

BEHIND THE BADGE

THE OFFICIAL MAGAZINE OF THE U.S. AIR FORCE RECRUITING SERVICE NOVEMBER 2018



BEHIND THE BADGE

ABOUT US

Behind the Badge is a digitally published, monthly magazine catering to the recruiting community. It is an official publication of the Air Force Recruiting Service Public Affairs Office.

SUBMIT

Behind the Badge welcomes submissions from all recruiters and those working in the field. Photos, videos, story ideas, commentaries, suggestions and criticisms are all welcome, although publication is not guaranteed.

To submit email us at:
afrrshqpa@us.af.mil

Submission deadline for next issue:
NOVEMBER 30, 2018

FROM THE EDITOR



CHRISSEY CUTTITA

Welcome to the month you count your blessings and not your calories! One of the things I'm most thankful for is working with AFRS.

When someone asked me about my photo in the last edition of BTB, I realized I've been here long enough to have a few new editorial profile photos to choose from. I'll start trying a few out like this photo of me being silly at BMT. At a different location, there was a dummy just like this one we were told was named "Bob" so we assume this is Bob's cousin. No one really knows his name. He just gets pummeled by the thousands of recruits you shipped there. With his help, the Air Force makes sure they are combat-ready Airmen.

Special to this edition of BTB is "Where's Wanda?" because somewhere in these pages you'll find her. Folks at AFRS headquarters had fun on the day we were authorized costume wear. However, the best dressed this month, hands down, were all the lovely Annual event photos our recruiting family shared in our Facebook groups.

If you haven't joined our groups, please do. They are here for you to connect with your AFRS family and share stories of your amazing recruiting adventures out there in the field. We enjoy seeing your smiling faces and applauding your accomplishments. Those groups are called "Communication Connection: the Official AFRS Community Page" and "AFRS Spouses-The Support Behind the Force."

Next month we'll highlight more of the innovative things AFRS has started in the new fiscal year. Two of those articles are already in this edition. Keep those story ideas coming to our inbox and have a Happy Veterans Day.

ON THE COVER



Members of the 367th RCS got the honor of meeting Chief of Staff of the Air Force General David Goldfein and his wife, Dawn, during the U.S. Air Force Academy vs Navy football game October 6, 2018, in Colorado Springs, Colorado. Pictured from left to right: Tech. Sgt. Michael Dennis, C Flight recruiter, Master Sgt. Nicholas Huffman, C Flight Chief, General Goldfein and Dawn Goldfein. "A special thanks goes out to our commander, Lt. Col. Jeremy Farlino, for introducing us. This was a career highlight for all involved and an unbelievable end to my first week as an EA Flight Chief! Thank you for all you do for AFRS and the Air Force!" - Master Sgt. Huffman.

THANK YOU
FOR YOUR SERVICE

Det 1 stands up at AFRS, joins Girls in Aviation Day

Story by Danielle Knight, AFRS/PA

Detachment 1, the newest addition to Air Force Recruiting Service, recently attended the 4th anniversary of Girls in Aviation Day at Stinson Municipal Airport.

Girls in Aviation Day is a worldwide event that is hosted by Women in Aviation, a nonprofit organization dedicated to the encouragement and advancement of women in aviation career fields.

"The Girls in Aviation Day was a great opportunity for our Airmen to share their stories and encourage others to pursue an Air Force or aviation career," said Brig. Gen. Christopher Short, the director of the Aircrew Crisis Task Force at the Pentagon. "Outreach and engagement to the American public is a critical aspect of ensuring we

develop the force we need."

The intent of Girls in Aviation Day is to give girls ages eight through 17 their first look into aviation careers.

This program connects to Det. 1's core mission, which is to inform, influence and inspire tomorrow's leaders through innovative outreach opportunities. They see events like Girls in Aviation Day as one of many opportunities that the Air Force can have a presence in.

Stinson Municipal Airport hosted this year's event near Joint Base San Antonio and was one of the few locations that hosted aircraft. Different stations were set up that over 80 girls viewed and interacted with, including a T-6 and a Remotely Piloted Aircraft virtual reality station. Two female PIT instructors from the 12th Flying Training Wing and 559th Flying Training Squadron showed up to speak and interact with the young girls.

"Part of our job at the detachment is to seek initiatives and develop relationships," Maj. Lindsay Andrew, Detachment 1 director of operations said. "We want to go out to these organizations with amazing programs and take part in them. Programs like these provide a great opportunity for



Maj. Lindsay Andrew, AFRS Det. 1 director of operations, demonstrates a VR headset with participants of Girls in Aviation Day. The headset displays a 360-degree videos of Air Force aerial footage to give the viewer an introduction to military aviation.

those of us in uniform to show girls that they can do this, too."

In addition to seeing and interacting with aircraft, Girls in Aviation Day also showcased aviation-related fields. These included aerodynamics, crash and rescue, fire and police departments, and air traffic control.

