

# BEHIND THE BADGE

THE OFFICIAL MAGAZINE OF THE U.S. AIR FORCE RECRUITING SERVICE NOVEMBER 2019



# BEHIND THE BADGE

## ABOUT US

Behind the Badge is a digitally published, monthly magazine catering to the recruiting community. It is an official publication of the Air Force Recruiting Service Public Affairs Office.

## SUBMIT

Behind the Badge welcomes submissions from all recruiters and those working in the field. Photos, videos, story ideas, commentaries, suggestions and criticisms are all welcome, although publication is not guaranteed.

To submit email us at:  
[afrrhqpa@us.af.mil](mailto:afrrhqpa@us.af.mil)

Submission deadline for next issue:  
NOVEMBER 25, 2019

## FROM THE EDITOR



CHRISSEY CUTTITA

Welcome to November! I feel fatter already after scoring bags of Halloween candy but I know more food will follow with other festivities of this season on their way.

Last month I had the opportunity to hear the sound of freedom coming from the F-16 Viper squadrons at Shaw AFB, South Carolina. AFRS took our monthly social media career chat there where munitions Airmen were eager to tell their Air Force story in front of their own armament backdrop. We look forward to more set ups like that!

As the month of giving thanks begins, let's celebrate the enthusiasm you show in accomplishing the mission. The first story is our official announcement on making goal for fiscal year 2019. Our partnership with Air Force Reserve Recruiting continues to take Total Force recruiting to the next level in the second story. Two pages make up a full list of annual awards you have earned. Feel free to also share photos from your squadron's yearly galas.

In an effort to gear up for the holidays, AFRS Marketing was back in Nashville, Tennessee, to create the celebrity public service announcements that make the season memorable for Airmen. Be sure to get that information and share it with your local radio stations. I'm sure like years past you'll also have your own local holiday charitable events to support and we look forward to seeing more in future pages.

Be safe out there when taking those highly-congested travel paths to get to family and friends who will gather around the table with you. Enjoy that shared meal. Thank you for all you do to support our mission and our nation!

## ON THE COVER



Members of the Northern Recruiting Squadron, Air Force Reserve Command Recruiting Service, take a photo at AFRC's annual conference for recruiters. They were awarded the top squadron for their accomplishments in enlisting future Airmen from approximately 17 states in the Northeast region of the U.S.

Air Force Recruiting Service senior leadership attended the conference and welcomed AFRC Recruiting Service to their team. AFRC Recruiting Service is currently aligning their four recruiting squadrons to become the 367th Recruiting Group under AFRS. For the full story on future of the group, see page 4. (U.S. Air Force photo by Master Sgt. Chance Babin)

# Total Force Enterprise makes FY19 recruiting goal

Story and photo by Master Sgt. Chance Babin, AFRS Public Affairs

Air Force Recruiting Service had a successful performance in fiscal year 2019 as each of its components made goal.

The Regular Air Force accessed 32,421 enlisted Airmen, 1,442 line officers, 763 health professionals and 34 chaplains. The Air Force Reserve assessed 7,323 enlisted airmen, 982 line officers, 361 health professionals and 50 chaplains. The Air National Guard assessed 11,075 enlisted airmen and 1,929 officers.

The Air Force is embarking on a Total Force recruiting enterprise approach to recruit our nation's best talent and this year was the first year to test the new model. It was an important accomplishment for each component to make goal this year considering the challenges faced by all of the military services.

"I think this is significant because the goals were high, the economy was strong and unemployment was low," said Maj. Gen. Jeannie Leavitt, AFRS commander. "So this is a true testament to the outstanding professionals we have in the Total Force recruiting enterprise."

In addition to the three components, Total Force recruiting also encompasses Air Force Academy admissions, Air Force Civilian Talent Acquisition and Air Force ROTC. The Air Force accessed 965 offi-



**Senior Master Sgt. Randy Rodriguez, superintendent of the Air Force Recruiting Total Force Recruiting Cell, Joint Base San Antonio-Randolph, Texas, rings the bell signifying Air Force Recruiting Service reached their yearly goal. Each person at AFRS headquarters gets a turn ringing the bell celebrating making goal.**

cers from the Academy and 1,413 officers from AFROTC. Through three quarters of FY19 Air Force Personnel Civilian Talent Acquisition hired nearly 3,100 personnel with more than 900 given tentative job offers on the spot at hiring events.

