

BEHIND THE BADGE

THE OFFICIAL MAGAZINE OF THE U.S. AIR FORCE RECRUITING SERVICE

MARCH 2018



BEHIND THE BADGE

ABOUT US

Behind the Badge is a digitally published, monthly magazine catering to the recruiting community. It is an official publication of the Air Force Recruiting Service Public Affairs Office.

SUBMIT

Behind the Badge welcomes submissions from all recruiters and those working in the field. Photos, videos, story ideas, commentaries, suggestions and criticisms are all welcome, although publication is not guaranteed.

To submit email us at:
afrshqpa@us.af.mil

Submission deadline for next issue:
MARCH 23, 2018

FROM THE EDITOR



MELISSA WALTHER

As recruiters, you all know how strange assignments can be, compared to the rest of the Air Force. Most of you are unsupported by a nearby base. It's even possible your group or squadron is somewhere else completely, and you're responsible for covering a vast territory.

In the past, we've seen some amazing photos of the places you work. Things like commuting through a herd of bighorn sheep or not even having a car, but taking a subway everyday are just normal parts of the job.

And with working in such diverse environments, come unique challenges. I just returned from Puerto Rico, and talk about unique challenges.

Still recovering from Hurricane Maria, the recruiters there are sharing offices with the Air National Guard, because their office flooded, and was covered in mold. It's still being rebuilt. Power is still spotty at best, all over the island. Traffic signals don't work, billboards and road signs are twisted messes, trees are uprooted and buildings are gutted.

But still, these recruiters approach the job with a smile. They make it work, and improvise where needed and despite being evacuated for several months, are working hard to recruit new Airmen.

That visit brought home to me just how unique all your jobs are. Each and every one of you faces unique challenge that other people in the Air Force can't even imagine. Please, share those stories!

And look for the writeup on the Puerto Rico recruiting efforts in the next edition of Behind the Badge!

ON THE COVER



The 336th Recruiting Squadron D-Flight "Deuces" out of Ocala, Florida and E-Flight "Double E's" out of Jacksonville, Florida accelerated the excitement for the Air Force when they hosted a NASCAR event on Feb. 15-18 at the Daytona International Speedway. Featuring guest appearances by Lt. Gen. Jay B. Silveria, U.S. Air Force Academy superintendent, Colorado Springs Colorado; Col. Bradley Oliver, 369th group commander, Joint Base San Antonio-Lackland Texas; Chief Master Sgt. Bart Graffin, 369th Recruiting Group command chief, Joint Base San Antonio-Lackland Texas; Lt. Col. Erwin Waibel, 336th RCS commander, Moody Air Force Base, Georgia; and members of the 336th Recruiting Squadron, Moody Air Force Base, Georgia. During the event 45 Delayed Entry Program members swore in and attendees were treated to an Air Force Thunderbird flyover. This event was broadcast nationally on Fox and live through the Fox Sports Go app.

Everything you need to know about TriMetrix, part II

New personality assessment to roll out soon

By Master Sgt. Patrick Cone, AFRS

In a previous issue of Behind the Badge, we announced the future introduction of the TriMetrix Assessment, an exciting new tool that will soon be available to every member of Air Force Recruiting Service. This tool will offer both you and your supervisor valuable insight into your behavioral traits, the motivators that drive your actions and your thought processes critical to delivering top performance.

Once the rollout date of the assessment is established, you will receive emailed instructions regarding when and how to complete the TriMetrix Assessment online from a secure website. Just like any questionnaire you completed during your Air Force career, the best way to collect precise data and produce accurate results is to answer all the questions to the best of your ability. You may take the assessment from either your office or home computer and it should take roughly 45 minutes to complete.

We recommend you set aside a quiet time to avoid interruptions such as phone calls or texts while you are online so you can concentrate on following the directions and answering the questions. Experience has taught us that respondents who have attempted to multi-task while completing the assessment have discovered their results are not indicative of their true talents.

Once your responses are submitted, they will be integrated into a plain-language document called the TriMetrix ACI, commonly referred to as a coaching report. Your individualized coaching report will be delivered electronically as a PDF to AFRS Headquarters. In turn, copies of the document will be forwarded to you and your supervisor to share and discuss in a one-on-one conversation. Professional assistance in interpreting your results will also be available through telephone feedback sessions with a senior facilitator from our strategic training partner, The Brooks Group.

When the program officially rolls out, you will receive further guidance about how to request a telephone appointment to conduct an interpretation session, as well as what you will need to do to prepare in advance of the discussion with the facilitator.

Your TriMetrix ACI report is divided into four sections:

1. Behaviors
2. Motivators
3. Integrating Behaviors and Motivators
4. Acumen Capacity Index (ACI – Commonly referred to as Personal Skills or Thought Processes)

Section 1 - Behaviors: Research suggests the most effective people are those who understand themselves, both their strengths and weaknesses,

so they can develop strategies to meet the demands of the environment. Your report measures four dimensions of normal behavior:

1. How you respond to problems and challenges
2. How you influence others to your point of view
3. How you respond to the pace of your environment
4. How you respond to the rules and procedures set by others

Within the Behaviors section you will receive feedback about how your natural behavior style plays into your selling activities, to include how you deal with pre-appointment preparation, presentation, handling objections, closing the sale, and servicing your applicants.

You will also learn the value your behavioral style brings to Air Force Recruiting Service along with identifying the best and worst ways for co-workers to communicate with you. In addition, the report offers feedback on your self-perception as well as the perception others may have of your behavioral style. This section also explains how you may sometimes modify your natural behavior to fit the recruiting environment along with things you might be doing that are time-wasters.

Additionally, you will receive suggestions for overall improvement on the job. Furthermore, the

TRIMETRIX continued on page 4

TRIMETRIX continued from page 3

report will measure your strengths in a dozen behavioral skills that are often identified as important to recruiting success.

Section 2 – Motivators: Knowledge of an individual's motivators help to tell us WHY they do things. This section of the coaching report measures the relative strength of six basic interests or motivators (a way of valuing life).