"When young girls see women in aviation career fields, it is encouraging because it is someone similar to them," 2nd Lt. Caroline, a 12th Training Squadron student and Girls in Aviation virtual



Local pilots, along with AFRS Det. 1, provided a static display so young women could get into a cockpit during Girls in Aviation Day Oct. 13, 2018, at Stinson Municipal Airport, San Antonio, Texas. (Courtesy photos)

DET 1 continued on page 5

AFRS stands up Innovation Cell

Story by Lt. Col. Bridget Jackson, Chief of Innovation

AFRS is actively seeking to capitalize on the tremendous talent that exists right within our command- that means YOU! We are looking for innovators, ideas and projects to revolutionize the way we recruit the best and brightest for our Air Force.

The Secretary of the Air Force has made it a priority to "Drive Innovation to secure our future." So, Lt. Gen.

Steven L. Kwast, AETC commander, and Brig. Gen. Jeannie Leavitt, AFRS commander, are leading the way by making innovation within our organization a priority and equipping us with the resources to do it.

Upon her arrival, General Leavitt established the very first AFRS Innovation Cell with a charge to develop an AFRS Recruiting Network. Our goal consists of leveraging technology to expand our ability to connect with the largest recruiting pool. We want to ensure we continue to have access to the greatest talent that our country possesses. We recognize that there truly are "smarter" ways to extend that reach and believe that innovation through technology is a key component to achieve this objective.

Innovation is a way to change organization standard operating procedures by implementing a new process, product, service, or capability that improves the organization's mission capability. The AFRS Innovation Cell is here to help you exe-

cute a time constrained project, designed to test a hypothesis, produce a pilot capability, and provide sufficient information upon which to make an implementation decision. So what does that mean?

We want your great ideas on how to improve a process or better yet, develop a new out-of-the box method of achieving our mission objectives and we want you to be a key member of bringing this dream into reality. We believe that the person who developed

the idea is likely the most passionate to bring this idea to being and we fully intend to maintain that enthusiastic passion throughout the life of the experiment. We very much want to hear your proposition on how we can implement a new process, and any research that you have conducted on how we can make this dream a reality.

We are working on several innovations submitted by many of you that are intended to enhance our recruiting mission. Please visit <https://ricky.rs.af.mil/home> and click the center banner featured in this article to see what ideas are currently in the incubation process and we hope that you will be inspired to submit an idea of your very own. Any one of our team members would welcome your ideas.

If you have any questions or want to submit an innovative idea, please contact me, Matthew Jackson, Senior Master Sgt. Jason O'Donley, or Katherine White by email or phone at (210) 565-0561. We look forward to hearing from you very soon!



DET 1 continued from page 5

reality station volunteer said. "When a young girl sees a woman in a flight suit, sometimes it is easier to project herself into that position."

The lieutenant, whose last name cannot be shared due to operational security, also added "The girls were excited to be there and see so many different career fields."

The event also appealed to a broader audience, which included the parents, mentors, teachers and counselors of the young girls the event was designed for.

"The presence of leaders and mentors can encourage relationships between schools and the Air Force," Andrew said.

"Educators have a large impact," Caroline said. "Students look to their role models, and to have those role models be informed about the opportunities the Air Force provides is a great connection."

Air Force Recruiting Service Det. 1 officially stood up on October 1, 2018 and was tasked with enabling AFRS' mission success and transformation through innovate operations.

"We will use innovative engagement methods to inform, influence, inspire, and ultimately identify individuals from all segments of society for opportunities to join the world's greatest airpower team," Lt. Col. Kenyatta Ruffin, Det. 1 commander said. "To get the Air Force we need, we have to recruit the Air Force we need."

The Detachment plans on attending several different outreach events in the near future, to include STEM events, aviation events, and visits with Air Force ROTC programs.

USAF holiday radio special features several country artists

By Dale Eckroth, AFRS/RSM

The 2018 "Red, White and Air Force Blue Christmas" radio special hits the airwaves this month.

The one-hour program features favorite moments of past shows including interviews and music from Blake Shelton, Rascal Flatts, Reba McEntire, Lady Antebellum, Faith Hill, Leann Rimes, Darius Rucker, Lee Ann Womack and Willie Nelson.

The show, which is digitally being made available to radio stations throughout the country as well as the American Forces Network, is part of the Air Force Public Service Announcement program. Lady Antebellum, Lee Ann Womack and fellow country artist, Tracy Lawrence, recorded positive and inspiring PSAs, which are included with the show and can be aired separately and as often as stations want.

Recorded and produced in Nashville by Air Force Recruiting Service, a "Red, White and Air Force Blue Christmas" continues an annual tradition that began in 1996 with the first holiday special. Stations normally air the show between Thanksgiving and Christmas.

"We're asking recruiters to contact their local stations and encourage them to air the program and PSAs," said Jim Askins, chief of the National Advertising Branch at Headquarters Air Force Recruiting Service. "It's our gift to stations and a way to say 'thank you' for supporting the men and women who serve our nation. Since program directors plan their holiday schedules several weeks in advance, it's important to reach out to them as soon as possible."

For more information, contact RSM Broadcast Operations at (210) 565-0525.