Leavitt believes one of the keys to this year's success was the power of people telling their stories, engaging with the American public and explaining to them all the ways you can serve in our Air Force.

"We are one Air Force with three components and many paths to accession," she

said. "Total Force recruiting is about finding talent in society and finding the best match in our Air Force, whether that's full or part time, in or out of uniform."

As Total Force recruiting polices continue to be implemented this coming fiscal year, Leavitt believes the message will become clearer to those seeking to serve in the Air Force.

"I think by having a coherent consistent message to the American public about what the Air Force is and what all the opportunities are, we will greatly in-

crease the pool of applicants to join our team," she said.

An important part of Total Force recruiting is keeping fully trained Airmen serving in one of the components.

"One of the key things we need to do is to encourage our Airmen who are separating from the Regular Air Force to transition into our Guard and Reserve components," she said. "These are valuable members of our team. We have invested a lot of training and education in them and they have a lot of experience that we want to capture in one of our other components."

While Total Force recruiting is still in the early stages, Leavitt is excited to see how the process plays out. She sees tremendous potential in the program.

"If we can truly join together and implement Total Force recruiting, we can be so much more successful in our mission. We can truly find the best fit for people where they serve in our Air Force," the general said.

"I would love to take Total Force recruiting to that next step—where we can truly increase the knowledge level in American society about the Air Force and increase the number of people who want to join our team. We need the best and brightest if we are going to remain the greatest Air Force in the world."

# Air Force Recruiting creates classic association

Story by Master Sgt. Chance Babin, AFRS Public Affairs

Air Force Recruiting Service reached a major milestone Oct. 1 when AFRS and Air Force Reserve Command Recruiting Service formed a classic associate partnership to bolster effectiveness and combine strategies.

As part of the association, AFRC Recruiting Service will align its four recruiting squadrons to become the 367th Recruiting Group. The 367th RCG will now be the fourth group under the AFRS umbrella.

Since 2017, Air Force Recruiting has been working toward integrating all of its recruiting functions. The goal is for all of the Air Force recruiting organizations – Regular Air Force, Air National Guard, Air Force Reserve, Air Force Academy

admissions, Air Force civilian hiring and Air Force ROTC – to integrate strategies and activities to present a unified Total Force presence in each recruiting market.

As part of the new agreement, a Total Force Integration Cell was formed to manage the execution of strategic integration enablers here.

“The Air Force is taking an enterprise approach to recruiting our nation’s best,” said Col. Thomas Butler, AFRS chief of integration. “It has created a fusion across the Total Force to improve talent acquisition and operational effectiveness. The drive is to combine the six recruiting networks when and where it makes sense, cut out duplication, and create unified strategies to build and

maintain the world’s best Air Force.

“For the Total Force, it will mean bigger networks and better recruiting coverage. For the recruiter, it will mean leveraging off one another’s strengths. And for the American public, it will mean parity in our message: America’s Air Force – serve full- or part-time, in or out of uniform, as an officer, enlisted member or civilian.”

In addition to adding the 367th RCG, Reserve personnel are being integrated at AFRS headquarters here in key leadership positions and within divisions with key staff areas.

An official reflagging of AFRC Recruiting Service to the 367th RCG is scheduled to take place later this year.

# Continuing Medical Education idea births conference



AFRS Innovation Cell members, Health Professional recruiters and Air Force medical professionals take a group photo during the Inaugural Continuing Medical Education Conference in Nashville, Tennessee, Sept. 7, 2019.

Story by Tech. Sgt. H. David Valencia, AFRS Innovation Cell

The Air Force Recruiting Service Innovation Cell held the Inaugural Continuing Medical Education conference, Sept. 7, 2019, in Nashville, Tennessee.

In October 2018 an idea to have an event like this was proposed to the Innovation Cell through the RICKy Innovation submission page online.

“This Nashville CME conference was held because a recruiter had an idea and believed her idea could change the dynamic of how health professions recruiters find healthcare professionals,” said Lt. Col. Bridgett Gill, chief of the AFRS Innovation Cell.

An idea suggested the Air Force hold its own CME conference where Air Force providers are the presenting physicians, CME credits are provided through an accredited medical association, and attendees attend free of charge.