1. Theoretical: Often associated with people who have an interest in the discovery of truth and knowledge for knowledge's sake.

2. Utilitarian: An interest in the accumulation of wealth, practicality, high achievement, and the recognition or promotion that comes along with outstanding performance.

3. Aesthetic: A person who enjoys form and harmony and has an appreciation of beauty in their surroundings. People with high Aesthetic scores prefer working in an environment where people interact in positive ways.

4. Social: An inherent love of people and a strong desire to help others, sometimes even at a cost to themselves. People with high Social scores are rewarded by the feeling that goes along with assisting others achieve their goals or solve their problems.

5. Individualistic: An interest in power, independence and influence over others. Frequently associated with people who enjoy controlling their own destiny and rising in position and responsibility.

6. Traditional: A belief in unity, order and tradition, defined rules, relations and principles for

living.

When a person is motivated to achieve things in life they find important, they will generally work harder to achieve the benefits associated with their values system. Because people are all different, what is important to one person is not necessarily important to another. Therefore, the report will measure the strength of each motivator in three levels: strong, situational and indifferent. A strong score indicates positive feelings you need to satisfy either on or off the job. A situational score means your interest and feelings will range from higher interest and importance to lower interest and importance, depending on other priorities in your life at the time. And an indifferent score means those motivators have little to no importance to you.

Knowing which motivators are important to you can help your supervisor create a work environment where you have the opportunity to enjoy the benefits associated with those particular motivators.

Section 3 – Integrating Behaviors and Motivators: The ultimate power behind increasing job satisfaction and performance comes from the blending of your behaviors and motivators. Each behavior and motivator, on their own, is powerful enough to modify your actions, but the synergy of blending the two moves you to a whole new level.

Part of this section will report on the pros and cons of combining behaviors with values. In some cases, the right behavior with a particular motivator can lead to great results; however, if there is a conflict between a given behavior and the motivator, it may lead to problems in the work

environment. In this section, you will receive suggestions for you and your supervisor to apply to help create an ideal work environment where you will have the best opportunity to flourish. Also included will be tips for your supervisor to use for both motivating and managing you to success.

Section 4 – Acumen Indicators: This section of the report will help you truly understand how you analyze and interpret your day-to-day experiences. You will receive feedback on how you see and interact with the world around you as well as how you see yourself fitting in to your environment.

Also included in this section are your scores depicting your level of development in 23 different Personal Skills. Sometimes called "soft skills" or the "multipliers of success," the Personal Skills Hierarchy measures your level of clarity in topics such as self-starting ability, problem solving, resiliency and many more.

Does it all sound a little complicated or overwhelming? We assure you it is not. Your coaching report is written in plain language, divided into clearly marked sections and contains several color-coded graphs to aid in understanding the results.

However, because the TriMetrix ACI Assessment is new everyone in Air Force Recruiting Service, we have the benefit of the expertise of the team at The Brooks Group whom we can call upon to conduct one-one-one interpretation sessions. Moreover, they will also be cascading assessment training to dozens of our own trainers who will be happy to assist you get the most from your coaching reports.

Former slave, two-time Olympian becomes an Airman

By Airman 1st Class Dillon Parker, 502nd ABW PA

JOINT BASE SAN ANTONIO-LACKLAND, Texas –

After enduring countless hardships and overcoming unimaginable obstacles, Airman 1st Class Guor Maker, a dental assistant currently in technical training, found his way out of war-torn South Sudan, Africa and into the U.S. nearly 20 years ago.

Surviving

As one of roughly 20,000 children uprooted by the gruesome Second Sudanese Civil War, Maker's childhood was far from normal. After losing 28 family members, including eight of his nine siblings, 8-year-old Maker set out on foot from South Sudan to live with his uncle.

"The country I came from was torn apart by war," said Maker. "It was all I knew growing up, nothing else. I've seen people die in front of me, but I knew no matter what, I had to make it."

During his harrowing journey, Maker was captured and enslaved twice: once by Sudanese soldiers, and once by herdsman.

"When I was captured, I was forced to be a slave laborer," said Maker. "I would wash dishes or do anything else needed to get by. I slept in a small cell and rarely got to eat...but not always."

Both times, Maker successfully escaped from enslavement and was finally able to join his uncle in Khartoum after three perilous years. However, his journey to safety was far from over.

During a nighttime attack on the perceived safety of his uncle's home, Maker sustained seri-



Guor Maker, a trainee at Air Force Basic Military Training, supports a wingman taking a physical fitness test Jan. 30, 2018 at the 324th Training Squadron's physical training pad at Joint Base San Antonio-Lackland, Texas. Maker was selected as a physical training leader for his time at BMT, his duties include leading the flight during warm-ups and providing support for struggling trainees.

ous injuries when he was beaten unconscious by a soldier who smashed his jaw with a rifle.

"My mouth was shut for two months and I could only consume liquids because my jaw was bro-

ken," he said. "We fled to Egypt after that, and the United Nations treated my injuries."

After two years of filling out paperwork at U.S. Citizenship and Immigration Services in Egypt,

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Maker and his uncle's family were finally granted permission to enter the United States.

"I was very excited to come to the U.S.," said Maker. "Looking back at everything my family and I endured, it is a miracle that we made it out of there."

Dreaming

When Maker first arrived in the U.S. in 2001, he settled in Concord, New Hampshire. Not only did he want to survive, but he wanted to thrive.

"I wanted to change my life, help my parents back in South Sudan, and give my future children a better childhood than the one I had," he said. "And the only way to do that was through education and determination."

Maker started with the basics and began learning English by watching children's cartoons and spending plenty of time with other high school kids just listening to their conversations and absorbing all that he could.

"Within a short amount of time, I was able to communicate with effectively with other students and teachers, order food, and really get by on my own," Maker said.

While learning English was a crucial step on his personal journey, Maker's high school career really took off when one of his teachers introduced him to running.