(U.S. Air Force graphic by Mike Carabajal)

The Best of

U.S. AIR FORCE

Red, White and Air Force Blue
CHRISTMAS

Featuring

BLAKE SHELTON
RASCAL FLATTS
REBA MCENTIRE
LADY ANTEBELLUM
FAITH HILL
LEANN RIMES
DARIUS RUCKER
LEE ANN WOMACK
WILLIE NELSON

AIM HIGH

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AIR FORCE HIGH YEAR OF TENURE

HIGH YEAR OF TENURE IS EXTENDED FOR



SENIOR AIRMAN
FROM 8 TO 10 YEARS



STAFF SERGEANTS
FROM 15 TO 20 YEARS



TECHNICAL SERGEANTS
FROM 20 TO 22 YEARS

BENEFITS

Increasing the High Year of Tenure limits allows the Air Force to retain technically adept and talented Airmen to train while meeting mission requirements.

TERMS

HYT extension does not change an Airman's expiration term of service, therefore Airmen wishing to extend their enlistment will need to contact their local MPF to request an extension or reenlistment.

POLICY

The HYT for SrA through TSgt with a current HYT of Feb. 1, 2019, or later will change to the new HYT limits. Airmen may submit requests to extend HYT beginning Oct. 24.

ADDITIONAL TERMS

Those who are currently approved for separation or retirement under the previous HYT limits may submit a request to extend their HYT to the updated limits through their respective commanders, if no government funds have been expended on their separation or retirement transition.



The Air Force is extending the high year of tenure for senior airmen through technical sergeants beginning Feb. 1, 2019. The memo, signed Oct. 18, 2018, extends the high year of tenure from eight to 10 years for senior airmen, from 15 to 20 years for staff sergeants and from 20 to 22 years for technical sergeants.

311th RCS recruiter nominated for officer program

AFRS has nominated Tech. Sgt. Geoffrey Moshier, 311th RCS, for Senior Leader Enlisted Commissioning Program (SLECP), a commissioning program which enables designated Air Force senior leaders to directly select exceptionally performing, highly-talented enlisted members to commission through officer training school. He will compete for the AETC/CC selection to SLECP-A and the nomination for HQ AF consideration. There are two opportunities in which enlisted Airmen may be nominated for this program, SLECP-D (direct to OTS) and SLECP-A (Active Duty Scholarship). Nominees for SLECP-D have already completed their Bachelor's Degree whereas SLECP-A nominees must have 24 completed semester hours with plans to complete a Bachelor's degree within three years. Individuals selected for SLECP-A will remain on Active Duty while attending an accredited school with an ROTC attachment (for management purposes only), and after degree completion will attend OTS.

Airmen nominated for Vaught Visionary Leadership

AFRS nominated Lt. Col. Janelle Jackson, 317th RCS, and Staff Sgt. Michele Atencio, 369th RCS for the Brigadier General Wilma Vaught Visionary Leadership Award at the AETC level. This award was created in honor of General Wilma Vaught, a truly remarkable female general in the U.S. Air Force, for her outstanding service and dedication to the service and the nation during her career and after her retirement. The award is presented to an officer, enlisted, and civilian from any career field or occupational series who exhibits those attributes of character--innovation, commitment and a selfless spirit of service to others--that Brig. Gen. Vaught demonstrated and inspired in others, and whose personal, innovative efforts have inspired others and significantly improved the integration and opportunities for women in the Air Force.