“With medicine as the CME forefront and the Air Force as the backdrop, I

**INNOVATION** continued on page 9

# Holiday radio special features country artists

Story and Photo by Dale Eckroth, AFRS/RSM

Country music star Martina McBride helps celebrate the holiday season on this year's "Red, White and Air Force Blue Christmas." Recorded in Nashville and produced by Air Force Recruiting Service, the one-hour radio show will be made available to more than 2,000 stations including the American Forces Network during the upcoming Thanksgiving Christmas holidays.

Along with sharing songs from her latest album "It's the Holiday Season," McBride reflects on what it was like growing up on a farm in Kansas and what it's now like celebrating Christmas with her husband and daughters in Nashville. She also touches on her non-musical endeavors such as publishing her own cookbooks and hosting her own podcast "Vocal Point".

It's McBride's second appearance on the Air Force show; the first was in 1998 following the release of her album "White Christmas."

The show also marks a return for guest host Senior Master Sgt. Harry Kibbe, former AFRS broadcaster and now public affairs advisor for the Chief Master Sergeant of the Air Force. Kibbe has hosted AFRS holiday shows featuring Blake Shelton, Lady Antebellum, Darius Rucker and Aaron Tippin.

Also included with a "Red, White and Air Force Blue Christmas" are newly recorded Air Force public service announcements from McBride and fellow country artist Sylvia. Sylvia had a string of hits throughout the '80s and is best known for the No. 1 hit "Nobody." She recently re-recorded the song, which is included on her new album "Second Bloom: The Hits Re-Imagined" and is also used in her PSA.

Recruiters are asked to call or visit their local radio sta-



**Senior Master Sgt. Harry Kibbe interviews country music star Martina McBride for this year's "Red, White and Air Force Blue Christmas." The one-hour radio special, produced by Air Force Recruiting Service, features songs from McBride's latest album "It's the Holiday Season." The program will be made available to radio stations in the United States and the American Forces Network for airing during the upcoming holiday season.**

tions and encourage them to air the PSAs and holiday show. McBride added that being a guest on a "Red, White and Air Force Blue Christmas" is a way for her to give back to the men and women serving our country.

"It's my little tiny way of saying thank you. I'm so honored to get to do it," she said. "It's the only way I can think of to

say how much I appreciate what you all do, what everybody does around the world for our freedom and our safety and the time you spend away from your families especially during the holidays. I just want to hopefully bring some joy by being here by talking and playing some Christmas music."

# New OCPs issued at BMT, Air Force timeline on schedule

Story by Lemitchel King, 502nd Air Base Wing  
JOINT BASE SAN ANTONIO-LACKLAND,  
Texas (AFNS) --

Trainees entering Basic Military Training at the 37th Training Wing the first week of October were the first group to be issued the new Operational Camouflage Pattern uniforms.

When Air Force officials announced last year they were adopting the Army OCP as the official utility uniform, they developed a three-year rollout timeline across the force for

the entire changeover. Last week put them on target for issue to new recruits entering BMT.

"Each trainee is issued four sets of uniforms with their initial issue," Bernadette Cline, clothing issue supervisor said. "Trainees who are here in (Airmen Battle Uniforms) will continue to wear them throughout their time here and will be replaced when they get their clothing allowance."

The 502nd Logistics Readiness Squadron Initial Issue Clothing out-

fits nearly 33,000 BMT trainees every year and maintains more than 330,000 clothing line items.

"We partner with Defense Logistics Agency who provides the clothing items upfront to be issued," Donald Cooper, Air Force initial clothing issue chief said. "Then we warehouse and issue to the individuals' size-specific clothing."

After taking Airmen feedback into consideration, the uniform board members said they chose the OCP for

the improved fit and comfort and so that they will blend in with their soldier counterparts' uniforms in joint environments, according to Cooper.

"Right now, if someone deploys, they'll get it issued," Cline said. "And now that everyone is converting over to this uniform, (the trainees) already have the uniform to work and deploy in."

Following the timeline, the OCP should now be available online for purchase as well.

The next mandatory change listed on the timeline, to take place by June 1, 2020, will be for Airmen's boots, socks and T-shirts to be coyote brown. Also, officer ranks to the spice brown.

Switching from two different types of utility uniforms to just one, multi-functional uniform could also simplify life for the Airmen.

"I think the biggest value is going to be the thought that they aren't required to have two uniforms anymore once they convert to a uniform that is for deployment and day-to-day work," Cooper said.

For more information on uniform guidance, visit <https://www.afpc.af.mil/Career-Management/Dress-and-Appearance>.