"Running was always just natural and easy for me," said Maker. "It was a great high school expe-

rience and it helped me meet a lot of friends, build confidence and it was genuinely fun."

After winning the National High School indoor two-mile title, Maker received a scholarship to compete at Iowa State University, where he allowed himself to dream of things that had never been done before.

"When I got to college in 2005, I remember hanging a piece of paper on my wall that said I was going to run in the Olympics in 2012 for South Sudan," said Maker. "I thought 'Why not me? Why can't I do it?'"

"All of the things I've accomplished have derived from the opportunities the U.S. has afforded me."

- Airman 1st Class Guor Maker

Maker graduated with a bachelor's degree in Chemistry and reached All-American status as a student athlete. Ready to start his new life, Maker planned to head to Flagstaff, Arizona to train for the 2012 Olympics.

The same day he left for Arizona in 2011 was the day South Sudan officially gained its independence.

"I drove the whole way celebrating and it was a very special day that I will always remember," said Maker.

Following his year of training, Maker qualified to run the marathon in the 2012 Olympics in London.

Even though South Sudan officially gained its independence, the country was not yet a member of the International Olympic Committee and Maker was still not an official U.S. citizen.

"State senators from New Hampshire and Arizona presented my case to the Senate in Washington D.C. so the International Olympic Committee allowed me to run in the Olympics without a country," said Maker.

Even though his dream of running for South Sudan had not yet come true, Maker accomplished a great deal as an unaffiliated Olympian.

"All of the people in South Sudan knew where I was from," said Maker. "I wanted to be the inspiration for the children to say, 'Hey, if Maker can do it, you know what, I can do it too.'"

After the 2012 Olympics, Maker was undeterred and set a new goal for himself and his country.

"I said to myself, 'In 2016, I'm going to bring South Sudan to the Olympics for the first time,'" said Maker. "I wanted to try to do more for my country and the 2012 Olympics only strengthened my conviction to accomplish my goal."

This time around Maker's dream became a reality in Rio de Janeiro 2016 when he became one of three athletes to be the first to represent South Sudan in an Olympic games, as well as South Sudan's flag bearer for the opening ceremony.

"Walking into that stadium, carrying the South Sudan flag was just indescribable," said Maker. "The people of South Sudan were in my mind the whole time I was running into the stadium with that flag and it meant so much to me."

While it was a truly incredible and improbable moment for Maker, his thoughts were filled with the people of his home country while he was running with that flag.

"Over 50 years of civil war and my country finally got independence," said Maker. "So many lives were lost for our freedom, it was just ringing in my head that we have done it, we have done it. On that day, everyone in South Sudan was at peace watching the Olympics for the first time."

The 2016 Olympics were an enormous accom-

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plishment for the former slave and South Sudan native that went far beyond his 82nd overall finish.

"I couldn't have accomplished any of it without all the support I received from my family and the opportunity the United States gave me. It's the highlight of my athletic career so far and a moment I'll treasure forever."

Serving

The next chapter in Maker's life began when he decided to join the U.S. Air Force to serve the country that gave him so many opportunities.

"All of the things I've accomplished have derived from the opportunities the U.S. has afforded me," said Maker. "When I first came to America, I didn't have hardly anything, but with the support and opportunity this country has given me, I've been able to completely change my life."

The staff at basic military training had no idea who Maker was, but he quickly stood out to leadership at the 324th Training Squadron.

"I went out to the track and saw the instructors were putting their attention on one trainee in particular," said Maj. John Lippolis, director of operations for the 324th TRS. "I could see him running noticeably faster than everyone else and the instructors explained to me that we had a two-time Olympian at BMT."

In addition to Maker's Olympian status, his unique personal story also stood out Lippolis.

"I was just absolutely floored when I talked to him about what he went through to get to where he is today," said Lippolis. "Not only did he get survive, he wanted to better himself and he has accomplished so much. He has an amazing story and the drive he has displayed to succeed like that in the face of such adversity is truly inspiring."

Maker not only inspired Lippolis, but other members of his flight were inspired too.

"All of his wingmen said the same things when I talked to them," said Lippolis. "They told me what an inspiration he was within the flight; that the flight rallied around him and he doesn't do anything he's supposed to do for himself until he helps out everybody else."



Gour Maker, a trainee at Air Force Basic Military Training, stands in formation at the Coin Ceremony Feb. 1, 2018 outside the Pfingston Reception Center at Joint Base San Antonio-Lackland, Texas. During the BMT Coin Ceremony Trainees are given "Airman's Coins" signifying the final transition from trainee to Airman.

While Maker has accomplished a great deal in his lifetime, he's not done dreaming.

Maker hopes to join the Air Force World Class Athlete Program, a program designed to allow elite athletes the opportunity to train and compete in national events to make the Olympics. He also wants to make the 2020 Olympics where he'll have the opportunity to represent his new home and the country that gave him so much.

"Joining the greatest Air Force in the world has been an absolute miracle," said Maker. "I can't wait to see what this next chapter holds for me."

Editor's Note: Maker was recruited by Staff Sgt. Brett Krider, 332nd Recruiting Squadron. "You never know who you might Recruit, or what is the applicants background"

I'll see you in court!

LEGAL EAGLES

Maj. Anastasia Lewandoski, Headquarters, AFRS JAG

Although most people have no interest in being in a courtroom, the legal system has a heavy arm to force unwilling people to participate. There are a variety of situations where you could be requested to appear in court or required to hand over documents relevant to a court case or even be selected for jury duty. Outlined below are a few possible scenarios. If you receive notice of any of these scenarios, please do not hesitate to contact AFRS/JA so we can advise you on the way ahead.

Appearing in Court in Your Personal Capacity

It is possible you may have to appear in court in your personal capacity. It is possible you could testify as a witness to something you observed or you could appear as a party to the hearing. Regardless of whether you are a witness or a plaintiff or a defendant, if you are appearing in court regarding a personal matter, you should not wear your uniform.

