

BEHIND THE BADGE

THE OFFICIAL MAGAZINE OF THE U.S. AIR FORCE RECRUITING SERVICE

JULY 2019



BEHIND THE BADGE

ABOUT US

Behind the Badge is a digitally published, monthly magazine catering to the recruiting community. It is an official publication of the Air Force Recruiting Service Public Affairs Office.

SUBMIT

Behind the Badge welcomes submissions from all recruiters and those working in the field. Photos, videos, story ideas, commentaries, suggestions and criticisms are all welcome, although publication is not guaranteed.

To submit email us at:
afrrshqpa@us.af.mil

Submission deadline for next issue:
JULY 26, 2019

FROM THE EDITOR



CHRISSY CUTTITA

AFRS team, we are half way through the calendar year and deep in the heat of Texas here at AFRS headquarters. With six months down, and six to go in 2019, it just proves time flies when you are having fun. I think my first year at AFRS went warp speed.

Just like last summer photographed here, I got to go back to Basic Military Training in June. This time we were at BEAST for the monthly social media chat. Once again, hundreds of questions came in about what it takes to survive those 8.5 weeks of training. We were able to set a new record of answering 90 commented questions within an hour. I'm sure our recruiting chat in August will be just as popular.

The 330th RCS also had a few stories from their adventures at Joint Base San Antonio-Lackland, Texas, and we've got that story in these pages. They continue their efforts to give recruiters hands-on experience of the special warfare career fields they are populating with Future Airmen.

Additionally, our Total Force Recruiting efforts continue, and in this edition of BTB you'll learn what Air Force Reserve says is a great tool for getting leads. Hint: it comes from people serving like you. We are the best resource so continue to share your Air Force story. Those articles are the best to read and we're always looking for more. In this BTB you'll read the tale of two sisters.

For many Airmen their story is entering a new chapter at this middle point of the year. We've had one group and several squadrons pass the guidon to new commanders. Please continue to let us know when those events are happening so we can update our website, www.recruiting.af.mil. We'll also feature photos here in BTB to keep each other informed on who's who in AFRS.

ON THE COVER



U.S. Air Force Academy Cadet Sara Hill, Air Force Academy Wings of Blue team member, jumps from a C-130 Hercules while carrying the American flag during the 2019 Skyfest Open House and Airshow on Fairchild Air Force Base, Washington, June 22, 2019. Skyfest 2019 offered a unique view of Team Fairchild's role in enabling Rapid Global Mobility for the U.S. Air Force. The show featured more than 13 aerial acts and 16 static display aircraft, as well as other attractions and displays. (U.S. Air Force photo by Airman Kiaundra Miller)

Editor's note: Check out our DEP Swear In ceremony photos from SkyFest on page 12. The Air Force F-22 Raptor Demonstration team supported the oath of enlistment.

Tech changes special warfare, combat support training, recruiting

Story by Jennifer Gonzalez, AETC/PA

JOINT BASE SAN ANTONIO – LACKLAND, Texas --Airmen from the 330th Recruiting Squadron, Special Warfare Training Wing and Survival, Evasion, Resistance, and Escape are working together to recruit, train and create better Airmen for special warfare and combat support specialties with the help of big data.

"We needed to come up with a better way to find candidates who can handle the rigors of training for career fields like pararescuemen, combat controllers and SERE," Lt. Col. Heath Kerns, 330th Special Operations Recruiting Squadron commander, said. "SDR (Special Operations Recruiting) is working with experts from these career fields to determine key characteristics in successful candidates."

Part of spotting a quality candidate means recognizing a candidate's potential according to Chief Master Sgt. Joshua Smith, Special Warfare Human Performance Squadron superintendent.

"Up until this point it was strictly about someone's physical ability," Smith said. "We now know we can get that person to where they need to be physically, but we can't help if the candidate has a cognitive road block."