Trainees from Air Force Basic Military Training's 326th Training Squadron, receive the first operational camouflage pattern (OCP) uniforms during initial issue, Oct. 2, 2019, at Joint Base San Antonio-Lackland, Texas. The OCP uniforms were made available for purchase to Airmen on Oct. 1, 2018. The mandatory wear date is Apr. 1, 2021. (U.S. Air Force photo by Sarayuth Pinthong)

# AFRS congratulates 2019 Award winners

**Commander's Award of Excellence** - 367 RCS  
**Top Squadron** - 367 RCS  
**Top Squadron Enlisted Programs** - 336 RCS  
**Top LO Squadron** - 342 RCS  
**Top HP Squadron** - 318 RCS  
**Bob Cantu Most Improved Squadron Award** - 362 RCS  
**Top Safety** - 361 RCS  
**Spouse of the Year** - Amanda McClendon  
**AFRS Top Production Superintendent** - SMSgt Aaron Akridge, 318 RCS  
**AFRS Top Rookie Recruiter** - SSgt Lindford Hayes, 333 RCS  
**AFRS Top EA Recruiter** - TSgt Jeremiah Camper, 369 RCS  
**AFRS Top EA Flight Chief** - MSgt Tanisha Ross, 337 RCS  
**AFRS Top EA Flight** - 369 RCS G-Flight  
**AFRS Top LO Recruiter** - MSgt Stephen White, 342 RCS  
**AFRS Top HP Recruiter** - TSgt Steven Miranda, 318 RCS  
**AFRS Top HP Flight Chief** - MSgt Blake Manuel, 348 RCS  
**AFRS Top HP Flight** - 318 RCS F-Flight

**AFRS Top SW Recruiter** - TSgt Benjamin Miner, 330 RCS  
**AFRS Top SW Flight Chief** - MSgt Aaron Stern, 330 RCS  
**AFRS Top SW Flight** - 330 RCS A-Flight  
**Top Recruiting Support Award** - TSgt Salvatore Guerriero, AFRS HQ  
**AFRS Top Recruiting Support Award BR000** - TSgt Casey Prine, 333 RCS  
**AFRS Top Support Flight Commander** - Maj. Jason M Wyche 333 RCS  
**AFRS Top Operations Flight Commander** - Capt Austin Myers, 331 RCS  
**AFRS Langley Spirit Award** - MSgt Stephen Castleberry, 338 RCS  
**AFRS Top Biomedical Sciences Corps HPSP Recruiter** - TSgt Lee Madison, 342 RCS  
**AFRS Top Biomedical Sciences Corps Recruiter** - TSgt Brinton Spinazzola, 348 RCS  
**AFRS Top Dental Corps HPSP Recruiter** - TSgt Brian Boes, 318 RCS  
**AFRS Top Dental Corps FQ Recruiter** - TSgt Christopher Trumble, 318 RCS

**AFRS Top Medical Corps FAP Recruiter** - MSgt Joshua Roethlisberger, 318 RCS  
**AFRS Top Medical Corps FQ Recruiter** - TSgt James Zwiebel, 348 RCS  
**AFRS Top Medical Corps HPSP Recruiter** - TSgt Edward Rohde, 348 RCS  
**Top MSC** - TSgt Lee Madison, 342 RCS  
**Top MSC-A** - MSgt Trena Igielski, 318 RCS  
**AFRS Top Nurse Corps FQ Recruiter** - TSgt Steven Miranda, 318 RCS  
**AFRS Top Nurse Corps HPSP Recruiter** - TSgt Jacob Valladares, 342 RCS  
**Top NC** - TSgt Steven Miranda, 318 RCS  
**Top NTP** - MSgt Matthew Prouty, 342 RCS  
**AFRS Top Small MEPS-Portland**  
**AFRS Top Medium MEPS - Denver**  
**AFRS Top Large MEPS - San Antonio**  
**AFRS Top Squadron Operations Flight** - 330 RCS

AWARDS continued on page 8

## Rookie recruiter STEPS to tech



Chief Master Sgt. Sonia Lee, AFRS Command Chief, poses for a photo with Tech. Sgt. Andrew Magathan, 343rd RCS, after presenting him with technical sergeant stripes during his squadron's annual awards banquet, Oct. 17, 2019. In Magathan's first four months of recruiting he recruited 233 percent of his assigned goal and is already working at a level above his peers. His leadership said he is a determined professional who is dedicated to mission success... the epitome of a well-rounded Airman both at work and in his community. (Courtesy photo)