AFRS Congratulates all FY18 AFRS Award winners

Commander's Award of Excellence - 367 RCS

Top Squadron - 367 RCS

Top Squadron Enlisted Programs - 367 RCS

Top LO Squadron - 348 RCS

Top Squadron Safety - 314 RCS

Top HP Squadron - 318 RCS

Bob Cantu Most Improved Squadron Award - 343 RCS

AFRS Top Production Superintendent - SMSgt David M Poff, 369 RCS

AFRS Top HP Flight - 342 RCS

C-Flight

MSgt Richard Nielsen

TSgt Michal Schnupp

TSgt Brian Clabby

TSgt Justin Rivera

Mr. Kenneth Daniels

AFRS Top HP Flight Chief -

MSgt Ashli N Betts 318 RCS

AFRS Top EA Flight - 338 RCS

D-Flight

MSgt Timothy Fagan

TSgt Jordan Beck

TSgt Ronald Graham II

TSgt Keith Jones

TSgt Anthony Richie

TSgt Jeremy Ross

Mr. Jason Hoff

AFRS Top EA Flight Chief -

MSgt Julius Lendof, 367 RCS

AFRS Top EA Recruiter -

TSgt Shawn Kentch, 343 RCS

AFRS Top Rookie Recruiter -

SSgt Martin Gomez III, 361 RCS

AFRS Top LO Recruiter -

TSgt Stephen White, 341 RCS

AFRS Top Recruiting Support

Award - MSgt Jared Martin, AFRS HQ

AFRS Top Recruiting Support

Award 8R000 - MSgt Stephan Shinholt, 337 RCS

AFRS Langley Spirit Award -

MSgt Stephen Castleberry, 338 RCS

AFRS Top Squadron Operations

Flight - 336 RCS

Capt. Elmer Lustina

MSgt George Spreng

MSgt April Roseborough Williams

TSgt Regina Cooper

AFRS Top Operations Flight Com-

mander - Capt Elmer Lustina, 336

RCS

AFRS Top Marketing & Training

Branch - 311 RCS

MSgt Christopher Forman

TSgt Chad Myers

TSgt David Sumpter, Jr

SSgt James Beedle

AFRS Top Support Flight - 336

RCS

Capt Elmer Lustina

MSgt Eszra Tanner

SSgt Claude Gilder

SSgt Zachary Tupper

Mrs. Leila Brown

Mr. Clifford Bergantinos

AFRS Top Support Flight Com-
mander - Maj. Jason M Wyche 333
RCS

AFRS Top HP Recruiter -

MSgt Gervacio Maldonado, 318 RCS

AFRS Top Medical Corps Recruit-
er - TSgt Joey Honahan, 318 RCS

AFRS Top Medical Corps FAP Re-
cruiter - MSgt Gervacio Maldonado,
318 RCS

AFRS Top Medical Corps HPSP
Recruiter - TSgt Edward Rhode, 348
RCS

AFRS Top Dental Corps Recruiter
- TSgt Omar Hernandez, 348 RCS

AFRS Top Dental Corps HPSP Re-
cruiter - TSgt Brian Boes, 318 RCS

AFRS Top Dental Corps FAP
Recruiter - TSgt Douglas Ragone, 318
RCS

AFRS Top Nurse Corps Recruiter
- TSgt Edwin Jennings, 342 RCS

AFRS Top Nurse Corps HPSP
Recruiter - MSgt Antonio Freese,
348 RCS

AFRS Top Biomedical Scienc-
es Corps Recruiter - TSgt Curtis
Jones, 342 RCS

AFRS Top Biomedical Sciences
Corps HPSP Recruiter - TSgt Jason
Sparger, 318 RCS

AFRS Top Medical Services Corps
Recruiter - TSgt Christopher Trum-
ble, 318 RCS

AFRS Top Nurse Transition
Program Recruiter - SSgt Crystal
Westbrook, 348 RCS

AFRS Top Small MEPS- Honolulu
369 RCS

TSgt Moises Maramba III

SSgt Clifton Briggs

AFRS Top Medium MEPS - Salt
Lake City 368 RCS

TSgt Andrew Brower

TSgt Jordan Lloyd

SSgt Jeffrey Appleby

AFRS Top Large MEPS - Fort Jack-
son 337 RCS

MSgt Robert M Dotson

TSgt Mary Beth H Haeberle

Squadron Standard of Excellence
EA

360 RCG

313 RCS

317 RCS

319 RCS

337 RCS

338 RCS

339 RCS

369 RCG

331 RCS

332 RCS

333 RCS

336 RCS
341 RCS
344 RCS
345 RCS
349 RCS

372 RCG
343 RCS
347 RCS
361 RCS
362 RCS
364 RCS
367 RCS
368 RCS
369 RCS

HP

318 RCS
342 RCS
348 RCS

LO

311 RCS
314 RCS
337 RCS
332 RCS
341 RCS
344 RCS
348 RCS

MEPS Standard of Excellence

Albany MEPS
Amarillo MEPS
Anchorage MEPS
Atlanta MEPS
Baltimore MEPS
Beckley MEPS
Boise MEPS

Boston MEPS
Buffalo MEPS
Charlotte MEPS
Cleveland MEPS
Columbus MEPS
Dallas MEPS
Denver MEPS
Des Moines MEPS
Detroit MEPS
El Paso MEPS
Fargo MEPS
Fort Jackson MEPS
Germany MEPS
Guam MEPS
Harrisburg MEPS
Honolulu MEPS
Indianapolis MEPS
Jackson MEPS
Jacksonville MEPS
Kadena MEPS
Kansas City MEPS
Knoxville MEPS
Lansing MEPS
Las Vegas MEPS
Little Rock MEPS
Los Angeles MEPS
Louisville MEPS
Memphis MEPS
Milwaukee MEPS
Minneapolis MEPS
Montgomery MEPS
Nashville MEPS
New Orleans MEPS
New York MEPS
Omaha MEPS
Phoenix MEPS

Pittsburgh MEPS
Portland, ME MEPS
Portland, OR MEPS
Raleigh MEPS
Richmond MEPS
San Antonio MEPS
San Diego MEPS
San Jose MEPS
Seattle MEPS
Shreveport MEPS
Sioux Falls MEPS
Spokane MEPS
Syracuse MEPS
Tampa MEPS

Flight Standard of Excellence

EA

311 RCS E Flight
311 RCS F Flight
311 RCS G Flight
311 RCS H Flight
313 RCS A Flight
313 RCS G Flight
317 RCS E Flight
317 RCS F Flight
319 RCS A Flight
319 RCS D Flight
319 RCS E Flight
319 RCS G Flight
319 RCS H Flight
337 RCS A Flight
337 RCS C Flight
337 RCS E Flight
337 RCS H Flight
338 RCS B Flight
338 RCS C Flight
338 RCS D Flight