To ensure candidates have the mental

grit to make it through the extensive training, the recruiters at the 330th SDRS enlist retired special operations Airmen who now act as coaches and mentors to candidates before the candidates enter the Air Force's Basic Military Training. These developers act as coaches and mentors and also provide professional development to ensure candidates understand the full range of what training will entail.

"These developers help to cultivate that stronger why, that passion behind what they do to endure," Kerns said. "We all recognize that you can't just meet the skills requirement, you have to have a passion for the job."

Kerns says the future candidate pool for special warfare and combat support is small but highly developable and trainable and will ultimately be successful.

"So far with the help of SDR, technology and big data, we have increased production by 21 percent in 18 months," Smith said. "Technology is showing these candidates scientifically how much their bodies are capable of accomplishing."

Over the eight-week Special Warfare Preparatory Course, which is conducted five times a year, special warfare train-



Air Force Tech. Sgt. Cornelius Bostic, 330th Recruiting Squadron recruiter, briefs Claire Stewart, University of Houston Air Force ROTC cadet, on equipment worn by special operations members during the fifth annual Pathways to Blue on Keesler Air Force Base, Mississippi, April 5, 2019. Pathways to Blue is a diversity outreach event hosted by 2nd Air Force with the support of the 81st Training Wing and the 403rd Wing. More than 250 cadets from 12 different colleges and universities were provided hands-on demonstrations of various career fields. (Air Force photo by Kemberly Groue)

ers collect about 400 data points per day on each of the 150 candidates using seven different sensors.

Those data points are fed into one secure central database where trainers can see candidates' info to include sleep

quality, calorie burn and G-force impact from exercise.

"These technologies, like biometrics, are helping trainees understand their bodies like machines," Smith said. "We

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SERE specialists showcase training for recruiters

Story by 1st Lt. Kayshel Trudell,
AETC Public Affairs

JOINT BASE SAN ANTONIO-LACKLAND, Texas--Special Operations recruiters from the 330th Recruiting Squadron were welcomed by Survival, Evasion, Resistance and Escape cadre from Detachment 3, 66th Training Squadron, to learn more about SERE's Evasion and Conduct After Capture course, June 3, 2019.

ECAC was the first stop for recruiters from the 330th RCS who travelled from across the United States to attend this biannual squadron training intended to immerse recruiters into SERE training in order for them to be better able to recruit Air Force SERE candidates.

"Today you experienced a half day's worth of what ECAC students are exposed to," said Senior Master Sgt. Brian Kemmer, ECAC superintendent. "It is our job as SERE specialists to ensure the tactics, techniques and procedures we teach gives anyone who goes through our course the necessary skills and confidence needed to return with honor, regardless of the circumstances of their isolation."

ECAC is a four-day course and is the Air Force's level-B SERE training, provided to military members who will operate in high-risk locations or may find themselves in environments with increased



An Air Force recruiter with the 330th Recruiting Squadron navigates a barbed wire roadblock following instruction from Survival, Evasion, Resistance and Escape (SERE) cadre members from the 66th Training Squadron, Det. 3, at Joint Base San Antonio-Lackland June 3, 2019. Recruiters from the 330th RCS travelled from across the United States to attend this biannual squadron training event intended to immerse them into SERE training in order for them to be better able to recruit candidates.

risk of isolation or capture.

"The knowledge and insight we gained today, and every time we partner with the SERE team here at Lackland, is absolutely vital for guiding our future warriors to their calling," said Lt. Col. Heath Kerns, 330th RCS commander. "When our recruiters get this type of hands-on engagements they gain crucial experi-

ence to inspire the next generation. It helps us not only understand what SERE candidates will do but also the character and passion needed for them to succeed. The SERE community fully supports our specialized recruiting and makes us better every time we come together. Thank you for always having open doors for us; we greatly appreciate you (Det. 3)."

The immersion was not only a chance to educate 330th RCS recruiters, it also gave SERE cadre an opportunity to showcase what it means to be a SERE specialist.