**AWARDS continued from page 7**

**AFRS Top Marketing & Training**

**Branch - 364 RCS**

**AFRS Top Support - 333 RCS**

**Squadron Standard of Excellence  
EA**

311 RCS

317 RCS

319 RCS

331 RCS

332 RCS

333 RCS

336 RCS

339 RCS

341 RCS

343 RCS

345 RCS

347 RCS

361 RCS

362 RCS

364 RCS

368 RCS

369 RCS

367 RCS

**HP**

318 RCS

342 RCS

348 RCS

**LD**

318 RCS

342 RCS

348 RCS

**AFRS Flight Standard of  
Excellence**

311 RCS E Flight

311 RCS H Flight

313 RCS A Flight

313 RCS C Flight

313 RCS D Flight

314 RCS A Flight

314 RCS C Flight

314 RCS D Flight

314 RCS E Flight

314 RCS F Flight

314 RCS G Flight

317 RCS A Flight

317 RCS D Flight

317 RCS E Flight

317 RCS F Flight

318 RCS A Flight

318 RCS C Flight

318 RCS D Flight

318 RCS E Flight

318 RCS F Flight

318 RCS G Flight

318 RCS H Flight

319 RCS B Flight

319 RCS E Flight

319 RCS G Flight

319 RCS H Flight

330 RCS A Flight

331 RCS A Flight

331 RCS B Flight

331 RCS C Flight

331 RCS D Flight

331 RCS H Flight

331 RCS I Flight

332 RCS A Flight

332 RCS C Flight

332 RCS E Flight

332 RCS F Flight

333 RCS A Flight

333 RCS B Flight

333 RCS C Flight

333 RCS E Flight

333 RCS G Flight

333 RCS H Flight

333 RCS I Flight

**MEPS Standard of Excellence**

Cleveland MEPS

Harrisburg MEPS

Pittsburgh MEPS

New York MEPS

Albany MEPS

Buffalo MEPS

Syracuse MEPS

Baltimore MEPS

Richmond MEPS

Boston MEPS

Germany MEPS

Portland, ME MEPS

Springfield MEPS

Jackson MEPS

New Orleans MEPS

Montgomery MEPS

Knoxville MEPS

Louisville MEPS

Nashville MEPS

Tampa MEPS

Miami MEPS

Atlanta MEPS

Jacksonville MEPS

Charlotte MEPS

Fort Jackson MEPS

Raleigh MEPS

Indianapolis MEPS

Beckley MEPS

Columbus MEPS

Detroit MEPS

Lansing MEPS

San Antonio MEPS

Houston MEPS

Des Moines MEPS

Omaha MEPS

Sioux Falls MEPS

Fargo MEPS

Minneapolis MEPS

Dallas MEPS

Shreveport MEPS

St. Louis MEPS

Little Rock MEPS

Memphis MEPS

Chicago MEPS

Milwaukee MEPS

Oklahoma City MEPS

Kansas City MEPS

Portland MEPS

Anchorage MEPS

Seattle MEPS

Phoenix MEPS

San Diego MEPS

San Jose MEPS

Sacramento MEPS

Amarillo MEPS

Denver MEPS

Albuquerque MEPS

El Paso MEPS

Butte MEPS

Spokane MEPS

Salt Lake City MEPS

Honolulu MEPS

Guam MEPS

## INNOVATION continued from page 4

thought this event would create an opportunity for non-propensed physicians to experience the similarities between practicing medicine as a civilian and as an Air Force provider," said Tech. Sgt. Stephanie Marin, a 342nd Recruiting Squadron Health Professions recruiter, who led the development and execution of the event.

After the idea was routed through the Innovation Cell, it was presented to the Innovation Council, chaired by AFRS commander. Leadership approved it. They gave Marin, the "intrapreneur," the go ahead to begin planning the conference.

Throughout the planning process the Innovation Cell was responsible to coach, mentor and ensure that Marin had the resources necessary to successfully execute the event. Marin quickly reached out to her squadron to help fill her event team. Tech. Sgts. Erik Erwin and Tony Grabarczyk, of the 342nd RCS, were lauded for their support.

