tour is comprised of two 39-foot trailers connected by a curved canopy to emulate the raised ceiling. The total footprint for full set up is 40-by-60 feet. The experience features six different stations with a range of technologies, including LeapMotion, Kinect, HoloLens, and the just-released Apple ARKit 2. Combining both physical and digital experiences, The Hangar immerses visitors in the world of Air Force maintainers and shows them how they keep the Air Force flying.

Currently, the Hangar has weekday open days assigned in the 317th, 362nd, 367th, and 369th Recruiting Squadrons that can be used to schedule high school visits. Additionally, AFRS will notify all squadrons when they begin accepting requests for the asset for the 2019 tour season.



Air Force updates AFL for Dress, Appearance

By SECAF/PA

WASHINGTON (AFNS) -- The Air Force announced a series of uniform updates to Air Force Instruction 36-2903, Dress and Personal Appearance of Air Force Personnel, effective July 13, 2018.

"These changes stemmed from the 100th Air Force Uniform Board, which incorporated direct feedback from Airmen," said Lt. Gen. Gina Grosso, Deputy Chief of Staff, Manpower, Personnel, and Services. "There are additional Uniform Board initiatives that are ongoing and still being analyzed for consideration and implementation by senior leaders."

The notable changes are, but not limited to:

Grooming and Appearance Standards

- No minimum hair length for females, but up to a maximum bulk of three-and-a-half inches from scalp, allowing for proper wear of headgear.

- Females are also authorized locs, which must be lightly fused or interwoven to present a neat, professional appearance.

Dress Uniform

- All enlisted personnel may wear three-and-a-half inch or four-inch chevrons.

- All or some ribbons and devices may be worn on service dress uniform.

- All, some or no ribbons and devices may be worn on blue service uniform.

Outer Garments, Headgear, Rank Insignia and Accessories

- While off duty in civilian clothes males are authorized to wear earrings on or off installation.

- Females are authorized to wear round or square white diamond, gold, white pearl or silver earrings as a set with any uniform combination.

- Eyeglasses and sunglasses may have a small

logo that can contrast with frame color or lenses. Conservative, clear, slightly tinted or photosensitive lenses are also authorized.

- Airmen may wear either a sling style backpack or two strap backpack.

- Handbags for all uniform combinations will be solid black leather or vinyl without ornamentation with black or white stitching.

Physical Training Gear

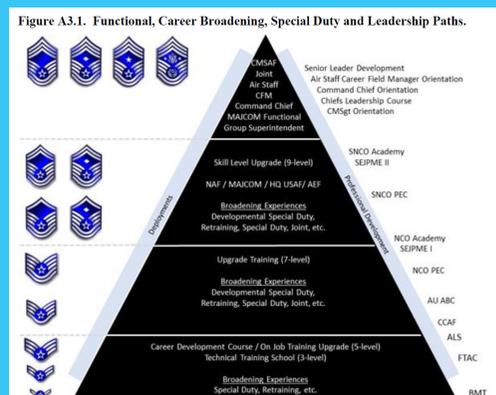
- Short- and long-sleeved solid white, black or light gray form fitting undershirts may be worn and visible under the short-sleeved shirt.

- A balaclava (black) may now be worn with PT gear while performing physical fitness activities outdoors.

For the complete list of changes, Airmen should look up AFI 36-2903 on www.e-publishing.af.mil.

AFI UPDATE TO ENLISTED FORCE STRUCTURE

Air Force Handbook 36-2618 The Enlisted Force Structure, was updated on July 5, 2018. Check out the regulation on www.e-publishing.af.mil. This handbook replaces Air Force Instruction 36-2618.



Congratulations to AFRS Chaplains for making FY18 goal



The Chaplain Corps Recruiting Service reached their goal of 34 chaplains in FY18 on July 23, 2018. Keeping with tradition, the bell was rung at HQ AFRS.

Education tools; simple steps to get started

Master Sgt. Matthew Gambill
339th Recruiting Squadron First Sergeant

The Air Force gives you \$4,500 every year for college tuition and, if you are not using it, you might as well be throwing it away.