"You are the ones who are building our Air Force," said Lt. Col. Patrick Graham, former Det. 3, 66th TRS commander. "We are an interesting and small career field. Today you saw the type of person it takes to be a SERE specialist and we hope that you can take this experience and leverage it to find motivated individuals who are up to the challenge. Thank you for what you are doing to help build SERE, special warfare Airmen and our Air Force."

The ECAC training facility opened at JBSA-Lackland in October 2011 and about 6,000 students graduate each year. Since there are no designated SERE career field in other military branches, Air Force SERE specialists assist with conducting SERE training for the Army, Navy, Marines, Coast Guard, National Guard, Reserves and other requesting agencies. Service members from other branches, train at the ECAC training facility.

For more information on SERE visit, <https://www.airforce.com/careers/detail/survival-evasion-resistance-and-escape-sere> or <https://www.gosere.af.mil/>.

Share Your Adventure: help Reserve team grow through testimony

Story by Master Sgt. Chance Babin
Air Force Reserve Command Recruiting Service

ROBINS AIR FORCE BASE, Ga. -- Air Force Reserve Command Recruiting Service is going all in with a new peer referral campaign called Share Your Adventure.

This program is the lead source generator for AFRC RS with one of four people referred by current Reservists joining the Air Force Reserve and is replacing the command's GetINow campaign.

As manning levels continue to increase for AFRC and other branches of service and the nation's economy continues to be strong, Share Your Adventure is a vital program to help recruiters gather quality leads and assure AFRC has the manning it needs to excel in its mission to fly, fight and win.

"Share Your Adventure gives Reservists the opportunity to share their story and Air Force Reserve experiences with family, friends and coworkers," said Chief Master Sgt. Michael Johnson, chief total force and strategic marketing. "People are compelled by individual testimonies. When they hear a peer sharing amazing stories and benefits about the Air Force Reserve, they can imagine themselves having those same opportunities. Share Your Adventure allows Reservists to help friends, family and coworkers achieve success."

The peer referral program process starts with an actively participating Reservist or Reserve civilian employee sharing his or her experiences with a friend, family member or coworker. If the person is interested, the Reservist then inputs the referral's information into the Share Your Adventure program via website or mobile phone app. Reservists can create an account at any time on the website or app.

"The referral will be contacted by a qualification center E-advisor who will then go over the qualifications and

prequalify the referral," Johnson said. "If qualified, the E-advisor will give the referral the contact information for a recruiter who covers his or her zone. Referrals will also be given the option to be transferred to the recruiter at that time."

Once the referral meets with the recruiter and is qualified, the Reservist who submitted the lead is sent a message that the lead is qualified and the Reservist is prompted to pick



The Share Your Adventure peer referral program is the lead source generator for Air Force Reserve Command Recruiting Service with one of four people referred by current Reservists. (Courtesy Graphic)

an award from the awards section.

"The thought process behind the name change from GetINow to Share Your Adventure is that GetINow sounded like we wanted Reservists to go out and find people," Johnson said. "What we really want is for Reservists to share their stories, become that testimony and assist others who can benefit from the opportunities the Air Force Reserve has to offer."

One advantage of using the Share Your Adventure app is

that Reservists don't need to have recruiter contact information on hand.

"This app gives them a tool to use when someone they share their experience with wants to go further with the process and talk to a recruiter," Johnson said. "Reservists now have a way at all times to get a referral started with their Air Force Reserve experience."

Share Your Adventure will have a new look and awards.

"We have added wireless ear buds, a virtual reality headset for smart phones, a smoothie blender, a tool kit, an Echo Dot and a personal safe," he said. "We will have marketing specialists visiting units during unit training assembly weekends to engage with Reservists on the program as well as to encourage them to download the app and register."

Johnson encouraged Reservists who submit a qualifying lead to claim their Share Your Adventure prize, saying that only about 33 percent of Reservists who have submitted a qualifying lead this year have selected an award.

"I believe most people refer individuals to the Air Force Reserve because they truly believe the Air Force Reserve is an awesome opportunity and they want to help share this experience with others," he said.

