

BEHIND THE BADGE

THE OFFICIAL MAGAZINE OF THE AIR FORCE RECRUITING SERVICE NOVEMBER 2017



BEHIND THE BADGE

ABOUT US

Behind the Badge is a digitally published, monthly magazine catering to the recruiting community. It is an official publication of the Air Force Recruiting Service Public Affairs Office.

SUBMIT

Behind the Badge welcomes submissions from all recruiters and those working in the field. Photos, videos, story ideas, commentaries, suggestions and criticisms are all welcome, although publication is not guaranteed.

To submit email us at:
afrshqpa@us.af.mil

Submission deadline for next issue:
NOVEMBER 24, 2017



Members of AFRS headquarters gathered Oct. 5 to ring the bell, celebrating making the Fiscal 2017 recruiting goal OF more than 32,000. The story was shared live on Instagram, Twitter and Facebook, and on Facebook alone the video was shared 463 times and viewed more than 61,000. Between all platforms it was seen more than 100,000 times.

ESTATE CLAIM ANNOUNCEMENT

It is with deep regret that Lt Col Michael Samuel, commander 348 RCS, announces the death of Master Sgt. Justin Betts. Any person having claims for or against the estate of Master Sgt. Betts, please contact Capt. Steve Deal, Summary Court Officer, 375 FSS/FSD at DSN 576-1726 or steven.deal.1@us.af.mil.

ON THE COVER



Members of the 367th Recruiting Squadron teamed up with the Thunderbirds Aerial Demonstration team for the 2017 Grand Junction Air Show at Grand Junction Regional Airport, Colorado, Sept. 30. During the event there was a Delayed Entry Program swear-in ceremony and high school visit at Palisade High with the X-1 Super Car in addition to aerial events.

Photos by Master Sgt. Christopher Smith

Earning extra cash: rules for outside employment

AFRSI rewrite also covers self-reporting requirement

Maj. Anastasia Lewandoski, Headquarters, AFRS JAG

AFRSI 36-2101 is expected to be reinstated in the near future with additional guidance on off-duty employment and self-reporting convictions.

Off-Duty Employment

Looking to make some extra cash for holiday shopping? Or are you thinking of a side job to try to meet your savings goals? A part-time job is an option for those seeking to supplement their military income, but starting a job is not as simple as being hired by an employer.

AFRSI 36-2101 is expected to be reinstated soon with guidance and requirements for those seeking off-duty employment. AFRS members will be required to seek approval prior to beginning off-duty employment. The draft guidance requires member to submit an AF Form 3902 to their first-level supervisor at least two weeks before beginning employment. The instruction will contain specific guidance on the steps to complete the form and route it for approval. Final approval must be obtained prior to starting off-duty employment.

There are potential jobs, such as working as a realtor, bartender, or driver, where Recruiters place themselves in a position of possibly having an

applicant or a junior-ranking member as a client. If a Recruiter is seeking such employment, additional guidance may be issued due to the sensitive nature of that possibility.

As always, JA is here to help give guidance regarding such hypothetical events.

Applicants should also be aware that they should only seek off-duty employment that will not interfere with their military duties. They should not seek employment that would require time during the duty day, and they should not seek employment that would interfere with their rest prior to reporting to duty. For those who are already employed off-duty, the draft guidance requires them to request approval within 90 days of AFRSI 36-2101 being reinstated. So if you already have a part-time job, please be aware that you will still need to seek approval, and be on the look out for that guidance.

Self-Reporting Convictions

Currently, AFI 1-1, Air Force Standards, requires active duty members above the pay grade of E-6 to report in writing convictions for violations of any criminal law within 15 days of conviction.

The AFRSI 36-2101 rewrite is expected to take

this same principle of self-reporting and require it of all AFRS members. Additionally, all AFRS members will be required to report any suspension, revocation, or cancellation of their driver's license to their supervisor in writing within three duty days.

The purpose of these requirements is to ensure that necessary arrangements can be made to continue accomplishing the Recruiting mission. A Recruiter's ability to operate a motor vehicle directly impacts their ability to perform their duties.

The self-reporting of convictions ensures the personnel readiness, welfare, safety, deployability, and retainability of all members.