In total, the event took approximately eight months of preparation and included identifying an event location, gaining accreditation from the Tennessee Medical Association, finding the Air Force presenters, creating the agenda and associated



**Attendees engage in learning during the AFRS Innovation Cell's first Continuing Medical Education conference, in Nashville, Tennessee, Sept. 7, 2019. (Courtesy photo)**

materials, marketing the CME event, and finally managing the events during the actual conference

"This event was no small undertaking as the planning, development and execution of the conference was conducted in conjunction with being a goaled health professions recruiter," said Gill. "As attendees arrived at the event, it quickly became apparent the team's hard work had paid off."

At check-in, registrants were asked how they heard of the conference and most identified mailers, which were sent out through all three officer accessions squadrons, the Tennessee Medical As-

sociation and word of mouth from all Total Force recruiters who were present at the event.

Once the official agenda concluded for the day, a social followed immediately to provide civilian attendees an opportunity to speak with both presenters and Total Force recruiting personnel. Several of the attendees stated the highlight of their day was the Keynote speech, given by Maj. (Dr.) Glen Goncharow, U.S. Air Force Thunderbird Flight Surgeon. Other attendees mentioned they were encouraged to attend the CME conference due to the topic of physician wellness and burn-out prevention. During the social, Dr. Johnny Campbell initiated a conversation with Marin, and ended up submitting an application on the spot to become a provider in the Air Force.

"The time and effort put into creating this event proved ideas should be shared and brought to light." "To continue making positive changes within AFRS, we want to empower recruiters to conduct experiments," said Gill. "If you have an idea that can help change the dynamics of AFRS, please use the AFRS Innovation submission page to submit your ideas."

## AFRS CY19 2nd Quarter Awards Winners

Airman of the Quarter - SrA Larien Mladek	367 RCS
NCO of the Quarter - TSgt Ryan Filweber	369 RCG
SNCO of the Quarter - MSgt Joshua Roethlisberger	318 RCS
CGO of the Quarter - Capt Ashlie Edgerson	367 RCS
FGO of the Quarter - Lt Col Scott Black	348 RCS
Civ Cat I of the Quarter - Ms. Gertrude Kulikamp	333 RCS
Civ Cat II of the Quarter - Ms. Mary Hale	HQ AFRS
Civ Cat III of the Quarter - Mr. Richard Boshart	HQ AFRS

Happy  
Thanksgiving



# BEHIND<sup>THE</sup>BADGE

## DEADLINES

SUBMISSION DEADLINE		PUBLICATION DATE	
NOV	25	DEC	6
DEC	30	JAN	6
JAN	31	FEB	7

*Veterans Day*

HONORING ALL WHO SERVED  
NOVEMBER 11

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FACEBOOK CAREER CHATS  
QUESTIONS ABOUT A CAREER?  
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IT'S GREAT FOR APPLICANTS!

NOVEMBER: SECURITY FORCES  
JANUARY: HP RECRUITING

IF THERE'S A CAREER  
YOU'D LIKE TO SEE,  
LET US KNOW!

Maj. Gen. Clinton Crosier, Deputy Chief of Staff for Strategy, Integration and Requirements, Headquarters U.S. Air Force, Arlington, Virginia, speaks to 26 U.S. Air Force recruits entering the Delayed Entry Program Oct. 6, 2019, at Dover International Speedway, Delaware. Active-duty recruits join the U.S. Air Force through the DEP with an enlistment into the inactive Reserves and an agreement to report for active duty to attend basic military training at a specified time in the future. (U.S. Air Force photo by Roland Balik)





Staff Sgt. Andrew Keeling, 311th RCS recruiter, organized a clean up effort at the Ashton war memorial cemetery, a landmark in Edinburg, Pennsylvania, dedicated to Joseph Ashton (1760-1817), a Revolutionary War veteran. Active-duty, veterans and future Airmen volunteered as part of a crew who removed approximately 50 yards of brush and overgrowth from the highway side of the memorial

Oct. 5, 2019 to clear the view for those who pass by. They hope to inspire a sense of pride and spirit for the city in knowing that those who fought for America's freedom are truly never forgotten.



The 311st RCS participate in an Armed Forces presentation at Richland High School, Oct. 18, 2019 in Johnstown, Pennsylvania. During the school's second installment of the "Fridays for R Future" series, Armed Forces, including the Air Force, presented career and educational opportunities.



Master Sgt. Shawn Bishop, 311th RCS Interim Production Superintendent, presents Staff Sgt. Stephanie De-Goes-Cruz, 311th RCS EA Recruiter, with her certification Oct. 17, 2019, in Morgantown, West Virginia.