Actively participating Reservists or Air Force Reserve civilian employees are eligible to take part in Share Your Adventure. AFRC Recruiting Service employees and their family members are not eligible.

If you currently have the GetINow app on your phone it will still work with the relaunch.

For information on how to sign up for Share Your Adventure, go to the website and click on "register your account here." You can also download the app from the Apple Store, or Google Play Store, by searching for "Share Your Adventure Peer Referral Program" and register there.

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can put them in a stressful situation, see their heart rates spike and teach them how to bring it down so they can focus and accomplish the task at hand. Otherwise, they are bound to get flustered, frustrated and fail the test.”

The Special Warfare Human Performance Squadron’s sole purpose is to look at performance of special warfare Airmen and determine how to optimize training time. SWHPS is the first squadron of its kind in the Department of Defense.

Similar to members of the Special Warfare Human Performance Squadron, SERE Airmen are also incorporating technology and data to enhance training. SERE cadre monitor heart rates during solo training exercises and screen core body temperature as a preventative tool to ensure each trainee is safe during secluded exercises.

“Seclusion is a key factor in SERE training because it gives our candidates experiences to draw from when teaching warfighters down the road,” Master Sgt. Daniel Jones, SERE Standards and Evaluations Detachment 3, 66th Training Squadron, said. “We must ensure that our candidates have the confidence, tools and knowledge necessary to teach others how to get themselves back to friendly control should they find themselves isolated.”

In addition to heart rate and body temperature, SERE is also tracking location and cognitive ability.

“We’re trying to get a peek behind the curtain as to what’s actually happening in that person’s mind,” Jones said. “There is a lot of mental resiliency that goes into our career field and we all must function properly under high stress situations.”

Air Force Special Warfare includes combat controllers, tactical air control party, pararescuemen, and

special reconnaissance (formerly special operations weather). SERE specialists are instructors who are experts on how to survive in the most remote and hostile environments in the world.

“The Air Force is the only military service to designate SERE specialists as a full-time duty, not special duty assignment,” Jones said. “At the end of the day, we’re training our replacements. I want my replacement to be better than what I was when I was in their shoes and if big data helps us to create better SERE specialist it’s a win.”

“Special warfare and SERE career fields are stressful and physically demanding,” Kerns said. “Both career fields face high attrition rates and probable injuries during technical training. With the combination of technology, big data and developers, we are confident we can find the best candidates and create better operational warfighters.”

RSVP Distinguished Educators for Fall Tours

AFRS still has room on the bus if recruiters want to nominate a late addition for Fall 2019 Distinguished Educator Tours by contacting AFRS Public Affairs before July 15, 2019.

PA received approximately 40 nominations from the recruiting groups in response to a recent TMT tasker. Each eligible nominee has been contacted and PA is placing them in the tour that best suits their schedule.

AFRS expects approximately 20 educators on both September and November tours, which include new nominees and past nominees who haven’t had the opportunity in their schedule to attend. Some asked to be referred for Spring 2020 tours.

During the AFRS Distinguished Educator tour in April 2019, guests got an upclose look a T-38C Talon the 560th Flying Training Squadron uses to qualify fighter and bomber pilots as instructor pilots.



Independence Day Message from USAF leaders

WASHINGTON (AFNS) -- Fellow Airmen,

Our forefathers made a bold and courageous move 243 years ago to declare independence and establish a new nation — liberty remains the most powerful force anywhere in the world today.

That same bold and courageous spirit put man on the moon 50 years ago. Astronauts Neil Armstrong and two Air Force Airmen, Michael Collins and Edwin "Buzz" Aldrin, crewed the famous Apollo 11 moon landing mission that produced those famous words we all know "...

one giant leap for mankind."

As our nation marks these two significant events in history, know that we hold you close in our hearts and minds. You make bold and courageous moves every day to protect the freedoms we celebrate.