When another fiscal year ends, in which you failed to take any college courses, that is yet another \$4,500 you will never see again; what a waste! Did you know that in 2011, Congress introduced budget cuts that would reduce tuition assistance with the intent of placing the additional costs back on the Airmen? It was not approved but, it could happen again...like it or not, your free ticket for education may have an expiration date. It is pretty easy to find excuses not to enroll but are any of them really valid.

For most, getting started is the toughest part. The two most important steps are knocking out general courses for your CCAF and choosing (along with enrolling in) an undergraduate degree plan. Allow me to let you in on something that can have a tremendous impact on helping you complete both your general courses and any prerequisites needed for your Bachelor's degree. All you need is an internet connection.

What if I told you there are online, self-paced, multimedia, and college professor taught courses specifically aimed at teaching you what you need to know to pass all College Level Examination Program and DSSTs and they are 100 percent free. These courses include quizzes, slide presenta-

tions, online lectures and even textbooks-all free. This is not just for military members but for your spouse, kids, parents, friends, neighbors, neighbor's dog...well maybe not the dog.



There are new tools on the web for those pursuing a degree and, if you don't know about it, you had better get educated! This is by far the most powerful tool introduced to date, that can aid anyone looking to expedite their first year of college. Sure you can go down to the library and check out a study guide that was written in the 70s but there are much friendlier methods in this modern day and age. I found many great resources available with a quick internet search. Here's a brief list of what I found; modernstates.org, study.com, speedyprep.com, www.free-clep-prep.com and www.testprepreview.com. Many of these even have an App for your smartphone; so you can study while waiting in line at the store.

So, if you still need to complete those general courses for your CCAF, or are looking to get a

head start on your undergrad degree, do yourself a favor and check out anyone of these sites, or with a quick search you can find many more just like them. Trust me, your future self will thank you for it!

Here's an example of how someone can make the most of your CCAF. A recruiter can use their Human Resource Management CCAF and apply it to a university requiring 14 additional courses to complete. Then the recruiter can finish four more classes through CLEP. Five courses can easily be knocked out per year so this recruiter would have an undergraduate degree in less than two years! One course per term is not as time consuming as you might think if you spend a little more than one hour per day.

The bottom line is, many of us joined the Air Force with the idea of obtaining a degree eventually. Well if you don't start making time now, then when? Use online resources and research which education institution is best for you. Then give yourself a jump start on that path to success. Quit making excuses and start making an effort!

Here are some simple steps to get started: Create a validated degree plan in the Air Force Virtual Education Center found on the AF Portal. Find the right college based on your priorities. Are you aiming to earn a degree in the least amount of time possible, get additional education to help further abilities in your AFSC, or to ob-

EDUCATION continued on page 8

PHYSICIAN continued from page 3

"Some of the crew members have never flown with a CCATT before. They are now familiar with how to configure the aircraft before receiving the CCATT patient. They learned how to set up electrical and oxygen systems for the critical patient, and how to communicate the needs from the CCATT to have the aircraft prepared before the patient's arrival."

The influencers saw how patients are treated and how Airmen unite to care for them until they can get to a higher level of care. It is training missions like that which create memories they will take back and tell other professionals that a career in military medicine is rewarding and invaluable to their medical careers.

"This is a great opportunity for them," said Dr. Kevin Wilson, Director of Clinical Affairs, Idaho College of Medicine. "It's a great opportunity to work for the greater good, and there's a togetherness amongst the people in the Air Force."

Wilson hopes to steer some of his medical students doing their residencies toward working

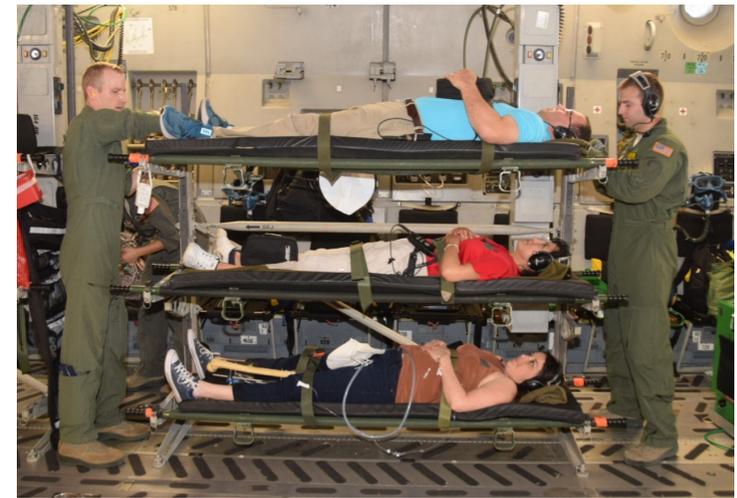
at Mountain Home Air Force Base, Idaho. The tour exposed him to qualities he believes would be a good fit for his residents.