The duty status of a member testifying as a witness depends on the type of hearing in which they are testifying. An Air Force member testifying as a witness in a private, civil (not criminal) litigation about unofficial business should be in a leave status or receive a pass from their commanders. An Air Force member testifying as a witness in a criminal hearing that does not involve the Air Force, after receiving a subpoena, may be placed in a permissive TDY status to testify. Members who are defendants in a criminal matter (related to an arrest or traffic ticket) should be either on leave or given a pass.

Appearing in Court in Your Official Capacity (related to your work in the Air Force)

It is possible you may be requested to appear in court in your official capacity. For example, you may need to testify about an event you witnessed

while at work. Such testimony may or may not require you to release official information. Regardless of the specifics of your testimony, if you believe you will be testifying about something related to your work in the Air Force, contact AFRS/JA. AFRS/JA will coordinate approval for your testimony. If approved, you would testify in a duty status and you would be entitled to travel and transportation costs.

Receiving Legal Documents Related to the Air Force

Call AFRS/JA immediately if you receive any legal paperwork regarding the Air Force. Such documents could include a subpoena, summons, notice of legal proceedings, etc. If these documents are requesting specific Air Force documents or property or seem to implicate the Air Force in any way or were delivered to your office, contact AFRS/JA immediately.

Selection for Jury Duty

Depending on the state that requests you for jury duty, you might not automatically be exempt from appearing. Some, but not all, states exempt military members. However, military members can be exempt due to federal law. Under federal law, general officers, commanders, operating forces personnel in training, and personnel stationed OCONUS are exempt from state or local jury duty. Additionally, there is an exception where commanders can exempt members from jury duty when it would unreasonably interfere with military duties or adversely affects the readiness of a unit. Per AFI 51-301, if a unit commander believes a member should be exempt from jury duty due to mission impact, the request must be sent to the Special Court-Martial Convening Authority, which is AFRS/CC. If you receive notice to serve on jury duty and believe an exception applies, please contact AFRS/JA. We will assist in determining whether you are required to serve on jury duty.

Improved DEP Mobile app released

Master Sgt. Mia Dasher, AFRS Cyber Support

A new and improved Air Force Delayed Entry Program app is now available on both iOS and Android app stores. The Air Force Recruiting Service Information Systems Division launched a new version of the app Feb. 1, 2018, to assist DEP members joining the Air Force. The app has all the great features of the previous version, with an improved, intuitive user interface and new features. The DEP app is designed to help users prepare for Basic Military Training and life in the Air Force.

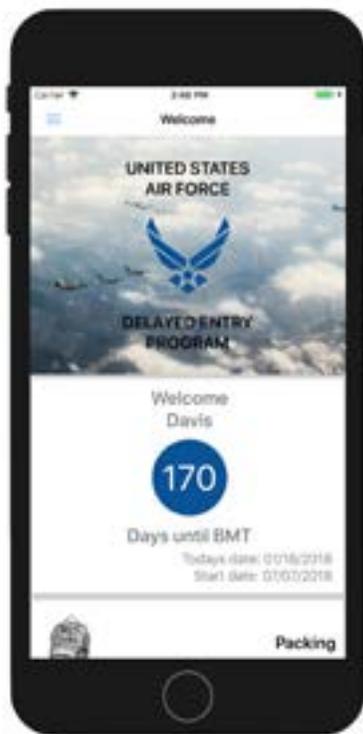
The mobile application includes the reporting statement, information on basic drills, physical fitness, nutrition, memory work and a packing list. One new addition is a countdown feature in the app helps DEPpers keep track of how many days are left before he or she starts Basic Military Training. The Delayed Entry Program application covers information from the DEP booklet and can also be used as an enforcement tool.

A drill section of the application provides descriptions on how to perform maneuvers. Animated demonstrations accompany these descriptions to help visually demonstrate how to perform the drill movements. An audio option is also available, which allows the user to listen to the commands in a typical military training instructor style.

The physical fitness portion of the application offers the user a 14-week schedule to help prepare them for Basic Military Training. This portion of the application also gives instructions on stretching and basic exercises, like running, push-ups, and sit-ups. Users can see the fitness standards for men and women. A timer and stop watch is also included to assist in recording times.

The memory work portion of the application assists the in memorizing and retaining crucial information. It covers Air Force Core Values, the Airman's Creed, the Air Force Song, enlisted and officer ranks, and the BMT chain of command. The Air Force song can also be played directly from the app. Another feature of the app also converts standard time to military time and teaches the user how to read and say it. Lastly, a flash card feature helps the user memorize important information. When the user feels comfortable with what they've learned, they can put their knowledge to the test using a built-in quiz.

The app is now available on both the iOS and Android Play stores and can be found by searching for "Delayed Entry Program" or "USAF DEP."



Trading Gold Badges for gold bars

Master Sgt. James Barton and Tech. Sgt. Rob Salinas were hard-working, dedicated recruiters. Both had 15 years on active duty, both were recruiters for the 368th Recruiting Squadron out of Hill Air Force Base, Utah. Both were with Recruiting Service for four years and grew familiar with the officer recruiting process during that time.

And both decided – on the same day – to trade their stripes for bars, get their commissions and take on new challenges, still as a dynamic duo.

Barton, originally an enlisted Aircraft Metals Technologist, became a recruiter to broaden his scope of experience. Little did he know, at the height of his tenure in 2015, he would be awarded a Gold Badge for recruiting. “It was one of the greatest accomplishments of my Air Force career,” he said. “I learned anything was possible if you put your mind, heart and energy into it.” But being a Gold Badge recruiter wasn’t enough for Barton, and he was looking for a new challenge. “I was ready to make an impact on a wider scale and knew becoming an

officer would give me the avenue I was looking for,” he said.

For Salinas, the path was only slightly different. He came into the Air Force as a Diagnostic Imaging Technologist and said he wanted to apply for a commission to see how good he was at creating his own reality and to make his husband Jimmy proud.

At the same time Salinas was applying for a commission, he was completing 48 college credits, became a Gold Badge recruiter, and Noncommissioned Officer of the Year.