We are honored to serve beside you and wish you and your families a happy and safe Independence Day. Acting Secretary of the Air Force Matthew P. Donovan
Air Force Chief of Staff Gen. David L. Goldfein
Chief Master Sergeant of the Air Force Kaleth O. Wright

AFRS CY19 1st Quarter Winners

Airman of the Quarter - SrA Catherine Njuguna, 361 RCS
NCO of the Quarter - TSgt Matthew Haizel, 336 RCS
SNCO of the Quarter - MSgt George Spreng, 336 RCS
CGO of the Quarter - 1Lt Jesse Jenkins, 314 RCS
FGO of the Quarter - Maj Anastasia Lewandoski, HQ AFRS
Civ Cat I of the Quarter - Maria McAlister, 362 RCS
Civ Cat II of the Quarter - Sean Loughrey, 337 RCS
Civ Cat III of the Quarter - Thierry Woods, HQ AFRS

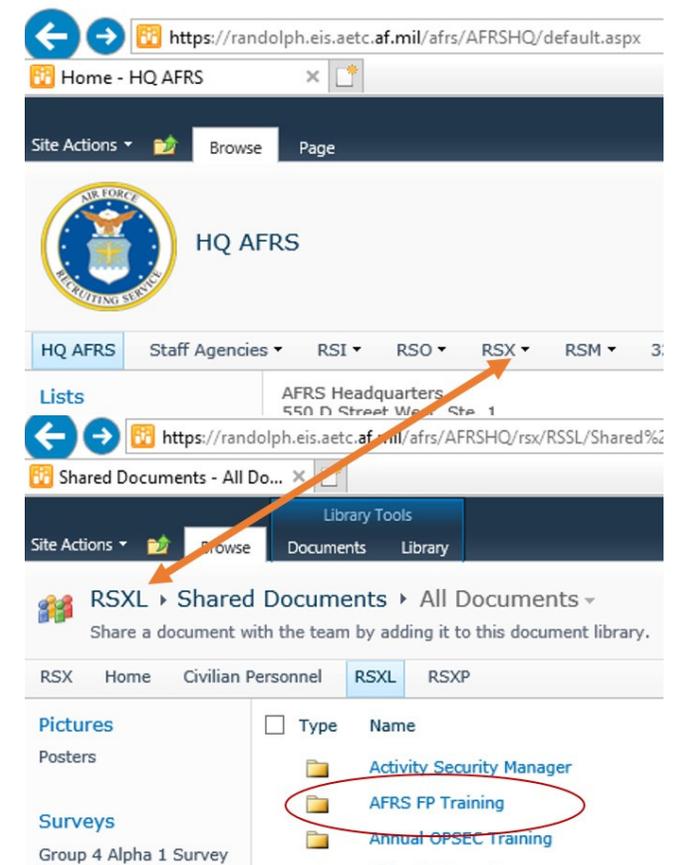
June goal met at 106 percent



Personnel at AFRS Headquarters lined up to ring the bell July 1, 2019, after an announcement was made June goal was met by 106 percent.

DYK Force Protection training is online at the AFRS Air Force Portal?

Among the many training topics AFRS' Antiterrorism Office keeps on the Air Force Portal, you can find information on the Recruiting Station Standard Operating Procedures for all off-installation recruiting facilities which address day-to-day security procedures and responsibilities. This includes subjects like force protection condition implementation procedures; emergency actions lists and pre-planned response plans and notification procedures up service chains and laterally with adjacent offices, services, and local emergency services and responders. To get to these resources and more, go to <https://randolph.eis.aetc.af.mil/afrs/AFRSHQ/rsx/RSSL/Shared%20Documents/Forms/AllItems.aspx> on the AFRS Air Force Portal page, or follow the path shown in the graphic to the right.



One door closes, another opens for Hinesville Air Force sisters

Story by Kat Bailey

Air Force Personnel Center Public Affairs

JOINT BASE SAN ANTONIO-RANDOLPH, Texas -- The Rountree sisters of Hinesville, Georgia, have more than 40 years of combined Air Force service and have been serving together since 2003. That's about to change as one sister prepares to retire and the other takes on a new challenge.