"For someone with an adventurous spirit who might want to see other parts of the world and work with the latest in technology and with a great group of people," he said.

The civilian influencers were able to see active duty and reservists train together, and to Stateczny, this is a beneficial experience.

"This was a great training experience from all sides involved," Stateczny said. "Since this was the first time this type of training has been done, involving civilian influencers, we now know for next time what to expect and how to make the experience for the next group even better."

Civilian influencers on the tour will have an impact on future Air Force medical careers. CCATT training missions with assistance from aeromedical evacuation teams will increase awareness of military health care careers and occupations offered by joining the Air Force or Air Force Reserve, according to Cheney.



Capt. Justin Stein, 433rd Aeromedical Evacuation Squadron flight nurse and Tech. Sgt. Bryan Sundstrom, 59th Medical Wing respiratory therapist, work with civilian volunteers acting as patients during the Air Force Recruiting Physician Influencer tour at Joint Base San Antonio-Lackland, Texas July 12, 2018. The Airmen demonstrated the care they would provide in real life during a demonstration provided to guests while they flew on a C-17 Globemaster III with the 437th Airlift Wing from Joint Base Charleston, South Carolina. (U.S. Air Force photo by Tech. Sgt. Carlos J. Treviño)

EDUCATION continued from page 7

further abilities in your AFSC, or to obtain credentials to get your foot in the door at a specific type of institution post retirement? you will need to do a little research to find the college that is right for you. Find the right college based on your AFSC. After you log in to AFVEC by scrolling to the "Information" tab at the top and selecting "AU-ABC Programs," under the CCAF Pro-

grams section. Select your specific AFSC and submit to get a listing of hundreds of degree plans offered by participating colleges in the Air University Associate to Baccalaureate Cooperative Program (AU-ABC). These are programs categorized to show you how you can maximize your already earned CCAF credits. "Cat I" degree plans offer a path to earn a baccalaureate degree by completing no more than 60 additional

semester hours on top of your CCAF. However, depending on the school and the type of degree you are looking for, you may find some colleges are able to cut that number down even more! You only need to ask, and those college admissions representatives will work with you. Contact the college's admissions officer and provide them your unofficial CCAF transcripts you can get right off the AFVEC portal. They will

align your credits with their requirements and may even have some suggestions on other degree plans not identified on the AU-ABC listing. Many of these colleges have programs that can be completed exclusively online with no proctored exams required. Take advantage of expedited course work so you can complete your requirements in record time.

AFRS welcomes new group commanders



Col. Jason C. Scott took command of the 372nd Recruiting Group in a formal change of command ceremony officiated by Brig. Gen. Jeannie Leavitt, AFRS commander, July 13, 2018 at Hill Air Force Base, Utah. The outgoing commander, Col. Jeffery McLemore, is now the chief of the AFRS Operations Division.



Col. Timothy Goodroe took command of the 360th Recruiting Group from Col. Isreal Askew as Col. Robert Trayers, AFRS Vice Commander, presided over the formal change of command ceremony June 22, 2018 at the Susquehanna Club in New Cumberland, Pennsylvania.

DYK biographies, fact sheets and a map of AFRS are on www.recruiting.af.mil under the About Us menu button? Send any updates to afrshqpa@us.af.mil.



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One thing is certain, however: in today's economic climate, the man who has a solid technical skill to build on has a better chance to go places.



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real pro at it.

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 Soc. Sec. # _____ Age _____

FIND YOURSELF IN THE AIR FORCE.