338 RCS H Flight
339 RCS A Flight
339 RCS D Flight
339 RCS G Flight
339 RCS H Flight
331 RCS A Flight
331 RCS B Flight
331 RCS C Flight
331 RCS I Flight
332 RCS B Flight
332 RCS E Flight
332 RCS F Flight
333 RCS A Flight
333 RCS C Flight
333 RCS D Flight
333 RCS E Flight
333 RCS G Flight
336 RCS A Flight
336 RCS D Flight
336 RCS E Flight
336 RCS F Flight
336 RCS G Flight
341 RCS A Flight
341 RCS B Flight
341 RCS C Flight
341 RCS E Flight
341 RCS I Flight
344 RCS A Flight
344 RCS C Flight
344 RCS D Flight
344 RCS E Flight
344 RCS H Flight
345 RCS H Flight
349 RCS G Flight
343 RCS A Flight
343 RCS B Flight

347 RCS A Flight
347 RCS E Flight
347 RCS F Flight
361 RCS A Flight
361 RCS D Flight
361 RCS G Flight
362 RCS B Flight
362 RCS D Flight
364 RCS D Flight
364 RCS E Flight
367 RCS A Flight
367 RCS B Flight
367 RCS C Flight
367 RCS D Flight
367 RCS E Flight
367 RCS G Flight
368 RCS B Flight
368 RCS C Flight
368 RCS D Flight
368 RCS F Flight
369 RCS A Flight
369 RCS B Flight
369 RCS D Flight
369 RCS F Flight
369 RCS G Flight
369 RCS H Flight

HP

318 RCS D Flight
342 RCS B Flight
342 RCS C Flight
342 RCS E Flight
342 RCS F Flight
342 RCS H Flight
348 RCS D Flight
348 RCS E Flight
348 RCS G Flight

Gold Olympiad Medallion

331 RCS MSgt Derek Phillips
331 RCS TSgt William Magill
331 RCS TSgt William Stone
332 RCS TSgt Exodus Azurin
333 RCS TSgt Berlin Aniciete Jr
336 RCS SSgt Thomas Trivett
336 RCS TSgt Cory Challenger
336 RCS TSgt Matthew Egler
337 RCS MSgt Ronald Eaves
338 RCS TSgt Jason Hamrick
339 RCS SSgt Joshua Wood
344 RCS SSgt Jose Pamanes-
Gonzalez
344 RCS TSgt Austin Perez
344 RCS TSgt Kevin Christensen
349 RCS SSgt Benjamin Knight
361 RCS SSgt Martin Gomez III
362 RCS SSgt Norites Bittig
367 RCS SSgt Sarah Ford
367 RCS SSgt Wesley Pope
367 RCS TSgt Michael Dennis
367 RCS TSgt Rodrigo Trevino
367 RCS TSgt Stephanie Dale
368 RCS SSgt Jeffrey Appleby

Silver Olympiad Medallion

311 RCS SSgt Jonathan Blackwell
311 RCS TSgt Sergio Melendez
317 RCS SSgt Tyler Lecates
317 RCS TSgt Pierrri Fitzhugh
319 RCS TSgt Mubarak Rashid
337 RCS MSgt Brad Bills
337 RCS SSgt Una Paul
337 RCS TSgt Anthony Clouse
337 RCS TSgt Edwin Commet
338 RCS TSgt Erik Klobe

338 RCS TSgt Jeremy Ross
331 RCS TSgt Angela Williams
331 RCS TSgt Joel Hunt
331 RCS TSgt Johnathan Land
331 RCS TSgt Randall Forsythe
332 RCS MSgt Charles Allen
332 RCS TSgt Desmond Boone
333 RCS SSgt Daniel Tanner
333 RCS SSgt Michael Rivera Vega
333 RCS SSgt William Young
333 RCS TSgt Edin Olano
333 RCS TSgt Ricky Copling Jr
333 RCS TSgt Vence Martinez
336 RCS TSgt James Long
336 RCS TSgt Kevin Bertelson
336 RCS TSgt Matthew Garza
341 RCS SSgt Jairus Wimberly
344 RCS SSgt Daniel Shelly
344 RCS SSgt Mario Soriano
344 RCS TSgt Christopher Arthur
344 RCS TSgt Christopher Guy
344 RCS TSgt Harry Renninger
345 RCS SSgt Bobby Harris
345 RCS TSgt Merissa Honnicutt
349 RCS SSgt Marcus Allen
343 RCS TSgt Shawn Kentch
347 RCS SSgt Tyler Woolverton
362 RCS SSgt Brandon Adams
362 RCS SSgt Garell Staten
362 RCS TSgt John Gonzales
362 RCS TSgt Martin Vlacich
362 RCS TSgt Phil Musgrave
364 RCS TSgt Michael Ente
367 RCS MSgt Jeffrey Niece
367 RCS SSgt Brandon Reed
367 RCS SSgt Jarrod Abernathy

367 RCS SSgt Leonel Lopez
367 RCS TSgt Jonita Echols
368 RCS MSgt Michael Stolp
368 RCS SSgt Alfred Trinidad
368 RCS TSgt David Branch
368 RCS TSgt Misty Anderson
369 RCS TSgt Christopher Consalvo
369 RCS TSgt Ryan Phelps
330 RCS MSgt Jeron Hampton