The daughters of Joe and Joevelyn Rountree, Jr., Chief Master Sgt. Stephanie R. DeSouza and Lt. Col. Tara L. Jones attended high school at Bradwell Institute, graduating five years apart.

DeSouza graduated from Bradwell in May 1994 and joined the Air Force that December as a human resources specialist.

"I wasn't quite ready for college, so I decided to not waste my parents' money on that," she said of her decision to serve. "The most logical route was go into the service because my dad had retired from the Army, and he fully supported my choice of the Air Force."

DeSouza went on to serve 24 years in the Air Force, earning both her undergraduate and graduate degrees along the way. She retires June 30, 2019, from her last assignment as Superintendent of the Operations and Special Duty Airman Division at the Air Force's Personnel Center,



Chief Master Sgt. Stephanie R. DeSouza and Lt. Col. Tara L. Jones of Hinesville, Ga., have more than 40 years of combined Air Force service and have been serving together since 2003. DeSouza retired June 30, 2019, after serving 24 years in the Air Force, while Jones was recently assigned as a mission support group deputy commander. (Courtesy photo)

Joint Base San Antonio-Randolph, Texas. "I never thought that I was going to make the Air Force a career," she said. "I was taking it one enlistment at a time until my 'Got It' moment happened when the Air Force selected me for promotion to master sergeant."

DeSouza said she didn't feel ready to be a senior noncommissioned officer, but the Air Force said she had demonstrated the potential. So she chose to do the best she could.

"I depended heavily on my peers and my leaders to help me navigate through this added responsibility and because of them, I felt that I was successful," she said. "That was the best advice I received: remember to ask for help, seek advice from your peers and leaders and most important, be yourself."

The older sister's experiences extended past the Air Force to influence her younger sister, Jones.

"My military career began in the 9th grade, when my sister encouraged me to join the Army Junior Reserve Officer Training Corps because they offered college scholarships," Jones stated. "From that first day, my future was set."

Jones rose to become the first JROTC African-American female battalion commander her senior year. In May 1999, she also graduated from Bradwell and continued on to the University of Georgia, receiving her commission in the Air Force Reserve May 10, 2003.

She continued her education with graduate degrees from Auburn University in May 2006 and Troy University, in December 2009. As a brand new major,

Jones received notification that she was one of just 15 Air Force Reserve Airmen out of about 60 applicants selected to attend Air Command and Staff College in residence at the Air University, Maxwell Air Force Base, Alabama.

"It was one of the most defining moments of my career," she said. Younger than most of her peers in attendance due to her early selection for promotion to major, Jones said the experience helped her learn about herself, the type of leader she was and was striving to be.

"I learned how much of an impact I could make by sharing the knowledge I gained and the network I made," she said. "My career goal at that point was to graduate and proceed to a staff job, but school gave me the boldness to apply for a squadron commander opportunity."

Jones graduated from ACSC in June 2015 and said her bold action eventually led to a second early promotion--to lieutenant colonel--this past August and her current assignment as Deputy Commander of the 403rd Mission Support Group at Keesler Air Force Base, Mississippi.

"Be confident in what you know," she said of her advice to current officers. "Also be confident in what you don't know, but be humble enough to admit it and ask for help."

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BEHIND^{THE}BADGE DEADLINES

SUBMISSION DEADLINE PUBLICATION DATE

JULY 26

AUG 2

AUG 30

SEPT 4

SEPT 27

OCT 4

FACEBOOK CAREER CHATS

QUESTIONS ABOUT A CAREER?

ASK THE EXPERTS

IT'S GREAT FOR APPLICANTS!