BEHIND^{THE}BADGE DEADLINES

SUBMISSION DEADLINE	PUBLICATION DATE
AUG 24	SEPT 7
SEPT 28	OCT 5
OCT 26	NOV 2
NOV 30	DEC 7

FACEBOOK CAREER CHATS
 QUESTIONS ABOUT A CAREER?
 ASK THE EXPERTS
 IT'S GREAT FOR APPLICANTS!

AUGUST: SERE SPECIALIST
SEPTEMBER: C-130 LOAD MASTER

**IF THERE'S A CAREER
 YOU'D LIKE TO SEE,
 LET US KNOW!**

Congratulations to the following Staff Sergeants who were selected for promotion to Tech. Sergeant

Abernathy, Jarrod R
Adams, Brandon A
Adams, Corey W
Adler, Christopher
Alston, Laquetta S
Aniciete, Berlin S
Baker, Shane
Ballard, Michael D
Barker, Dustin E
Basham, Lindsey M
Benson, Sean A
Berry, Brett S
Brooks, Thomas T
Burdette, Andrew T
Burgos, Jennifer L
Burns, Kevin M
Butler, Elliot J
Cacho, Michael A
Cai, Dong Shun
Cajigas, Guillermo
Camacho, Luryan J
Campbell, Gerald J
Camper, Jeremiah C
Casey, Michelle A
Castroman, Jonathan
Centeno, Ryan C
Christian, Jawaan M
Colon, Giovanni A
Comstock, David D
Contreras, Marvin A
Cortes, Jose L
Costa, Jonathan L
Crawford, Stanley T
Crotts, Stewart G
Cunha, Dustin K

Davis, Jared K
Davis, Matthew T
Davis, Porsche R
Diaz, Juan D
Dunham, Kevin A
Dzamefe, Richard K
Earle, Zachariah D
Eason, Michaela D
Edwards, Cory A
Edwards, Domonique
Fenimore, Daniel B
Fillweber, Ryan E
Gee, Christopher W
Gee, Steven Craig I
George, Auseon D
Gerke, John D
Gonzales, Francisco
Gorham, Jasmin S
Hale, Christopher W
Harbour, Darius D
Harwell, Christine
Hill, Breann Nicole
Hilsabeck, Duncan C
Hines, Sheldon U
Holmes, Amanda
Houng, An Ki
Hubbell, Kayla L
Jimenez, Cindy L
Johnson, Jermaine L
Johnson, Kimberly N
Johnson, Martez D
Jolley, Andrea S
Jones, Robert T Jr
Justice, Sancoyus S
Kelley, Sarah D

Kendrick, Chavis D
Kime, Candace M
Klobe, Erik M
Knight, Benjamin C
Lecates, Tyler J
Limon, James V E
Lizama, Sanchez V
Lolici, Stephen M
Long, Ervin J
Macias, Cameron B
Martin, Christopher
Mcarthur, Cameron C
Mccullough, James L
Mcmahon, Ruben J
Meeks, Owen S
Mendenhall, Stewart
Miles, James M
Mims, Erika D
Mincey, Micah
Miner, Benjamin J
Morris, Brent R
Mosley, David M
Munoz, Andrew J
Murphy, Jamie K
Neely, Joshua K
Nickell, Aaron J
Nixon, Troy D
Noll, Justin D
Oshea, Korey A
Overbee, Eric S
Patchett, Kristopher
Paul, Una N
Peichoto, Justine M
Perez, Ricardo Jr
Perez Santiago, Reynaldo

Piamonte, Benjie
Porter, Donald G
Quiling, Mark J
Quinsay, Charles J
Rainey, Christopher
Rease, Julius L
Redd, Blake A
Reding, Eric J
Redmon, Albert B
Reed, Brandon J
Reyes, Karina I
Rhodes, Carrie S
Ricks, Sheldon T
Rivera, Justin E
Rivera, Peter R
Rocha, Marc T
Rohwer, Catlyn A
Rosa, Serafin J
Rothman, Yair J
Ruscitti, Matthew
Ryan, Kody J
Ryan, Roland W
Sanderson, Cordero
Santos, Haley A
Sayarath, Jimmy S
Schmitz, Hannah A
Sears, Tracy S
Shaffer, Adam K
Short, Tristan D
Slaugh, Eric J
Smiling, Janyll J
Smith, Eric S
Snider, Kenton S
Soriano, Mario Jr
Speller, Devonte A