“I was lucky to have Barton,” he said. “We were side by side every step of the application process. He was able to help me down to the final minutes of the deadline and it meant the world to me.” In October of 2016, both received the call that changed their lives forever. It was from their leadership, congratulating them on being accepted to become “officers in the world’s greatest Air Force.”

During one last team huddle, Barton and Salinas agreed, the only career field that could give them the

mentor and leadership opportunities they were seeking was Security Forces. Luckily, their desired positions were available.

They graduated Officer Training School in June 2017 and are currently attending the Security Forces Officer Course at Camp Bullis, Texas. While learning to use their broad experiences in a new way, they are incorporating weapons systems, antiterrorism, law enforcement, air base defense, industrial security and combat arms to their diverse repertoire. They are scheduled to graduate from their technical training May 24, 2018.



2nd Lt. Rob Salinas fires the M72 Light Anti-Tank Weapon while under the guidance of his instructor Tech. Sgt. Adam Bearor, 343rd Training Squadron.



2nd Lt. James Barton gives a thumbs up before firing the Mk 19 under supervision of his instructor, Tech. Sgt. Timothy M. Morrison, 343rd Training Squadron.



2nd Lts. Rob Salinas and James Barton met at AFRS with their former production superintendent (third from left), Chief Master Sgt. Carmelo Vegas and Salinas’s former Flight Chief (Second from left), MSgt Peter Canlas.



BEHIND^{THE}BADGE DEADLINES

SUBMISSION DEADLINE PUBLICATION DATE

MARCH 23

APRIL 4

APRIL 27

MAY 2

MAY 25

JUNE 6

JUNE 22

JULY 5

FACEBOOK CAREER CHATS
QUESTIONS ABOUT A CAREER?
ASK THE EXPERTS
IT'S GREAT FOR APPLICANTS!

MARCH 21: FINANCE

IF THERE'S A CAREER
YOU'D LIKE TO SEE,
LET US KNOW!



Staff Sgt. Zachary F. Bauman, 343rd Recruiting Squadron, gives a presentation to students at Bellevue East High School. Along with his partner, Staff Sgt. Joseph I. Buhlman, they presented to roughly 100 Air Force JROTC cadets and captured nearly 50 leads with two already qualified.



Staff Sgt. Zachary F. Bauman, 343rd Recruiting Squadron, gives a presentation to students at Bellevue East High School. Along with his partner, Staff Sgt. Joseph I. Buhlman, they presented to roughly 100 Air Force JROTC cadets and captured nearly 50 leads with two already qualified.



Members of the 347th and 330th Recruiting Squadrons teamed up for a Physical Ability Stamina Test that was highlighted on NBC 26 in Green Bay, Wisconsin. Pictured from left to right are: Staff Sgt. Shane Baker; Terri Hoffort, NBC 26 anchor; Tech. Sgt. Jonathen Browne; Master Sgt. Mike Sangster; Master Sgt. Trent Branstetter; and Tech. Sgt. Brian Spiers.



Members of the 333rd Recruiting Squadron attend the Air Force Association Air Warfare Symposium 2018. Pictured from left to right: Tech. Sgt. Areiel Wisner; Chief Master Sgt. of the Air Force Kaleth Wright; Tech. Sgt. Christina Atkinson; Tech Sgt. James Gill; Chief Master Sgt. (ret.) Erik W. Benken.



Members of the 369th Recruiting Squadron headquarters and A-Flight, make a child's day during the LA Fit Expo. Mona (center, with P.J. vest) suffers from alopecia and wanted to show her appreciation of those who serve.



Members of the 369th Recruiting Squadron headquarters and A-Flight, make a child's day during the LA Fit Expo. Mona (center, with P.J. vest) suffers from alopecia and wanted to show her appreciation of those who serve. She showed off her pull-up skills at Nellis Air Force Base as Senior Master Sgt. David Poff looks on.



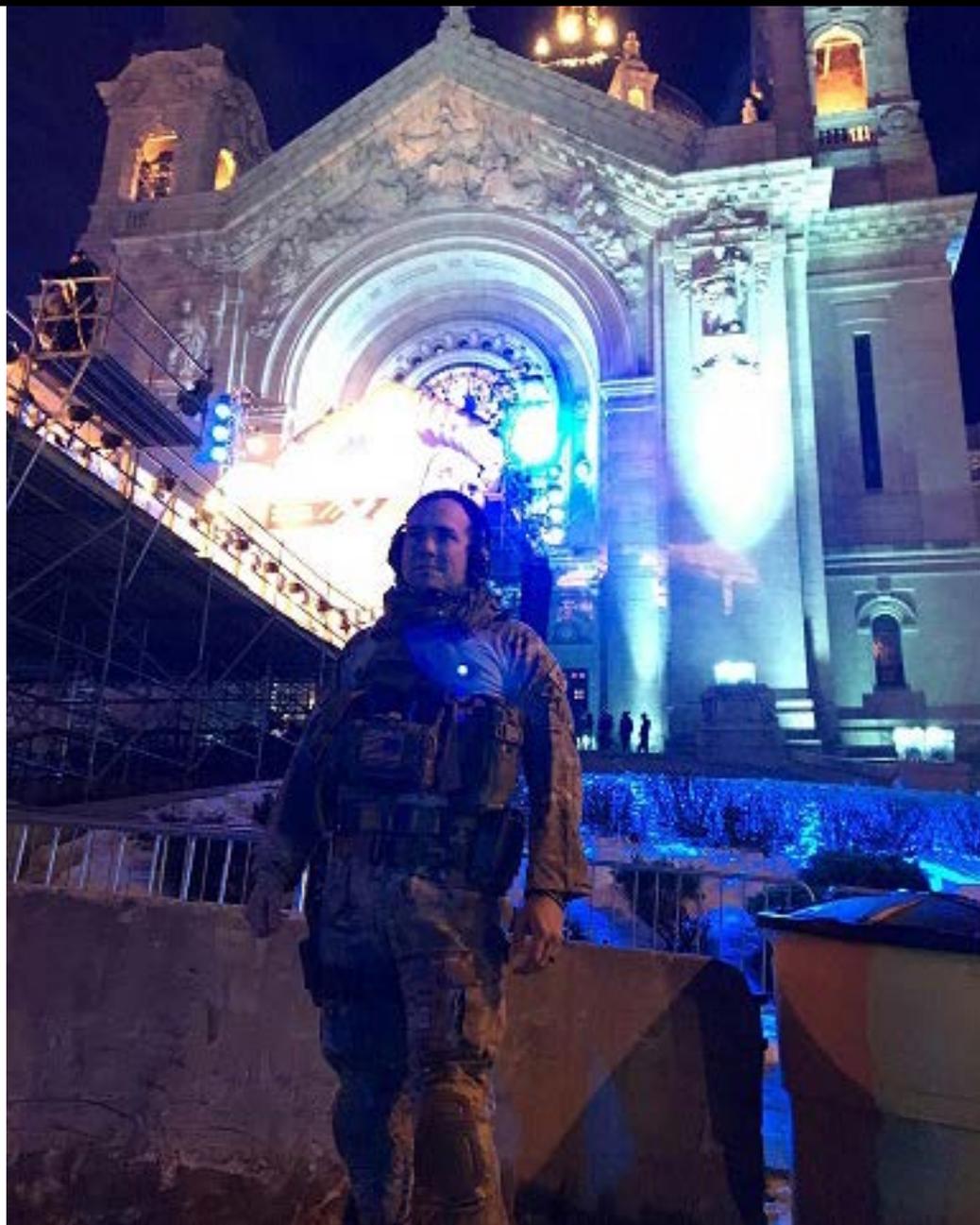
Tech. Sgt. Jamie Virden and Master Sgt. Fred Frazier represent the 369th Recruiting Squadron at the Blue Suit XXXIX event in San Antonio.