Airmen will not receive punitive action for the underlying offense unless such action is based solely on the evidence derived independently of the self-report or from statements taken after first advising the person of their rights under Article 31(b). AFRSI 36-2101 is expected to contain a sample format for individuals to self-report such information.

If commanders or supervisors have questions on these matters, they are encouraged to contact AFRS/JA. If an individual seeks confidential legal advice on their specific situation, they are encouraged to seek the advice of an Area Defense Counsel.

USMEPCOM releases new tool for applicants, recruiters

The United States Military Entrance Processing Command released a new "A Day at the MEPS" video recently.

The six-minute production is a tool USMEPCOM and recruiters use to prepare military applicants for what to expect from the enlistment process before they visit a MEPS. It takes viewers from arrival at the hotel the night prior through the oath of enlistment ceremony. It is part of the command's dedication to providing red carpet treatment to military applicants and the accessions community.

The new video replaces the decade-old version with fresh images

and an updated narrative that reflect current enlistment processing standards. It was filmed at the Los Angeles MEPS, the largest of USMEPCOM's 65 MEPS.

Recruiters, applicants and parents can view and share the "A Day at the MEPS" video at <http://www.mepcom.army.mil/About-Us/USMEPCOM-Videos/A-Day-at-the-MEPS/>.

For more news from USMEPCOM, visit the command's website www.mepcom.army.mil, Facebook www.facebook.com/USMEPCOM, and Flickr www.flickr.com/photos/123763757@N03/.





Be an Aviation Cadet

U. S. AIR FORCE

BEHIND^{THE}BADGE DEADLINES

SUBMISSION DEADLINE PUBLICATION DATE

NOVEMBER 24	DECEMBER 6
DECEMBER 22	JANUARY 3
JANUARY 26	FEBRUARY 7
FEBRUARY 23	MARCH 7
MARCH 23	APRIL 4
APRIL 27	MAY 2
MAY 25	JUNE 6
JUNE 22	JULY 5

FACEBOOK CAREER CHATS
QUESTIONS ABOUT A CAREER?
ASK THE EXPERTS
IT'S GREAT FOR APPLICANTS!

NOV. 15: CCT/AIR TRAFFIC CONTROL
NO CHAT IN DECEMBER
JAN. 17: SOWT/WEATHER

IF THERE'S A CAREER YOU'D LIKE TO
SEE, LET US KNOW!



Staff Sgt. Karina Reyes, 319th Recruiting Squadron A-Flight, takes time out from the Honor Veterans event Sept. 16 at the Manchester VA Medical Center in Manchester, New Hampshire, to pose with Thomas Zyliak from the Medical Center.

Staff Sgt. Karina Reyes, 319th Recruiting Squadron A-Flight, takes time out from the Honor Veterans event Sept. 16 at the Manchester VA Medical Center in Manchester, New Hampshire, to pose with Milo the Moose and a Coast Guard Recruiter. Milo the Moose is the New Hampshire Motor Speedway mascot.



Tech. Sgt. Eel Peterkin, 336th Recruiting Squadron C-Flight enlisted accessions recruiter, presents DJ Skillz with a certificate of appreciation, Sept. 20 in Dublin, Georgia. Skillz, along with two other station DJs from Y96 Hot Country, 101.3 Smash Hits and 107.9 Jamz, let Peterkin go on during their "Rush Hour" programming to reach listeners from three different audiences during a peak period.

Members of the 336th Recruiting Squadron D-Flight "Deuces" held a 5k Fun Run Sept. 30 at Ocala Florida's Baseline Trailhead Park. The run helped maintain high morale among Delayed Entry Program members, family and friends, while also letting them meet with other DEP members from the area. The event attracted more than 60 people and raised \$500 for the 336th Booster club.



On Sept. 22 some of the most recent master sergeants select from the 319th Recruiting Squadron crossed over the bridge to signify their induction in to the senior noncommissioned officer tier at the 2017 SNCO Induction Ceremony at Hanscom Air Force Base, Massachusetts.