Springfield, David
St Sauver, Jonathan
Stewart, Christopher
Strickland, Michael
Sylvestri, Nicholas
Tackett, Anthony E
Tallarico, Vincent
Tanner, Daniel J
Tapang, Angelo G
Torres, Cyrus Diaz
Trivett, Thomas T
Tucker, Jeremy M
Vandevander, Eran M
Vaughn, Chase M
Waalwyk, Steven J
Wagstaff, Tyson J
Walker, Carol A
Walker, Natasha N
Wallis, Kelsey L
Wandera, Michael A
Ward, Brandon M
Wesolowski, Kyle E
White, Lazarus A
Wilkerson, Shonna R
Wilks, Lea S
Williams, Casey R
Wolf, Teresa M
Wood, Joshua A
Woods, Darryon N
Woodson, Philip G
Woolverton, Tyler B
Young, William B
Zimmerman, Benjamin

Congratulations AFRS FY18, 2Q Production Award Winners

Top Production Superintendent	SMSgt David Poff	369 RCS
Top HP Flight	348 RCS G Flt	348 RCS
Top HP Flight Chief	MSgt Michele Corning	348 RCS
Top HP Recruiter	TSgt Joey Honahan	318 RCS
Top LD Recruiter	TSgt Geoffrey Moshier	311 RCS
Top EA Recruiter	TSgt Michael Dennis	367 RCS
Top EA Flight	367 RCS C Flt	367 RCS
Top EA Flight Chief	MSgt Jacob Watson	361 RCS
Top Recruiting Support (8R000)	TSgt Thomas Gilly	369 RCG
Top Recruiting Support	SSgt Warren O'Brien	368 RCS
Top Training & Marketing Branch	339 RCS	339 RCS
Top Operations Flight	369 RCS	369 RCS
Top Support Flight	333 RCS	333 RCS
Top Large MEPS	Baltimore MEPS	317 RCS
Top Medium MEPS	Charlotte MEPS	337 RCS

331st RCS Certifies Recruiters



Senior Master Sgt. Brian Dixon, 331st RCS production superintendent visited locations in Alabama to present certificates to recruiters. He certified Master Sgt. Darius Perry, MEPS Liaison Supervisor, in Montgomery July 26, 2018; Staff Sgt. Cody Coker, at the recruiting office in Auburn July 24, 2018 and Master Sgt. Alexander Roehm, at his recruiting office in Montgomery, July 25, 2018.



Col Bradley Oliver, 369th RCG commander, presents the 331st RCS guidon to their new squadron commander, Lt. Col. Grant Fowler, during an assumption of command ceremony at Maxwell AFB, Alabama, July 13, 2018.





Master Sgt. Lucas Howe, 364 RCS production superintendent, presents a recruiter certification to Staff Sgt. Eric Reding, 364th RCS D Flight recruiter, in Santa Rosa, California, July 24, 2018. Also in July, Reding was also recognized for being the number one recruiter in his squadron and selected to be promoted to the rank of technical sergeant.



Staff Sgt. Eric Reding, 364th RCS D Flight recruiter, takes a few laps in the pace car while representing the Air Force at the Sonoma Raceway in Pealuma, California, June 22-24, 2018. The NASCAR event drew in over 100,000 people and the Air Force was the only U.S. military present.



(Above and below) Brig. Gen. Jeannie Leavitt, AFRS commander, participates in a panel discussion and swears in DEPpers at Supergirl Surf Pro July 29, 2018 in Oceanside, California. The three-day event featured a world-class surfing competition among female athletes. (Photo courtesy of @SupergirlPro Twitter page)



AFRS showcases USAF at Coke Zero 400



Members of the 336th RCS, Moody AFB, Georgia, and members of the 333rd RCS, Patrick AFB, Florida, including cadets from both Embry Riddle and the University of Florida ROTC, organized a team of more than 300 Airmen to unfurl an American flag during the playing of the National Anthem at the COKE ZERO Sugar 400, Daytona Motor Speedway in Daytona Beach, Florida. The event that took place over the 4th of July weekend featured guest appearances by Lt. Gen. Giovanni Tuck, 18th Air Force commander, Scott Air Force Base, Illinois, and the official activation of The Hangar, a national asset focused on maintainer careers. The U.S. Air Force Honor Guard drill team performed and DEP members swore in while millions watched in person or live through a national broadcast on Fox and the Fox Sports Go app.