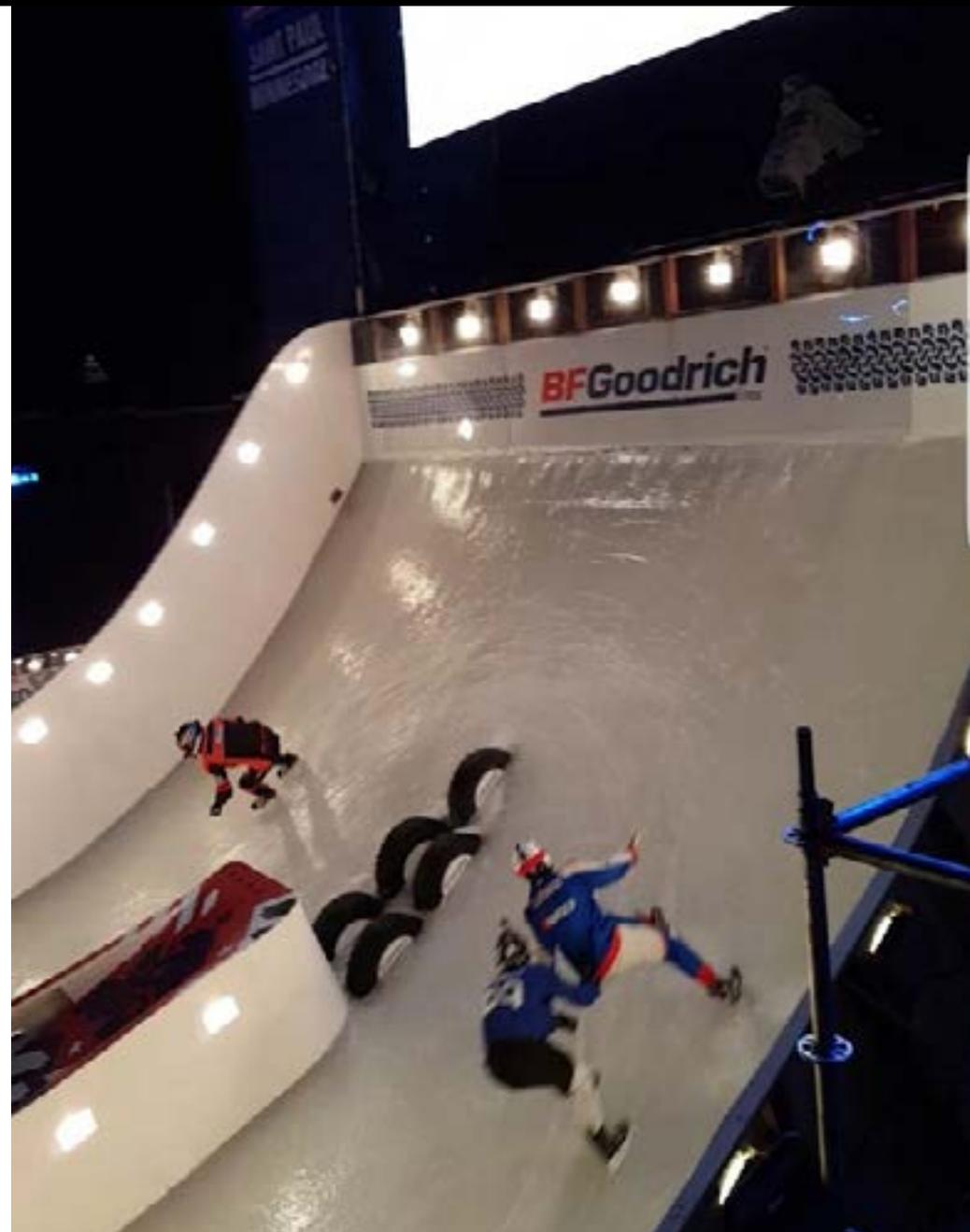
Staff Sgt. Micah Mincey, 336th Recruiting Squadron, hosted an Armed Services Clothing Giveaway at the Flint River Aquarium Environmental Education Center, Jan. 26. Together with Army service members, Mincey collected more than 300 articles of clothing for adults and children. The clothing was given away to families in the community at no cost. Additionally, 100 pieces of clothing was given to the South Georgia Achievement Center Alternative. Mincey is pictured here with Army Staff Sgt. Jeffrey Robinson.