From left to right: Master Sgt. Richard Abbott, 319th RCS first sergeant; Tech. Sgt. Jonathan Heinze, C-Flight recruiter and his wife Lauren Heinze; Tech. Sgt. Steven Winiarski and his wife Amber Winiarski; Master Sgt. Jamie Beltran, B-Flight chief and his wife Nereida Beltran; Senior Master Sgt. Richard Shoemaker, 319th RCS production superintendent; and Chief Master Sgt. Cory Frommer, 319th Recruiting superintendent.



Tech. Sgts. Charles Allen and Brian Ashton, 332nd Recruiting Squadron F-Flight enlisted accessions recruiters, as well as Airman 1st Class Savannah Troutten, coordinated the use of the Rapid Strike asset for a Rome High School visit in Rome, Georgia, Sept. 27. More than 400 students and faculty were on hand to learn about the Air Force.



Tech. Sgt. Ignatius Sanders, 332nd Recruiting Squadron F-Flight enlisted accessions recruiter, was on hand to see his nephew, Airman 1st Class Tyler Hopkins, graduate Basic Training, Oct. 15. Sanders comes from a family with a long history of military service and his nephew is the fourth generation of his family to follow in this proud heritage.



Master Sgt. Derek Bishop, 347th Recruiting Squadron F-Flight chief, Major Gen. Garrett Harencak, Air Force Recruiting Service commander, and Lt. Col. Jeffery Watts, 347th RSC commander, take the field before a Cubs vs. Pirates game at Wrigley Field, Chicago.



Members of the 364th Recruiting Squadron Operations and Support Flights volunteered at the Sacramento Food Bank and Family Services center. They sorted and displayed donated items, greeted shoppers and helped with distribution. In addition to providing food, the services provide articles of clothing free of charge once a month to anyone living in Sacramento County, with the goal of the program to make everyone feel welcome, respected and give a special shopping experience.



Staff Sgt. Desmond Boone, 332nd Recruiting Squadron F-Flight enlisted accessions recruiter, completed the nine-week Entrepreneurship Program "Boots to Business" offered to military members and veterans, Sept. 19 at Cleveland State University. The program is designed to educate people on how to become successful business owners.



Secretary of the Air Force Heather Wilson, Chief of Staff Gen. David L. Goldfein and Chief Master Sgt. of the Air Force Kaleth D. Wright were on hand for the annual swear-in ceremony to commemorate the 70th birthday of the Air Force, Sept. 10 at FedEx Field in Landover, Maryland. As part of the ceremony, 61 DEP members from the 317th Recruiting Squadron's A, C, D, E and F-Flights took part, representing the D.C. Maryland and Virginia region.



Tech. Sgts. Kevin Beterlson and Russell Smith along with Staff Sgt. Michael Strickland, 336th Recruiting Squadron enlisted accessions recruiters, conducted a circuit training workout for 30 members of the Newnan High School wrestling team, Oct. 4 at Newnan High School in Newnan, Georgia. The workout was geared to help the team prepare for the 2018 season. This photo was posted to the school's social media pages and generated 12 leads.



Tech. Sgt. Jowauna Owens, 347th Recruiting Squadron, received the first ever Active Duty Hometown Hero Award from Kenosha, Wisconsin Mayor John Martin Antaramian and the Kenosha Hometown Heroes Commission for her community service.



Members of the 332nd Recruiting Squadron training and marketing shop trained recruiters on how to set up and take down the gaming trailer and mini-jet.



Members of the 319th Recruiting Squadron headquarters met with John Levitow, Jr., Oct. 17, to discuss his father's story and how they could apply some of the lessons of his life. Levitow, Jr. will be the guest speaker at the 319th annual awards banquet in November.



Members of the 347th Recruiting Squadron and Secretary of the Air Force Heather Wilson visited the X-1 Supercar asset at the EAA Airventure in Oshkosh, Wisconsin. The Airventure is the world's largest fly-in air show. From left to right: Airman 1st Class Brandon Schwaller, Recruiter Assistance Program participant; Staff Sgt. Brian Spiers, 347th RCS enlisted accessions recruiter; Secretary of the Air Force Heather Wilson; Tech. Sgt. Jonathen Browne, 347th RCS enlisted accessions recruiter; Tech. Sgt. Lisa Wheir, 347th RCS enlisted accessions recruiter; and Tech. Sgt. Dustin Holmes, 347th enlisted accessions recruiter.



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