**Tech. Sgt. Shaun Hammond, 332nd RCS F Flight recruiter, engages Air Force JROTC cadets at Soddy Daisy High school, during a class presentation Oct. 22, 2019. The goal of the event was to strengthen Air Force presence within the school as well as further educate and encourage JROTC members in their exploration of the military while in high school.**



**Tech. Sgt. Matthew Ruscitti, 362nd RCS recruiter, rings the Personal Record Bell after finishing the Air Force Marathon with a time of 3 hours and 47 minutes in Dayton, Ohio. He was looking forward to running the Marine Corps Marathon next.**



The 362nd RCS led the way by bringing AFRS' newest mobile asset, Operation Shadow Strike, to the Miramar Air Show in California, Sept. 28-30, 2019. In a Total Force effort, recruiters partnered with Guard, Reserve, Air Force ROTC and the F-16 Viper Demo team to showcase Air Force capabilities and opportunities to event attendees.





**Tech. Sgt. Alvin Llamas, of 349th RCS marketing NCO, rides shotgun with NASCAR driver Bubba Wallace in the squadron's Bounty Hunter 1 during the Hollywood Casino Race weekend at Kansas Speedway, Kansas City, Oct. 20, 2019. Wallace got the chance to test Bounty Hunter 1's speed.**



**Future Airman of the 349th RCS H Flight take a photo with Maj. Gen. Steven Schaick, Chief of Chaplains, Headquarters, U. S. Air Force, the Pentagon, Arlington, Virginia, at the Kansas Speedway Kansas City, Oct. 20, 2019. Schaick also met with Total Force members from Guard and Reserve components.**



**Staff Sgt. Jennifer Deimund, Air Force Reserve Recruiting, shares information about the Air Force Reserve to area high school students during the JROTC Day event at Scott Air Force Base, Illinois, Oct. 8, 2019. More than 400 high school students from 11 schools across Missouri and Illinois learned about various careers in the Air Force. (U.S. Air Force photo by Christopher Parr)**



Left, Lt. Col. Stewart Rountree, 333rd RCS commander, presents Tech. Sgt. Jorge Cruz, 333rd RCS G Flight recruiter, with a certificate of promotion, Oct. 1, 2019 in Guaynabo, Puerto Rico. Middle, Cruz poses for a photo with his wife Alyssa and children, Alyssabel and William. Right, Members of the 333rd RCS celebrate after the official ceremony.

Lt. Col. Stewart Rountree, 333rd RCS commander, presents Tech. Sgt. Michael Rivera Vega, 333rd RCS G Flight recruiter, with a certificate of promotion, Oct. 2, 2019 in Ponce, Puerto Rico.



Senior Master Sgt. Wayne Rutland, 333rd RCS production superintendent, presents Tech. Sgt. Anita Hooper, 333rd RCS B Flight, with her certification, Oct. 24, 2019 in Plantation, Florida.



Senior Master Sgt. Wayne Rutland presents Staff Sgt. Wendell Howard, 333rd RCS B Flight, with his certification, Oct. 22, 2019 in Royal Palm Beach, Florida.



Lt. Col. Ryan Typolt (center), 29th Attack Squadron commander, poses with Delayed Entry Program enlistees and Master Sgt. Kimberly Ransom, 367th Recruiting Squadron recruiter, Sept. 27, 2019, in Alamogordo, New Mexico. The DEP is the initial step for recruits while waiting for a basic training date. (U.S. Air Force photo by Staff Sgt. Christine Groening)

The 330th RCS participated in Bridge Day at the New River Gorge Bridge in Fayetteville, West Virginia, on Oct. 19, 2019. The event is the only day each year thousands of spectators can walk across the bridge and watch serious base jumpers get their chance to fly 876 feet into the gorge. Rappellers ascend and descend from the catwalk. This one-of-a-kind event drew Air Force Special Warfare awareness through the focus placed on SW career opportunities. Potential candidates experienced the Air Force Performance Lab, an interactive experience packed with mental and physical challenges that put skill and determination to the test. (Courtesy photos)



Tech. Sgts. Stewart Crofts, J.D. Robison and David Russell, of the 330th RCS, take a photo with Master Sgt. Daniel Bedford, Headquarters AFRS Event Marketing at Bridge Day, one of it's many national partnerships.