Bronze Olympiad Medallion

311 RCS TSgt Kevin Patrick
311 RCS TSgt Kyle Miller
313 RCS MSgt Fernando Torres
Llorens
313 RCS TSgt Catlyn Rohwer
313 RCS TSgt Jaliyl Jackson
313 RCS TSgt Nathaniel Tucker
313 RCS TSgt Stewart Mendenhall
317 RCS SSgt Auseon George
317 RCS SSgt Jeffrey Laborce
317 RCS SSgt Joshua Abinal
317 RCS SSgt Joshua Brogden
317 RCS SSgt Justin Smith
317 RCS SSgt Martinez Dennison
317 RCS SSgt Ryan Centeno
319 RCS SSgt Ryan Lucier
319 RCS TSgt Brooke Maly
337 RCS SSgt Kimeyasha Hunter
337 RCS TSgt Christine Mixon
337 RCS TSgt Jeremy Todd
337 RCS TSgt Lamesha Meeks
337 RCS TSgt Shari Johnson
337 RCS TSgt Tammy Stewart
338 RCS SSgt Emmanuel Colon
338 RCS SSgt Kyle Lee
338 RCS TSgt Anthony Ritchie

338 RCS TSgt Danielle Kahler
339 RCS TSgt Andy Lansdowne
339 RCS TSgt Joel Huren
339 RCS TSgt Lisa Schuur
331 RCS SSgt Carrie Rhodes
331 RCS SSgt Jeremy Flatford
331 RCS SSgt Travis Carlson
331 RCS SSgt William Clabaugh
331 RCS SSgt Zachariah Earle
331 RCS SSgt Zakaria Mahmoud
332 RCS SSgt Brett Krider
332 RCS SSgt Mason Green
332 RCS SSgt Paul Lodge
332 RCS TSgt Anthony Tackett
332 RCS TSgt Elizabeth Kephart
332 RCS TSgt Joshua Riffe
332 RCS TSgt Justin McEldowney
332 RCS TSgt Miles Gravage
333 RCS MSgt David Hicks
333 RCS SSgt David De Jesus
333 RCS TSgt Alexander Matinez
Garcia
333 RCS TSgt David Toro Garcia
333 RCS TSgt Joseph Torres
333 RCS TSgt Kevin Neiferd
333 RCS TSgt Ramon Melendez Diaz
333 RCS TSgt Ryan Kiracofe
336 RCS MSgt Benjamin Woods
336 RCS MSgt Robby Guy
336 RCS SSgt Michael Strickland
336 RCS SSgt Nicholas Flamm
336 RCS TSgt Brian Whitcomb
336 RCS TSgt Christina Garcia
336 RCS TSgt James Goodwin
336 RCS TSgt Jamie Barker
336 RCS TSgt Micah Mincey

336 RCS TSgt Michael Little
336 RCS TSgt Morgan Berresford
336 RCS TSgt Peter Flores
336 RCS TSgt Tiffany Perry
341 RCS SSgt Damien Plumlee
341 RCS SSgt Darius Harbour
341 RCS SSgt Joel Rolon Delgado
341 RCS SSgt Renia Smith
341 RCS SSgt Sean Church
341 RCS TSgt Andrew Shelton
341 RCS TSgt Cid Garcia
341 RCS TSgt Johnathan Arnio
341 RCS TSgt Leilani Garcia
341 RCS TSgt Meaghan Roberts
344 RCS SSgt Antwan Williams
344 RCS SSgt Denarius Mitchell
344 RCS TSgt Heather Balderrama
344 RCS TSgt Jerry Voyles
344 RCS TSgt Jon Halbrook
345 RCS SSgt Brandon Davis
345 RCS SSgt Garrett Dixon
345 RCS SSgt Jeremy Tucker
345 RCS SSgt Sherard Bilbo
345 RCS TSgt Angela Caufield
345 RCS TSgt Brian Hollis
345 RCS TSgt Corey West
345 RCS TSgt James Haddix
345 RCS TSgt Ryan Bradley
349 RCS SSgt Christopher Hale
349 RCS SSgt Christi Walker
349 RCS TSgt Mark Curry
349 RCS TSgt Terense Johnson
343 RCS TSgt Ervin Long
361 RCS TSgt April Green
361 RCS TSgt Jose Charlesworth
361 RCS TSgt Kody Stiller

361 RCS TSgt Quenton Clarke Jr.
361 RCS TSgt Ryan Zeman
362 RCS SSgt Bradley Hanzawa
362 RCS SSgt Cyrus Torres
362 RCS SSgt Matthew Ruscitti
362 RCS TSgt Adam Wright
362 RCS TSgt Keri Nielsen
362 RCS TSgt Michael Stinson
364 RCS SSgt Dexter Harrison
364 RCS SSgt Hannah Schmitz
364 RCS SSgt Logan Tilton
364 RCS TSgt Charles Lyons
364 RCS TSgt Jordan Nelson
364 RCS TSgt Junita Moore
364 RCS TSgt Zachary Loven
367 RCS SSgt Eric Slaugh
367 RCS SSgt Jan Lanier
367 RCS TSgt Logan Humphries
367 RCS TSgt Michael Womack
368 RCS TSgt Keith Topolski
368 RCS TSgt Mario Benavides
368 RCS TSgt Michael Bennett
369 RCS SSgt Harry Castaneda
369 RCS TSgt Ricky Scoggins
369 RCS TSgt Shiloh Pogue
369 RCS TSgt William Feliciano Jr.
369 RCS TSgt Yadira Green
330 RCS MSgt Maria Pineda
330 RCS MSgt Robert Banks
330 RCS TSgt Andrew Munoz
330 RCS TSgt Cory Edwards
330 RCS TSgt Justin Devenow
330 RCS TSgt Marquis Favors
330 RCS TSgt Ryan Buchanan
330 RCS TSgt Scott Peterson