330th RCS experience Battlefield Airman Prep Course Training

Air Force recruiters from the 330th RCS attended a one-week version of the Battlefield Airman Preparatory Course at Joint Base San Antonio-Lackland June 25-29, 2018. The purpose of the training experience was to help recruiters understand what the course is like. Maj. Heath Kerns, 330th RCS commander and a special tactics officer, said the squadron pulled recruiters from 27 different squadrons across the Air Force who showed an aptitude and interest as well as other qualifications to head up the new squadron, specializing in recruiting for the four Air Force special operations career fields and combat support career fields. Kerns said the recruiters' mission is to scout, develop and guide the future warriors for their combat calling. With this new program, the recruiters work hand-in-hand with the squadron ahead of time and have developers, retired operators, who will work with the recruits to make sure they can pass the physical training test and be ready for battlefield airmen prep before arrival. (Editor's note: This paragraph is an excerpt from the article "Air Force Recruiters Learn About Innovations for Next-Gen Special Ops Airmen" on www.defense.gov)





Tech. Sgt. Noel Blanton and Staff Sgt. Sheldon Ricks, 372nd RCS, help beautify the exterior appearance of an Ogden Christmas Box House in Ogden, Utah, May 25, 2018. The squadron also volunteered at local child and family services (below).



The 372nd RCS put together a golf tournament for local veterans and volunteered at the William Christoffersen Salt Lake Veterans Home, Salt Lake City, Utah, June 2018.



Recruiters prove it's a small Air Force world, after all

Tech Sgt. James Core, 318th RCS Chief, recruited Capt. Robert Jensen, 368th RCS director of operations, while he was stationed in El Paso, Texas, in 2001. After Jensen enlisted and completed his four-year contract as an aircrew egress systems apprentice, he commissioned through AFROTC in 2010. The two Airmen were reunited at the AFRS Change of Command ceremony in July at Joint Base San Antonio-Randolph.



Brig. Gen. Jeannie Leavitt, AFRS Commander, visits 331st RCS Recruiters at the recruiting office in Crestview, Florida, July 16, 2018. The commander was in the area because she spoke at the FIRST Leadership Experience, which provides FIRST mentors with hands on leadership training which is taught by Air Force personnel.



Staff Sgt. William Clabaugh, 331st RCS I Flight recruiter, coordinated a joint component swear in partnership with Air Force Reserve recruiting prior to the Blue Angel Demonstration at the Blues Over Biloxi Airshow on Biloxi Beach, Mississippi, July 21, 2018. Capt. Brian Davis, F-16 Viper Demo Team safety officer, swore in 25 active duty and Reserve Airmen on the Great Lawn in front of nearly 50,000 audience members. The Airshow and swear-in was televised and streamed live on Facebook to a total audience of more than 150,000.



Chief Master Sgt. Christopher Robinson, Master Sgt. Brian Ashton, Lt. Col. Terrance Holmes Master Sgt. Joe Jessup, Master Sgt. Jeffery Whitaker, Master Sgt. Charles Allen, Tech. Sgt. Desmond Boone and Tech. Sgt. Shaun Hammond stop for a selfie during a flight meeting/squadron leadership tour July 11, 2018 at Amicalola Falls, Dawsonville, Georgia.



Master Sgt. Natalia Martin, 336 RCS F Flight "Firebird" gets a surprise visit from Shaquille "Shaq" O'Neal, a four-time NBA champion and Sports analysts on the television program "Inside the NBA." After getting a haircut at the barbershop next door to the recruiting station in McDonough, Georgia, where Martin works, Shaq decided to visit the Airmen and show his support.