JULY: AIRBORNE CRYPTOLOGIC

LANGUAGE ANALYST

AUGUST: TOTAL FORCE RECRUITING

IF THERE'S A CAREER

YOU'D LIKE TO SEE,

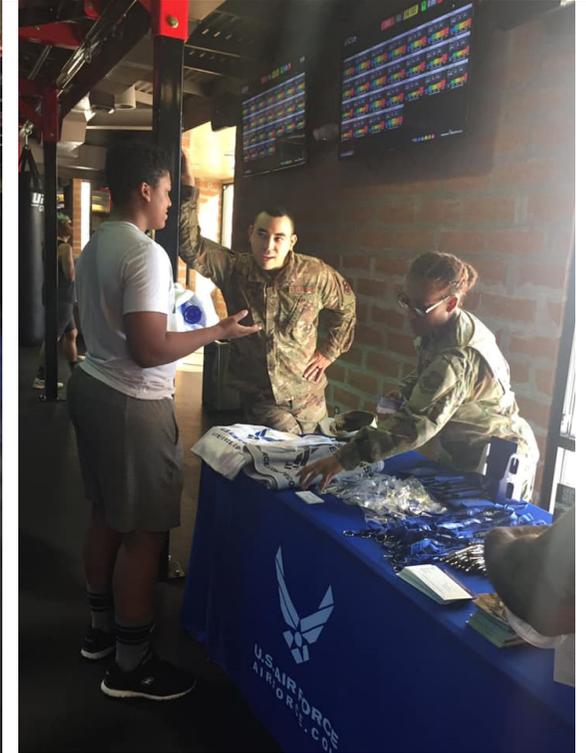
LET US KNOW!



Col. Timothy Goodroe, left, 360th RCG commander, passes the guidon to Lt. Col. Melvin Baylon, 319th RCS incoming commander, during the squadron's change of command ceremony at the John F. Kennedy Presidential Library and Museum in Boston, June 4, 2019, as Master Sgt. Cory Kelly, 319th RCS acting first sergeant, looks on. The squadron directs and operates the Air Force recruiting activities for Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont, Europe and Africa. (Air Force photo by Jerry Saslav)



Staff Sgt. Jonathon Evans, of the 362nd RCS, sets up a table at his local UFC Gym during their monthly challenge and open gym time in Tempe, Arizona. The squadron said his strong marketing skills and his proper use of the COI program gave them this opportunity. Gym owners and Evans are already planning future events and the gym also opened their doors for monthly DEP Calls when the weather is too hot to safely conduct physical training outside.



Welcome New AFRS Commanders

Col. Tiaa Henderson, 369th RCG
 Lt. Col. Kimberly Barr, 318th RCS
 Maj. Heather Carson, 338th RCS
 Lt. Col. William McLaughlin, 339th RCS
 Lt. Col. Richard Laca, 364th RCS



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The 362nd RCS gets together for a group photo during their two-day semi annual in front of the Paris Hotel on the strip in Las Vegas, Nevada, June 6, 2019.

Recruiters from the 372nd RCG and representatives from each unit take a photo with graduates of the Arabic-Iraqi Class during their visit to the Defense Language Institute, Monterey, California. They visited the schoolhouse in June to help bridge the knowledge gap between the linguist community and the recruiters at the field level. At graduation, they talked to the new graduates about things they wished they would have been told by their recruiter before joining. Their answers included knowing how difficult their tech school would be, better study habits, ways of managing stress, a motivation to learn and, most specific to becoming a linguist, exposure to other languages. The Airmen said they quickly realize that learning a language to the proficiency at which they must master the reading, listening and speaking is not the same as mastering high school curriculum. Recruiters gained a better understanding of how to prepare recruits for the demands of the career field.



Air Force Maj. Paul “Loco” Lopez, F-22 Raptor Demo Team Pilot, speaks to the crowd before swearing in the Air Force’s latest recruits at the 2019 Skyfest Open House and Air Show opening ceremony at Fairchild Air Force Base, Washington, June 22, 2019. After the DEPpers recited the oath of enlistment, Col. Derek Salmi, 92nd Air Refueling Wing commander, shook their hands to congratulate them. Skyfest 2019 offered a unique view of Team Fairchild’s role in enabling Rapid Global Mobility for the U.S. Air Force. The show featured more than 13 aerial acts and 16 static display aircraft, as well as other attractions and displays. (Air Force photos by Senior Airman Ryan Lackey)



An F-22 Raptor from the F-22 Raptor demo team performs aerial maneuvers during the Skyfest 2019 Open House and Air Show.