RAP success story



Airman 1st Class Katherine Meyer, who is currently working RAP for the 368th RCS, was featured on the front page of Hill AFB's newspaper. Lt. Col. Eric Roehrkasse, 368th RCS commander, saw the story on base mission partners and asked her to pose for a photo with the article. The news photo shows Meyer as an applicant talking to Tech. Sgt. Michael Bennet, her recruiter at the Roy, Utah recruiting office. She will move to Wright Patterson AFB this month. Small Air Force!



BEHIND^{THE}BADGE DEADLINES

SUBMISSION DEADLINE	PUBLICATION DATE
NOV 30	DEC 7
DEC 31	JAN 11

FACEBOOK CAREER CHATS
QUESTIONS ABOUT A CAREER?
ASK THE EXPERTS
IT'S GREAT FOR APPLICANTS!

DECEMBER: SECURITY FORCES
JANUARY: TBD

IF THERE'S A CAREER
YOU'D LIKE TO SEE,
LET US KNOW!



(Left) The Syracuse Military Entrance Processing Station coordinated an event for 15 initial enlistees to take the Oath to defend the U.S. Constitution, administered by Lt. Col. Timothy Kimbrough, Syracuse University Air Force ROTC Professor of Aerospace Studies. The university's Office of Veteran and Military Affairs "Stars and Stripes Tailgate" welcomed hundreds of military families and military organizations from around the area. The National Anthem was sung by Syracuse Army ROTC with the flag being held by 174th Attack Wing service members and families. A wing member was also recognized as a hometown hero and the unit hosted a coin toss.



Nia Franklin, 2019 Miss America, visited the Baltimore MEPS October 9, 2018, and had her photo taken with applicants, MEPS leadership, and all the guidance counselors/liasons shops.



(Above) Master Sgt. Alexander Roehm and Staff Sgt. Mitchell McDonald, 331st RCS, coordinate a joint service swear in during the Troy University Military Appreciation Football Game in Alabama, Sept. 29, 2018. Twenty DEP members joined their service delayed entry programs.



Staff Sgt. Cody Coker, a 331st RCS recruiter, speaks to student athletes at Bullock County High School in Union, Alabama, about the importance of teamwork and leadership on the field and in the Air Force, Sept. 28, 2018. The students and their coaches expressed appreciation for the recruiter and enjoyed their time they spent together.



A DEP member stops to take a picture with Travis Pastroma, co-founder of Nitro Circus. During the motocross event, 17 DEP members recited the Oath of Enlistment.



Tech Sgts. William Magill and Kenneth Stephens and Staff Sgt. Bryant Guardia, 331st RCS D Flight, plus more than 50 DEppers from the Ft. Walton Beach, Pensacola and Mobile recruiting offices volunteered at the Pensacola Beach Half Marathon Oct. 7, 2018. The volunteers manned four water stations and the start/finish. In addition, the 331st RCS Air Force Polaris served as the official pace vehicle for the race.



Lt. Gen. David Thompson, Air Force Space Command vice commander, speaks to 331st RCS B Flight DEP members and leads them into the Oath of Enlistment during the 1000bulbs.com 500 race at Talladega Superspeedway, Alabama, Oct. 14, 2018.

Squadrons host Annuals



The 368th RCS, plus more than 30 dependants and significant others, traveled from five different states (Washington, Idaho, Montana, Nevada and Utah) to attend the squadron's Annual in Lake Tahoe. In her post to the AFRS Spouses Facebook group, one attendee said "we greatly appreciate their support and love for their Airmen, our squadron and our great Air Force!"



Photos featured on this page came from the 318th, 332nd, 338th, 344th, 343rd and 399th Recruiting Squadrons. Thank you for sharing these on our AFRS Spouses Facebook group. If you haven't joined this group, please search for it and join in! We enjoy the AFRS family gathering there.



Tech. Sgt. Desmond Boone, 332nd RCS F Flight recruiter, attends Meigs County High School, Tennessee, career fair Oct. 4, 2018, to bring awareness of the Air Force and the opportunities it affords students after they graduate.



Master Sgt. Patrick Cone, 332nd RCS Production Superintendent, presents a certificate to Master Sgt. Brian Ashton, 332nd RCS F Flight recruiter at the Air Force Recruiting Office in Cleveland, Tennessee.



Senior Master Sgt. David Poff, 369th RCS, presents a recruiter certification to Tech Sgt. Michael Gruetzmacher who was selected as interim flight chief.



The 369th RCS represented the Air Force at Irwindale Formula Drift in Azusa, California, with a DEP swear in and an opportunity for the crowd to see an FJ-100 engine.