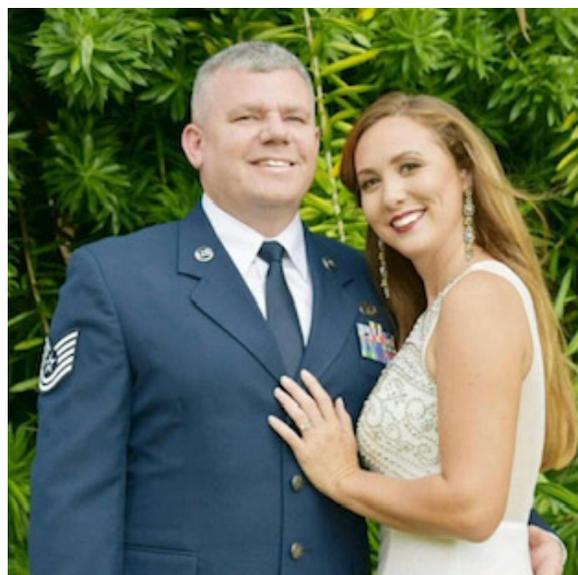
Senior Master Sgt. David Poff, 369th RCS production superintendent, certifies Staff Sgt. Tyree Jones, another up and coming superstar during certification, Oct. 10, 2019, in Ventura, California.



First Lt. Daniel Stone left, of the 369th RCS, takes a photo with Tech. Sgt. Timothy Reszel's family, Caileen, Aria, and Mason after Reszel's re-enlistment ceremony, Oct. 9, 2019, in Encino, California.



Members of the 369th RCS who graduated from the Community College of the Air Force, Oct. 29, 2019 at Los Angeles AFB, California, take a photo together. Graduates are; Master Sgt. Moises Maramba III; Tech. Sgts. Adam Ranney, Michelle Casey, Elliot Butler, Micheal Gruetzmacher, Charles Glenn and; Staff Sgts.. Constance Lucas, Jesse King, Timothy Reszel, and Cameron Keating.



Tech. Sgt. Jeremiah Camper, of the 369th RCS earned the award of AFRS' Top Recruiter award. He reserved 125, with a goal of 41, and an ending percentage of 341. He is pictured here with his wife, Kristin, in a family photo taken in Guam.



Tech. Sgt. Porsche Davis and Master Sgt. Cathrina Davis, 369th RCS, and Staff Sgt. Akia Carter, Airman Leadership School instructor, present the benefits of becoming an Air Force recruiter via the Developmental Special Duty process at Vandenberg AFB, California, Oct. 15, 2019.



Members of the 369th RCS showcase the Air Force with Operation Shadow Strike at the Los Angeles ComicCon, Oct. 12, 2019, in California.



Member of the 369th RCS showcase the Air Force with Operation Shadow Strike at the Huntington Beach Air Show, Oct. 7, 2019, in California.



Members of the 369th RCS showcase the Air Force at the Central Coast Air Show, Oct. 12, 2019, in Lompoc, California.



Members of the 369th RCS volunteer for Operation Gratitude and box holiday care packages for deployed troops, Oct. 17, 2019. The organization, based in Los Angeles, California, said they plan to deliver 75,000 packages this year.



Master Sgt. Samantha Minton, Tech. Sgts. Fabrizzio Morocho, Isae Alvarado and baby Justice Morocho represent the Air Force at the Girl Scouts of America Trunk or Treat, Woodland Hills, California, Oct. 29, 2019.



Tech. Sgt. John Aure takes a photo with an Air Force JROTC class while working a booth at Brackett Airport Port open house, Oct. 21, 2019, in La Verne, California.



Master Sgt. Daniel Martinez, from the Honolulu MEPS, and his wife, Callie, welcome new 369th RCS "Pirate," Ramses Jackson, Oct. 1, 2019.



**Lt. Col. Mae-li Allison, 369th RCS commander, presents Tech. Sgts. Fabrizio Morocho and Dorscilla Davis with their promotion certificates Oct. 5, 2019, in Encino, California.**

**The 369th RCS Support Flight says “see ya later” to one of their superstars, Tech. Sgt. Michelle Davenport. She retired from active duty Air Force after 20 dedicated years.**



**Air Force members at Los Angeles Military Entrance Processing Station take a photo with two new technical sergeants who were recently added to their 369th RCS team. Photographed are Master Sgt. Moises Maramba, Tech. Sgts. Gilbert Martinez and Saul Mendoza and Staff. Sgt. David Sivixay, Oct. 23, 2019 in California.**