Lt. Col. Beth Lane, 361st RCS commander, visits recruiters and their families at the recruiting office in Albany, Oregon, June 20, 2019. She stopped by during her travels to other offices in the state.



Members of the 369th RCS take a photo at the AFWERKS Flight Chief Enhancement Course, June 22, 2019, in Las Vegas, Nevada.



Master Sgt. Cathrina Davis, of the 369th RCS, gets new stripes tacked on with the help of her wife, Staff Sgt. Porche Davis, and her supervisor, Master Sgt. Samantha Minton, during her promotion ceremony June 25, 2019. After the ceremony, the squadron joined the family for a group photo.



Master Sgt. Samantha Minton, 369th RCS recruiter, takes a photo with her girls at the Los Angeles Dodgers Stadium where she was recognized as Hero of the Game, June 22, 2019, in California.



The 369th RCS is growing as their families welcome new members. Left, the squadron welcomed baby girl Liana, daughter of Staff Sgt. Tyree Jones and his wife, Antionella. She is also the sister of three siblings also photographed. Below, Master Sgt. Christopher Girouard and his wife, Kendra, patiently await the arrival of a second baby girl. The families received gift baskets from their recruiting team.





Left, 333rd RCS members take a photo with DEPpers from A and B Flights during the 2019 Miami Beach Air and Sea Show, May 24-26, 2019. Right, members from the 330th RCS, Air National Guard and Air Force Reserve take a photo in front of one of the Air Force assets they showcased at the event.

A 333rd RCS team, led by Tech. Sgt. Berlin Ancicete, take a picture after a morning of volunteering cleaning up the Melbourne, Florida beaches and rescuing endangered mangrove seedlings to preserve the integrity of our coastal ecosystem.



Chief Master Sgt. Sonia Lee, AFRS Command Chief, visited with the 333rd RCS and took a quick tour of the region. She engaged with the recruiting team and congratulated newly promoted Tech. Sgt. Tonya Boyd, ANG Liaison, at the Tampa MEPS in Florida.



The 333rd RCS team and family pose for photos with the following technical sergeants who were selected for the rank of master sergeant: Alexander Martinez Garcia, Aaron De L'Etoile, Angel Peralta and Christian Gomez. They congratulated each of them in person at their duty locations.



Top left, the 364th RCS takes a photo with Maj. Gen. Nina Armagno, Director of Space Acquisitions, after hosting an three-day event to introduce the senior leader to the Air Force awareness activities recruiters engage in. Top right, the general swears in DEPpers at a NASCAR event, June 23, 2019, in Sonoma, California. Armagno shared her limitless experience, leadership, and knowledge with the Future Airmen during recruiting office visits. Bottom right, Tech. Sgt. Eric Reding presents a Certificate of Appreciation to a Michael Ward, a local influencer, after the DEP swear in.





Left, Brig. Gen. Jim Sears, Director of Plans, Programs and Requirements, Headquarters Air Education and Training Command, Joint Base San Antonio Randolph, Texas, talks to DEPpers during an enlistment ceremony at Indy-Car's Road America, Wisconsin, June, 23, 2019. Right, Sears, Lt. Col. Russel Klawitter, 347th RCS commander, and pilots from Vance AFB, Oklahoma, take a photo with Alexander Rossi, IndyCar No. 27 driver.

The 362nd RCS hosted a grand opening ceremony for the Sierra Vista recruiting office, July 2, 2019, in California. They had a local trailer asset on display and two radio stations on site. This helped recruiters draw in a great crowd, including a few quality leads.