Staff Sgt. Micah Mincey, 336th Recruiting Squadron, hosted an Armed Services Clothing Giveaway at the Flint River Aquarium Environmental Education Center, Jan. 26. Together with Army service members, Mincey collected more than 300 articles of clothing for adults and children. The clothing was given away to families in the community at no cost. Additionally, 100 pieces of clothing was given to the South Georgia Achievement Center Alternative. Mincey is pictured here with Delayed Entry Program member James Bell.



Tech. Sgt. Christopher Beaversdorf, 330th Recruiting Squadron H-Flight, attended the Red Bull Crashed Ice event with the Rapid Strike asset at the Saint Paul Cathedral in Minnesota. The event is a worldwide downhill skating tournament, but Saint Paul is the only stateside location. The event drew more than 100,000 attendees over two days.



Members of the 343rd Recruiting Squadron attended the Red Bull Crashed Ice event with the Rapid Strike asset at the Saint Paul Cathedral in Minnesota. The event is a worldwide downhill skating tournament, but Saint Paul is the only stateside location. The event drew more than 100,000 attendees over two days.



Col. Jeffery McLemore, 372nd Recruiting Group commander, conducts a Delayed Entry Program swear in on the Shakopee, Minnesota SnowCross race track.



Members of the 313th Recruiting Squadron Delayed Entry Program swore in at the SnoCross championship race in Salamanca, New York, Feb. 16 and 17.



Members of the 313th Recruiting Squadron Delayed Entry Program swore in at the SnoCross championship race in Salamanca, New York, Feb. 16 and 17.



Tech. Sgt. Alam M. Rees, 347th Recruiting Squadron, and Master Sgt. Emmanuel Gonzalez, 330th RCS, on the mat with Pinnacle Combat president, Harry Maglaris at Pinnacle Combat 27, an MMA fighting event, Jan. 19 at the Mystique Community Ice Center in Dubuque, Iowa. The event was sponsored by the 347th Recruiting Squadron.



Tech. Sgt. Dustin Parsons from the Las Angeles MEPS is recognized by Lt. Col. Scott Fleming, 369th Recruiting Squadron, for his lifesaving efforts to assist a civilian who was having a stroke.



Members of the 313th Recruiting Squadron Delayed Entry Program swore in at the SnoCross championship race in Salamanca, New York, Feb. 16 and 17.



Air Force welding masks were presented Jan. 26 by Staff Sgt. Matthew Ruscitti, 362nd Recruiting Squadron A-Flight, to the Sweetwater High School welding shop class.



Staff Sgt. Matthew Ruscitti, 362nd Recruiting Squadron A-Flight, presents Air Force welding masks to Sweetwater High School Welding Shop teacher, Bill Fajardo, Jan. 26.



Members of the Sweetwater High School welding shop class pose with their new Air Force welding masks, presented by Staff Sgt. Matthew Urscitti, 362nd Recruiting Squadron A-Flight., Jan. 26.



Members of the 343rd Recruiting Squadron pose at their SnowCross booth in Shakopee, Minnesota. Pictured Left to right are: Tech. Sgt. Kyle Huppert; Staff. Sgt. Nathaniel Dilling; Tech. Sgt. Kim Carson; Tech. Sgt. John Dhalin; Tech. Sgt. Brandon Reid; Staff Sgt. Eugene Hough; and Tech. Sgt. Christopher Beaversdorf.



Members of the Tara High School Army JROTC corps from Baton Rouge, Louisiana, took part in a two-day drill competition, Jan. 27 and 28 against JROTC detachments from around the state. They used their secret weapon, "The Staff Sgt. Earle Drill," to win the competition. The drill was named after Staff Sgt. Zachariah Earle, 331st Recruiting Squadron, because "Staff Sgt. Earle mentors, inspires and encourages the students of the Tara High School JROTC to succeed in all they do, every day," said Master Sgt. Johnell Joseph.



Members of the 333rd Recruiting Squadron attend the Air Force Association Air Warfare Symposium 2018. Pictured from left to right: Lt. Col. Joseph Roth; Tech. Sgt. Ryan Reese; Tech. Sgt. Roger Gale; Tech. Sgt. Edin Olano.



Members of the 333rd Recruiting Squadron attend the Air Force Association Air Warfare Symposium 2018. Pictured from left to right: Master Sgt. Thomas Flynn; Gen. Balan Ayar; Lt. Col. Joseph Roth; Tech. Sgt. Roger Gale.



Members of the 333rd Recruiting Squadron attend the Air Force Association Air Warfare Symposium 2018. Pictured from left to right: Master Sgt. Thomas Flynn; Gen. James M. Holmes; Tech Sgt. Roger Gale; Lt. Col. Joseph Roth.



Staff Sgt. Zakaria Mahmoud, 331st Recruiting Squadron enlisted accessions recruiter, hosted Col. Bradley Oliver, commander of the 369th Recruiting Group, and the Rapid Strike national asset, at the Etowah Career Technical Center in Attalla, Alabama, Feb. 1. Mahmoud is currently a recruiter in the same zone he was recruited in more than 10 years ago, and he was a student at the Career Center where he learned collision repair. During the visit, he was able to encourage more than 20 influencers, including teachers and administrators of the Career Center, to experience Rapid Strike.



Lt. Col. Erwin Waibel, 336th Recruiting Squadron commander, passes the squadron guidon to Dr. Tina Anderson, president of Wiregrass Technical College, Valdosta, Georgia, as part of the Honorary Commander program recently revived at Moody Air Force Base.



Tech. Sgt. Matthew Crider, 347th Recruiting Squadron, jumps into his new job as a recruiter feet-first by presenting at a career fair in Racine, Wisconsin in mid January.