Lt. Col. Mae-li Allison, 369 RCS commander, pauses her day to take a selfie with Senior Master Sgt. David Poff, Staff Sgt. Jesse King, and Tech. Sgts. Tony Parker and Michael Gruetzmacher. The new commander was on her way to Bakersfield, California, when she stopped by the recruiting office.

Tech. Sgt. Geoff Bell, Production Superintendent Senior Master Sgt. David Poff and Superintendent Chief Master Sgt. Elva Shipp represent the Air Force in the Santa Clarita 4th of July Parade. They carried fallen Thunderbird pilot Maj. Stephan "Cajun" Del Bagno's banner to honor his service to our country.



(Above and below) Members from 369th RCS D Flight, RAP Airmen and DEPpers participate in the Armed Forces Day parade in Torrence, California, May 19, 2018.





Staff Sgt. Hannah Schmitz, 364th RCS C Flight recruiter, hikes with DEPpers as a team building event in Vacaville, California, June 13, 2018. The event was designed to show future Airmen what it is like to be a part of the Air Force family.



Guam RO DEP Swear-in was so large, the ceremony was moved outside to accommodate the friends and family. Nine future Airmen were sworn into the Air Force.



Tech. Sgt. Charles Glenn, 369th RCS recruiter, speaks to two leads about Air Force opportunities at the Pico Rivera Community Salutes event at the A Mi Hacienda in Pico Rivera, California, May 30, 2018. The event is held by a national, non-profit organization created to recognize and honor graduating high school students who plan to enlist in the armed forces.



Tech. Sgt. Jonathan Rice, 369th RCS, poses with one of five future Airmen from South Korea who is joining the Air Force.

AFRS administers 12 nonjudicial punishment actions, two courts martial

Courtesy of AFRS/JA

From January to June 2018, commanders throughout Air Force Recruiting Service administered 12 nonjudicial punishment actions under Article 15 of the Uniform Code of Military Justice (UCMJ), and two courts-martial took place. Listed below are descriptions of those nonjudicial punishments and trials. The punishments imposed reflect the fact-finder's determination of an appropriate outcome and punishment after considering the circumstances of the offense and the offender's record. For Article 15s, commanders are bound by the maximum punishment limitations set forth in AFI 51-202. This article does not include specific details regarding the offenses, such as aggravating or mitigating factors, which could have impacted the severity of the punishment. No two scenarios are ever exactly alike; therefore, any disparity should not be interpreted as unfair simply based on face value.

Article 15s

A Staff Sergeant attempted to develop a personal relationship with two applicants. The member was alleged to have committed willful dereliction of duty under Article 92 of the UCMJ. The member's punishment consisted of reduction to E-4 and a reprimand.

A Staff Sergeant falsely documented multiple high school visits into AFRISS during a holiday week when the high schools were closed. The member was alleged to have committed false official statement under Article 107 of the UCMJ. The member's punishment consisted of a suspended reduction to E-4 and a reprimand. Due to

additional subsequent misconduct, the suspended reduction in rank was later vacated.

A Technical Sergeant assaulted their partner. The member was alleged to have committed assault consummated by a battery under Article 128 of the UCMJ. The member's punishment consisted of a suspended reduction to E-5 and a reprimand.

A Staff Sergeant had sexual encounters with an applicant. The member was alleged to have committed willful dereliction of duty under Article 92 of the UCMJ. The member's punishment consisted of a reduction to E-4 and a reprimand. The member was then discharged with an Under Other Than Honorable Conditions service characterization.

A Staff Sergeant possessed and distributed controlled testing material. The member was alleged to have committed willful dereliction of duty under Article 92 of the UCMJ. The member's punishment consisted of a reduction to E-4 and a reprimand.

A Technical Sergeant purposefully misled an applicant regarding the status of the officer accessions board. The member was alleged to have committed willful dereliction of duty and false official statement under Articles 92 and 107 of the UCMJ. The member's punishment consisted of a suspended reduction to E-5, forfeiture of \$1655 pay for two months, and a reprimand.

A Master Sergeant worked a second job during duty hours. The member was alleged to have committed failure to go and willful dereliction of duty under Articles 86 and 92 of the UCMJ. The member's punishment consisted of a reduction to E-6, suspended forfeiture of \$1972 pay for two months, and a reprimand.