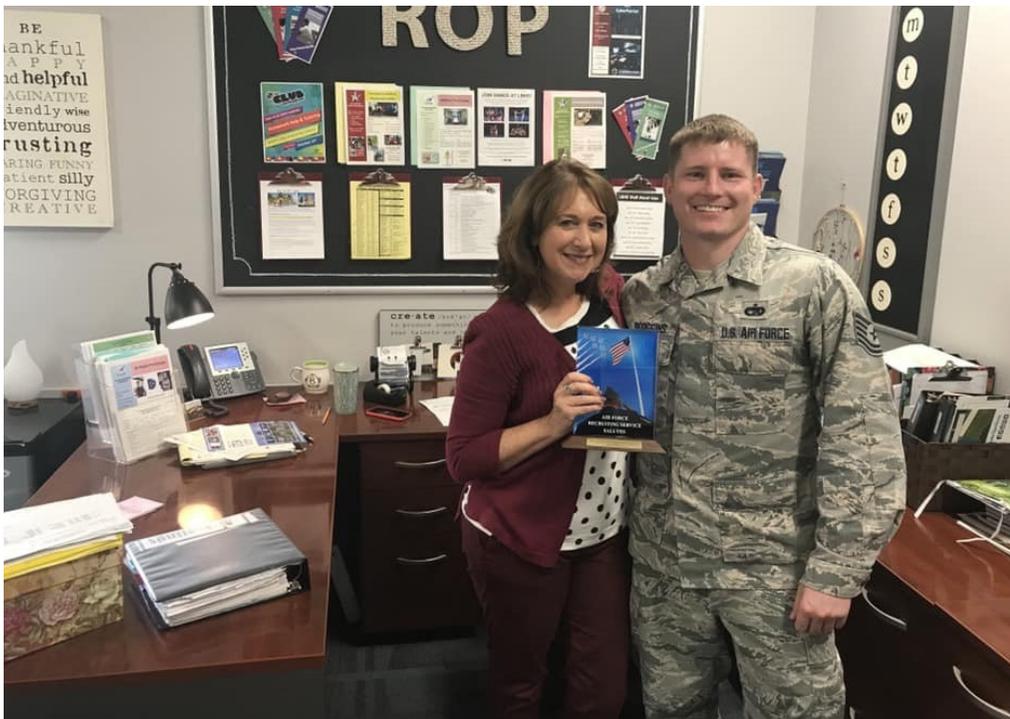
A large crowd gathers in anticipation to enter the Air Force Performance Lab at Buena Park High School on Oct. 16, 2018, in Anaheim, California. The asset visit brought in 118 leads.



Recruiters from the 369th RCS visit their local high schools in California. Above, Staff Sgt. Elliot Butler gives a presentation at Orange High School. Left, Staff Sgt. Marcos Chacon talks to seniors during his lunchtime set up at Cypress High School.



The 369th RCS brought the Performance Lab asset to the U.S. Air Force Thunderbirds show at Huntington Beach, California, Oct. 20-21, 2018. Left, Staff Sgt. Marcos Chacon, 369th RCS, gets members from his delayed entry program ready for the swear in with the Thunderbirds at the Huntington Beach Air Show with help from Staff Sgt. Peter Rivera, AFRS Marketing.



Tech. St. Ricky Scoggins presents a AFRS Salutes Plaque to Yi-Ching Fenton, a valuable counselor at Laguna Hills High School, California, Oct. 23, 2018.



Col Jason Scott and his team from 372nd RCG visited the Los Angeles MEPS Sept. 24, 2018. Pictured from left to right are Tech Sgts. Tony Parsons and Eduardo Rojas, Staff Sgt. Larry Mitchell, Chief Master Sgt. Thomas Farrill, Tech Sgt. Adriana Arscott, Col. Jason Scott, Lt. Col. Mae-li Allison, and Senior Master Sgt. David Poff.



Tech. Sgt. Cristian Pauna, 369th RCS recruiter, speaks with an interested high school senior and his father at the 10th Annual Anaheim United High School District College and Career Fair, Oct. 23, 2018, in California. He garnered 25 leads during his first time at an event of its kind.



Lt. Col. Mae-Li Allison, 369th RCS commander, presents an AFRS Salutes Plaque to Justin Elenes, a counselor at San Juan Hills High School, California, Oct. 23,

Editor's note: check out the new Salutes Plaque designed for recruiters to present to community members who have supported the AFRS mission. Contact your RCS marketing NCO or AFRS/PA for more info.



Master Sgt. Samantha Minton and Lt. Col. Mae-Li Allison greet the newest member of their 369th RCS "Pirate" family named Sofia by her her parents F-Flight recruiter Staff Sgt. Steven Whalen and his wife, Leah.



The 360th RCG held a Halloween party at their Headquarters Oct. 31, 2018, in New Cumberland, Pennsylvania. The costume contest winner was Senior Master Sgt. Matt Traxler as "Joe Dirt" with Master Sgt. Dana Bazile coming in a close second as recruiter Barbie.



AFRS Headquarters got into the spirit of Halloween by dressing in costume Oct. 31, 2018. Winners of the best group and individual contests were "Hocus Pocus" and "Wrecking Ball." The booster club hosted a burger burn for lunch.





VETERANS

HONORING ALL WHO SERVED

DAY



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