As part of a tour of his area of responsibility, Col. Bradley Oliver, 369th Recruiting Group commander, took the opportunity to spread the Air Force message to students at Polk County High School in Benton, Tennessee, Feb. 2.



Darrell "Bubba" Wallace Jr., Richard Petty Motorsports Full Time Driver (Iconic No. 43), and Lt. Gen. Jay B. Silveria, U.S. Air Force Academy superintendent, Colorado Springs, Colorado, congratulates Delayed Entry Program members on VIP Stage, Pit Road, prior to giving the Oath of Enlistment at the Daytona 500 Race.



The 336th Recruiting Squadron D-Flight "Deuces" out of Ocala, Florida and E-Flight "Double E's" out of Jacksonville, Florida accelerated the excitement for the Air Force when they hosted a NASCAR event on Feb. 15-18 at the Daytona International Speedway. Featuring guest appearances by Lt. Gen. Jay B. Silveria, U.S. Air Force Academy superintendent, Colorado Springs Colorado; Col. Bradley Oliver, 369th group commander, Joint Base San Antonio-Lackland Texas; Chief Master Sgt. Bart Graffin, 369th Recruiting Group command chief, Joint Base San Antonio-Lackland Texas; Lt. Col. Erwin Waibel, 336th RCS commander, Moody Air Force Base, Georgia; and members of the 336th Recruiting Squadron, Moody Air Force Base, Georgia. During the event 45 Delayed Entry Program members swore in and attendees were treated to an Air Force Thunderbird flyover. This event was broadcast nationally on Fox and live through the Fox Sports Go app.



The 369th Recruiting Squadron's Aiea, Hawaii hub is visited by Air Education and Training Command Command Chief, Chief Master Sgt. Julie Gudgel. From left to right are: Tech. Sgt. Ryan Phelps; Master Sgt. Fred Frazier; Chief Master Sgt. Julie Gudgel; and Tech. Sgt. Shiloh Pogue.



The 336th Recruiting Squadron teamed with the Mighty 8th Museum staff Jan. 28 to swear in 65 Delayed Entry Program members in the presence of 8th Air Force veterans spanning from World War II to Desert Storm. Pictured is DEP member Elyssa Craver with Tech. Sgt. (ret.) Harry Katzman, a B-24 flight engineer on 24 missions over Nazi Germany.



The 336th Recruiting Squadron teamed with the Mighty 8th Museum staff Jan. 28 to swear in 65 Delayed Entry Program members in the presence of 8th Air Force veterans spanning from World War II to Desert Storm.



The Air Force SnoCross Racing Team and Staff Sgt. Nathaniel Dilling, 343rd Recruiting Squadron G-Flight, presented Joe Neuman of Hastings High School in Hastings Minnesota, with a scholarship check for \$200. He was nominated and chosen based on teacher recommendations.



Tech. Sgt. Christopher Consalvo, 369th Recruiting Squadron, teams up with Tech. Sgt. Darrell Gaudio, 330th RCS Battlefield Airman recruiter, to procure prime-time on a country radio station to spread the word about Air Force opportunities.



Master Sgt. Derek Bishop and Master Sgt. Jacques English, 347th Recruiting Squadron, are recognized as honorary captains for the Chicago Bulls game, Feb. 9.



Tech. Sgt. Jacob Valladares, 342nd Recruiting Squadron B-Flight Health Professions recruiter, presents a Salutes Plaque to Dr. Lisa Jones, assistant professor and BSN coordinator at Eastern Kentucky University in Richmond, Kentucky, Feb. 1. He presented the plaque after a center of influence presentation with 52 upper division nursing students.



Tech. Sgt. Jacob Valladares, 342nd Recruiting Squadron B-Flight Health Professions recruiter, presents a Salutes Plaque to Dr. Linda Wofford, DNP professor at Belmont University, Nashville, Tennessee, Feb. 12, after a center of influence presentation. Valladares recruited three students who all spoke about their experiences thus far.



Master Sgt. Zachary Atkinson and Staff Sgt. Jeremy McManus, 347th Recruiting Squadron, team up at Dundee Crown High School in Carpentersville, Illinois for their annual Tri School Career Fair, Feb. 22.



Tech. Sgt. Kim Carson, 343rd Recruiting Squadron G-Flight, flight chief, interviews with CBS Sports discussing why the Air Force has a presence at Snow-cross.



Maj. Ray Geoffroy, Thunderbirds Public Affairs Officer, speaks to 50 incoming freshman in the ROTC program at Embry-Riddle Aeronautical University, Daytona Beach, Florida. The Thunderbirds were in town Feb. 14-16 as part of the celebrations surrounding the Daytona 500. During their time, they spoke to more than 600 students at three different locations, supporting the 336th Recruiting Squadron.



Members of the 343rd Recruiting Squadron attended the Red Bull Crashed Ice event with the Rapid Strike asset at the Saint Paul Cathedral in Minnesota. The event is a worldwide downhill skating tournament, but Saint Paul is the only stateside location. The event drew more than 100,000 attendees over two days.



Staff. Sgt. Zakaria Mahmoud, 331st Recruiting Squadron enlisted accessions recruiter, hosted Col. Bradley Oliver, commander of the 369th Recruiting Group, and the Rapid Strike national asset, at the Etowah Career Technical Center in Atlanta, Alabama, Feb. 1. Mahmoud is currently a recruiter in the same zone he was recruited in more than 10 years ago, and he was a student at the Technical Center where he learned collision repair.



Members of the 343rd Recruiting Squadron G-Flight attended the Red Bull Crashed Ice event with the Rapid Strike asset at the Saint Paul Cathedral in Minnesota. The event is a worldwide downhill skating tournament, but Saint Paul is the only stateside location. The event drew more than 100,000 attendees over two days.

Pictured from left to right are: Staff Sgt. Eugene Hough; Tech. Sgt. Brandon Reid; Tech. Sgt. Kim Carson; Staff Sgt. Nathaniel Dilling; Tech. Sgt. Christina Brown; Tech. Sgt. Kyle Huppert; Tech. Sgt. John Dahlin.



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