A Technical Sergeant altered an Air Force Fitness Assessment Score Card, then falsely stated that they did not alter the card. The member was alleged to have committed false official statement and altering public record under Articles 107 and 134 of the UCMJ. The member's punishment consisted of a reduction to E-5 and a reprimand.

A Technical Sergeant altered records from a civilian court regarding an applicant's criminal record. The member was alleged to have committed altering a public record under Article 134 of the UCMJ. The member's punishment consisted of a reduction to E-4 and a reprimand.

A Technical Sergeant sent inappropriate text messaging to multiple applicants. The member also advised applicants not to disclose potentially disqualifying information on forms, to include drug use and medical diagnoses. The member was alleged to have committed willful dereliction of duty under Article 92 of the UCMJ. The member's punishment consisted of a reduction to E-5 and a reprimand. The member was subsequently discharged with an Under Other Than Honorable Conditions service characterization.

A married Staff Sergeant engaged in an intimate and sexual relationship with an applicant. The member was alleged to have committed unprofessional relationship and adultery under Articles 92 and 134 of the UCMJ. The member's punishment consisted of reduction to the grade of E-4, suspended forfeiture of \$1298 pay for two months, and a reprimand. The member was discharged with an Under Honorable Conditions

UCMJ continued on page 20

Cadet Orientation Flights Increase with Pilot Training Focus



Cadet Airman Elizabeth Krantz enjoys a Washington Wing glider orientation flight in the co-pilot seat over the area around Arlington Municipal Airport in Washington. Krantz and other Skagit Composite Squadron cadets participated in a recent glider flight weekend. (Photo by 1st Lt. Robert Shupe)

Courtesy of Civil Air Patrol

As Civil Air Patrol's emphasis on youth aviation grows even stronger, the organization's cadet orientation flight numbers are climbing as well. As of this month, powered orientation flights for fiscal 2018 are up by 18.1 percent compared to 12 months earlier – 20,189 this month as opposed to 17,096 a year ago.

The higher numbers come at a time when, more than ever, "we want to push cadets to move on from cadet orientation flights to solo to then get their license, and to even look at aviation careers," said John Desmarais, director of operations at CAP National Headquarters.

As the nation's commercial pilots age, shortages are anticipated throughout the aviation industry, especially among regional carriers. Concerns about that trend prompted visits to National Headquarters 12 days apart in June by representatives of American Airlines and Delta Air Lines, respectively. They discussed ways to partner with CAP to boost the pilot pipeline by increasing youth interest in flying.

Meanwhile, senior U.S. Air Force leaders have predicted a shortfall of 2,000 pilots – 10 percent short of the approximately 20,000 pilots needed to crew the Air Force's 5,500 fighters, bombers, airlifters, cargo planes and rescue helicopters.

Every cadet who joins CAP is offered the opportunity of receiving up to five orientation flights in a powered plane and five flights in a glider, piloted by certified CAP fliers. It's one of the organization's major attractions for youth.

In addition, CAP's nearly 50 National Cadet Special Activities include 15 summer flight academies listed on their website, www.gocivilairpatrol.com, six devoted to powered aircraft, six to gliders, two that offer instruction and flight in both and one aviation ground school. Some wings and regions also operate their own flight academies. Many participants are able to solo at the end of the training.

Other National Cadet Special Activities also include orientation flights for participants, as do CAP's numerous wing encampments.

UCMJ continued from page 19

(General) service characterization.

A Technical Sergeant assaulted their spouse and child. The member was alleged to have committed assault under Article 128 of the UCMJ. The member's punishment consisted of a reduction to E-5 and a reprimand. The member has since separat-

ed from the Air Force.

Courts-Martial

A Staff Sergeant pled guilty at a special court-martial under charges for wrongful use of oxycodone and cocaine. The member was sentenced to a reduction in grade to E-2, 45 days confinement, a Bad Conduct Discharge, and a

reprimand.

A Major was found guilty at a general court-martial of sexual assault. The member was sentenced to six months confinement, forfeiture of \$1,000 pay per month for six months, a reprimand, and a dismissal (the officer equivalent of a Dishonorable Discharge).